

Principal operating subsidiary and associated undertakings

At 31 December

Subsidiary undertakings

United Kingdom

Dudley Industries Ltd
Initial Building Services Ltd
Initial Catering Services Ltd (75%)
City Link Ltd
Initial Facilities Management Ltd
Initial Hospital Services Ltd
Knightsbridge Guarding Ltd
Perception UK LLP
Rentokil Initial Holdings Ltd
Rentokil Initial Services Ltd
Rentokil Initial UK Ltd
Rentokil Initial Facilities Services (UK) Ltd
Rentokil Initial Fire Services Limited
Rentokil Insurance Ltd
Insitu Cleaning Ltd
Lancaster Office Cleaning Company Ltd
Initial Medical Services Ltd

Australia

Rentokil Initial Pty Ltd

Austria

Rentokil Initial GmbH
Initial Austria GmbH
Initial Hygiene Austria GmbH

Bahamas

Rentokil Initial (Bahamas) Ltd

Barbados

Rentokil Initial (Barbados) Ltd

Belgium

Initial Textiles NV
Rentokil NV
Ambius NV

Brunei

Rentokil Initial (B)
Sdn Bhd (70%)

Canada

Rentokil Pest Control
Canada Ltd
Ambius Inc

Czech Republic

Initial Ecotex sro

Denmark

Rentokil Initial A/S
Initial A/S

Estonia

Rentokil Oü

Fiji

Rentokil Initial Ltd

Finland

Oy Rentokil Ambius AB
Oy Initial AB

France

Initial BTB SA
Rentokil Initial SAS
Ambius SAS
Technivap SAS

Germany

Initial Textile Service GmbH and Co KG
Rentokil Initial GmbH
Medentex GmbH
Initial Waschraumservice GmbH

Greece

Rentokil Initial Hellas EPE

Guadeloupe

Rentokil Initial Guadeloupe Sarl

Guernsey, C.I.

Felcourt Insurance
Company Ltd

Guyana

Rentokil Initial Guyana Ltd

Hong Kong

Rentokil Initial
Hong Kong Ltd
Po Hong Services Ltd

Hungary

Initial Textil Szolgaltato Kft

India

Rentokil India Pte Ltd

Indonesia

PT Calmic Indonesia
PT Rentokil Indonesia

Italy

Rentokil Italia Srl
Initial Italia Srl

Jamaica

Rentokil Initial (Jamaica) Ltd

Kenya

Rentokil Initial Kenya Ltd

Libya

Rentokil Delta Libya for
Environmental Protection JSCO
– 50% Joint Venture

Lithuania

UAB Dezinfra

Luxembourg

Initial Textile Luxembourg Sarl
Rentokil Luxembourg Sarl
R-Control Desinfections SA

Malaysia

Rentokil Initial (M) Sdn Bhd

Martinique

Rentokil Initial
Martinique Sarl

Netherlands

Initial Hokatex BV
Rentokil Initial BV
Ambius BV
Holland Herstel Groep Ureco BV

New Zealand

Rentokil Initial Ltd

Norway

Rentokil Initial Norge AS

People's Republic of China

Rentokil Initial
(Shanghai) Ltd
Rentokil Tai Ming China Co Ltd

Philippines

Rentokil Initial (Philippines) Inc

Poland

Initial Matador Sp z.o.o.

Portugal

Rentokil Portugal –
Serviços de Proteção
Ambiental Lda
Initial Portugal – Serviços
de Proteção Ambiental Lda

Republic of Ireland

Rentokil Initial Ltd
Integrated Pest
Management Ltd
Initial Medical Services
(Ireland) Ltd

Singapore

One Stop Habitat-Care Pte Ltd
Initial Hygiene Services Pte Ltd
Rentokil Initial Singapore Pte Ltd

Slovak Republic

Initial Textile Services Sro

South Africa

Rentokil Initial (Pty) Ltd (74.9%)

South Korea

Yu Yu Calmic Co Ltd (50%)
Rentokil Initial Korea Ltd
Rentokil Enguard Ltd (70%)

Spain

Initial Facility Services SAU
Rentokil Initial España SA
Initial Textiles e Higiene SLU

Sweden

Initial Sverige AB
Rentokil AB
Ambius AB
SR Dental AB

Switzerland

Rentokil Schweiz AG
Initial Schweiz AG

Taiwan

Initial Hygiene Co Ltd
Rentokil Ding Sharn Co Ltd

Thailand

Rentokil Initial (Thailand) Ltd

Trinidad

Rentokil Initial (Trinidad) Ltd

USA

Ambius Inc
J.C. Ehrlich & Co Inc

Vietnam

Initial Services Co Ltd
RI Services Co Ltd

Associated undertakings

Japan

Nippon Calmic Ltd (49%)

The activities of the major subsidiaries are referred to in the business review on pages 10 to 18.

Notes:

- Rentokil Initial plc owns directly 100% of the shares of Rentokil Initial Holdings Ltd and indirectly 100% of the shares in all subsidiaries except where a lower percentage is shown.
- Undertakings operate and are incorporated in the country underneath which each is shown.
- The group's 50% interest in Yu Yu Calmic Co Ltd and Rentokil Delta Libya are consolidated as subsidiaries to reflect the group's control over these companies because of its shareholding and its involvement in the management and because the businesses are conducted under licence from the group.
- The group's 50% interest in Rentokil Delta Libya for Environmental Protection is consolidated as a subsidiary to reflect the group's control over this company because of its shareholding, its involvement in the management and because the business is conducted under licence from the group.
- A full list of subsidiaries will be attached to the company's annual return.