

Evaluasi Kinerja Komite PT Bank Mandiri (Persero) Tbk.	Evaluation Of Committee Performance PT Bank Mandiri (Persero) Tbk.
Penilaian Kinerja Komite Di Bawah Dewan Komisaris Evaluasi dan penilaian kinerja Komite di bawah Dewan Komisaris dilakukan setiap satu tahun dengan menggunakan metode yang ditetapkan Dewan Komisaris. Pelaksanaan kegiatan dan kinerja Komite-komite di bawah Dewan Komisaris senantiasa dievaluasi dan dinilai oleh Dewan Komisaris untuk kepentingan peningkatan efektivitas pelaksanaan kegiatan dan kinerja Komite- komite di tahun yang akan datang.	Assessment of Performance of Committees Under the Board of Commissioners Evaluation and assessment of performance of Committees under the Board of Commissioners are conducted once a year by using the method designated by the Board of Commissioners. The implementation of activities and performance of Committees under the Board of Commissioners is constantly evaluated and assessed by the Board of Commissioners for the interest to improve the effectiveness of implementation of activities and performance of Committees in the years to come.

Penilaian Atas Kinerja Komite	Assessment of the Committee Performance
Penilaian Atas Kinerja Komite Dewan Komisaris Evaluasi dan penilaian kinerja Komite di bawah Dewan Komisaris dilakukan setiap satu tahun dengan menggunakan metode yang ditetapkan Dewan Komisaris. Pelaksanaan kegiatan dan kinerja Komite-komite di bawah Dewan Komisaris senantiasa dievaluasi dan dinilai oleh Dewan Komisaris untuk kepentingan peningkatan efektivitas pelaksanaan kegiatan dan kinerja Komite- komite di tahun yang akan datang. Dalam menjalankan fungsi pengawasannya, Dewan Komisaris membentuk Komite Audit, Komite Pemantau Risiko, Komite Remunerasi dan Nominasi serta Komite Tata Kelola Terintegrasi. Di tahun 2016, seluruh Komite tersebut telah melakukan tugas dan kewenangannya sesuai <i>charter</i> yang berlaku bagi masing-masing komite termasuk memberikan rekomendasi serta laporan kepada Dewan Komisaris atas hal-hal yang perlu menjadi perhatian Dewan Komisaris dalam menjalankan tugas dan fungsi pengawasannya maupun penyempurnaan terkait	Assessment of the Committee Performance of the Board of Commissioners Evaluation and assessment of performance of Committees under the Board of Commissioners are conducted once a year by using the method designated by the Board of Commissioners. The implementation of activities and performance of Committees under the Board of Commissioners is constantly evaluated and assessed by the Board of Commissioners for the interest to improve the effectiveness of implementation of activities and performance of Committees in the years to come. In carrying out its monitoring functions, the Board of Commissioners has established an Audit Committee, Risk Monitoring Committee, Remuneration and Nominating Committee, and Integrated Corporate Governance Committee. In 2016, the entire Committee has done its duty and authorized activities in accordance with the applicable charter to each of the committees. These includes providing recommendations and reports to the Board of Commissioners on issues that require the attention of the Board in performing its duties and monitoring its

Penilaian Atas Kinerja Komite	Assessment of the Committee Performance
dengan aspek pengawasan dan tanggung jawab di masing masing komite. Di tahun 2016, Komite Audit telah menjalankan tanggung jawabnya dalam membantu Dewan Komisaris mengevaluasi efektivitas pengendalian internal yang dilakukan oleh audit internal maupun auditor eksternal, sementara Komite Pemantau Risiko telah membantu Dewan Komisaris melakukan evaluasi kesesuaian antara kebijakan manajemen risiko dengan implementasinya, Komite Remunerasi & Nominasi telah membantu Dewan Komisaris dalam menyusun kriteria dan nominasi Direksi dan Dewan Komisaris, serta memberikan saran terkait Remunerasi Direksi dan Dewan Komisaris. Evaluasi dan penilaian kinerja seluruh komite dilakukan setiap tahun dengan menggunakan metode yang ditetapkan Dewan Komisaris. Evaluasi oleh Dewan Komisaris dilakukan untuk kepentingan peningkatan efektivitas pelaksanaan kegiatan dan kinerja setiap Komite di masa mendatang.	functions as well as improvement with regards to supervision and responsibility of each committee. In 2016, the Audit Committee carried out its responsibility in assisting the Board of Commissioners to evaluate the effectiveness of internal controls done by both internal and external auditors, while the Risk Monitoring Committee assisted the Board of Commissioners to evaluate the appropriateness of the risk management policies and their implementation, the Remuneration & Nomination assisted the Board of Commissioners in developing criterias and nomination of the Board of Directors and the Board of Commissioners, and provided advice regarding the Remuneration for the Board of Directors and the Board of Commissioners. Evaluation and assessment of the entire committee performance are conducted every year using the methods determined by the Board of Commissioners. The evaluation done by the Board of Commissioners is to improve effective activities for each Committee in the coming year

