

Director Independence

In accordance with the Company's Corporate Governance Principles, the ACCO Brands Board of Directors consists of a majority of independent directors. The current members of the Board of Directors that have been determined to be independent are George V. Bayly, Duane L. Burnham, Dr. Patricia O. Ewers, G. Thomas Hargrove, Pierre E. Leroy and Norman H. Wesley. All of the members of the Board's Audit, Compensation and Corporate Governance and Nominating Committees are independent directors.