

- 10.10† KBW, Inc. 2009 Incentive Compensation Plan (incorporated by reference to Exhibit 10.1 to the Registrant’s current report on Form 8-K filed on June 10, 2009).
- 10.11† Form of Restricted Stock Award Agreement for February 2010 awards to Messrs. Duffy, Michaud, Senchak, Kleinman and Giambrone (the “Named Executive Officers”) under the 2009 Incentive Compensation Plan (incorporated by reference to Exhibit 10.1 to the Registrant’s current report on Form 8-K/A filed on February 10, 2010).
- 10.12† Form of Restricted Stock Award Agreement for February 2010 awards to employees other than the Named Executive Officers under the 2009 Incentive Compensation Plan (incorporated by reference to Exhibit 10.14 to the Registrant’s annual report on Form 10-K with respect to the year ended December 31, 2009, filed on February 26, 2010).
- 10.13† Form of Restricted Stock Award Agreement for February 2011 awards to the Named Executive Officers under the 2009 Incentive Compensation Plan (incorporated by reference to Exhibit 10.1 to the Registrant’s current report on Form 8-K filed on February 8, 2011).
- 10.14*† Form of Restricted Stock Award Agreement for February 2011 awards to employees other than the Named Executive Officers under the 2009 Incentive Compensation Plan.
- 10.15† Long Term Incentive Plan (“LTIP”) under the KBW, Inc. 2009 Incentive Compensation Plan, effective as of February 25, 2010 (incorporated by reference to Exhibit 10.15 to the Registrant’s annual report on Form 10-K with respect to the year ended December 31, 2009, filed on February 26, 2010).
- 10.16† Form of LTIP Award Letter by and between KBW, Inc. and each of Messrs. Duffy, Senchak and Michaud, dated as of February 25, 2010 (incorporated by reference to Exhibit 10.16 to the Registrant’s annual report on Form 10-K with respect to the year ended December 31, 2009, filed on February 26, 2010).
- 10.17† Employment Agreement by and between John G. Duffy and KBW, Inc., dated as of February 1, 2010 (incorporated by reference to Exhibit 10.2 to the Registrant’s current report on Form 8-K/A filed on February 10, 2010).
- 10.18† Employment Agreement by and between Thomas B. Michaud and KBW, Inc., dated as of February 1, 2010 (incorporated by reference to Exhibit 10.3 to the Registrant’s current report on Form 8-K/A filed on February 10, 2010).
- 10.19† Employment Agreement by and between Andrew M. Senchak and KBW, Inc., dated as of February 1, 2010 (incorporated by reference to Exhibit 10.4 to the Registrant’s current report on Form 8-K/A filed on February 10, 2010).
- 10.20† Amended and Restated Change of Control Agreement by and between Robert Giambrone and KBW, Inc., dated as of December 31, 2008 (incorporated by reference to Exhibit 10.17 to the Registrant’s annual report on Form 10-K with respect to the year ended December 31, 2008, filed on February 27, 2009).
- 10.21*† Amendment, dated December 31, 2010, to Amended and Restated Change of Control Agreement entered into by and between Robert Giambrone and KBW, Inc. on December 31, 2008.
- 10.22† Letter Notice by and between Robert Giambrone and KBW, Inc., dated as of November 1, 2010, pertaining to Amended and Restated Change of Control Agreement entered into by and between such parties on December 31, 2008 (incorporated by reference to Exhibit 10.1 to the Registrant’s quarterly report on Form 10-Q with respect to the quarter ended September 30, 2010, filed on November 5, 2010).