

Meeting Agenda of Remuneration and Nomination Committee

Throughout 2017, the date of implementation, meeting agenda and the participants of Audit Committee meeting, as follows..

Table of the Remuneration and Nomination Committee Meeting Agenda

No.	Meeting Date	Meeting Agenda	Meeting Participant
1.	Monday, 30 January 2017	<ol style="list-style-type: none"> Explanation about Market Data Executive Compensation Discussion on the Proposal of the Board of Directors and Board of Commissioners Remuneration of PT. Bank Mandiri (Persero) Tbk at the Annual Meeting of Shareholders 2017. Explanation about Financial Services Authority Regulation (Peraturan Otoritas Jasa Keuangan/POJK) No. 45 concerning Material Risk Taking and its summary. 	<ol style="list-style-type: none"> Wimboh Santoso Abdul Aziz Askolani Aviliani Goei Siau Hong B.S. Kusmulyono Ardan Adipermana Sanjay N. Bharwani
2.	Monday, 13 February 2017	Discussion on Remuneration Proposal for Board of Directors and Board of Commissioners of Bank Mandiri at Annual Meeting of Shareholders 2017.	<ol style="list-style-type: none"> Wimboh Santoso Abdul Aziz Imam Apriyanto Putro Askolani Aviliani B.S. Kusmulyono Sanjay N. Bharwani
3.	Wednesday, 22 February 2017	Follow-up to the Meeting on 13 February 2017 and the Explanation about Draft of the Board of Commissioners' Letter to Minister of State-Owned Enterprises (BUMN).	<ol style="list-style-type: none"> Wimboh Santoso Abdul Aziz Imam Apriyanto Putro Aviliani Goei Siau Hong B.S. Kusmulyono Ardan Adipermana Sanjay N. Bharwani
4.	Monday, 6 March 2017	Discussion on the Recommendation of Proposed Candidate for Director of Finance and Strategy of PT Bank Mandiri.	<ol style="list-style-type: none"> Wimboh Santoso Abdul Aziz Imam Apriyanto Putro Aviliani Goei Siau Hong B.S. Kusmulyono Ardan Adipermana Sanjay N. Bharwani
5.	Selasa, 14 March 2017	Proposed Candidate for Commissioners of PT Bank Mandiri (Persero) Tbk at General Meeting of Shareholders for the fiscal year of 2016.	<ol style="list-style-type: none"> B.S. Kusmulyono
6.	Wednesday, 17 May 2017	<ol style="list-style-type: none"> Progress in the Follow-up of the Resolution of the 4th Agenda of the Annual Meeting of Shareholders on 14 March 2017 (Remuneration and LTI). Progress in the Follow-up of the Resolution of 7th Agenda of the Annual General Meeting of Shareholders on 14 March 2017 (Appointment of Ms. Destry Damayanti and Mr. Makmur Keliat). Survey of the Remuneration for the Board of Directors and Board of Commissioners of Bank Mandiri with other Banks 	<ol style="list-style-type: none"> Wimboh Santoso Imam Apriyanto Putro Askolani Goei Siau Hong B.S. Kusmulyono Makmur Keliat Sanjay N. Bharwani
7.	Wednesday, 24 May 2017	Discussion on the Board of Commissioners' comments on the Letter of Ms. Destry Damayanti, LPS No.S-3/DK-DD/2017 dated 16 May 2017.	<ol style="list-style-type: none"> Wimboh Santoso Goei Siau Hong B.S. Kusmulyono Makmur Keliat Sanjay N. Bharwani
8.	Wednesday, 22 June 2017	Discussion on the Remuneration of the Year 2017 and Performance Tantiem of 2016 for the Board of Directors and Board of Commissioners of Bank Mandiri.	<ol style="list-style-type: none"> Wimboh Santoso B.S. Kusmulyono Ardan Adipermana Makmur Keliat Sanjay N. Bharwani
9.	Wednesday, 26 July 2017	Recommendation on the Boards' Candidate of PT Bank Mandiri (Persero) Tbk.	<ol style="list-style-type: none"> Askolani Goei Siau Hong B.S. Kusmulyono Ardan Adipermana Makmur Keliat Sanjay N. Bharwani
10.	Monday, 31 July 2017	<ol style="list-style-type: none"> Discussion on the Boards' Candidate Recommendation of PT Bank Mandiri (Persero) Tbk. Interview of the Boards' Candidate of PT Bank Mandiri (Persero) Tbk. 	<ol style="list-style-type: none"> Askolani Goei Siau Hong B.S. Kusmulyono Ardan Adipermana Makmur Keliat Sanjay N. Bharwani

No.	Meeting Date	Meeting Agenda	Meeting Participant
11.	Selasa, 15 August 2017	Interview of Boards' Candidates of PT Bank Mandiri (Persero) Tbk.	1. Goei Siau Hong 2. B.S. Kusmulyono 3. Ardan Adipermana 4. Makmur Keliat 5. Sanjay N. Bharwani
12.	Monday, 21 August 2017	1. Proposed Candidate for Board of Commissioners of PT. Bank Mandiri (Persero) Tbk in the Extraordinary Meeting of Shareholders of PT Bank Mandiri (Persero) Tbk. 2. Proposed Candidate for the Board of Directors of PT. Bank Mandiri (Persero) Tbk in the Extraordinary Meeting of Shareholders of PT Bank Mandiri (Persero) Tbk	1. Imam Apriyanto Putro 2. Askolani 3. Goei Siau Hong 4. B.S. Kusmulyono 5. Ardan Adipermana 6. Makmur Keliat

Frequency and Level of Attendance of Remuneration and Nomination Committee Meetings

Throughout 2017, Remuneration and Nomination Committee has held 12 (twelve) meetings with the frequency and attendance level of the Remuneration and Committee members as follows:

Table of Attendance Level of Remuneration and Nomination Committee Meetings

Name	Designation	Period	Number of Meetings	Attendance	Percentage
B.S. Kusmulyono	Chairman	1 January 2017 – 10 October 2017	11	11	100%
	Member	11 October 2017 – 31 December 2017			
Hartadi A. Sarwono	Chairman	11 October 2017 – 31 December 2017	-	-	-
Imam Apriyanto Putro	Member	1 January 2017 – 31 December 2017	11	6	55%
Wimboh Santoso	Member	1 January 2017 – 19 July 2017	7	7	100%
Abdul Aziz	Member	1 January 2017 – 14 March 2017	4	4	100%
Askolani	Member	1 January 2017 – 31 December 2017	11	7	64%
Aviliani	Member	1 January 2017 – 14 March 2017	4	4	100%
Goei Siau Hong	Member	1 January 2017 – 31 December 2017	11	9	82%
Ardan Adiperdana	Member	1 January 2017 – 31 December 2017	11	8	73%
Makmur Keliat	Member	11 October 2017 – 31 December 2017	7	7	100%
R. Widyo Pramono	Member	11 October 2017 – 31 December 2017	-	-	-
Sanjay N. Bharwani	Member	1 January 2017 – 31 December 2017	10	10	100%

Performance Assessment of Remuneration and Nomination Committee

Performance assessment of Audit Committee was seen from the achievement of the Key Performance Indicator (KPI) of the Audit Committee in 2017. The achievement of KPI is as follows.

Table of Performance Appraisal Remuneration and Nomination Committee

No.	Key Performance Indicator	Indicators Value (%)	Achievement Value (%)	Indicator Value x Achievement Value
1.	Realization Number of Committee meeting and Work Plan	30	100,00	30,00
2.	Assessment on attendance level and participation in the Meetings	20	100,00	20,00
3.	Submission of Review Outcome to the Board of Commissioners	20	95,00	19,00
4.	On-time Preparation and Submission of Committee Report	30	95,00	28,50
TOTAL		100		97,50