

Penilaian Kinerja Dewan Komisaris PT Bank Mandiri (Persero) Tbk.	Performance Assessment of the Board of Commissioners PT Bank Mandiri (Persero) Tbk.
Penilaian Kinerja Dewan Komisaris dilakukan melalui beberapa macam prosedur, antara lain sebagai berikut:	Performance Assessment of the BOC is conducted in several procedures which include:
1. Penilaian Kinerja Dewan Komisaris oleh RUPS	2. Performance Assessment of the BOC by the GMS
Penilaian kinerja Dewan Komisaris juga dilakukan oleh Pemegang Saham dalam RUPS Tahunan yang disampaikan dalam Laporan tugas pengawasan Dewan Komisaris pada RUPS yang dituangkan dalam Laporan Tahunan Perseroan, dimana berdasarkan laporan tersebut RUPS menyatakan memberikan pembebasan sepenuhnya pertanggungjawaban (acquit et decharge) kepada Dewan Komisaris atas tugas pengawasan yang dilakukan sepanjang tahun buku yang bersangkutan. Prosedur Pelaksanaan Assessment Kinerja Dewan Komisaris Kinerja Dewan Komisaris dilaporkan kepada pemegang saham melalui RUPS. Kriteria Evaluasi Kinerja Dewan Komisaris Kinerja Dewan Komisaris yang dilaporkan kepada pemegang saham melalui RUPS dinilai berdasarkan kriteria – kriteria yang berhubungan dengan pelaksanaan tugas dan tanggung jawab Dewan Komisaris yang mencakup aspek struktur, operasional, pengarahan, pengawasan dan pelaporan serta pencapaian realisasi Program Kerja/Rencana Kerja Tahunan Dewan Komisaris tahun 2017. Pihak Yang Melakukan Assessment Pihak yang melakukan assessment atas kinerja Dewan Komisaris yaitu Pemegang Saham dalam RUPS. Hasil Penilaian Kinerja Dewan Komisaris Untuk Tahun 2017, Dewan Komisaris telah menyusun Rencana Kerja Tahunan Dewan	The Shareholders assess the performance of BOC in the Annual GMS according to BOC’s supervisory report submitted to the GMS as mentioned in the Annual Report of the Company in which the GMS will grant full release and discharge (acquit et decharge) to the Board of Commissioners for the relevant Fiscal Year. Procedure of Conducting Performance Assessment of the BOC Performance of the BOC is reported to the Shareholders in the GMS. Criteria For Performance Evaluation of the Board of Commissioners Performance of the BOC is reported to the Shareholders in the GMS according to several criteria related to the implementation of duties and responsibilities of the BOC which involve structural, operational, directional, supervisory, and reporting aspects as well as achievement in the realization of 2017 Work Plan/Annual Work Plan of the BOC. Parties to Conduct Assessment Assessment of the BOC’s performance is conducted by the Shareholders in the GMS. Performance Assessment Of The Board Of Commissioners Results For Year 2017, the BOC have established Annual

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Komisaris dengan memperhatikan tugas, wewenang dan kewajiban Dewan Komisaris sesuai dengan peraturan dan perundang-undangan yang berlaku. Sepanjang tahun 2017, Dewan Komisaris telah menggunakan Rencana Kerja Tahunan Dewan Komisaris tersebut sebagai pedoman kerja bagi setiap anggota Dewan Komisaris dalam menjalankan tugas pengawasan perseroan	Work Plan of the BOC with regard to duties, authorities, and obligations, of the Board of Commissioners in accordance with the prevailing regulations and laws. Throughout 2017, the Annual Work Plan of the BOC served as guidelines of each member of the BOC in implementing his/her supervisory function for the Company.
2. Penilaian Kinerja Dewan Komisaris Dengan Metode Self Assessment	2. Self Assessment of the Board of Commissioners Performance
Penilaian kinerja Dewan Komisaris dilakukan melalui Self – Assessment berdasarkan Peraturan Otoritas Jasa Keuangan (POJK) No.55/POJK.03/2016 tentang Penerapan Tata Kelola Bagi Bank Umum. Prosedur Pelaksanaan Assessment Kinerja Dewan Komisaris Pelaksanaan assessment kinerja Dewan Komisaris termasuk di dalam pelaksanaan self assessment GCG Perseroan yang dilakukan secara berkala setiap semester. Kriteria Evaluasi Kinerja Dewan Komisaris Kriteria yang digunakan dalam melakukan evaluasi kinerja Dewan Komisaris antara lain, sebagai berikut: 1. Pelaksanaan tugas dan fungsi pengawasan Dewan Komisaris. 2. Kepatuhan terhadap peraturan yang berlaku. 3. Tingkat kesehatan Bank. 4. Tingkat kehadiran Anggota Dewan Komisaris dalam Rapat Dewan Komisaris maupun rapat dalam komite – komite di bawah pengawasan Dewan Komisaris. 5. Keterlibatan Dewan Komisaris dalam penugasan – penugasan tertentu. Pihak yang Melakukan Assessment Pelaksanaan assessment tata kelola secara individu	In reference to the Financial Service Authority No.55/POJK.03/2016 regarding the Implementation of Integrated Corporate Governance, the BOC performance assessment is held by using the Self Assessment. Procedure of Conducting Performance Assessment of the BOC Performance assessment of the BOC which include the GCG self assessment of the Company is conducted every semester. Criteria for Performance Evaluation of the Board of Commissioners The indicators to evaluate the performance of the BOC are as follows: 1. Implementation of duties and supervisory function of the BOC. 2. Compliance to the prevailing regulations 3. Bank Soundness Level 4. Attendance level of the BOC members in the meeting of BOC or meeting with Committees under the BOC 5. Involvement of the BOC in specific assignments. Parties to Conduct Assessment Implementation of an individualized governance



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yang mencakup pelaksanaan tugas dan tanggung jawab Dewan Komisaris dilakukan melalui self assessment oleh Dewan Komisaris. Hasil Penilaian Kinerja Dewan Komisaris Adapun hasil self assessment GCG Bank Mandiri pada semester I tahun 2017 komposit 1 ("Sangat Baik"), namun demikian pada tanggal 2 Oktober 2017, OJK memberikan feedback atas penilaian dimaksud dengan penilaian komposit 2 ("Baik"). Selain itu, hasil self assessment pada semester II tahun 2017 adalah komposit 1 ("Sangat Baik"). Hasil penilaian didukung oleh penilaian kinerja Dewan Komisaris dalam penerapan prinsip tata kelola.	assessment that includes implementation of duties and responsibilities of the Board of Commissioners through self assessment by the Board of Commissioners. Performance Assessment of The Board of Commissioners Results The self-assessment result of GCG of Bank Mandiri in the first semester 2017 composite 1 ("Very Good"), but nevertheless on 2 October 2017, OJK provides feedback on the assessment with a composite rating of 2 ("Good"). In addition, the results of self assessment in the second half of 2017 is composite 1 ("Very Good"). Assessment results are supported by assessment the performance of the Board of Commissioners in applying the principles of governance.
3. Penilaian Kinerja Dewan Komisaris Melalui Asean CG Scorecard	3. Performance Assessment of The Board of Commissioners by Using Asean CG Scorecard
Bank Mandiri telah melakukan penyelarasan praktik tata kelola sejalan dengan standar ASEAN Corporate Governance (CG Scorecard). Perolehan nilai dalam ASEAN CG Scorecard menjadi Key Performance Indicator (KPI) atau penilaian kinerja dari Dewan Komisaris Bank Mandiri. Prosedur Pelaksanaan Assessment Kinerja Dewan Komisaris Prosedur pelaksanaan assessment kinerja Dewan Komisaris berdasarkan kriteria ASEAN CG Scorecard dilakukan berdasarkan informasi dan dokumen publik yang berkaitan dengan praktik-praktik GCG yang dilakukan oleh Dewan Komisaris. Kriteria Evaluasi Kinerja Dewan Komisaris Kriteria yang digunakan untuk menilai kinerja Dewan Komisaris melalui ASEAN CG Scorecard	Bank Mandiri had aligned the implementation of its GCG with the standard of ASEAN Corporate Governance (CG Scorecard) held by Indonesian Institute for Corporate Directorship (IICD). Score achievement in ASEAN CG Scorecard was one of Key Performance Indicator (KPI) of the Board of Commissioners of Bank Mandiri. Procedure of Conducting Performance Assessment of The BOC Implementation procedures for performance assessment of the Board of Commissioners based on ASEAN CG Scorecard criteria conducted on the basis information and public documents relating to the practices GCG conducted by the Board of Commissioners. Criteria for Performance Evaluation of the Board of Commissioners The criteria used to assess the performance of

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mengacu kepada Cross Reference ASEAN CG Scorecard pada Laporan Tahunan ini. Pihak Yang Melakukan Assessment Pihak yang melakukan Assessment CG Scorecard di Bank Mandiri adalah Indonesian Institute for Corporate Directorship, yaitu sebuah lembaga independen penyedia jasa advokasi, pelatihan dan riset dalam bidang tata kelola perusahaan. Hasil Penilaian Kinerja Dewan Komisaris Skor ASEAN CG Scorecard dari Bank Mandiri atas penilaian kinerja Dewan Komisaris setiap tahunnya mengalami peningkatan.	the Board of Commissioners through ASEAN CG Scorecard referring to the ASEAN Cross Reference CG Scorecard in this Annual Report. Parties Assessment Parties conducting CG Scorecard Assessment at Bank Mandiri is the Indonesian Institute for Corporate Directorship, a an independent provider of advocacy, training and research services in the bidang of corporate governance Performance Assessment of the Board of Commissioners Results ASEAN CG Scorecard score from Bank Mandiri on performance appraisal Board of Commissioners each year has increased.

