

4 December 2012

The Manager Company Announcements Office Australian Securities Exchange

Dear Sir,

#### **Kmart Investor Site Tour**

The following presentation is to be given at a Kmart Investor Site Tour on 4 December 2012.

Yours faithfully,

L J KENYON

**COMPANY SECRETARY** 

# **Kmart Investor Site Tour**

4 December 2012

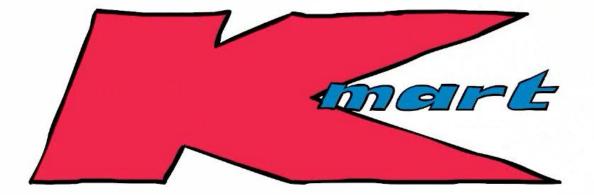




## Agenda

9.15	Registration
9.30	Introduction – Guy Russo
9.40	Profit – Marina Joanou
9.50	Product, Price, Promotion – Ian Bailey
10.10	People, Customer & Supply Chain – David Matheson
10.30	Place – Emmett Sheppard
10.40	Growth Summary & Introduction to Southland Store – Ian Bailey
10.50	Conclusion – Guy Russo
11.00	Q&A
11.30	Lunch
12:00	Bus travel to Westfield Southland shopping complex
12.30	Tour of Kmart store (Westfield Southland shopping complex)
14:00	Bus depart to Airport / CBD





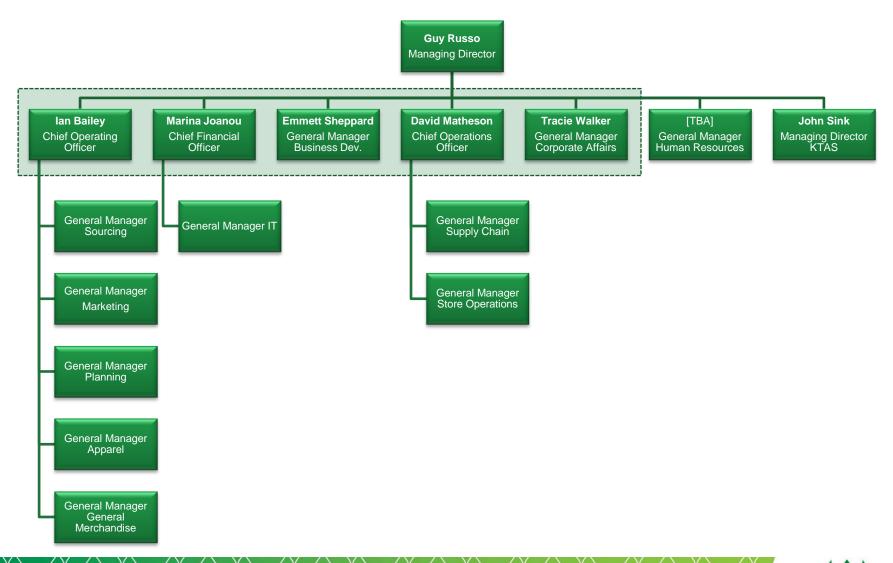


Guy Russo Managing Director





#### **Kmart Leadership Team**





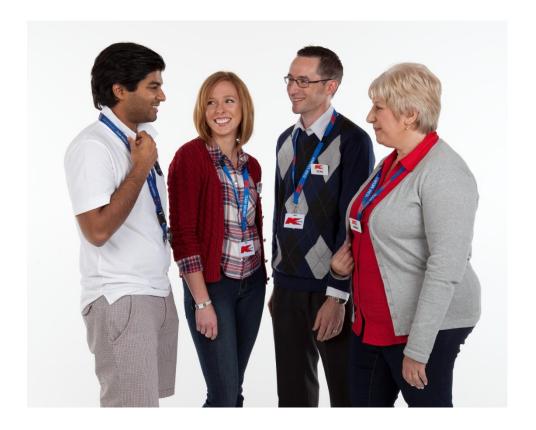
#### **Vision**





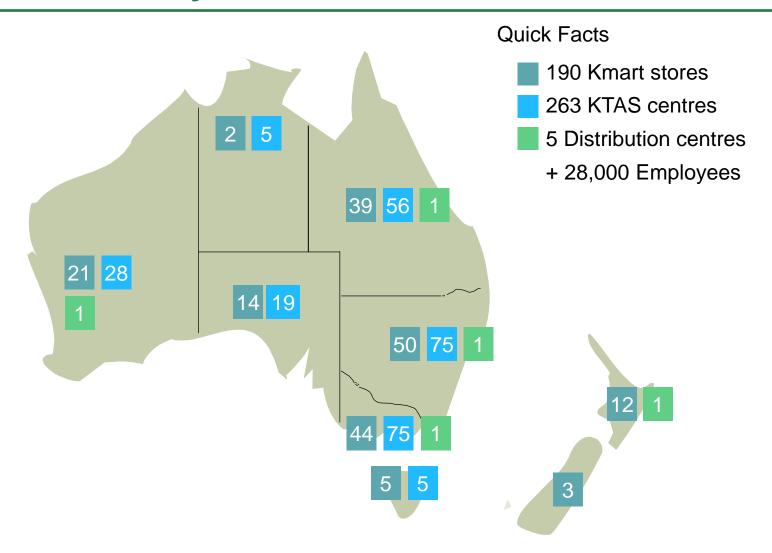
#### **Our Values**

- Customers come first
- Deliver results
- Integrity
- Teamwork
- Boldness





#### **Kmart Today**





#### **Kmart Strategy**





#### **Value Creation Model**





#### **Sustainability & Community Engagement**

- Kmart's commitment to sustainability spans across many areas:
  - Focus on sustainable purchasing
  - Continually identifying ways to reduce energy, gas, water & packaging use
- Kmart plays an active role in the communities in which we operate:
  - Salvation Army
  - Half the Sky Foundation (China)
  - Salam Balak Foundation (India)
  - Plunket (New Zealand)
  - Variety The Children's Charity





#### **Ethical Sourcing**

- Kmart's ethical sourcing team works closely with suppliers & provides continuous education & support
- Our ethical sourcing code ensures compliance with local laws on issues such as child labour, bribery, wages & benefits, working hours, & health & safety
- Suppliers are periodically audited to verify compliance & identify areas where action is warranted
- Suppliers that fail to commit to Kmart's ethical sourcing code will be deregistered



#### **Kmart Tyre & Auto**

- Australia's largest retail automotive service, repair & tyre business
- Network of more than 263 stores & 1,300 team members
- Recently completed store reimage program
- Strong growth in car servicing
- Corporate Fleet opportunity



Marina Joanou Chief Financial Officer





#### **Kmart Strategy**





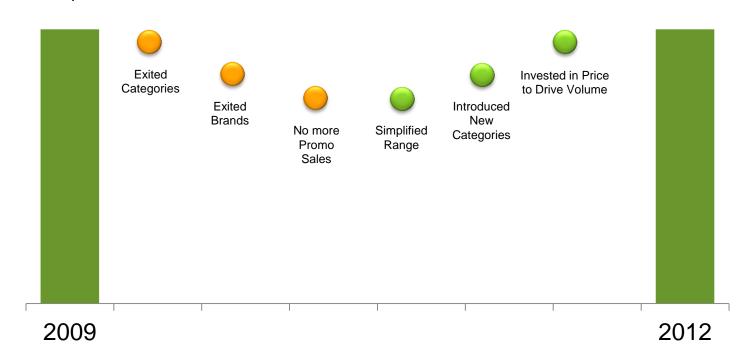
#### **Our Journey So Far**

- Cleaned up our stores
- Rationalised distribution centre network
- Moved away from Hi-Lo pricing to EDLP
- Simplified range to everyday items & exited unprofitable categories
- Focused on mums & families
- Expanded direct sourcing capabilities



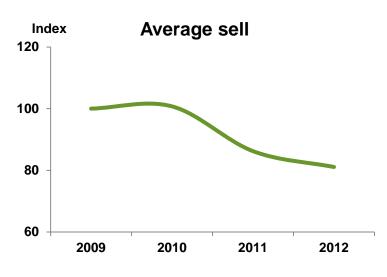
#### **Significant Underlying Change**

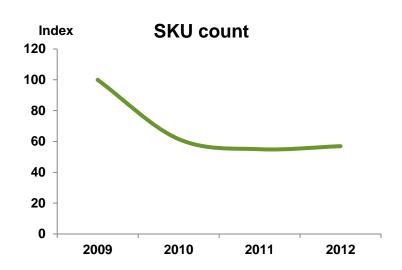
#### Sales \$4b

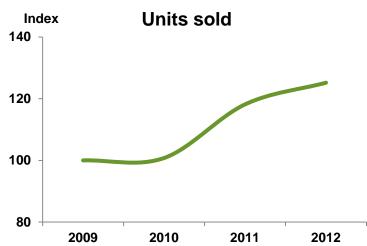


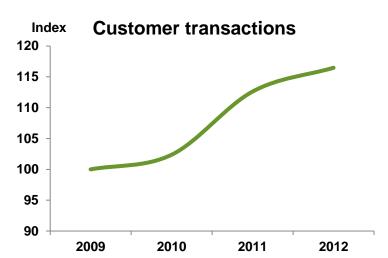


#### The Results So Far



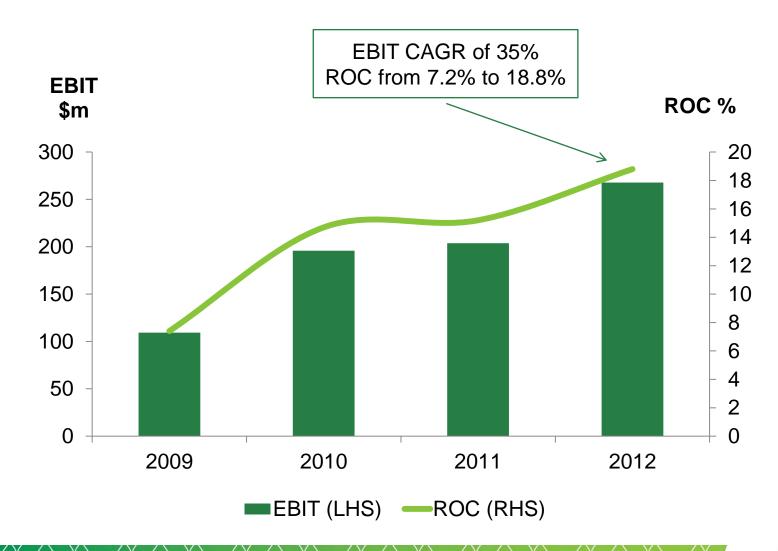






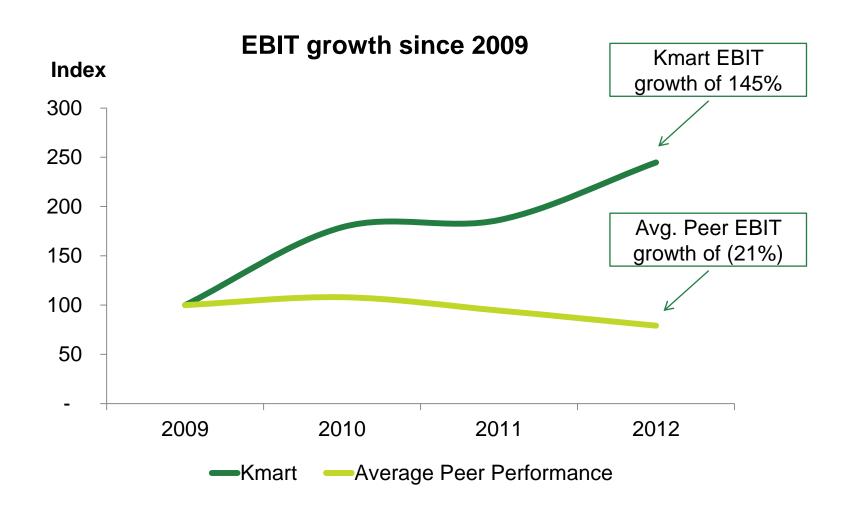


#### **EBIT & Return on Capital**





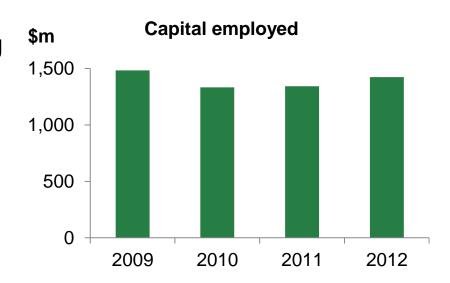
#### **Comparative Performance**

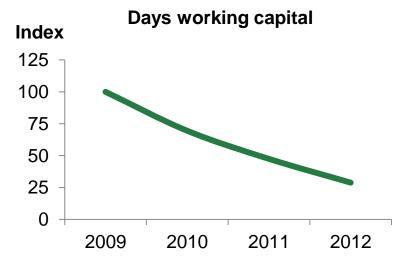




#### **Working Capital & Investment**

- Capex previously limited to 'fixing the basics' & DC network consolidation
- Capital investment provides a material growth opportunity as the network is renewed & extended
- Creditor & inventory management has been a key focus







#### **Going Forward**

- Value creation model remains focus
- Transition from 'fixing the business' to 'growing the business'
  - Volume retailer
  - Operational excellence
  - Adaptable stores
  - High performing culture
- Focus on being end-to-end lowest cost



#### **Vision**



lowest prices on everyday items



Ian Bailey Chief Operating Officer



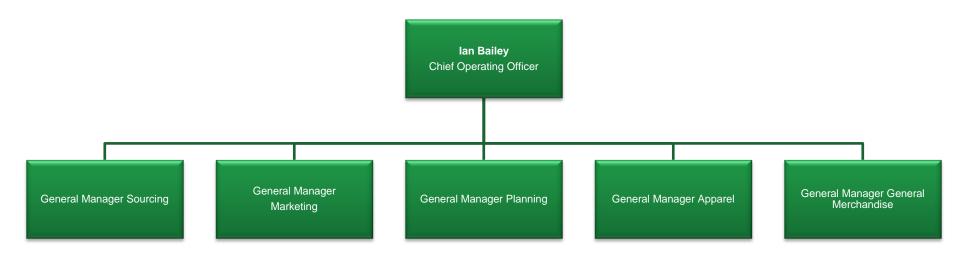


#### **Vision**





#### **Leadership Team**





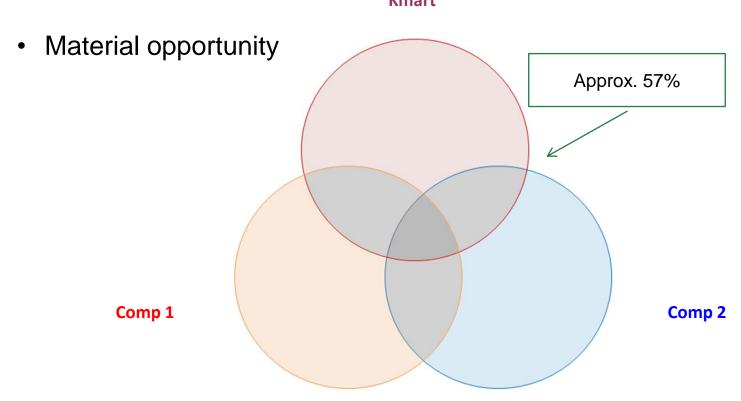
#### **Kmart Strategy**





#### **DDS Shopping Behaviour**

Approximately 57% of consumers share their DDS purchasing at more than one retailer

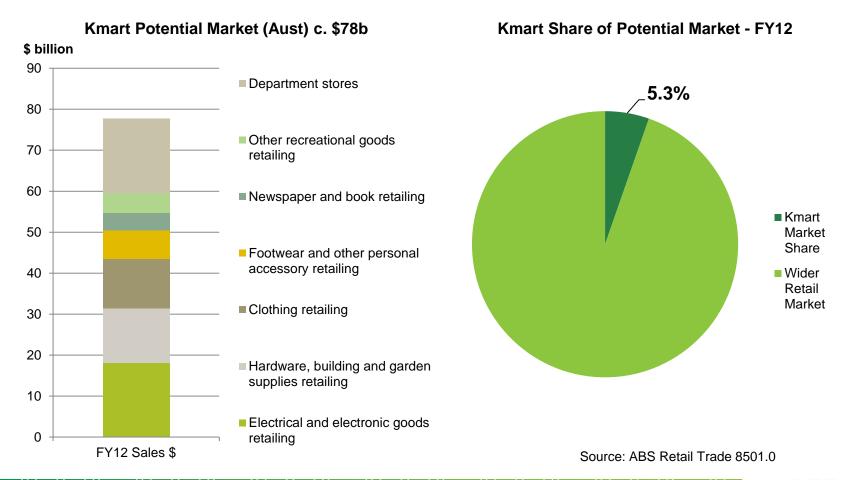


Source: Roy Morgan Single Source: In the 12 months to June 12  $\,$ 



#### **Market Share Opportunity**

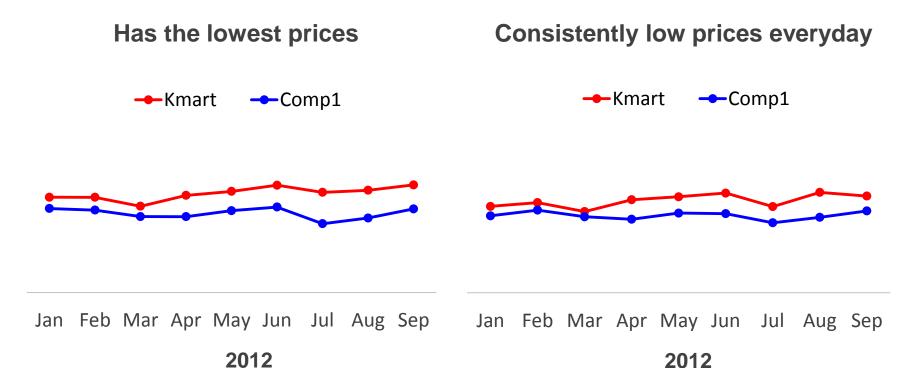
Significant opportunity remains to capture greater market share





# **Communicating 'Low Price' Remains the Priority**

 Customer perception research confirms Kmart's pricing is consistently lowest



Source: Forethought Research Customer Image Monitor (Rolling 12 months)



#### **High Velocity Product**

- Still focus on the basics
  - Be in-stock of the right products
- Improve our ability to process volume
  - High volume product from 'Flow Through' to 'Pick & Pack'
  - Late allocations process
  - More product on 'replenishment'
- More desirable, high volume own brand products
  - Improve on quality
- Identify new categories





### **Driving Volume – Bulk Ends**





#### **Driving Volume – Table Lines**





#### **Lowest Price**

- Be lowest price
- Optimise price architecture
- End-to-end lowest cost



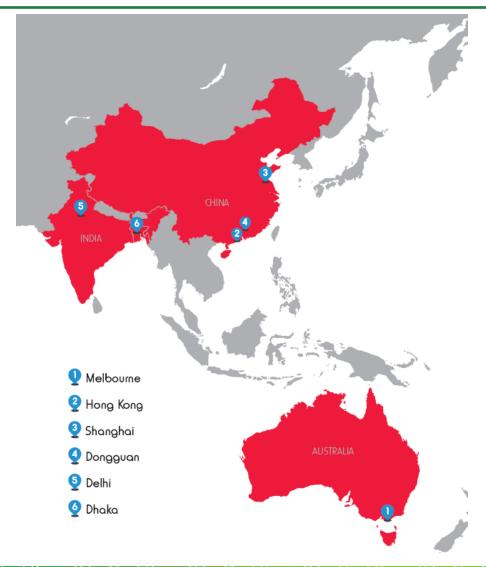
#### Sourcing

- Direct sourcing is important to Kmart
- Offshore team is fully integrated into our buying departments
- Our retail prices & sourcing costs are internationally competitive
- Growth in volume has enabled access to suppliers of high volume international retailers
- Always looking for new markets to source from





# **260 Team Members Across Five Offshore Offices**





#### **More Customers More Often**

- Continue to invest aggressively in our OK campaign
  - Real Mums experiencing real price revelations
- Exploit our depth of range at key price points
  - Source of significant competitive advantage
- Actively promote our price reductions throughout the year
  - The visible proof of our commitment to lowering prices









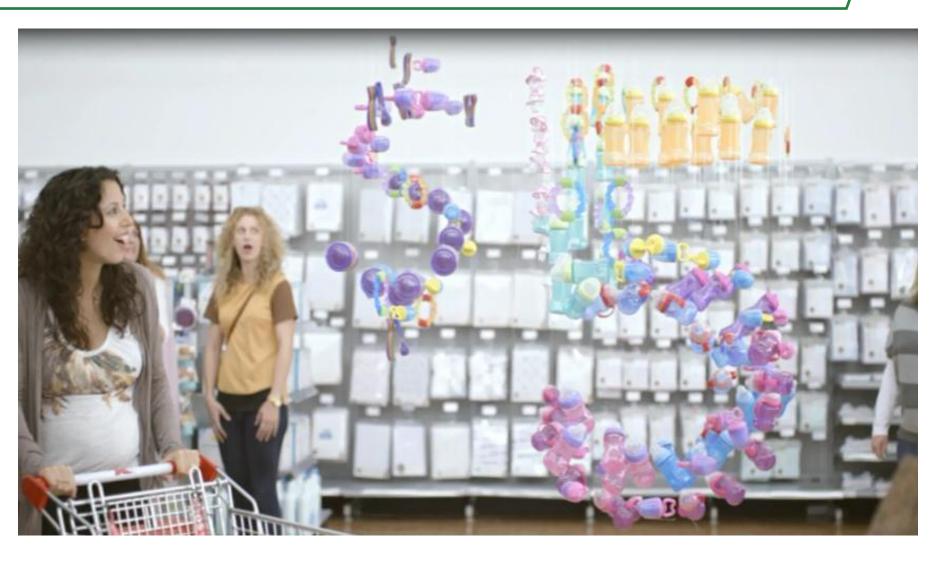


#### **1,000 Mums TVC**

On July 11, Kmart invited 1,000 mums to a store with no price tags.



# **Price Sculptures TVC**





#### **Connect More Customers With Kmart**



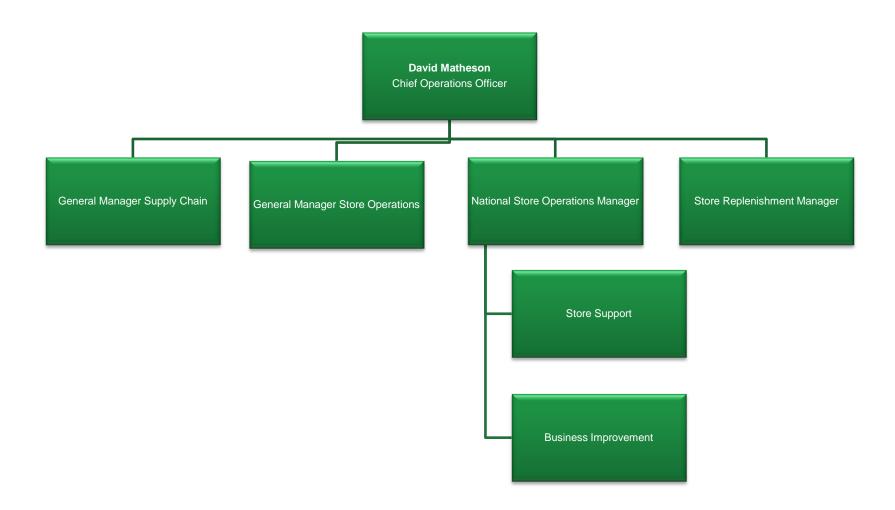


David Matheson Chief Operations Officer





# **Leadership Team**





# **Kmart Strategy**





#### The Journey

#### 2009/2010

- Reduced ranges
- Lower inventory
- Clear aisles
- Fewer promotions
- Tidier stores

#### 2010/2011

- Safety focus
- More disciplined execution
- Cleanliness
- L50M
- Kmart Way

#### 2012/2013

- Safety leadership
- Volume retailer
- Adaptable stores
- Operational excellence
- High performing culture



# **Productivity Initiatives – Last 50 Metres**

Efficient truck to shelf







# **Productivity Initiatives – Kmart Way**

• Simple & efficient operations





#### **Supply Chain - International**

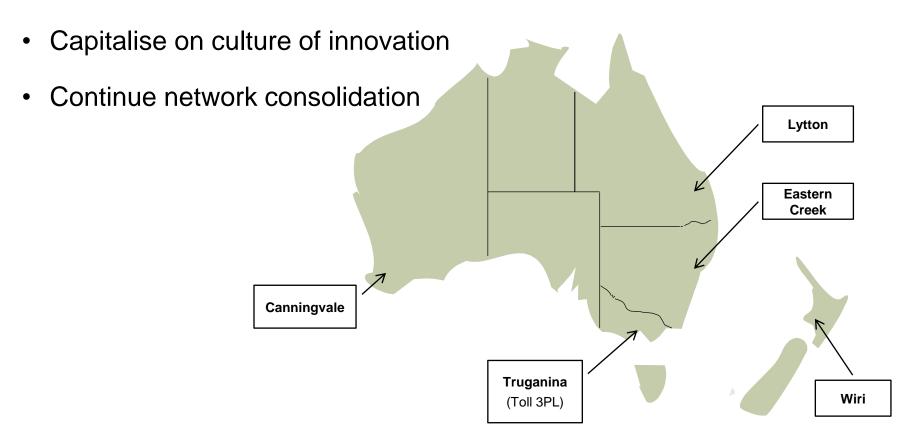
- Continue to source from new origins
- Increase offshore processing
- Optimise costs & supplier reliability
- Simplify flow of product





### **Supply Chain - Local**

- Maintain focus on safe operations
- Improve end-to-end operational efficiency (costs & service)





#### **All About The Customer**

- Customers come first
- Deliver results
- Integrity
- Teamwork
- Boldness





Emmett Sheppard General Manager Business Development





# **Kmart Strategy**





#### **Every Site A Success**

- Improve the existing estate
  - Only 3 store closures necessary since 2009
- Store design which grows sales & profit
  - 10 refits in the last 12 months
- Open profitable new stores
  - 6 new stores in F13 & pipeline continues to grow
- Ability to renew stores, creating flexible & productive space
  - Flexible design creates adaptable store
  - Store environment acts as point of difference



# **New Store Pipeline**



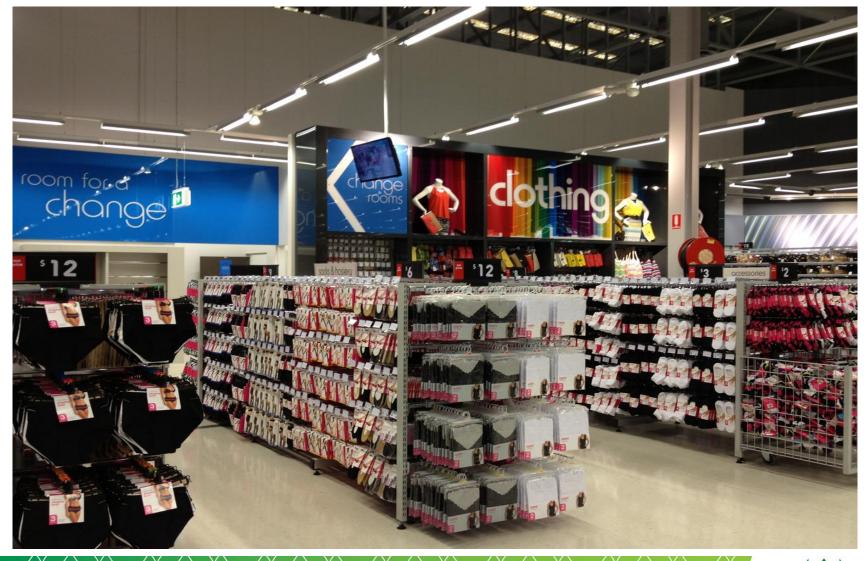


# Fitting Rooms...From This





## ... To This





# **Walkways...From This**



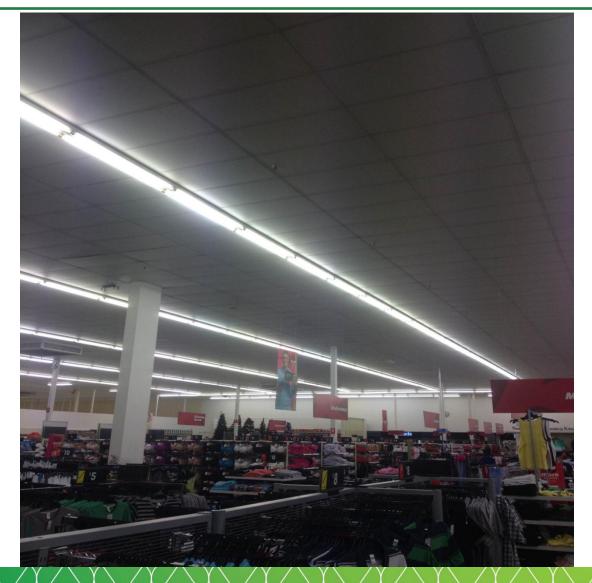


## ... To This





# **Lighting...From This**





# ... To This





#### **Presentation...From This**



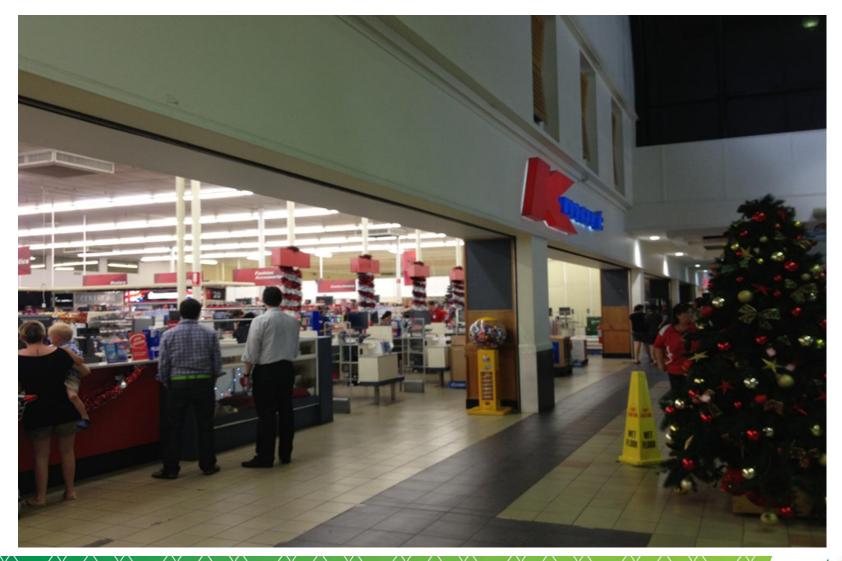


# ... To This





## **Store Entrance...From This**





# ... To This





Ian Bailey Chief Operating Officer





### **Growth Summary**



Volume retailer



Operational excellence



Adaptable stores



High performing culture



#### **Southland Visit**

- Different to our competitors
- Great base standards
  - Clean tidy stores, good presentation standards, clear aisles
- Flexible format
  - More aligned to how a customer shops
  - Set up by rooms, flexible categories
  - One fixture type, one floor, flexible lighting



Guy Russo Managing Director





#### A Current Affair October 2012





# Questions



