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- 4. To provide opinion and advice to GMS regarding every matters considered crucial for managing the Company.
- 5. To perform other supervisory duties as determined by the GMS as well as by the laws and regulations.
- 6. To nurture anti-fraud culture and concerns on all personnels of the Company.
- To establish Audit Committee, Nomination Committe, Remuneration Committee, and other committee as required by the laws and regulations.

## **Rights and Authorities of the Board of Commissioners**

Rights and Authorities of the Board of Commissioners are as follows:

- 1. To make decisions on the acts of the Board of Commissioners as regulated in the Articles of Association of the Company.
- Each Commissioner, individually or jointly, at any time is entitled
  to enter the premises or other places that are used or controlled
  by the Company, and is entitled to examine books, letters of
  proof, and supplies, as well as to examine and match the position
  of cash for verification requirement and securities, and to know
  any actions performed by the Board of Directors.
- The actions must be performed in their capacity as Board of Commissioners and must be reported in Board of Commissioners meeting regarding such actions.
- When necessary, Board of Directors are entitled to request expert assistance in performing their duties in a limited time at the Company's expense.
- Each Commissioner is entitled to inquire explanation regarding any matters from the Board of Directors and all staff under him/ her, and the Board of Directors must provide it.
- Each Commissioner is entitled to attend meetings held by the Board of Directors or units below it without making any decision.
- 7. With the highest vote, the Board of Commissioners at any time may temporarily dismiss one or more member of the Board of Directors, when they were proved to act against the Articles of Association or to ignore their obligations, or other urgent reasons for the Company.
- 8. Such temporary dismissal must be informed in written to the party concerned together with reasons behind the action.
- 9. Within 90 (ninety) days after the date of the temporary dismissal, the Board of Commissioners is obliged to hold GMS which will decide whether the relevant member of the Board of Directors will be permanently dismissed or be reappointed in its position, where he/she will be provided an opportunity to attend the meeting and defend him/herself.

## Tenure of Board of Commissioners

The Company's Articles of Association specifies that the members of the Board of Directors are appointed and dismissed by GMS. The GMS is attended by Holders of Serial A Bicolor Share and the resolutions of the meeting must be approved by such Holders. Members of the Board of Commissioners are appointed by GMS from the candidates proposed by GMS, from the candidates proposed by Holders of Serial A Bicolor Share, and the candidacy is binding the GMS.

GMS resolutions on the appointment and dismissal of members of the Board of Commissioners also decide the time for the appointment and dismissal. In the event that GMS does not decide it, the appointment and dismissal of members of the Board of Commissioners are effective as of the closing of GMS by observing the laws and regulations.

Members of the Board of Commissioners were appointed for a period of time as of the date determined by GMS, who appointed them, and expired on the closing of the 5th (five) Annual GMS following the date of their appointment, provided that it may not exceed the 5 (five) years period of time, by observing the laws and regulations in the field of Capital Market, but without prejudice to the rights of GMS to dismiss members of the Board of Commissioners at any time before their tenures expires. After their tenure expires, members of the Board of Commissioners may be reappointed by GMS for one tenure.

## Criteria for Members of the Board of Commissioners

Criteria for the Board of Commissioners of Bank Mandiri that have been regulated in the Articles of Association of the Liability Company are as follows:

- 1. Having good character, morals, and integrity;
- 2. Is competent in performing legal acts;
- 3. Within 5 (five) years prior to appointment or during the office, he/she:
  - a. is never declared bankrupt;
  - never becomes a member of the Board of Directors and/or member of the Board of Commissioners who is declared as guilty and causes a company to be declared as bankrupt;
  - c. is never penalized for committing a criminal act which causes adverse impact to the country's finance and/or to anything related to financial sector; and
  - d. never becomes a member of the Board of Directors and/or member of the Board of Commissioners who, during his/her tenure:
    - never holds Annual GMS;
    - his/her responsibility as a member of the Board of Directors and/or member of the Board of Commissioners has never been; accepted by the GMS or has not given