

CALIFORNIA TRANSPARENCY IN SUPPLY CHAIN ACT & UK MODERN SLAVERY ACT DISCLOSURE STATEMENT

DIEBOLD NIXDORF

Diebold Nixdorf, Incorporated and its worldwide subsidiaries and affiliates (“Diebold Nixdorf”) support human rights and social responsibility, as set forth in our [Code of Business Ethics](#), [Supplier Code of Conduct](#), and [Modern Slavery Policy](#). Diebold Nixdorf engages in efforts to monitor its operations and supply chain and supports elimination of any discovered form of human trafficking or modern slavery.

Diebold Nixdorf’s suppliers are required to follow the [Supplier Code of Conduct](#), which prohibits suppliers from engaging in human trafficking, slavery, child labour, or any other form of forced or involuntary labour. Diebold Nixdorf’s directors, officers, employees, and suppliers are required to report violations of our [Code of Business Ethics](#) or [Supplier Code of Conduct](#) to the [legal and compliance department](#) or through our [confidential reporting hotline](#). Non-compliance with our legal and ethical standards may result in disciplinary action, up to and including termination.

Since our last disclosure, Diebold Nixdorf has taken steps to improve its Modern Slavery program. A steering committee was created to discuss issues and enhance our program. Among our other improvements, we drafted and approved a [Modern Slavery Policy](#) and enhanced screening processes to address supply chain risk by including human trafficking and modern slavery questions in our supplier on-boarding questionnaire. Diebold Nixdorf has discussed providing training on human trafficking and modern slavery to employees and management who have direct responsibility for the supply chain and adding modern slavery questions to our supplier audits for compliance with Diebold Nixdorf’s [Supplier Code of Conduct](#).