NU SKIN ENTERPRISES

INVESTOR DAY | November 14, 2012



Safe Harbor Statement

This presentation contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, that represent the company's current expectations and beliefs. All statements other than statements of historical fact are "forward-looking statements" for purposes of federal and state securities laws and include, but are not limited to, statements of management's expectations regarding the company's initiatives, strategies, new products, research and development efforts and market and economic conditions; statements of projections regarding revenue, earnings per share, operating margin, gross margin, selling expense, G&A expense, other expense, cash from operations, tax rates , the impact of foreign currency fluctuations and other financial items; statements of belief; and statements of assumptions underlying any of the foregoing. In some cases, you can identify these statements by forward-looking words such as "believe," "expect," "project," "anticipate," "estimate," "intend," "plan," "targets," "likely," "will," "would," "could," "may," "might," the negative of these words and other similar words.

The forward-looking statements and related assumptions involve risks and uncertainties that could cause actual results and outcomes to differ materially from any forward-looking statements or views expressed herein. These risks and uncertainties include, but are not limited to, the following:

- any failure of current or planned initiatives or products to generate interest among distributors and customers and generate sponsoring and selling activities on a sustained basis;
- risks related to accurately predicting, delivering or maintaining sufficient quantities of products to support our planned initiatives or launch strategies, including possible ingredient supply limitations;
- challenging economic conditions globally;
- risk of foreign currency fluctuations and the currency translation impact on the company's business associated with these fluctuations;
- risks associated with general inquiries and complaints to consumer protection agencies in Japan regarding the activities of some distributors;
- regulatory risks associated with the company's products, which could require the company to modify its claims or inhibit the company's ability to import or continue selling a product in a market if it is determined to be a medical device or if it is unable to register the product in a timely manner under applicable regulatory requirements;
- continued regulatory scrutiny and investigations in Mainland China, which have from time to time in the past, and could in the future, negatively impact the company's business, including the interruption of sales activities in stores, loss of licenses, and the imposition of fines;
- adverse publicity related to the company's business, products, industry or any legal actions or complaints by distributors or others;
- any prospective or retrospective increases in duties on the company's products imported into the company's markets outside of the United States and any adverse results of tax audits or unfavorable changes to tax laws in the company's various markets; and
- continued competitive pressures in the company's markets.

The company's financial performance and the forward-looking statements contained herein are further qualified by a detailed discussion of associated risks set forth in the documents filed by the company with the Securities and Exchange Commission. The forward-looking statements set forth the company's beliefs as of the date that such information was first provided and the company assumes no duty to update the forward-looking statements contained in this release to reflect any change except as required by law.

PRESENTATION OUTLINE

Nu Skin's foundation for sustained growth

2012 Accountability

2013 - Projecting another record year

Strong product pipeline

Improving channel management

SUSTAINING GROWTH

- AGELOC: a compelling product platform
- STRONG PRODUCT PIPELINE
- PRODUCT LAUNCH PROCESS delivering strong results
- GROWTH in every geographic region
- Investing in CHANNEL INNOVATION
- STRONG BALANCE SHEET and CASH FLOW
- Experienced MANAGEMENT and SALES LEADERS





STEVE LUND
CHAIRMAN,
BOARD OF DIRECTORS



PHASE I

START-UP PHASE

(1984-1991)



- U.S. business
- Skin care focus
- Product positioning:
 "All of the good, none of the bad"
- Effectively resolved regulatory inquiries

PHASE II

INTERNATIONAL EXPANSION

(1991-1996)



- Rapid international expansion
- Seamless compensation plan
- Additional product category dietary supplements
- Robust growth rates in international markets

PHASE III

COMING OF AGE

(1996-2003)



- IPO Nu Skin Asia Pacific
- Pharmanex acquisition
- Consolidation of global operations under public umbrella
- Additional international expansion

PHASE IV

TRANSFORMATION

(2003-2008)



- Business transformation
 - Transfer of control from founders to public
 - Significant G&A restructuring (30% headcount reduction)
 - Global business strategy alignment
- China entry

PHASE V

NU SKIN 2.0

(2008-present)



- Accelerating revenue growth
- ageLOC: unified anti-aging product brand
- Refined product launch process
- Performance-based management incentives

STRONG AND CONSISTENT REVENUE GROWTH

PHASE I	PHASE II	PHASE III	PHASE IV	PHASE V
(1984-1991)	(1991-1996)	(1996-2003)	(2003-2008)	(2008-present)
START-UP PHASE	INTERNATIONAL EXPANSION	COMING OF AGE	TRANSFORMATION	NU SKIN 2.0



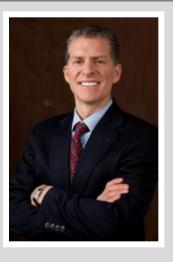
NU SKIN MANAGEMENT TEAM

Truman Hunt: President, Chief Executive Officer



- President and Chief Executive Officer since 2003
- Chairman of the World Federation of Direct Selling Associations (WFDSA) from 2005 to 2008
- General Counsel 1996-2003;
 Executive Vice President 2000-2003.
- 20+ years with Nu Skin

Ritch Wood: Chief Financial Officer



- Chief Financial Officer since 2002
- Played a key role in opening the majority of Nu Skin's international markets from 1993 through 2002
- Instrumental in driving Nu Skin's transformation efforts
- ~20 years with Nu Skin

Joe Chang, Ph.D.: Chief Scientific Officer



- Chief Scientific Officer since 2006
- Former President and Chief Scientific Officer of Pharmanex
- University of London Ph.D.
- Has published numerous articles, on pharmaceutical research during nearly 20 years in the health care industry
- NYT Bestselling author of "The Aging Myth"
- 10+ years with Nu Skin

Dan Chard: President, Global Sales and Operations



- President, Global Sales and Operations
- Previously served as Executive Vice President of distributor success and President of Nu Skin, Europe
- M.B.A. from University of Minnesota
- 10+ years with Nu Skin



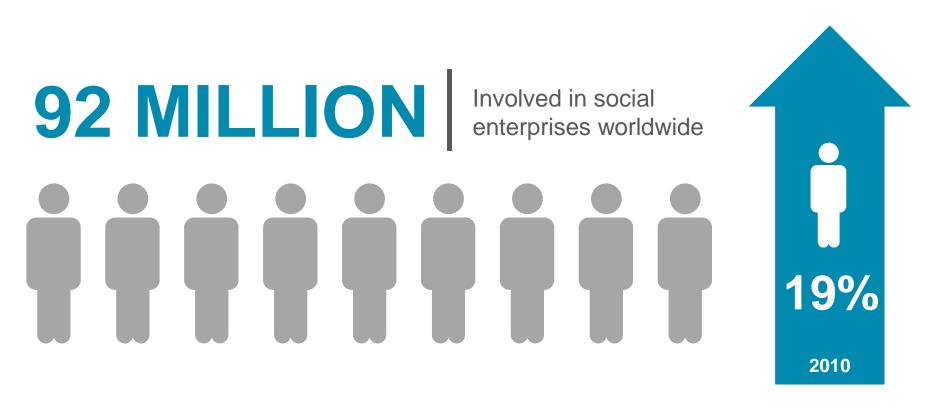
TRUMAN HUNT
PRESIDENT AND
CHIEF EXECUTIVE OFFICER



We believe direct selling continues to be the LOWEST COST, LOWEST RISK vehicle to improve one's life



ORIGINAL SOCIAL BUSINESS MODEL



ORIGINAL SOCIAL BUSINESS MODEL



\$153 BILLION

In 2011 global retail sales generated

8%

2011

22 MARKETS generated > \$1 BILLION

NU SKIN'S DISTINGUISHING CHARACTERISTICS



CONSUMER

- Balanced portfolio beauty/nutrition
- Premium product offering
- Focus on quality, science and innovation
- Large and growing market for anti-aging products

SALES OPPORTUNITY

- Global business opportunity
- Significant income potential
- Strong corporate culture based on Force for Good mission
- Continually refresh the vibrancy of the business opportunity

OUR VISION is to become the WORLD'S LEADING direct selling company by generating MORE INCOME for our distributors than any other company.



NUSKIN

\$5 BILLION REVENUE

\$2 BILLION COMMISSIONS

NUSKIN

2012 ACCOUNTABILITY REPORT

ANNUAL REVENUE

2011 INVESTOR DAY GUIDANCE	GROWTH RATE GUIDANCE	2012 PROJECTED REVENUE	2012 PROJECTED GROWTH RATE
\$1.80 - \$1.83 B	5 - 7%	\$2.10 - \$2.11 B	~20% (-3% fx impact)

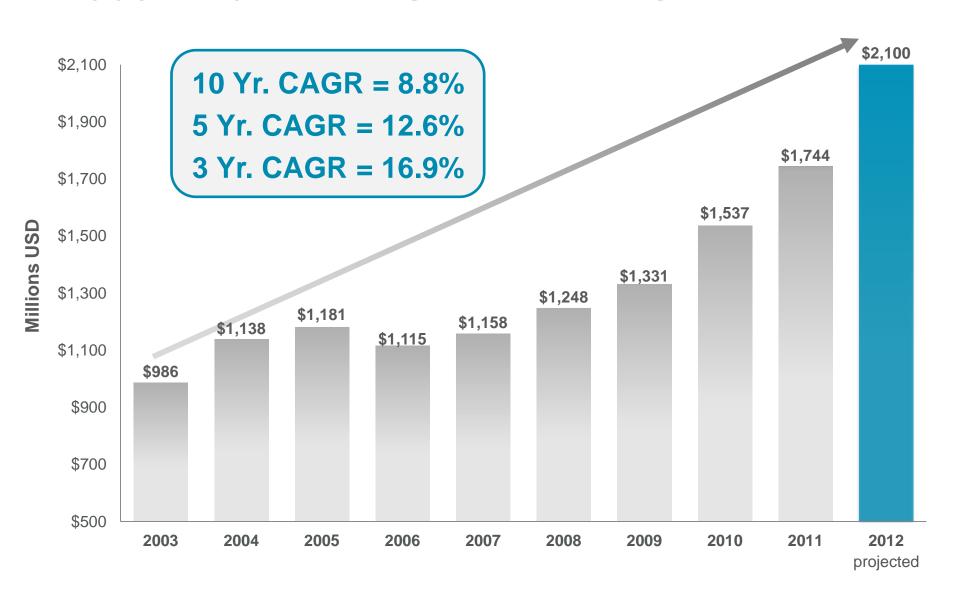




2012 PROJECTED REGIONAL REVENUE

REGION	CONSTANT CURRENCY GROWTH	REPORTED REVENUE (USD)
North Asia	+3.6%	~ \$769
Greater China	+ 58.0%	~ \$543
Americas	+ 11.7%	~ \$280
S. Asia / Pacific	+42.4%	~ \$330
EMEA	+25.4%	~ \$188
Overall	+22.7 %	~ \$2.10 B

2003 – 2012 ANNUAL REVENUE



2012 ACCOUNTABILITY REPORT

OPERATING MARGIN

2011 INVESTOR DAY GUIDANCE	MARGIN IMPROVEMENT GUIDANCE*	2012 PROJECTED MARGIN	2012 PROJECTED MARGIN IMPROVEMENT*
15.4 - 15.9%	20 - 50 bps	~15.7%	~40 bps





2012 ACCOUNTABILITY REPORT

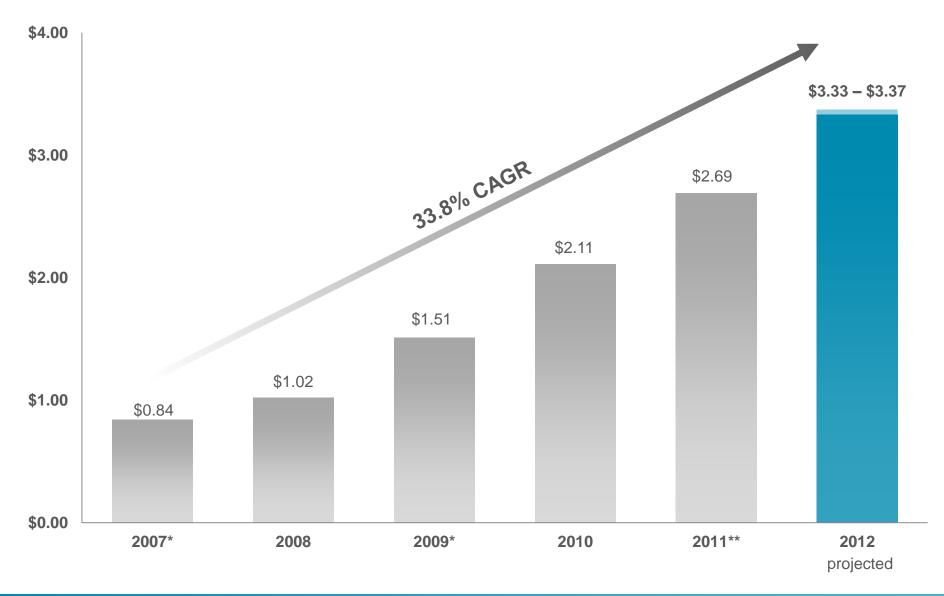
EARNINGS PER SHARE

2011 INVESTOR DAY GUIDANCE	GROWTH RATE GUIDANCE*	2012 PROJECTED EPS	2012 PROJECTED GROWTH RATE*
\$2.82 - 2.92	+8 - 10%	\$3.33 - 3.37	+23 - 25%

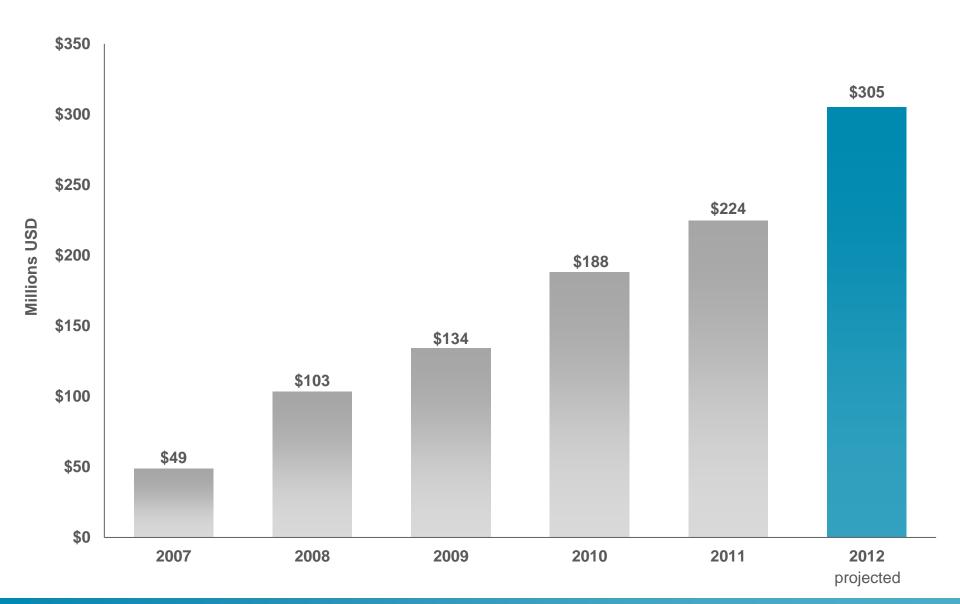




2007 – 2012 EARNINGS PER SHARE



2007 – 2012 CASH FROM OPERATIONS



LONG-TERM TARGET

	2012 Projected	2020 Target
Revenue	\$2.11 Billion	\$5.00 Billion
Growth Rate	12.8% 5-year CAGR	11.2% CAGR
Operating Margin	15.7%	~ 18.0%
EPS	\$3.37	\$10.00

2013 GUIDANCE – ANOTHER RECORD YEAR

	GUIDANCE	GROWTH
Annual Revenue	\$2.25 - \$2.30 B	7 - 9%
Operating Margin	15.8 - 16.1%	10 - 30 bps
EPS	\$3.70 - \$3.85	10 - 15%

We plan to sustain growth through effective PRODUCT INNOVATION and CHANNEL MANAGEMENT



JOE CHANG, PH.D. CHIEF SCIENTIFIC OFFICER

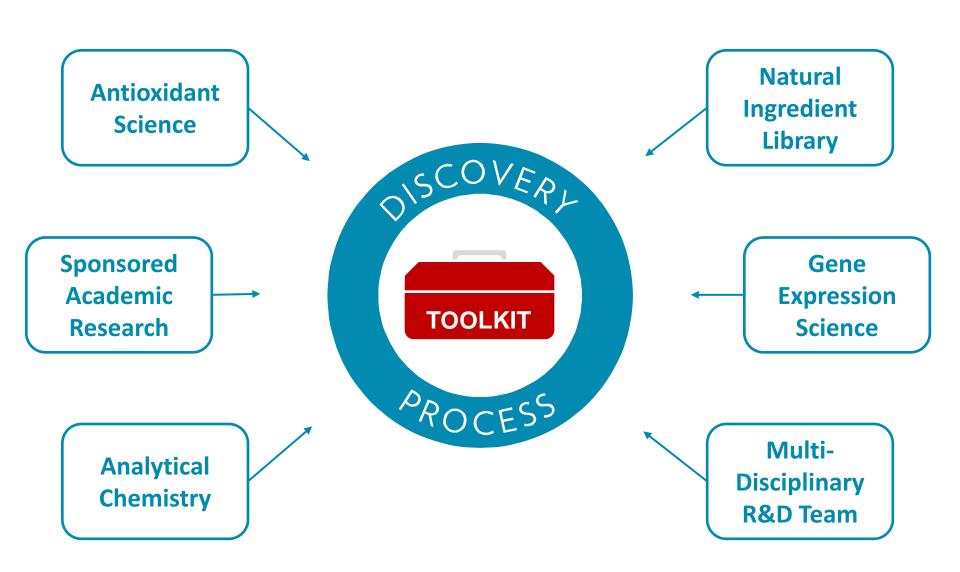


Our anti-aging product strategy is to leverage **LEADING EDGE SCIENCE** to further understand the aging process.

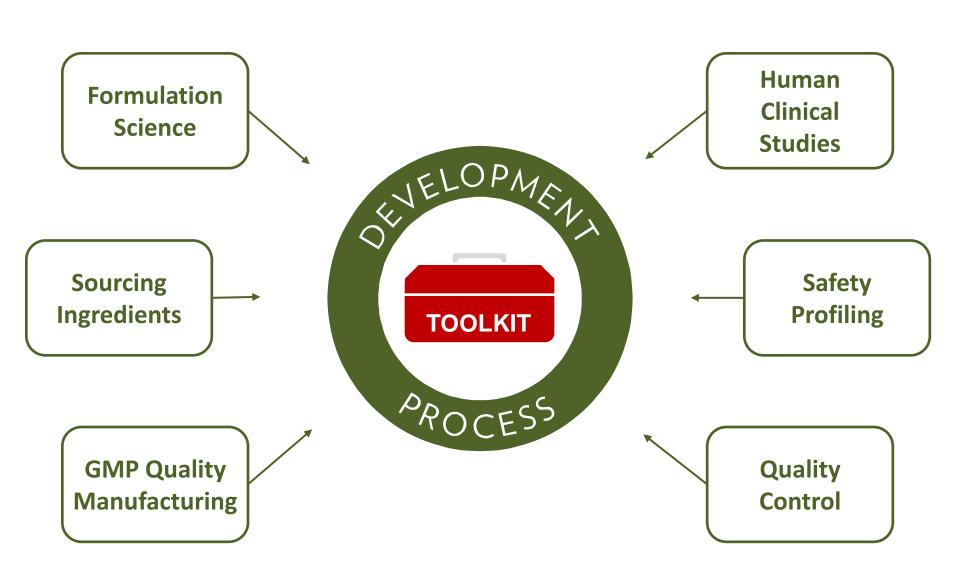
- We leverage science in two ways
 - Discovery process
 - Development process
- We use multiple tools to discover and develop anti-aging products with meaningful benefits



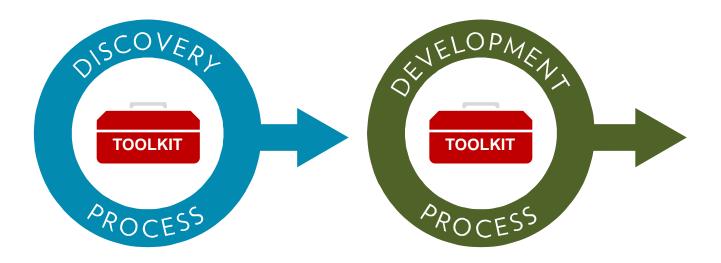
NU SKIN DISCOVERY PROCESS



NU SKIN DEVELOPMENT PROCESS



ANTI-AGING PRODUCT DEVELOPMENT PROCESS







Our product development process enables us to CONTINUALLY REFRESH the vibrancy of the business opportunity through PRODUCT INNOVATION

PROVO INNOVATION CENTER





CHINA INNOVATION PARK





RECENT ADDITIONS TO ANTI-AGING TOOLS TO ATTACK THE SOURCES OF AGING

LifeGen

- Patented technologies to study anti-aging interventions through gene expression science
- Acquired November 2011







PLANNED ADDITIONS TO ANTI-AGING TOOLS TO ATTACK THE SOURCES OF AGING

NOX Technologies

- Patented anti-aging technology
- Incorporated in ageLOC
 Transformation and Spa Gels
- Anticipated acquisition Q4 2012



AGELOC PRODUCT PIPELINE

V	renew	Skin Treatment	Galvanic Spa	2007
V	rejuvenate	Daily Skin Care	Transformation	2009
	recharge	Cellular Energy	Vitality	2010
V	recharge/ renew	Cell Renewal/ Body Treatment	R²/Body Galvanic	2011
	remodel	Weight Management	Gamma	2013
	restore	Healthy Aging	Alpha	2015
	revitalize	Personalization Skin Care	Delta	2015
	repair	Personalization Nutrition	Карра	2017
	restage	Applying ageLOC science to existing products		2012-18

We are in the EARLY STAGES of APPLYING AGELOC TECHNOLOGY to existing products



S3: THIRD GENERATION BIOPHOTONIC SCANNER

TARGETED FOR SUMMER 2013

- 25% smaller
- Wireless

Battery operated





AGELOC GAMMA: WEIGHT MANAGEMENT SYSTEM







- AN ADVANCED WEIGHT MANAGEMENT SYSTEM that incorporates gene expression science
- ageLOC Gamma helps you look slimmer and healthier in 90 days when used in conjunction with a healthy diet and exercise

THE AGELOC GAMMA SYSTEM

At the core of the system is a collection of clinically proven products formulated with natural ingredients.



AGELOC ALPHA (M.O.A.S.)







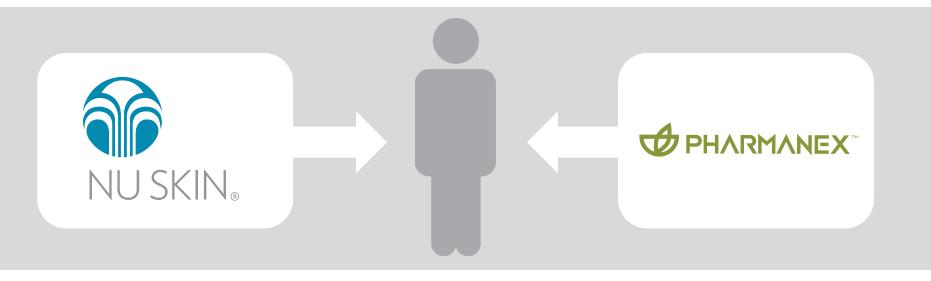


OUR MOST ADVANCED ANTI-AGING SUPPLEMENT

to promote healthy aging

- Targeted for global LTO in 2015
- LifePak has been a best-selling product for 15 years

ageLOC DELTA AND KAPPA PROJECTS



CUSTOMIZED ageLOC **SKIN CARE** and **NUTRITION**

- Skin care targeted for global LTO in 2015
- Nutrition targeted for global LTO in 2017

We plan to sustain growth through effective PRODUCT INNOVATION and CHANNEL MANAGEMENT



DAN CHARD PRESIDENT GLOBAL SALES AND OPERATIONS



OUR OPERATING PHILOSOPHY

ONE COMPANY

ONE STRATEGY

SAME VALUES & CULTURE

OPERATIONS CONFORM TO LOCAL REGULATORY AND SOCIOECONOMIC **CONDITIONS**

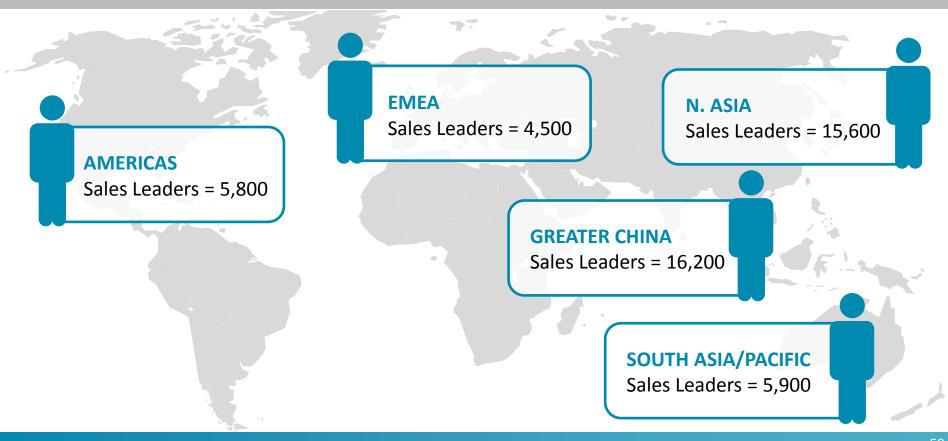


NU SKIN REGIONAL MANAGEMENT



- Average tenure = 15+ years
- All native to respective regions

DISTRIBUTION CHANNEL OPERATES IN 53 MARKETS LED BY 48,000 SALES LEADERS

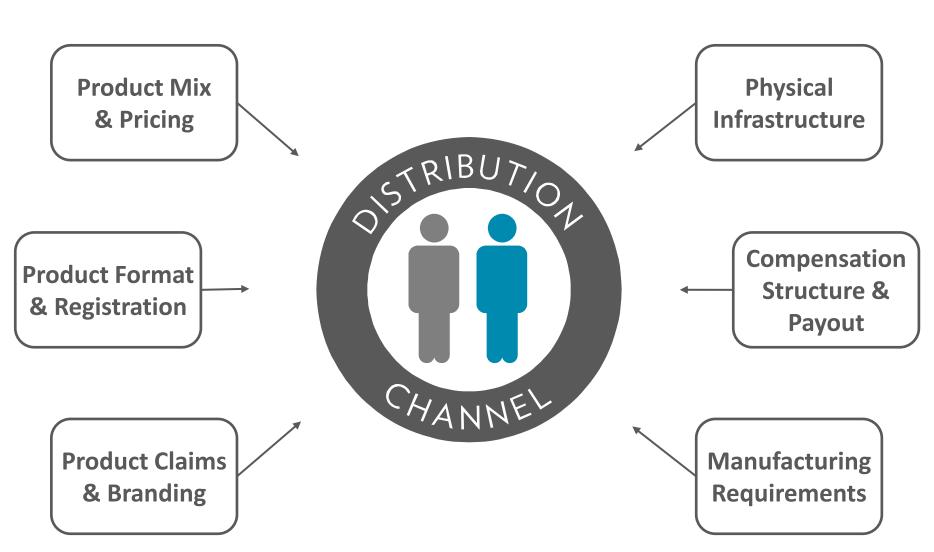


GLOBAL DISTRIBUTION CHANNEL ROLES

CONSUMER SALES LEADER · Buy, use and Buy and use resell products products Find new consumers Train and develop new sales leaders

MANAGING OUR DISTRIBUTION CHANNEL

FOR DIFFERENT REGULATORY AND SOCIOECONOMIC CONDITIONS



GLOBAL SALES STRATEGY

Sustain growth by increasing the SIZE and OUTPUT of our distribution channel

ACTIVITY | PRODUCTIVITY



KEY METRICS

2009-2012

ACTIVITY

Actives: the number of individuals who purchase directly from the company

20%

PRODUCTIVITY

Average Monthly Volume (AMV): the amount of monthly volume per Active

30%



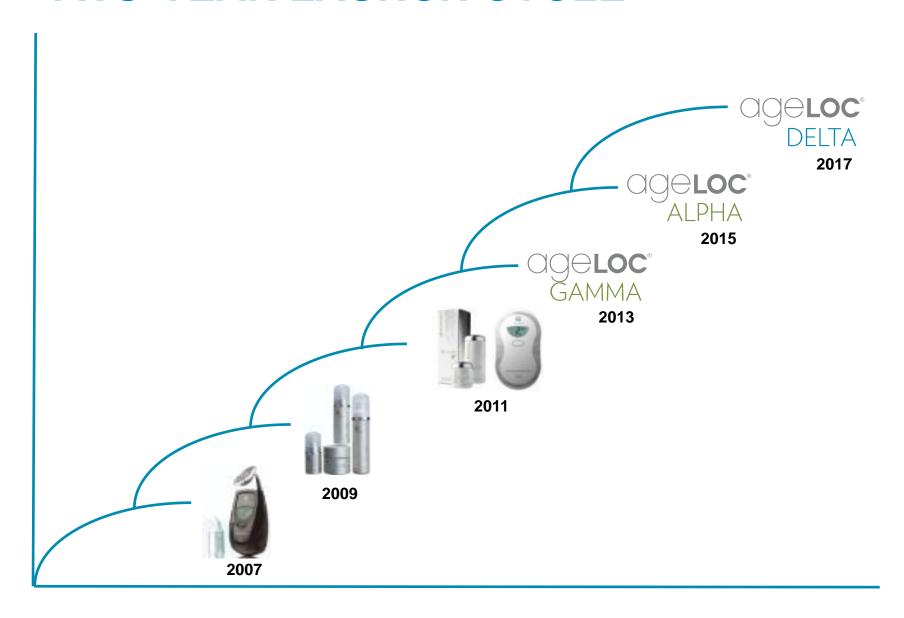
PRODUCT INNOVATION AND LAUNCH PROCESS – CATALYSTS FOR HEALTHY GROWTH

LAUNCH CYCLES RESULT IN

- Channel GROWTH (Actives)
- Increased PRODUCTIVITY (AMV)
- Incremental SALES



TWO-YEAR LAUNCH CYCLE



ALIGNING GROWTH INITIATIVES WITH SALES LEADERS

FOCUS ON STRATEGY, TARGETS AND NEXT PRODUCT LAUNCH

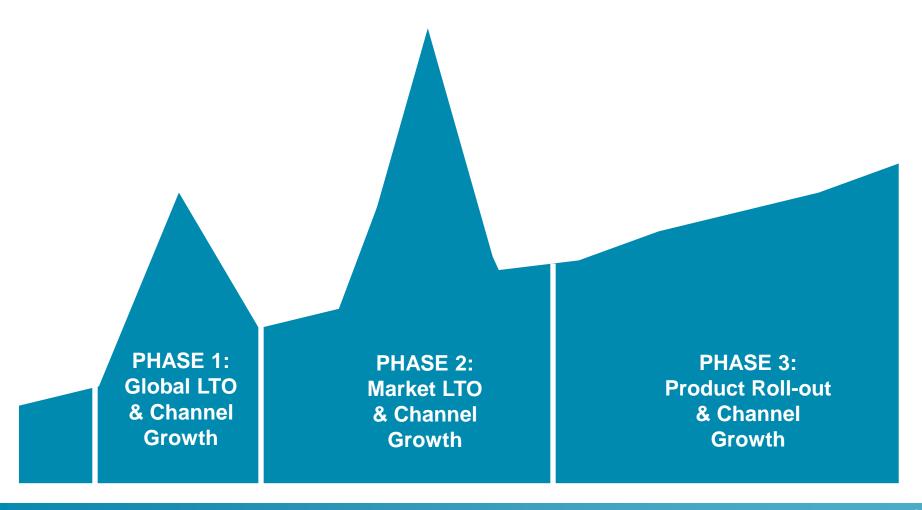
Product Sell-in: Strategically plan & align with sales leaders around new product launch

Channel Fill: Global and regional limited time offers (LTO) prior to local product roll outs

Channel Growth: New products and categories drive new actives/sales leaders and increase productivity

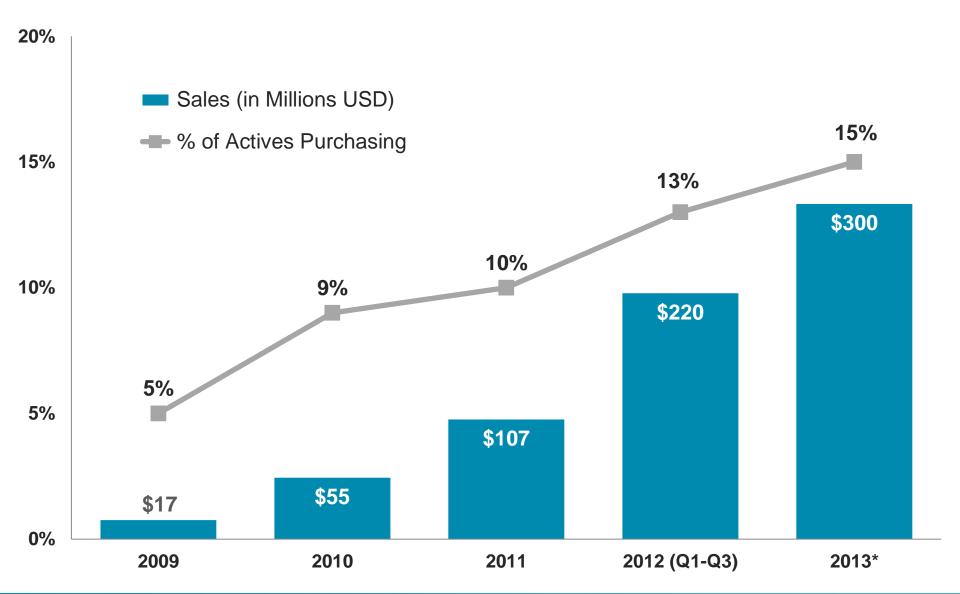
3

NU SKIN PRODUCT TWO-YEAR LAUNCH CYCLE



PARTICIPATION IN LAUNCH INCREASING

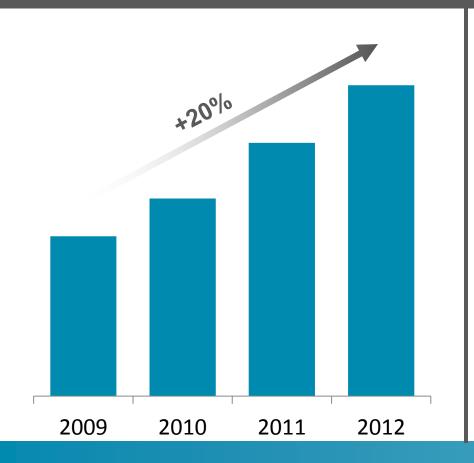
PRE-LAUNCH LTO PARTICIPATION DRIVING LAUNCH REVENUE

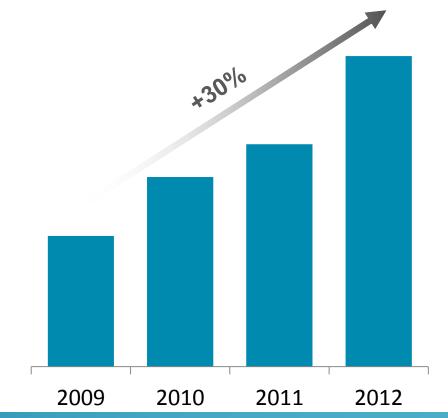


NU SKIN LAUNCH STRATEGY CHANNEL RESULTS



CHANNEL OUTPUT (AVERAGE MONTHLY VOLUME)





PRODUCT LAUNCH SCHEDULE

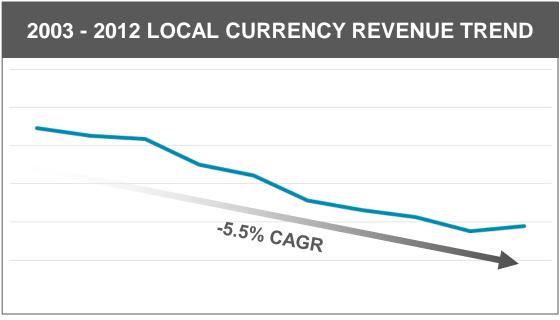
2013	Local rollout Body Spa and R2Global Gamma LTO
2014	Regional LTOs GammaBegin local Gamma rollout
2015	Continue local Gamma rolloutsGlobal LTO Alpha & Delta
2016	Regional LTOs Alpha & Delta
2017	Global LTO Kappa

Our LAUNCH PROCESS is DRIVING ACTIVITY and IMPROVING PRODUCTIVITY

JAPAN

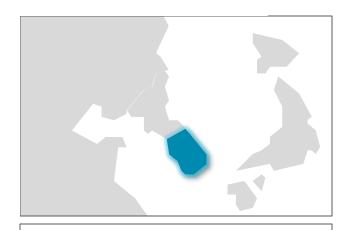


- Projecting 3% growth in 2012
- Increase in sales leader activity
- Body Galvanic Spa LTO - Q4 2012 (revenue +15%)
- Modeling 1-3% revenue growth in 2013

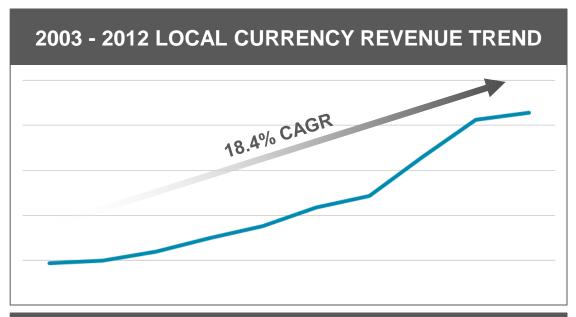


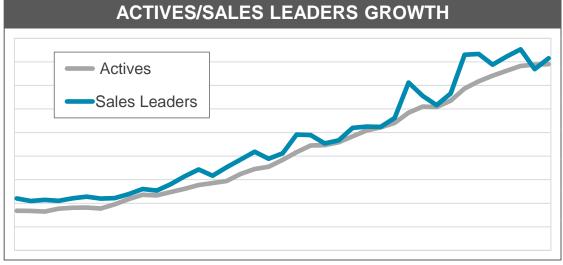


SOUTH KOREA



- Body Galvanic Spa LTO – Q4 2012
- Improving revenue trends in H2 2012
- Modeling 10-12% revenue growth in 2013

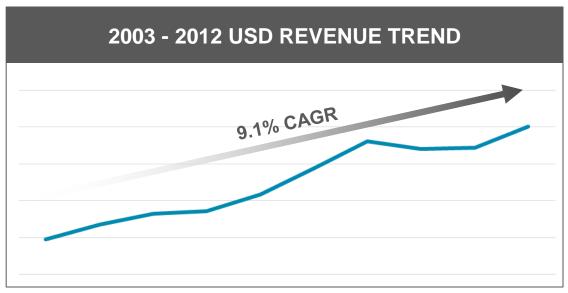


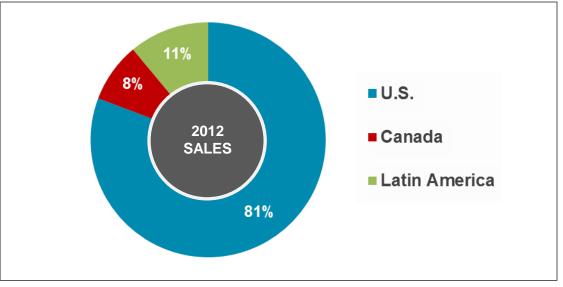


AMERICAS

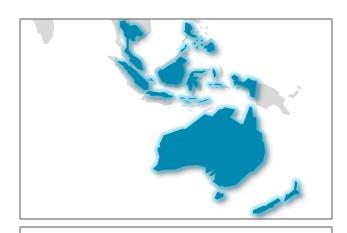


- ageLOC TFEU LTO –
 Q4 2012
- Projected 15% U.S. growth in 2012 (excluding convention sales in 2011)
- Latin America projected 60% revenue growth in 2012
- Modeling 12-15% revenue growth in 2013

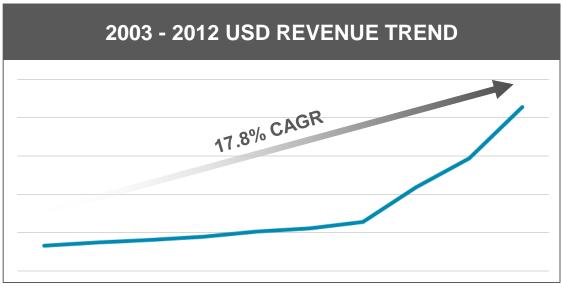




SOUTH ASIA / PACIFIC

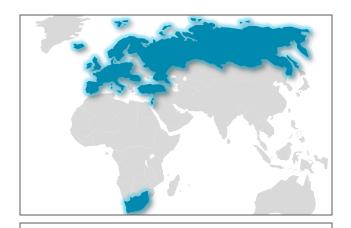


- Expansion into Vietnam in 2012
- Projected 2012 revenue = \$330 million
- Modeling 5-10% revenue growth in 2013

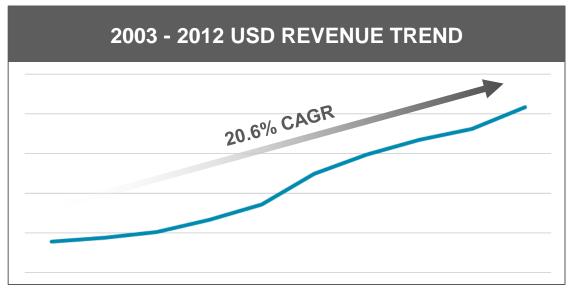


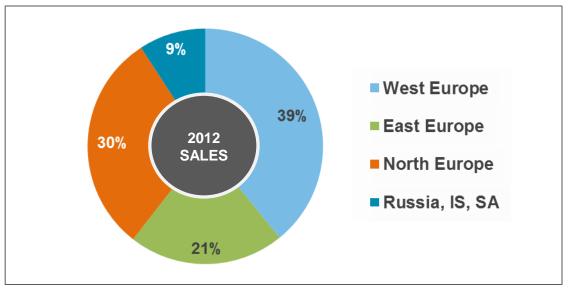


EMEA



- Projected 25% local currency growth in 2012
- Body Galvanic Spa LTO - Q1 2012
- R² LTO Q4 2012
- Modeling 12-15% revenue growth in 2013

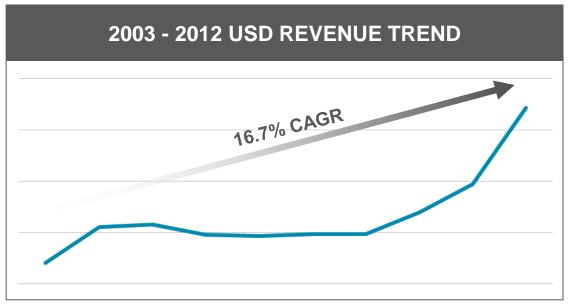


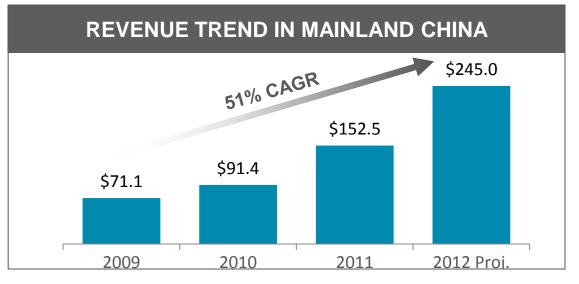


GREATER CHINA



- Mainland China is fastest growing direct selling market
- Greater China HQ expected to be completed in 2013
- Modeling 15-18%
 revenue growth in 2013





In Mainland China, we have a LONG OPERATING HISTORY, GROWING DISTRIBUTION CHANNELS, SOLID INFRASTRUCTURE, and significant market POTENTIAL

RAPIDLY GROWING DIRECT SELLING MARKET

SIGNIFICANT MARKET POTENTIAL

\$16 BILLION per year (+ 21% YOY)

companies have received direct selling licenses

largest direct selling market



* Source: WFDSA 76

LONG OPERATING HISTORY IN CHINA

Year	Event
1998	Exploration phase, acquired Pharmanex and two small companies
2002	Built Shanghai manufacturing facility and established retail stores
2003	Began selling Nu Skin products through retail stores
2005	New direct selling regulations published
2006	Obtained initial direct selling license
2007- 2008	Transition period, restructuring, new management team
2008-2012	Continued expansion of provincial DS licenses and rapid revenue growth

GREATER CHINA MANAGEMENT TEAM



Average tenure = ~20 years



REGULATORY COMPLIANCE

- Experienced management team that:
 - Understands local regulatory framework
 - Works cooperatively with local regulators
 - Has a track record of regulatory compliance and successful operations



SOLID INFRASTRUCTURE IN CHINA





Manufacturing Plants



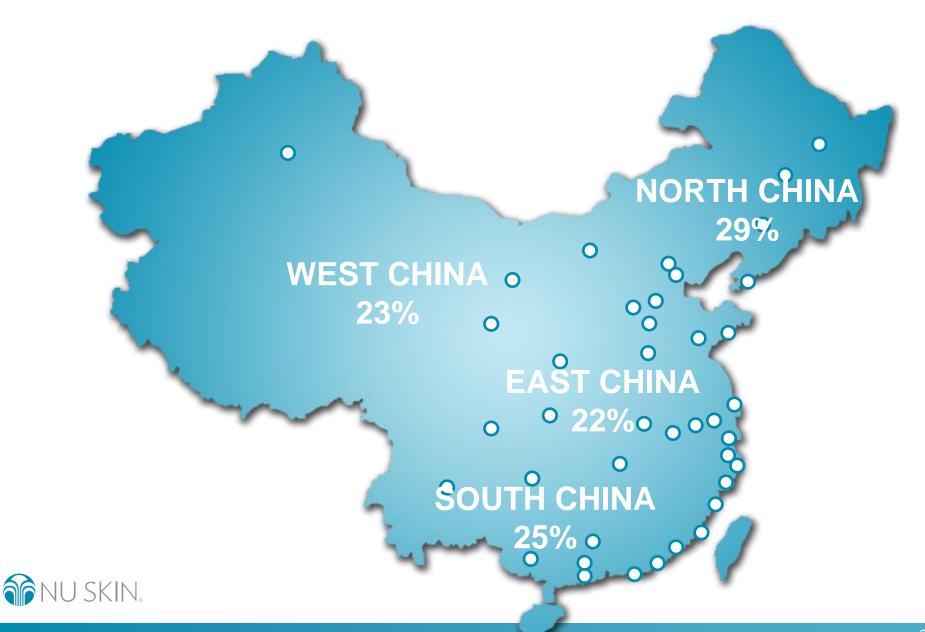
R&D Labs



15

Provincial & Municipality Licenses

CHINA: REGIONAL REVENUE ALLOCATION



SIGNIFICANT MARKET POTENTIAL FOR NU SKIN

Company	2011 Revenue (In US\$ MM)	2011 % Growth	
Amway	\$4,200	21.4%	
Perfect	\$1,900	18.0%	
Infinitus	\$1,300	88.9%	
Mary Kay	\$1,000	32.0%	
New Era	\$540	37.2%	
Tiens	\$500	14.3%	
Yofoto	\$400	150.0%	
For You	\$283	80.0%	
Apollo	\$281	60.0%	
Sunhope	\$228	45.0%	
Herbalife	\$204	8.3%	
Avon	\$188	-20.0%	
Nu Skin	\$152	59%	
Shaklee	\$70	233%	

FIVE-YEAR BUSINESS PLAN IN CHINA

- Execute product launch strategy
- Increase number of direct selling licenses
- Expand number of direct sellers
- Triple number of retail stores
- Extend distribution channel by adding independent marketers (consistent with competitors)



We are confident in the LONG-TERM
GROWTH POTENTIAL of Mainland China
and believe we have the KNOWLEDGE
and RESOURCES to capitalize
on the opportunity

Several additional regions of the world have STRONG GROWTH POTENTIAL and we plan to EXPAND OUR MODEL to compete in each of these areas

STRONG DIRECT SELLING GROWTH IN LATIN AMERICA

	2006 Sales US\$M	2011 Sales US\$M	Sales CAGR '06-'11
Brazil	6,900	11,972	12%
Mexico	3,604	6,311	12%
Venezuela	887	2,887	27%
Columbia	1,000	2,006	15%
Argentina	724	1,628	18%
Peru		1,167	

6 of top 20 direct selling markets in Latin America

LATIN AMERICA REVENUE ALLOCATION

	2011 Global Sales in Billion \$	Latin America Sales in Billion \$	% of Total Global Sales
Avon	11.3	5.1	45%
Amway	10.9	0.1	< 1%
Herbalife	3.5	1.0	29%
Natura	3.0	3.0	100%
Jafra	3.0	0.5	17%
Mary Kay	2.9	0.4	14%
Tupperware	2.6	0.7	27%
Oriflame	2.1	0.1	5%
Nu Skin	1.7	0.02	< 1%
Belcorp	1.6	1.6	100%

POSITIONING OF LATIN AMERICA BUSINESS

 Direct Selling in Latin America is dominated by single-level business models:











BUT THAT IS CHANGING...

- Single-level resellers have limited income potential
- The single-level model does not create a transferrable business asset. Salesperson versus entrepreneur / business owner.

BUILDING A SUCCESSFUL BUSINESS IN LATIN AMERICA



- Most international companies implement their global model into Latin America
- Nu Skin is building a model specifically for Latin America to leverage:
 - Global sales leaders
 - Nu Skin product expertise
 - Direct selling experience
- Expands opportunity for Nu Skin sales leaders

NU SKIN LATIN AMERICA



- Compelling local retail prices
 - Local manufacturing
 - Non-Nu Skin product portfolio
- Tailored business opportunity for local economic environment
 - "Career" income levels
 - Own your own business
 - Sales leader commissions ~25% of revenue vs. ~44% global model
- 2014 launch in a non-Nu Skin Latin America market

WE PLAN TO CREATE SHAREHOLDER VALUE

BY SUSTAINING LONG-TERM GROWTH







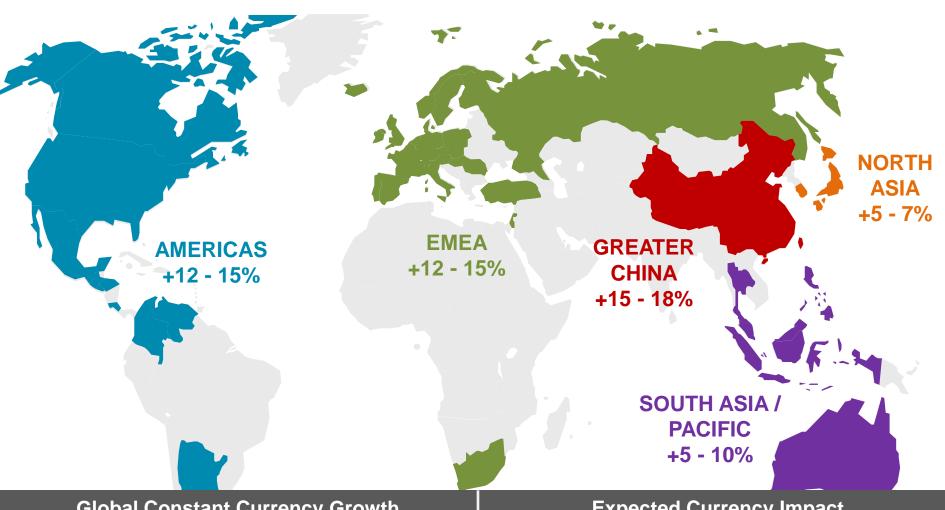
RITCH WOOD CHIEF FINANCIAL OFFICER



2013 GUIDANCE SUMMARY

	GUIDANCE	GROWTH
Annual Revenue	\$2.25 - \$2.30 B	7 - 9%
Operating Margin	15.8 - 16.1%	10 - 30 bps
EPS	\$3.70 - \$3.85	10 - 15%

2013 PROJECTED LOCAL CURRENCY REVENUE



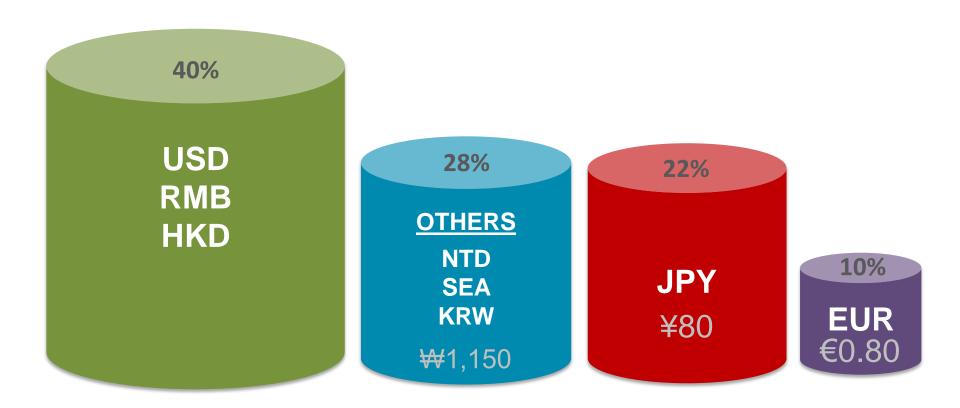
Global Constant Currency Growth

8 to 10%

Expected Currency Impact

-1 to -2%

PROJECTED 2013 CURRENCY IMPACT





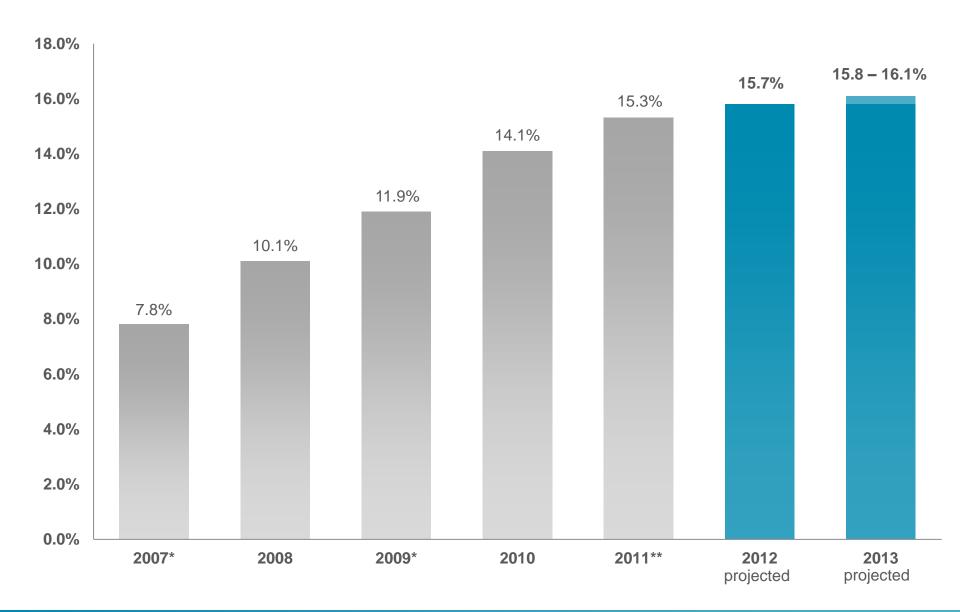
We plan to continue to improve our OPERATING MARGIN while INVESTING IN FUTURE GROWTH

KEY INVESTMENTS

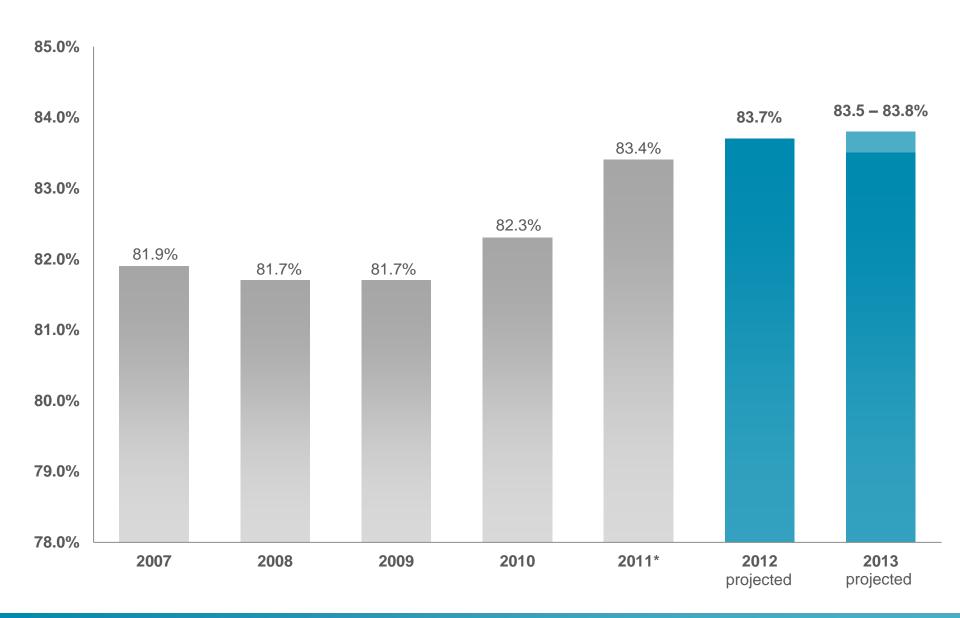
Global sales force incentives Product discovery and development 3 Channel innovation and infrastructure 4 Latin America development



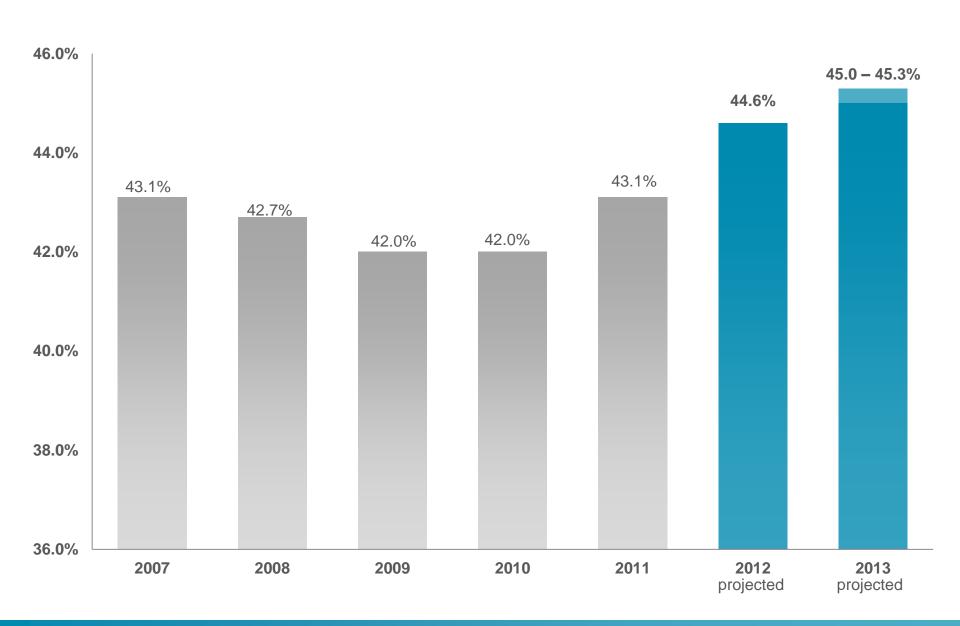
2007 – 2013 OPERATING MARGIN



2007 – 2013 GROSS MARGIN



2007 – 2013 SELLING EXPENSE



SELLING EXPENSE FACTORS

1 Product launch impact

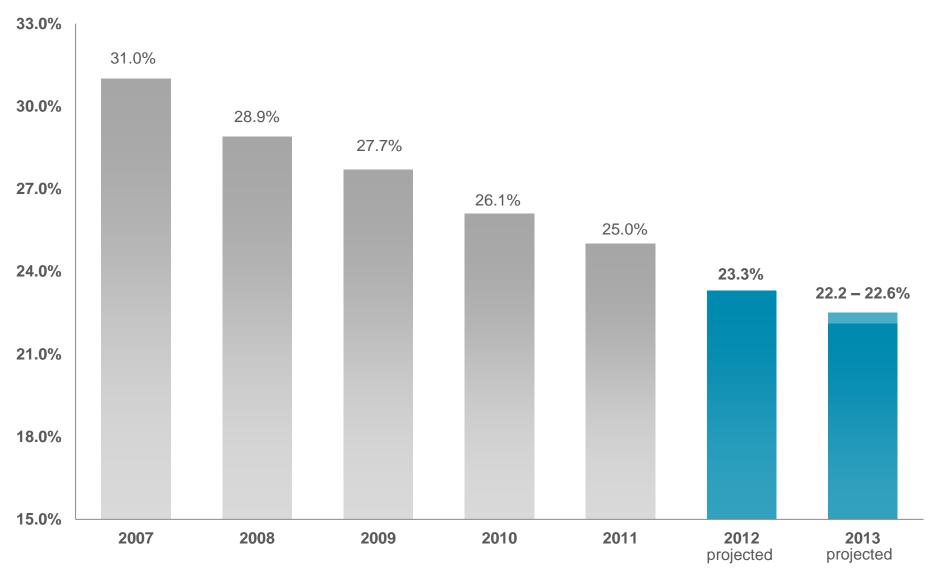
2 Promotional incentive trips

3 Special achievement incentives



2007 - 2013 G&A EXPENSE

AS A PERCENT OF REVENUE



G&A EXPENSE FACTORS

1 Leverage fixed costs

2 Invest in high growth markets

3 Product discovery and development

4 Q4 2013 Global convention



OTHER EXPENSE FACTORS

Projected net interest expense - \$4.0 million

• Interest Expense: \$5.0 million

• Interest Income: \$1.0 million

Foreign currency impact

• Debt

• Intercompany balances



INCOME TAX RATE

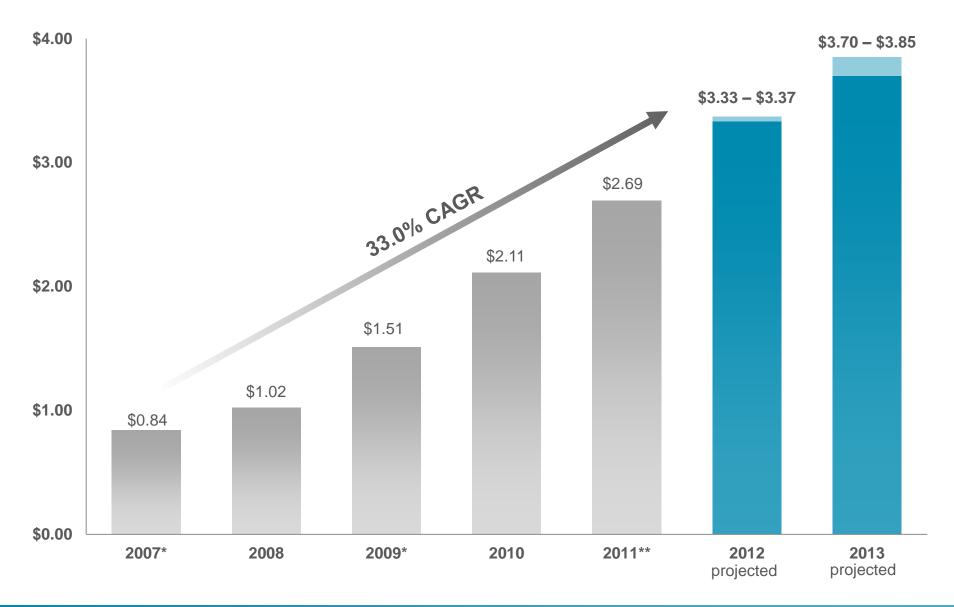
1 Expected tax rate of 35.5 – 36.0% in 2013

Developing structure to reduce tax rate

- Minimal benefit begins in 2013
 - By 2015, target tax rate of 34.5%



2007 – 2013 EARNINGS PER SHARE

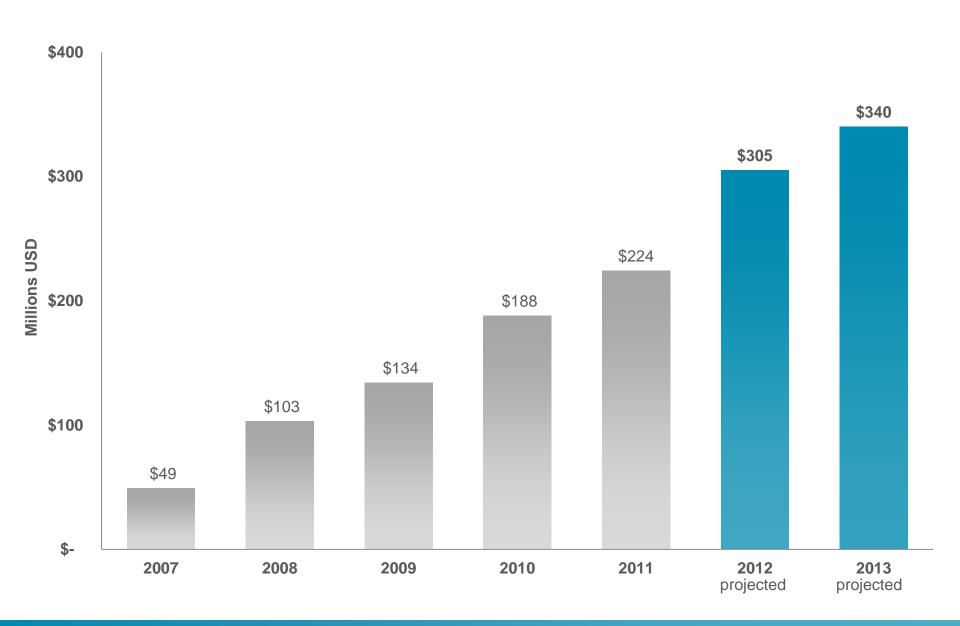


2013 CASH FLOW MODELING

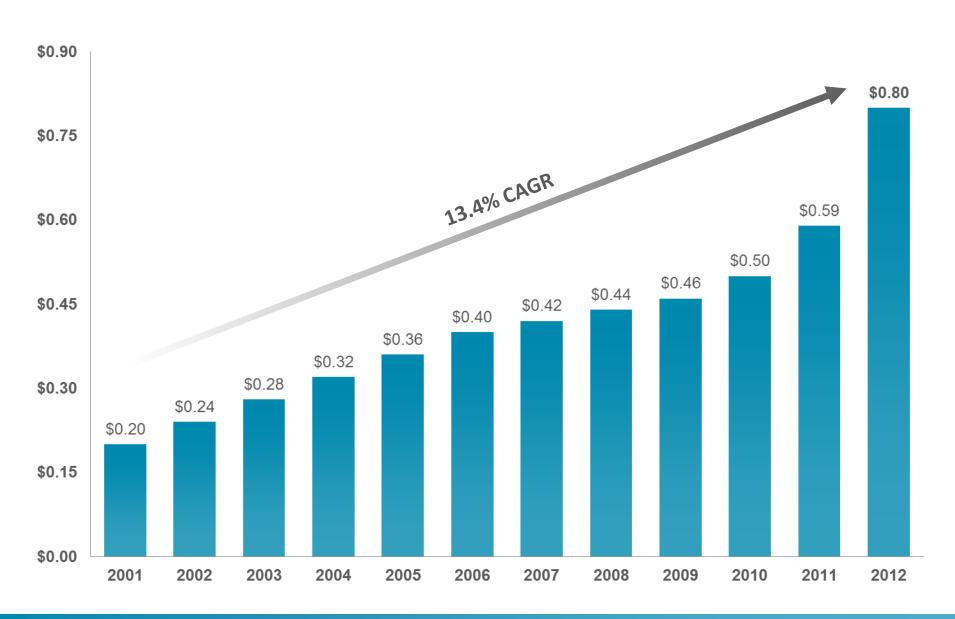
	2012	2013
D&A	\$34 MM	\$38 - \$42 MM
Stock option expense	\$22 MM	\$23 - \$26 MM
Capital expense	\$100 MM	\$130 - \$150 MM
Debt payments	\$26 MM	\$40 MM
Dividend payments	\$50 MM	TBD



2007 - 2013 CASH FROM OPERATIONS



INCREASING DIVIDEND HISTORY



STOCK REPURCHASE ACTIVITY

2004 - 2011

~\$48 MM	Average purchase amount per year
2.3 MM	Average shares purchased per year
\$21.43	Average share purchase price
~2%	Outstanding shares repurchased per year

2012 (Q1-Q3)

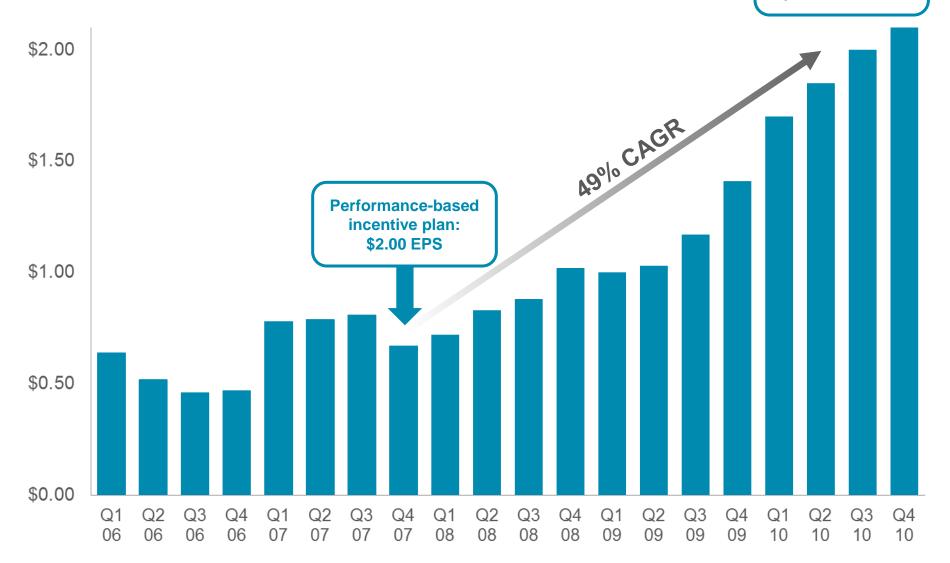
- \$179 MM (4.1 MM shares or 7% of outstanding shares)
- Weighted average purchase price of \$43.95

Our Board of Directors has aligned MANAGEMENT INCENTIVES with SHAREHOLDER INTERESTS

MANAGEMENT INCENTIVE PLAN

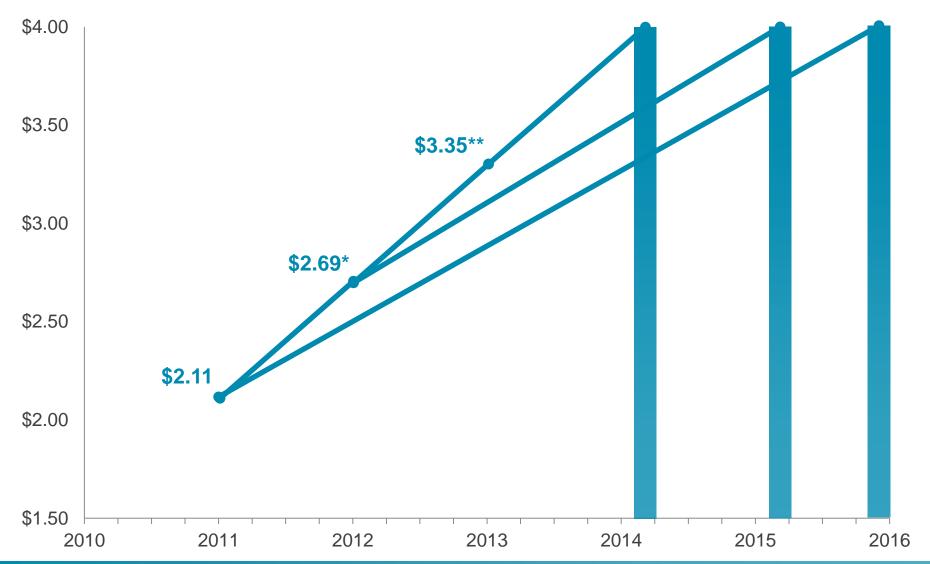
Nu Skin EPS (ttm)

Achieved \$2.00 EPS



MANAGEMENT INCENTIVE PLAN

PROJECTED TIMELINE TO \$4.00 EPS



SUSTAINING GROWTH

- AGELOC: a compelling product platform
- STRONG PRODUCT PIPELINE
- PRODUCT LAUNCH PROCESS delivering strong results
- GROWTH in every geographic region
- Investing in CHANNEL INNOVATION
- STRONG BALANCE SHEET and CASH FLOW
- Experienced MANAGEMENT and SALES LEADERS

GAAP RECONCILIATION

	2007	2008	2009	2010	2011
Gross Margin	81.9%	81.7%	81.7%	82.3%	81.5%
Percentage impact of Japan customs ruling	0.0%	0.0%	0.0%	0.0%	1.9%
Gross Margin excluding Japan customs ruling	81.9%	81.7%	81.7%	82.3%	83.4%
Operating Margin	6.1%	10.1%	11.1%	14.1%	13.4%
Percentage impact of restructuring	1.7%	0.0%	0.8%	0.0%	0.0%
Percentage impact of Japan customs ruling	0.0%	0.0%	0.0%	0.0%	1.9%
Operating Margin excluding restructuring and Japan customs ruling	7.8%	10.1%	11.9%	14.1%	15.3%
Earnings per share	\$ 0.67	\$ 1.02	\$ 1.40	\$ 2.11	\$ 2.38
Impact of restructuring	0.17	-	0.11	-	-
Impact of Japan customs ruling	-	-	-	-	0.31
Earnings per share excluding restructuring and Japan customs ruling	\$ 0.84	\$ 1.02	\$ 1.51	\$ 2.11	\$ 2.69