

Principal Operating Subsidiary and Associated Undertakings

At 31 December 2013

Subsidiary undertakings

UK

Dudley Industries Ltd
Initial Catering Services Ltd
Initial Facilities Management Ltd
Initial Medical Services Ltd
Knightsbridge Guarding Ltd
Modus FM Ltd
Phoenix Fire Services Ltd
Rentokil Initial 1927 plc
Rentokil Initial Facilities Services (UK) Ltd
Rentokil Initial Holdings Ltd
Rentokil Initial Services Ltd
Rentokil Initial UK Ltd
Rentokil Insurance Ltd

Australia

Rentokil Initial Pty Ltd

Austria

Initial Austria GmbH
Initial Hygiene (Austria) GmbH
Rentokil Initial GmbH

Bahamas

Rentokil Initial (Bahamas) Ltd

Barbados

Rentokil Initial (Barbados) Ltd

Belgium

Ambius NV
Initial NV
Rentokil NV

Brazil

Asseio Saneamento Ambiental Ltda

Brunei

Rentokil Initial (B) Sdn Bhd (85%)

Canada

Rentokil Pest Control Canada Ltd

Czech Republic

Initial Ecotex sro

Denmark

Rentokil Initial A/S

Estonia

Rentokil Oü

Fiji

Rentokil Initial Ltd

Finland

Rentokil Initial Oy

France

Ambius SAS
CAFI SAS
Initial SAS
Rentokil Initial SAS
Technivap SAS

French Guiana

Rentokil Initial Guyane SARL

Germany

Initial Hygieneservice GmbH
Initial Textil Service GmbH & Co. KG
Medentex GmbH
Rentokil Initial GmbH

Greece

Rentokil Initial Hellas EPE

Guadeloupe

Rentokil Initial Guadeloupe Sarl

Guyana

Rentokil Initial Guyana Ltd

Hong Kong

Rentokil Initial Hong Kong Ltd

India

Rentokil India Pte Ltd

Indonesia

PT Calmic Indonesia
PT Rentokil Indonesia

Italy

Initial Italia Srl
Rentokil Italia Srl

Jamaica

Rentokil Initial (Jamaica) Ltd

Kenya

Rentokil Initial Kenya Ltd

Libya

Rentokil Delta Libya for Environmental Protection
JSCO (65%)

Lithuania

UAB Dezinfa

Luxembourg

Initial Sàrl
R-Control Desinfections SA
Rentokil Luxembourg Sàrl

Malaysia

Rentokil Initial (M) Sdn Bhd

Martinique

Rentokil Initial Martinique Sarl

Mexico

Balance Urbano Control de Plagas S.A. de C.V.

Netherlands

Ambius BV
Holland Herstel Groep/Ureco BV
Initial BV
Rentokil Initial BV

New Zealand

Rentokil Initial Ltd

Norway

Rentokil Initial Norge AS

People's Republic of China

Rentokil Tai Ming China Co Ltd

Philippines

Rentokil Initial (Philippines) Inc

Poland

Rentokil Initial Sp. z.o.o.

Portugal

Rentokil Initial Portugal – Serviços de Protecção Ambiental Lda

Republic of Ireland

Initial Medical Services (Ireland) Ltd
Rentokil Initial Ltd

Singapore

Rentokil Initial Singapore Pte Ltd

Slovak Republic

Initial Textile Services Sro

South Africa

Rentokil Initial (Pty) Ltd (74.9%)

South Korea

Rentokil Initial Korea Ltd

Spain

Initial Facility Services SAU
Rentokil Initial España SA

Sweden

Ambius AB
Initial Sverige AB
Rentokil AB
Sweden Recycling AB

Switzerland

Initial Schweiz AG
Rentokil Schweiz AG

Taiwan

Initial Hygiene Co Ltd
Rentokil Ding Sharn Company Ltd

Thailand

Rentokil Initial (Thailand) Ltd

Trinidad

Rentokil Initial (Trinidad) Ltd

Tunisia

CAP Tunis

Turkey

Rentokil Initial Çevre Sağlığı Sistemleri Ticaret ve Sanayi AS

UAE

Rentokil Initial Pest Control LLC

Uganda

Rentokil Initial Uganda Limited

USA

J.C. Ehrlich Co., Inc

Vietnam

Rentokil Initial (Vietnam) Company Ltd

Associated undertakings

Japan

Nippon Calmic Ltd (49%)

The activities of the major subsidiaries are referred to in the Business Review on pages 23 to 24.

Notes:

¹ Rentokil Initial plc owns directly 100% of the shares of Rentokil Initial Holdings Ltd and indirectly 100% of the shares in all subsidiaries except where a lower percentage is shown

² undertakings operate and are incorporated in the country underneath which each is shown

³ a full list of subsidiaries will be attached to the Company's annual return