

Principal Operating Subsidiary and Associated Undertakings

At 31 December 2012

Subsidiary undertakings

UK City Link Ltd Dudley Industries Ltd Initial Catering Services Ltd Initial Facilities Management Ltd Initial Medical Services Ltd Knightsbridge Guarding Ltd Lancaster Office Cleaning Company Ltd Modus FM Ltd Phoenix Fire Services Ltd Rentokil Initial 1927 plc Rentokil Initial Facilities Services (UK) Ltd Rentokil Initial Holdings Ltd Rentokil Initial Services Ltd Rentokil Initial UK Ltd Rentokil Insurance Ltd	Estonia Rentokil Oü	Libya Rentokil Delta Libya for Environmental Protection JSCO (65%)	Slovak Republic Initial Textile Services Sro
Australia Rentokil Initial Pty Ltd	Fiji Rentokil Initial Ltd	Lithuania UAB Dezinfa	South Africa Rentokil Initial (Pty) Ltd (74.9%)
Austria Initial Austria GmbH Initial Hygiene (Austria) GmbH Rentokil Initial GmbH	Finland Oy Rentokil Ambius AB Oy Initial AB	Luxembourg Initial Sàrl R-Control Desinfections SA Rentokil Luxembourg Sàrl	South Korea Rentokil Initial Korea Ltd Yu Yu Calmic Co Ltd (50%)
Bahamas Rentokil Initial (Bahamas) Ltd	France Ambius SAS Initial SAS Rentokil Initial SAS Technivap SAS	Malaysia Rentokil Initial (M) Sdn Bhd	Spain Initial Facility Services SAU Initial Textiles e Higiene SLU Rentokil Initial España SA
Barbados Rentokil Initial (Barbados) Ltd	Germany Initial Hygieneservice GmbH Initial Textil Service GmbH & Co. KG Medentex GmbH Rentokil Initial GmbH	Martinique Rentokil Initial Martinique Sarl	Sweden Ambius AB Initial Sverige AB Rentokil AB Sweden Recycling AB
Belgium Ambius NV Initial NV Rentokil NV	Greece Rentokil Initial Hellas EPE	Mexico Balance Urbano Control de Plagas S.A. de C.V.	Switzerland Initial Schweiz AG Rentokil Schweiz AG
Brazil Asseio Saneamento Ambiental Ltda	Guadeloupe Rentokil Initial Guadeloupe Sarl	Netherlands Ambius BV Holland Herstel Groep/Ureco BV Initial BV Rentokil Initial BV	Taiwan Initial Hygiene Co Ltd Rentokil Ding Sharn Company Ltd
Brunei Rentokil Initial (B) Sdn Bhd (85%)	Guyana Rentokil Initial Guyana Ltd	New Zealand Rentokil Initial Ltd	Thailand Rentokil Initial (Thailand) Ltd
Canada Ambius Inc Rentokil Pest Control Canada Ltd	Hong Kong Rentokil Initial Hong Kong Ltd Po Hong Services Ltd	Norway Rentokil Initial Norge AS	Trinidad Rentokil Initial (Trinidad) Ltd
Czech Republic Initial Ecotex sro	India Rentokil India Pte Ltd	People's Republic of China Rentokil Tai Ming China Co Ltd	Tunisia CAP Tunis
Denmark Rentokil Initial A/S	Indonesia PT Calmic Indonesia PT Rentokil Indonesia	Philippines Rentokil Initial (Philippines) Inc	Turkey NB Çevre Sağlığı Sistemleri Ticaret ve Sanayi AS
	Italy Initial Italia Srl Rentokil Italia Srl	Poland Initial Matador Sp z.o.o.	UAE Rentokil Initial Pest Control LLC
	Jamaica Rentokil Initial (Jamaica) Ltd	Portugal Rentokil Portugal – Serviços de Protecção Ambiental Lda Initial Portugal – Serviços de Protecção Ambiental Lda	USA Ambius LLC J.C. Ehrlich & Co Inc
	Kenya Rentokil Initial Kenya Ltd	Republic of Ireland Initial Medical Services (Ireland) Ltd Rentokil Initial Ltd Singapore Pestterminator Pte Ltd Rentokil Initial Singapore Pte Ltd	Vietnam Rentokil Initial (Vietnam) Co Ltd
			Associated undertakings Japan Nippon Calmic Ltd (49%)

The activities of the major subsidiaries are referred to in the Business Review on pages 19 to 24.

Notes:

- 1 Rentokil Initial plc owns directly 100% of the shares of Rentokil Initial Holdings Ltd and indirectly 100% of the shares in all subsidiaries except where a lower percentage is shown
- 2 undertakings operate and are incorporated in the country underneath which each is shown
- 3 the group's 50% interest in Yu Yu Calmic Co Ltd is consolidated as a subsidiary to reflect the group's control over this Company because of its shareholding, its involvement in the management and because the businesses are conducted under licence from the group
- 4 a full list of subsidiaries will be attached to the Company's annual return