

As for the structure, membership and the expertise of the Remuneration and Nomination Committee, as follows.

Period of 1 Januari 2017 - 25 May 2017

The membership composition of the Remuneration and Nomination Committee in the period of 1 January 2017 - 25 May 2017 was appointed by the Board of Commissioners and validated by the Board of Directors Decree No. KEP.DIR/376/2016 date 20 October 2016, as presented in the following:

No.	Name	Designation	Remarks	Expertise
1.	Bangun Sarwito Kusmulyono	Chairman concurrently as member	Independent Commissioner	Banking
2.	Wimboh Santoso	Member	President Commissioner	Banking, Macroeconomics
3.	Imam Apriyanto Putro	Member	Vice President Commissioner	Governance.
4.	Abdul Aziz*	Member	Independent Commissioner	Banking
5.	Askolani	Member	Commissioner	Fiscal, Budget and Tax
6.	Aviliani*	Member	Independent Commissioner	Macroeconomics, Banking
7.	Goei Siau Hong	Member	Independent Commissioner	Finance, Banking
8.	Ardan Adiperdana	Member	Commissioner	Accounting, Audit
9.	Sanjay N. Bharwani	Secretary concurrently as member	SEVP Human Capital (VP Human Capital (the party who hold the Managerial under the Board of Directors for human capital))	Digital Banking, Business, Human Capital, Information Technology, Operational Developments

Remarks:

*Term of office of Mr. Abdul Aziz and Mrs. Aviliani ended on 14 March 2017.

Period Of 26 Mei 2017 - 10 October 2017

The membership composition of Remuneration and Nomination Committee of period 26 May 2017 - 10 October 2017 was appointed by the Board of Commissioners on 19 April 2017 and validated by the Board of Directors Decree No. KEP.DIR/376/2017 date 20 May 2017, as presented in the following table:

No.	Name	Designation	Remarks	Expertise
1.	Bangun Sarwito Kusmulyono	Chairman concurrently as member	Independent Commissioner	Banking
2.	Wimboh Santoso*	Member	President Commissioner	Banking, Macroeconomics
3.	Imam Apriyanto Putro	Member	Vice President Commissioner	Governance.
4.	Askolani	Member	Commissioner	Fiscal, Budget and Tax
5.	Goei Siau Hong	Member	Independent Commissioner	Finance, Banking
6.	Ardan Adiperdana	Member	Commissioner	Accounting, Audit
7.	Sanjay N. Bharwani	Secretary concurrently as member	SEVP Human Capital (VP Human Capital (the party who hold the Managerial under the Board of Directors for human capital))	Digital Banking, Business, Human Capital, Information Technology, Operational Developments

Remarks:

*Term of office of Mr. Wimboh Santoso ended on 19 July 2017.

Period of 11 October 2017 - 31 December 2017

The membership composition of Remuneration and Nomination Committee of period 11 October 2017 - 31 October 2017 was appointed by the Board of Commissioners on 19 September 2017 and validated by the Board of Directors Decree No. KEP.DIR/216/2017 date 11 October 2017, as presented in the following table:

No.	Name	Remarks	Position	Expertise
1.	Hartadi Agus Sarwono*	Chairman concurrently as member	President Commissioner/ Independent Commissioner	Banking, Economic
2.	Imam Apriyanto Putro	Member	Vice President Commissioner	Governance
3.	Bangun Sarwito Kusmulyono	Member	Independent Commissioner	Banking
4.	Askolani	Member	Commissioner	Fiscal, Budget and Tax
5.	Goei Siauw Hong	Member	Independent Commissioner	Finance, Banking
6.	Ardan Adiperdana	Member	Commissioner	Accounting, Audit
7.	Makmur Keliat	Member	Independent Commissioner	Macroeconomic
8.	R. Widyo Pramono**	Member	Commissioner	Hukum
9.	Sanjay N. Bharwani	Secretary concurrently as member	SEVP Human Capital (VP Human Capital (the party who hold the Managerial under the Board of Directors for human capital)	Digital Banking, Pengembangan Bisnis, Human Capital, Teknologi Informasi, Operasional

Remarks:

- * Effectively serve as a member of the Audit Committee counted from the date of approval of the relevant appointment by the OJK of the Assessment of Capacity and the Interaction amidst the rules of the law covering the date of November 15, 2017.
- ** Effectively serve as a member of the Audit Committee counted from the date of approval of the relevant appointment by the OJK of the Assessment of Capacity and the Interaction amidst the rules of the law covering the date of January 15, 2018.