

HOT TOPIC, INC.

POLICY ON SHAREHOLDER RECOMMENDATIONS OF DIRECTOR NOMINEES

1. The Governance and Nominating Committee (the “*Committee*”) of Hot Topic, Inc. (the “*Company*”) will consider director candidates recommended by shareholders of the Company.
2. The Committee does not intend to alter the manner in which it evaluates candidates based on whether the candidate was recommended by a shareholder or not.
3. Shareholders may recommend qualified individuals for consideration by the Committee to become nominees for election to the Board of Directors of the Company (the “*Board*”) by delivering at least 120 days prior to the anniversary date of the mailing of the Company’s proxy statement for the last Annual Meeting of Shareholders a written recommendation to the Committee at 18305 E. San Jose Avenue, City of Industry, CA 91748. Submissions must include the full name of the proposed nominee, a description of the proposed nominee’s business experience for at least the previous five years, complete biographical information, a description of the proposed nominee’s qualifications as a director and a representation that the nominating shareholder is a beneficial or record owner of the Company’s stock. Any such submission must be accompanied by the written consent of the proposed nominee to be named as a nominee and to serve as a director if elected.