



California Transparency in Supply Chains Act & UK Modern Slavery Act Disclosure Statement

Diebold, Incorporated and its worldwide subsidiaries and affiliates (“Diebold”) support human rights and social responsibility, as set forth in our Code of Business Ethics and Supplier Code of Conduct. Diebold engages in efforts to monitor its operations and supply chain and supports the elimination of any discovered form of human trafficking or modern slavery.

Diebold’s suppliers are required to follow the Supplier Code of Conduct, which prohibits suppliers from engaging in human trafficking, slavery, child labor, or any other form of forced or involuntary labor. Diebold’s directors, officers, employees, and suppliers are required to report violations of our Code of Business Ethics or Supplier Code of Conduct to the legal and compliance department or through our confidential reporting hotline. Non-compliance with our legal and ethical standards may result in disciplinary action, up to and including termination.

Diebold has begun to develop processes to address supply chain risk, including: evaluation of suppliers to address the risks of human trafficking and modern slavery; auditing suppliers for compliance with Diebold’s Supplier Code of Conduct; and certification from suppliers that materials incorporated into the product comply with local laws on human trafficking and modern slavery. Diebold intends to, but does not currently, provide training on human trafficking and modern slavery to employees and management who have direct responsibility for the supply chain.