

Sidoti & Company

January 13, 2014







Patrick J. Hansen

Senior Vice President & CFO







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1st Quarter, FY '14 Results

(000's except per share amounts)



	September 2013	September <u>2012</u>
Net Sales	\$ 79,595	\$ 70,807
Gross Profit	\$ 14,515 18.2%	\$ 13,713 19.4%
Operating Expenses	\$ 9,470 11.9%	\$ 9,120 12.9%
Net Income	\$ 3,211	\$ 2,670
Diluted Earnings Per Share	\$.91	\$.78



Outlook Going Forward



- Based on current customer orders we anticipate approximately \$80 million in sales in our second quarter compared to \$72.2 million in the prior year quarter.
- Capital spending will be in the \$9 10 million range during fiscal year 2014.
- STRATTEC Defined Benefit Pension Plan was frozen effective December 31, 2009.
 Anticipate Plan contributions in fiscal 2014 of \$3.0 million which is consistent with fiscal 2013.

	June 30	June 30
	<u>2013</u>	<u>2012</u>
Plan Benefit Obligation	\$89.9	\$103.4
Plan Assets	<u>\$90.4</u>	\$79.5
Over (Under) Funded Status	\$.5	(\$23.9)

- As of September 30, 2013, the Company had in excess of \$12 million of cash or \$4/share and anticipated funding the above requirements primarily from current operating cash flows.
- We have \$30 million of credit facilities available with BMO Harris Bank with current borrowings outstanding of \$3.0 million.
- Increased dividend 10% during the 1st Quarter ending September 2013 and stock price increase of 73% in last 12 months





What's New



AWARD

Chrysler Supplier of the Year in Electronics





What's New



Diversification

- Bridgewood Advisors searching for acquisitions and partnerships
- Security Products
- Motion Control Products
- Vertical Integration along with market diversification
- Aftermarket
- Strattec Component Solutions (Zinc diecast contract manufacturing)

Growth Initiatives

- Door Handles both in China and Mexico
- Expansion of Mexican Plant
- Tier II to Maserati on Key Fob's
- Dealer Direct Cut Key Program
- Acquisition of NextLock





NEXTLOCK







NEXTLOCK



- Biometric Security
- New product available in June 2014
- Target residential and commercial markets
- Build in Strattec Mexican facilities opens US government market
- Cross fertilize technology for automotive







Product and Sales Information



Access Control Product Portfolio



<u>2001</u>

Keys & Locksets

- Mechanical keys
- Mechanical keys w/ electronic security enhancements
- Ignition locks
- Door locks
- Rear compartment locks
- Glove box locks
- Accessory locks

Driver Controls

- Steering column mounted ignition lock housings

Miscellaneous Industrial

- Zinc die-castings

2013

All the products in place in 2001, plus

Keys & Locksets

- Electro-mechanical entry keys w/remote entry electronics
- Bladeless electronic keys
- Electronic remote entry key fobs
- Codeable locks
- Biometric locks

Driver Controls

- Instrument panel mounted ignition lock housings
- Instrument panel docking receivers for bladeless electronic keys
- Instrument panel "Push to Start" ignition switches for passive security systems

Latches

- Rear compartment (tailgate, liftgate, trunk lid)
- Seat Back

Power Access

- Power sliding side door systems
- Power liftgate
- Power trunk lid
- Power cinching latches & strikers
- Electronic control modules

Door Handles & Functional Exterior Trim

- Inside and outside handles
- Outside handle chassis
- Rear license plate light bars with park assist cameras and/or concealed switches for releasing rear compartment latches

Miscellaneous Industrial

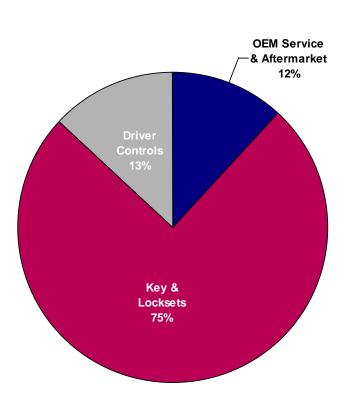
- i-Guard electronic vehicular access systems





Sales by Products





Miscellaneous Industrial 3% **Door Handles** & Trim Components 12% **Power Access OEM Service** & Latches & Aftermarket 22% 12% Controls Key & 17% Locksets 34%

Fiscal Year 2001 Net Sales = \$203 million

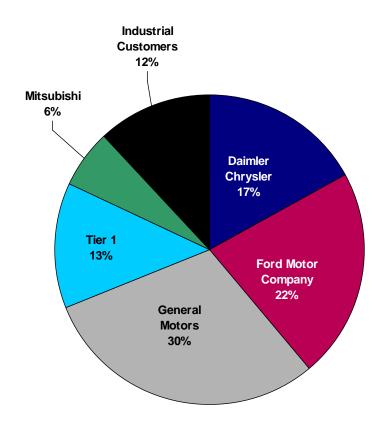
Fiscal Year 2013 Net Sales = \$298 million



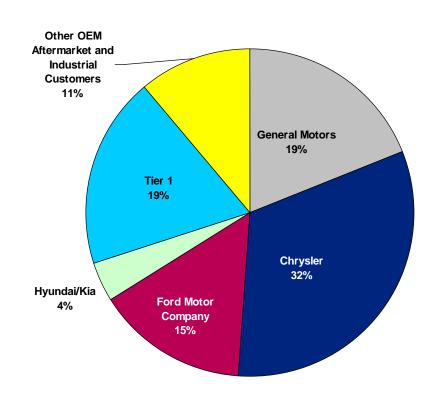


Sales by Customer





Fiscal Year 2001 Net Sales = \$203 million



Fiscal Year 2013
Net Sales = \$298 million





STRATTEC Profile



Milwaukee, WI - 420 Employees Headquarters, Engineering, Parts Manufacturing

Juarez, Mexico - 2,156 Employees 2 Facilities – Assembly, Key Finishing & Plastic Injection Molding

El Paso, Texas - 30 Employees Distribution

Troy, Michigan - 57 Employees Sales and Engineering







Traditional Product: Vehicle Lockset



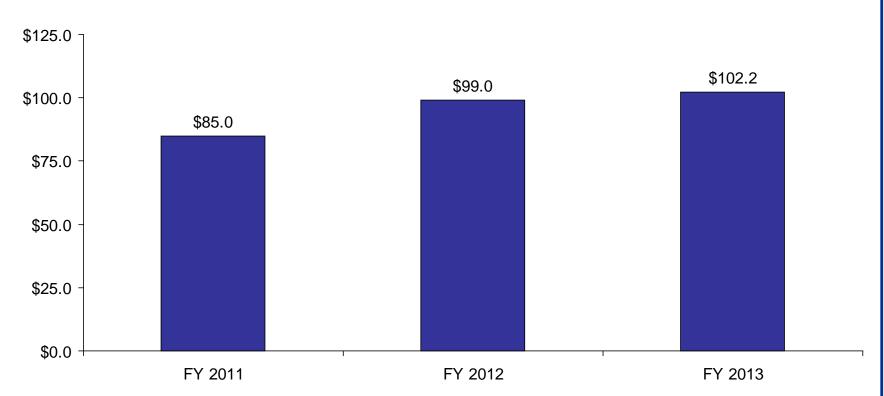




Key & Lock Products







Fiscal Year Ending June

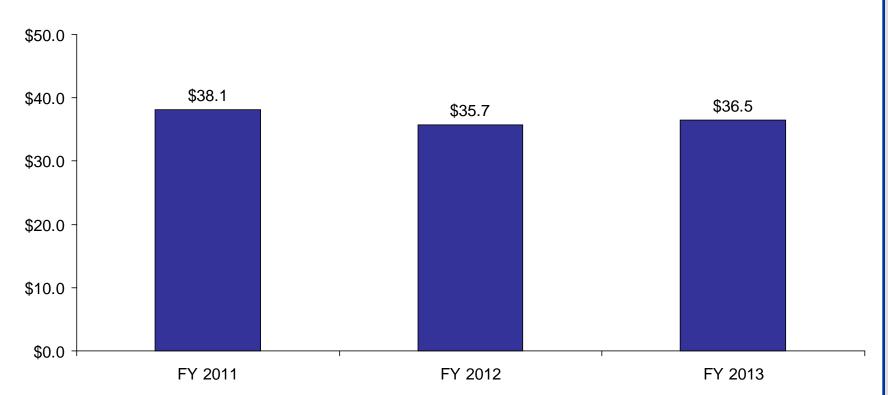




Aftermarket and OE Service Products







Fiscal Year Ending June







Ignition Lock Housings Primarily Tier II Business











Driver Controls



Electronic Steering Column Lock (ESCL)

2013 GM Alpha Platform – Cadillac ATS

- First production ESCL for STRATTEC
- GM Corporate Common Component (sold directly to GM)
- Core design elements to be used in other GM ESCL applications

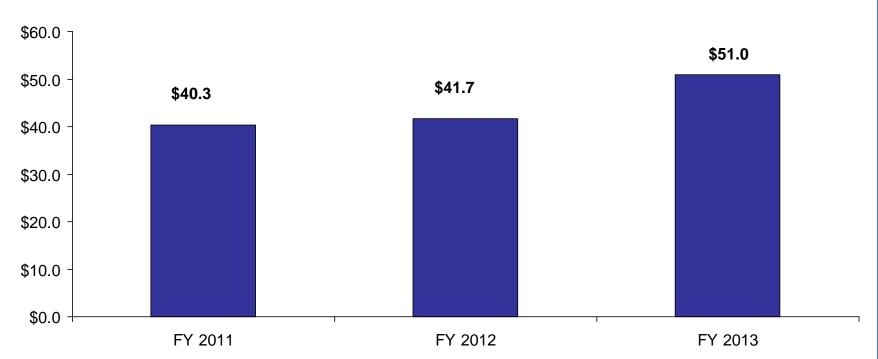




Driver Controls







Fiscal Year Ending June







Latches in Production for General Motors



Seat Back Latches



Rear Compartment Latch

2 Versions – power release, or power release and cinching



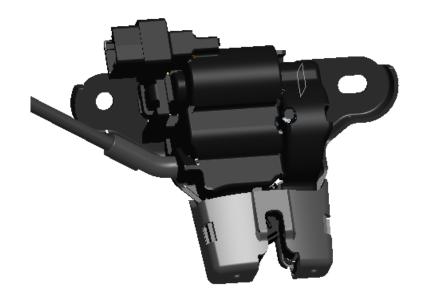


Latch Products



Ford Business Mini-Direct Drive Decklid Latch

- Compact Power & Manual Release Latch
- 2013 CD4 Program Ford Fusion/Lincoln MKZ

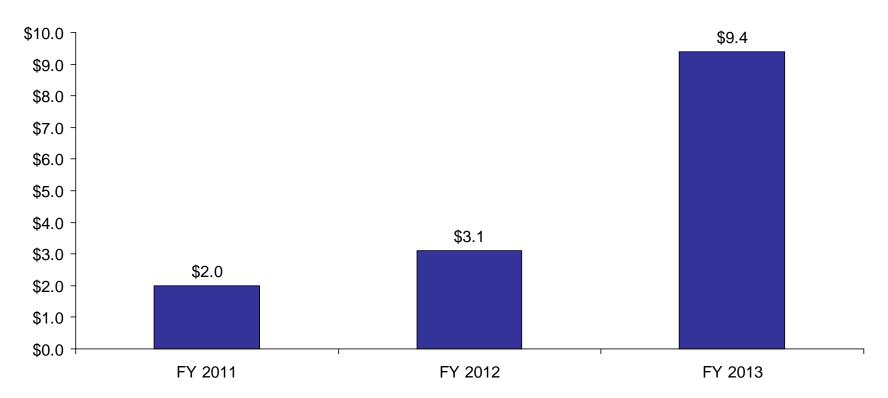




Latch Products







Fiscal Year Ending June





Power Access Business Overview





- Business Acquired November 2008
- Global Customer Base
- Power Sliding Door (PSD)
- Power Liftgate (PLG)
- Power Deck Lid (PDL)
- Power Tonneau Cover (PTC)
- Power Cinching Latch & Striker
- Touchless Obstacle Detection







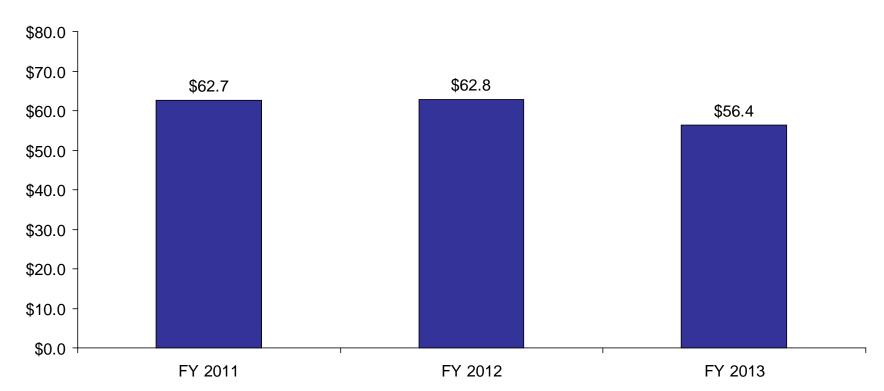












Fiscal Year Ending June





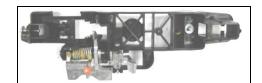
ADAC-STRATTEC de Mexico (ASdM)





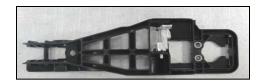












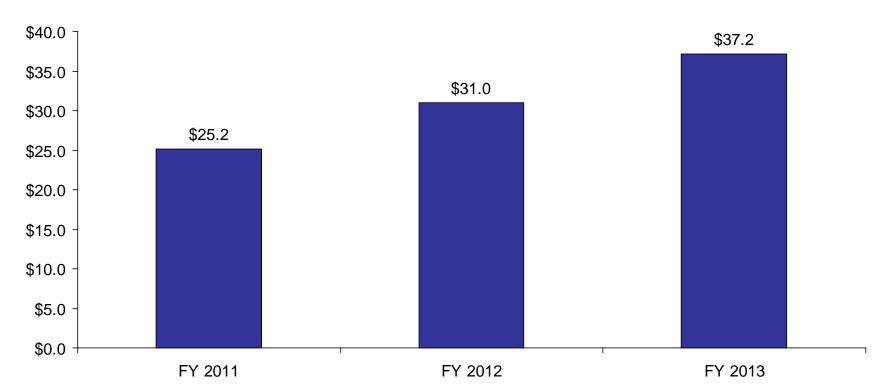
- Joint Venture with ADAC Automotive. Plastic Injection Molding and Assembly.
- Established 2007
- Light bar with camera for rear view assist.
- Door Chassis and inside handles (with electrical switches and mechanical systems).











Fiscal Year Ending June







Vehicle Access Systems Technology









Strategic partnership:

STRATTEC – Wisconsin – public company since 1995, founded 1908, 2663 employees WITTE – Germany – privately held – founded 1899, 3229 employees ADAC – Michigan – privately held – founded 1975, 1119 employees

Jointly own:

VAST China – Manufacturing & Engineering

VAST Brazil - Manufacturing

VAST Japan – Sales

VAST Korea - Sales & Engineering

Growth opportunity:

India

• <u>is</u> the brand we are using to grow our global business









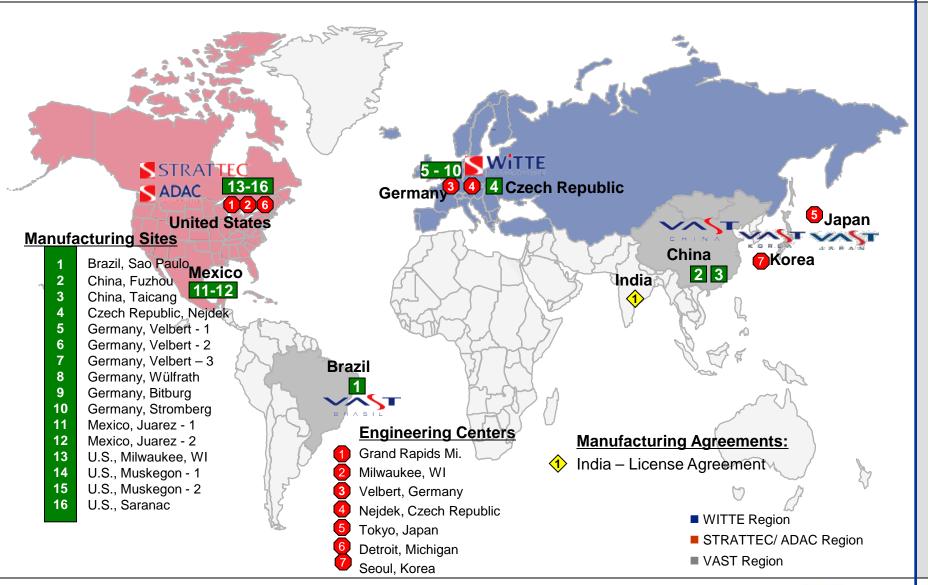
- \$1.2 billion + sales
- 16 Manufacturing facilities
- 7 Engineering Centers
- Employment over 7,700

















































































VAST Changes



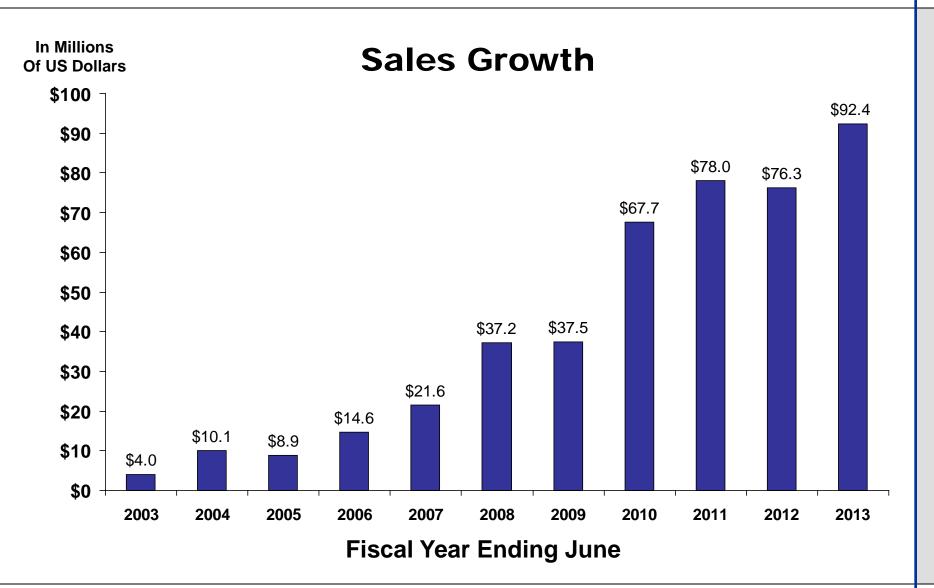
- Witte reorganization
- Strattec reorganization
- VAST staff expanded
- GLOBAL TEAMS
 - Purchasing
 - Manufacturing
 - Technology
 - Finance
- VAST China management changes















VAST China



- Change in profitability
- Paint line investment of \$5 million
 - Many start-up costs and problems
 - Turned profitable second half Strattec fiscal year 2013
 - Projected to be at capacity within 2 years









150,000 sq. ft. manufacturing facility in Taicang, China.

Operational September 2011.

Second facility in Fuzhou.









International & Product Growth

Strong Balance Sheet & Cash Flow

Diversification Initiatives







Questions?

