



## Environment, Health and Safety Policy

Protecting the environment and maintaining the health and safety of our employees, customers, and communities are primary business objectives of JDSU. By integrating sound environmental, health and safety management practices into all aspects of our business, we can offer technologically innovative products and services while conserving and enhancing resources for future generations. Accordingly, we will endeavor to:

- **Comply** with all applicable environmental, health and safety laws, regulations, and industry standards
- **Design, manage, and operate** facilities and processes that are safe and have minimal adverse health effects and environmental impact
- **Develop and distribute** products that are safe to use and have minimal environmental impact
- **Continually improve** our environmental, health and safety performance by implementing management systems, setting company objectives, monitoring and auditing performance, implementing effective corrective measures and reviewing objectives on a regular basis
- **Commit** to the prevention of pollution in all of our activities
- **Provide** supervision and training to enable duties to be carried out in a safe, efficient, and environmentally sound manner
- **Communicate** environmental, health and safety policies and programs to employees and stakeholders and make them available to the public

We expect people at every level of the organization to take an active role in the environmental, health and safety effort and to perform their jobs in accordance with this policy.

A handwritten signature in black ink, appearing to read "Kevin Kennedy", with a long horizontal flourish underneath.

Kevin Kennedy  
Chief Executive Officer