

| <b>Program Orientasi Bagi Direksi Baru<br/>PT Bank Mandiri (Persero) Tbk.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>Orientation Program for the new Board of<br/>Directors<br/>PT Bank Mandiri (Persero) Tbk.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
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| <p>Mengingat pada RUPS Tahunan Bank Mandiri tanggal 14 Maret 2017 dan RUPS Luar Biasa tanggal 21 Agustus 2017 terdapat diantaranya mata acara perubahan anggota Dewan Komisaris dan Direksi Perseroan yang memiliki beragam latar belakang, maka Bank Mandiri menilai perlu diselenggarakannya program orientasi bagi Anggota Direksi baru untuk memberikan gambaran atas kegiatan bisnis, rencana Perseroan ke depan, panduan kerja dan lainnya yang menjadi tanggung jawab anggota Direksi barubaru, sebagai berikut:</p> <ol style="list-style-type: none"> <li>1. Penyampaian dokumen perusahaan berupa Anggaran Dasar, Laporan Tahunan, Rencana Kerja dan Anggaran Perusahaan (RKAP), Rencana Bisnis Bank, Rencana Jangka Panjang Perusahaan (RJPP), Anggaran Dasar Perseroan, Kebijakan Tata Kelola Perusahaan, Kode Etik Perusahaan, Program Kerja Direksi dan Komite di bawah Direksi, Pedoman Tata Tertib Direksi, serta peraturan perundang-undangan yang terkait dengan proses bisnis Bank Mandiri.</li> <li>2. Kegiatan on site visit (kunjungan) ke unit kerja di kantor pusat dan wilayah untuk bertemu dan bertatap muka langsung dengan Direksi dan jajaran Pejabat Bank Mandiri yang berada di kantor pusat dan wilayah (Regional). Dengan dilakukannya kunjungan dapat saling mengenal, memahami serta menjalin kerjasama yang baik dan solid.</li> <li>3. Setelah RUPS Tahunan Bank Mandiri tanggal 14 Maret 2017 dan RUPS Luar Biasa tanggal 21 Agustus 2017, Direksi telah melakukan kunjungan ke Regional VII, yaitu wilayah Yogyakarta pada tanggal 25-27 Agustus 2017.</li> </ol> | <p>As the Annual GMS of Bank Mandiri on 14 March 2017 and the EGMS on 21 August 2017 have a meeting agenda of the changes in the members of Company Board of Director and Board of Commissioners with various background, Bank Mandiri considers that it is necessary to hold an orientation program for new members of the Board of Directors to give them overview on the business activities, the Company's future plan, the working guidelines and other things which will become the responsibility of the new members of the Board of Directors, as follows:</p> <ol style="list-style-type: none"> <li>1. Submission of the Company's documents i.e. Articles of Association, Annual Report, Work Plan and Budget (RKAP), Bank Business Plan, Company Long-term Plan, Company Articles of Association, Good Corporate Governance Principles, Company Code of Conduct, Work Programs of the Board of Directors and Committee below the Board of Directors, Guidelines and Procedures for the Board of Directors, as well as applicable laws and regulations related to the business process of Bank Mandiri.</li> <li>2. On site visit to the work unit in the head and regional offices to have face-to-face meeting with the Board of Directors and Bank Mandiri Officials in the head and regional offices. This visit aimed at promoting mutual acquaintance, understanding, and solid team work.</li> <li>3. After the Annual GMS Bank Mandiri on 14 March 2017 and the EGMS on 21 August 2017, the Board of Directors has paid a visit to Regional VII, i.e. Yogyakarta on 25-27 August 2017.</li> </ol> |

