

## Pall Corporation Privacy Policy

Pall Corporation (“Pall”) makes reasonable efforts to protect your personal information. Pall’s privacy program and data security activities are governed by a number of policies and procedures. With respect to personal information about individuals (“data subjects”) located in European Union (EU) countries and Switzerland, Pall also adheres to a self-regulatory program that complies with the Safe Harbor privacy principles set forth in the July 2000 agreement between the EU and the United States Department of Commerce and the Safe Harbor principles set forth in the December 2008 agreement between Switzerland and the United States Department of Commerce. For more information about the Safe Harbor Program, please go to <http://www.export.gov/safeharbor/>.

Pall may collect various personal data about you in the course of carrying out its business. “Personal data” is information which relates to you and which can identify you as a living individual, on its own or when combined with other information Pall holds. Common examples of personal data which may be collected about you and used by Pall in its day to day business activities include:

- full name;
- personal / business address;
- contact telephone number(s), fax numbers, email addresses;
- details of any orders placed; and/or
- any other information that you chose to submit to us.

Pall collects, processes, and stores personal data for the following purposes:

- determining, evaluating, and implementing employment-related actions and obligations;
- designing, evaluating, and administering compensation, benefits, and other human resources programs;
- designing, evaluating, and implementing employment-related education and training programs;
- monitoring and evaluating employee conduct and performance;
- maintaining plant and employee security, and health and safety;
- collecting and storing customer information (including payment authorization information but excluding financial information);
- making data subjects' names, images, and other items of business-contact; information available by means of website posting, business cards, brochures, and other promotional media to Pall's present and potential customers, suppliers, contractors, joint venture partners, other business associates, and employees;
- providing marketing to Pall’s present and potential customers;
- maintaining business records relating to past, present, and potential customers, suppliers, contractors, joint venture partners, other business associates, and employees;
- conducting auditing, accounting, financial, and economic analyses;
- facilitating business communications, negotiations, transactions, conferences, and

compliance with contractual, legal, regulatory and other good governance obligations.

If the company intends to use personal data about EU or Switzerland data subjects for reasons that are not consistent with the above, the affected data subject will be given the opportunity to opt-out of that use or transfer.

Pall may transfer personal data to a third party providing relevant services under contract to Pall, or the Pall Group, for the purposes mentioned above or where required by applicable laws, tax or other purposes (e.g., consultants, tax advisors and preparers, accountants, processors of customer payments (such as PayPal), auditors, lawyers, financial services, expense reimbursement services, travel services and benefit vendors). Personal data may also be disclosed as part of any future proposed business sale or joint venture arrangement or proposal.

In addition, Pall may transfer personal data to third parties providing relevant services to Pall (eg processors of customer payments such as PayPal) who intend to process the personal data for the purposes mentioned above and also for their own purposes. Pall will not be responsible for the use by the third party of the personal data for these additional purposes. You should contact the third party for further information regarding this processing.

Notice and choice of the transfer are not provided to the data subject unless Pall intends the agent to use personal data for a purpose incompatible with the purpose for which it was collected.

Your personal data may be transferred to recipients within the Pall Group and/or third parties who are not located within the European Economic Area (“EEA) and who may not offer the same level of protection as jurisdictions within the EEA, such as the US. Steps will be taken to protect your personal data in that instance consistent with applicable law.

Pall Corporation takes care to secure personal data given to us by individuals. Pall protects personal data under company control by security practices and measures, in order to prevent loss, misuse, unauthorized access, disclosure, or alteration. We protect your personal data using several means. Physical security is designed to prevent unauthorized access to hard copy data files, and electronic database equipment. Electronic security measures continuously monitor access to our servers and provide protection from hacking or other unauthorized access. Additional safeguards are in place to ensure that access to personal data, whether in hard copy files or in electronic files, are limited to individuals who need it in order to provide services consistent with our legitimate business purposes as described above.

Pall holds its employees accountable for maintaining the trust our customers and other employees place in us. We provide privacy information to our employees on a need to know basis, and periodically audit our compliance with our Privacy Policy. Pall respects and adheres to privacy laws in the countries where we do business, and we support industry self- regulation as a flexible means for keeping pace with the latest developments in technology.

You have a right to review your personal data held by Pall and if your personal data is inaccurate, to have this corrected in certain circumstances. If you wish to do so, or to notify Pall of a change in your details, please use the contact details below.

Employees with complaints or Safe Harbor issues should contact their local Human Resources representative. Individuals with queries or concerns in this regard should contact Pall's Chief Compliance Officer at [privacy@pall.com](mailto:privacy@pall.com). Under the direction of Pall's Compliance Officer, Pall will review, investigate and document every allegation that our Privacy Policy has been violated. As part of this process, we will determine whether appropriate disciplinary measures against any person or entity whom we determine has violated the terms of this Privacy Policy are necessary to prevent a recurrence of any substantiated violation hereof.