Performances Highlights Board of Commissioners and Board of Directors Report

Company Profile Management Discussion and Analysis

Huma

Meeting Frequency and Attendance

The frequency and attendance level of each member of the Board of Directors is as follows.

Frequency and Attendance Level of the Board of Directors Meeting Table

| Name | Designation | Period | Board of Directors Meeting Number and (%) of Attendance | | | Joint Meeting of the Board of Directors with the Board of Commissioners Table Number and (%) of Attendance | | |
|---------------------------|--------------------------------------------------|--------------------------------------------|----------------------------------------------------------|--------------------|-----------------------------------|---------------------------------------------------------------------------------------------------------------------|----|------|
| | | | | | | | | |
| | | | Kartika Wirjoatmodjo | President Director | 17 May 2016 – 31 December 2017 | 51 | 50 | 98% |
| Sulaiman Arif Arianto | Vice President Director | 25 June 2015 – 31 December 2017 | 51 | 48 | 94% | 10 | 9 | 90% |
| Ogi Prastomiyono | Director of Operations | 24 December 2008 – 31 December 2017 | 51 | 48 | 94% | 10 | 10 | 100% |
| Pahala N. Mansury | Director of Finance and Treasury | 16 July 2010-12 April 2017 | 17 | 16 | 94% | 2 | 2 | 100% |
| Royke Tumilaar | Director of Wholesale Banking | 25 July 2011 – 31 December 2017 | 51 | 45 | 88% | 10 | 10 | 100% |
| Hery Gunardi | Director of Distributions | 4 July 2013 – 31 December 2017 | 51 | 46 | 90% | 10 | 10 | 100% |
| Tardi | Director of Retail Banking | 22 September 2015 – 31 December 2017 | 51 | 45 | 88% | 10 | 10 | 100% |
| Ahmad Siddik Badruddin | Director of Risk Management and Compliance | 25 June 2015 – 31 December 2017 | 51 | 42 | 82% | 10 | 9 | 90% |
| Kartini Sally | Director of Institutional | 10 June 2015 – 31 December 2017 | 51 | 42 | 82% | 10 | 9 | 90% |
| Rico Usthavia Frans | Director of Digital Banking and Technology | 20 July 2016 – 31 December 2017 | 51 | 41 | 80% | 10 | 9 | 90% |
| Darmawan Junaidi* | Director of Treasury | 21 August 2017 – 31 December 2017 | 18 | 14 | 77% | 5 | 4 | 80% |

Remarks:

The Board of Directors Competency Development

Throughout 2017, the Company Board of Directors members have participated various competency programs such as trainings, workshops, conferences, seminars, as shown in the following tables.

The Board of Directors Competency Development Table

| Name | Designation | Period | Development Materials Competence/ Training | Time and Venue Implementation | Type of Training and Organizer | |
|----------------------|--------------------|-----------------------------------|------------------------------------------------------------------------|------------------------------------------------------------|-----------------------------------------------------|--|
| Kartika Wirjoatmodjo | President Director | 17 May 2016 – 31 December 2017 | Refreshment of Banking Risk Management Handling Fraud in banking | 16 August 2017, Financial Club, Graha Niaga- Jakarta | Banking Professional Certification Agency (LSPP) | |
| | | | World Economic Forum Annual Meeting 2017 | 14 - 21 August 2017, Davos | World Economic Forum | |
| | | | CEO Dialogue Conference | 06 April 2017, Vietnam | APEC Business Advisory Council | |

^{*}Effective since 12 January 2018 after gaining approval from the Financial Services Authority for the Fit and Proper Test.