Performances Highlights

Board of Commissioners and Board of Directors Report

Profile

Management Discussion Human and Analysis Capital

## **Board of Directors Profile**



Indonesian	Nationality	Indonesian	
Jakarta	Domicile	Jakarta	
Born in Surabaya in 1973, 44 years old as of December 2017.	Place and Date of Birth/Age	Born in Boyolali in 1959, 58 years old as of December 2017.	
Bachelor of Economics majoring in accounting from the University of Indonesia in 1996     Master of Business Administration from Erasmus University in Rotterdam in 2001.	Education Background	Bachelor of Animal Husbandry from the Bogor Agricultural Institute in 1981     Master of Business Administration in Finance from the University of New Orleans, USA in 1991	
He earned the Level 5 Risk Management Certification in 2015 and has participated in the Refreshment Program of Risk Management Certification in 2017 by the Banking Professional Certification Agency.	Certification	He earned the Level 5 Risk Management Certification in 2015 and has participated in the Refreshment Program of Risk Management Certification in 2017 by the Banking Professional Certification Agency.	
Tax and Accounting Consultant at RSM AAJ (1995-1996). Credit Analyst at Industrial Bank of Japan (1996-1998). Senior Consultant at Pwc Financial Advisory Services (1998-1999). Senior Consultant at The Boston Consulting Group (2000-2003). Dept. Head of Strategy and Performance Management Group at Bank Mandiri (2003-2005). Group Head of Strategy and Performance Management Group at Bank Mandiri (2005-2008). Managing Director at Mandiri Sekuritas (2008-2011). President Director and CEO of Indonesia Infrastructure Finance (2011-2013). Chief Executive and Board Member of the Commissioner at Indonesia Deposit Insurance Corporation (LPS) (2014-2015). Director of Finance and Strategy of Bank Mandiri for the period 2015-2016. President Director of Bank Mandiri (2016-present).	Work Experience	Assistant Manager of Corporate Financing at BRI (1991-1992). Vice Chairman of Corporate IV at BRI (1992-1994). Head of Corporate Financing Section at BRI (1994-1999). Deputy Head of Corporate Financing Division at BRI (1999). Head of Medium Credit Division at BRI (1999-2002). Head of Agribusiness Division at BRI (1999-2002). BRI Regional Leader of Denpasar region (2002-2003). BRI Regional Leader of Jenpasar region (2002-2003). BRI Regional Leader of Jakarta Region (2003-2006). Director of Micro and Small Business at BRI (2006-2009). Director of Commercial Banking at BRI (2009-2015). Vice President Director of Bank Mandiri (2015-present).	
Appointed as President Director of Bank Mandiri for the first time by the Annual GMS on 16 March 2015, based on the Deed of Resolutions of Annual General Meeting of Shareholders No. 62 dated 25 May 2016.	Legal Basis of Appointment	Appointed as Deputy President Director of Bank Mandiri for the first time by AGMS on 16 March 2015, based on the Deed of Resolutions of AGMS No. 117 dated 30 June 2015.	
In addition to serving as Director at Bank Mandiri, he does not serve in other companies or institutions.	Concurrent Position	No concurrent position occupied in other company or institution.	
No affiliations with any members of Board of Directors, Board of Commissioners, or controlling or majority shareholders.	Affiliations	No affiliations with any members of Board of Directors, Board of Commissioners, or controlling or majority shareholders.	
	Shareholding of BMRI Shares	380,058 shares (0.0008144%)	
up to the close of the 2020 GMS (First Period)	Period	up to the close of the 2020 GMS (First Period)	

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Indonesian	Nationality	Indonesian
Jakarta	Domicile	Jakarta
Born in Bogor in 1961, 56 years old as of December 2017.	Place and Date of Birth/Age	Born in Manado in 1964, 53 years old as of December 2017.
Bachelor of Agricultural Technology from the Bogor Agricultural Institute in 1984     Master of Business Administration from the University of Notre Dame in 1994.	Education Background	Bachelor of Economics in Management from Trisakti University in 1987;     Master of Business in Finance from University of Technology, Sydney in 1999
He has obtained Risk Management Certification Level 5 in 2004 from the Indonesian Risk Professional Association and Bank Indonesia and has followed the Refreshment Program of Risk Management Certification in 2016 by the Banking Professional Certification Agency, Indonesian Bankers Association and Master of Management FEB UGM.	Certification	He earned the Level 5 Risk Management Certification in 2012 from the Banking Professional Certification Agency and has followed the Refreshment Program of Risk Management Certification in 2016 hosted by BARa Risk Forum.
General Manager of Planning and Development at Bank Ekspor Impor (Bank Exim) in 1998-1999. Head of Compliance Division at Bank Mandiri (1999-2001). Project Head of IPO Working Team Bank Mandiri (2001–2003). Director of Compliance, Risk Management, Product Development, Planning, and Development at Bank Syariah Mandiri (2004-2005). Group Head of Compliance at Bank Mandiri (2005–2006). Group Head of Internal Audit at Bank Mandiri (2006-2008). Director of Compliance and Human Capital (2008-2014) at Bank Mandiri. Director of Risk Management and Compliance at Bank Mandiri (2014-2015). Director of Technology and Operations at Bank Mandiri (2015–2016). Director of Operation at Bank Mandiri (2016-present).	Work Experience	Credit Analyst in Credit Supervision and Research at BDN. Dept. Head of Corporate Banking at Bank Mandiri (2005). The holder of the Credit Bank's Commercial Banking Authority (the same level as Group Head) at Commercial Banking (2006). Group Head Regional of Commercial Sales at Bank Mandiri (Januari 2007). Group Head Regional of Commercial Sales at Bank Mandiri (November 2007). President Commissioner of PT Staco Jasapratama (General Insurance) (2008). Commissioner at Mandiri Sekuritas (2009). Director of Treasury, Finance Institutions and Special Asset Management at Bank Mandiri (2011-2015). Director of Corporate Banking at Bank Mandiri (2015-March 2017). Director of Wholesale Banking at Bank Mandiri (March 2017-present).
Appointed as Director of Bank Mandiri for the first time by the AGMS on 29 May 2008 based on Deed of Resolutions of AGMS No. 49 dated 25 June 2008. Then reappointed based on the Deed of Statement The resolution of Annual GMS Meeting Number 21 dated April 17, 2013.	Legal Basis of Appointment	Appointed as Director for the first time of Bank Mandiri by AGMS on 23 May 2011, pursuant to the Deed of Resolutions of Annual General Meeting of Shareholders No. 32 dated 21 June 2011. Then re-appointed based on the Deed of Statement Annual General Meeting of Shareholders Meeting No. 46 dated April 20, 2016.
No concurrent position occupied in other company or institution.	Concurrent Position	No concurrent position occupied in other company or institution.
No affiliations with any members of Board of Directors, Board of Commissioners, or controlling or majority shareholders.	Affiliations	No affiliations with any members of Board of Directors, Board of Commissioners, or controlling or majority shareholders.
971,000 shares (0.0020807%)	Shareholding of BMRI Shares	102,000 shares (0.0002186%)
up to the close of the 2018 GMS (First Period)	Period	up to the close of the 2021 GMS (First Period)

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Indonesian	Nationality	Indonesian	
Jakarta	Domicile	Jakarta	
Born in Bengkulu in 1962, 55 years old as of December 2017.	Place and Date of Birth/Age	Born in Sukoharjo in 1964, 53 years old as of December 2017.	
Bachelor degree in Business Administration from University of 17 August 1945 (1987);     Master of Business Administration in Finance and Accounting from University of Oregon, USA in 1991	Education Background	Bachelor of Agronomy from University of 11 March in 1987;     Master in Finance from Padjadjaran University in 1999	
He earned the Level 5 Risk Management Certification in 2015 from the Banking Professional Certification Agency and has participated in the Refreshment Program of Risk Management Certification in 2017 hosted by BARa Risk Forum.	Certification	He earned the Level 5 Risk Management Certification in 2015 and has participated in the Refreshment Program of Risk Management Certification in 2017 organized by the Banking Professional Certification Agency.	
<ul> <li>Non-performing Credit Analysts in Special Debtor Affairs at Bapindo (1993 - 1996).</li> <li>Head of Sub Section of Debt Syndication in Treasury affairs at Bapindo (1996-1998). Member of Merger Team of Bank Mandiri (1998-1999).</li> <li>Regional Marketing Manager of Bank Mandiri Jakarta Kota Area (1999-2002).</li> <li>Area Manager of Bank Mandiri Daan Mogot (2002).</li> <li>Dept. Head of Bank Assurance and Director of Project of Establishment of Joint Insurance Company with AXA (2002-2003)</li> <li>Director of PT AXA Mandiri Financial Services (2003-2006).</li> <li>Group Head Wealth Management of Mandiri (2006-2009).</li> <li>Group Head Jakarta Network at Bank Mandiri (2009-2011).</li> <li>President Commissioner of PT AXA Mandiri Manajemen Investasi (2009-2013).</li> <li>Group Head Distribution Network 1 at Bank Mandiri (2011-2013).</li> <li>EVP Coordinator Consumer Finance (2013).</li> <li>Director of Micro and Retail Banking of Bank Mandiri (2013-2015).</li> <li>Director of Micro and Business Banking of Bank Mandiri (2015-2016).</li> <li>Director of Distributions of Bank Mandiri (2016-present).</li> </ul>	Work Experience	Professional Staff at PT Bank Bumi Daya (1989-1998). Group Head of Credit Operations and Control Credit Administration at Bank Mandiri (1998-1999). Group Head Credit Operation and Control Loan Operations Development at Bank Mandiri (2000). Dept. Head of Loan Disbursement at Bank Mandiri (2001-2005). Dept. Head of Jakarta Disbursement and Dept. Head of Loan Collection I at Bank Mandiri (2006). Group Head Credit Recovery II at Bank Mandiri (2006-2008). Members of the Board of Commissioners at Investama Mandiri (2007-2009). Group Head Micro Business Development at Bank Mandiri (2008-2013). Anggota Dewan Komisaris at Bank Syariah Mandiri (2008-2013). SEVP Consumer Finance at Bank Mandiri (2013-2015). SEVP Wholesale Risk at Bank Mandiri (2015-2016). Director of Micro Banking at Bank Mandiri (2016-present).	
Appointed as Director of Bank Mandiri for the first time by AGMS on 2 April 2013 based on Deed of Resolutions of Annual General Meeting of Shareholders No. 19 dated 28 August 2013.	Legal Basis of Appointment	Appointed as Director of Bank Mandiri for the first time by the Annual GMS on 16 March 2015 based on the Deed of Resolutions of Annual General Meeting of Shareholders No. 46 dated 29 September 2015.	
No concurrent position occupied in other company or institution.	Concurrent Position	No concurrent position occupied in other company or institution.	
No affiliations with any members of Board of Directors, Board of Commissioners, or controlling or majority shareholders.	Affiliations	No affiliations with any members of Board of Directors, Board of Commissioners, or controlling or majority shareholders.	
418,000 shares (0.0008957%)	Shareholding of BMRI Shares	925,000 shares (0.0019821%)	
up to the close of the 2018 GMS (First Period)	Period	up to the close of the 2020 GMS (First Period)	

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Indonesian	Nationality	Indonesian
Jakarta	<b>Domicile</b> Jakarta	
Born in Bandung in 1965, 52 years old as of December 2017.	Place and Date of Birth/Age	Born in Jakarta in 1965, 52 years old as of December 2017.
Bachelor of Chemical Engineering from the University of Texas, Austin, USA in 1988.     The Master of Business Administration in information systems management from the University of Texas, Austin, USA in 1990.	Education Background	<ul> <li>Bachelor of Dentistry from the University of Indonesia in 1988;</li> <li>Magister "Wijawiyata Management" from IPPM Jakarta in 1990;</li> <li>Master of Management from Jayabaya University, Jakarta in 1998</li> </ul>
He earned the Level 5 Risk Management Certification in 2015 from the Banking Professional Certification Agency and has participated in the Program Refreshment of Risk Management Certification in 2017 by BARa Risk Forum	Certification	She earned the Level 5 Risk Management Certification in 2015 from the Banking Professional Certification Agency and has participated in the Program Refreshment of Risk Management Certification in 2017 hosted by BARa Risk Forum.
Management Associate at Citibank (1990-1995). Regional Risk Officer of Global Consumer Bank (AVP) at Citibank, Singapore (1995-1997). Retail Bank Risk Director of Global Consumer Bank (VP) at Citibank, Jakarta (1997-1998). Head of Risk Management at ABN AMRO Bank, Hong Kong (1999-2001). Country Risk Director at Citibank (2001-2004). Country Risk Director and Deputy Country Risk Director at Citibank, German (2004-2008). Regional Senior Credit Officer for Central & Eastern Europe and Middle East Africa Region at Citibank, London (2008-2011). Global Unsecured Product Risk Management at Citibank, New York (2011-2014). SEVP Retail Chief Risk Officer Bank Mandiri (2014-2015). Director of Risk Management and Compliance of Bank Mandiri (2015-present).	Work Experience	Loan Officer of Corporate Banking at Bank Ekspor Impor Indonesia (Bank Exim) (1990-1997). Head of Corporate Banking Section at Bank Exim (1997-1999).Senior Relationship Manager Corporate Banking of Bank Mandiri (1903-2006). Dept. Head Corporate Banking at Bank Mandiri (2003-2006). Authority Holder for Credit Segment of Commercial and Business Banking of Bank Mandiri (February 2006 - September 2006). Group Head Commercial Risk at Bank Mandiri (2006-2012). Group Head Corporate Banking at Bank Mandiri (2012-2015). Member of the Board of Commissioners of Mandiri Sekuritas (2012-2015). Director of Commercial Banking at Bank Mandiri (2015-March 2017). Director of Government and Institutional at Bank Mandiri (March 2017-August 2017).
Appointed as Director of Bank Mandiri for the first time by the Annual GMS on 16 March 2015, pursuant to the Deed of Resolutions of AGMS No. 117 dated 30 June 2015.	Legal Basis of Appointment	Appointed as Director of Bank Mandiri for the first time by the AGMS on 16 March 2015, pursuant to the Deed of Resolutions of AGMS No. 35 dated 15 June 2015.
No concurrent position occupied in other company or institution.	Concurrent Position	No concurrent position occupied in other company or institution.
No affiliations with any members of Board of Directors, Board of Commissioners, or controlling or majority shareholders.	Affiliations	No affiliations with any members of Board of Directors, Board of Commissioners, or controlling or majority shareholders.
996,600 shares (0.0021356%)	Shareholding of BMRI Shares	360,000 shares (0.0007714%)
up to the close of the 2020 GMS (First Period)	Period	up to the close of the 2020 GMS (First Period)

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Indonesian	Nationality	Indonesian	
Jakarta.	Domicile	Jakarta	
Born in Kebumen in 1970, 47 years old as of December 2017.	Place and Date of Birth/Age	Born in Palembang in 1966, 51 years old as of December 2017.	
He obtained his Bachelor degree in Electrical Engineering from Institut Teknologi Bandung in 1992.	Education Background	btained his Bachelor of Law from Universitas Sriwijaya, Palembang, in 1990.	
He earned the Level 5 Risk Management Certification in 2016 from the Risk Management Certification Board.	Certification	He has obtained the Intermediate Treasury Dealer Certification in 2009 and Risk Management Certification Level 5 in 2017 by the Banking Professional Certification Agency.	
<ul> <li>Field Manager at Schlumberger (1993-1995).</li> <li>Management Associate at Citibank NA (1995-1997).</li> <li>e-Trade Head Asset Based Finance Head at Citibank NA (1997-2001).</li> <li>e-Business Head at Citibank NA (2001-2006).</li> <li>Group Head Electronic Banking at Citibank NA (2006-2010).</li> <li>Group Head Electronic Banking Bank Mandiri (2010-2013).</li> <li>SEVP Transaction Banking Bank Mandiri (2013-2015).</li> <li>Director of Digital Banking and Technology Bank Mandiri (2016-present).</li> </ul>	Work Experience	<ul> <li>Administration of Head Office at PT Bank Bumi Daya (Persero) (1992-1994).</li> <li>Credit Recovery Officer at PT Bank Bumi Daya (Persero) (1994-1996).</li> <li>Professional Internal Audit Staff at PT Bank Bumi Daya (Persero) (1996-1997).</li> <li>Professional Staff of Treasury Affairs at PT Bank Bumi Daya (Persero) (1997-1999).</li> <li>Treasury Manager of Bank Mandiri the Cayman Islands Branch (1999-2005).</li> <li>Senior Manager - Professional Staff of Treasury Marketing I, Treasury Group at Bank Mandiri (2005-2007).</li> <li>Assistant Vice President - Chief Dealer of Marketing II, Treasury Group at Bank Mandiri (2007-2009).</li> <li>Vice President - Department Head of Marketing West, Treasury Group at Bank Mandiri (2009-2011).</li> <li>Vice President - Department Head of Banking Book Management, Treasury Group at Bank Mandiri (2011-2012).</li> <li>Senior Vice President - Deputy Group Head of Treasury (Executive Officer in Funding and Lending) at Bank Mandiri (2012-2015).</li> <li>Senior Vice President - Ropoinal CEO Bali and Nusa Tenggara (Executive Officer in Funding and Lending) at Bank Mandiri (2015-2016).</li> <li>Senior Vice President - Ropoinal CEO Bali and Nusa Tenggara (Executive Officer in Funding and Lending) at Bank Mandiri (2015-2016).</li> <li>Senior Vice President - Group Head of Treasury (Executive Officer in Funding and Lending) at Bank Mandiri (January-May 2016).</li> <li>Finance Director and President Commissioner of PT Semen Kupang Indonesia (2016-August 2017).</li> <li>The acting president director of PT Semen Indonesia (Persero) Tbk (May 2017-August 2017).</li> <li>Director of Treasury of Bank Mandiri (August 2017-present).</li> </ul>	
Appointed as Director of Bank Mandiri for the first time by the Annual General Meeting of Shareholders dated 21 March 2016, pursuant to the Deed of Statements of Annual GMS No. 45 dated 29 July 2016.	Legal Basis of Appointment	Appointed as Director of Bank Mandiri for the first time at extraordinary GMS on 21 August 2017 based on Extraordinary GMS Deed. 25 dated January 23, 2018	
No concurrent position occupied in other company or institution.	Concurrent Position	No concurrent position occupied in other company or institution.	
No affiliations with any members of Board of Directors, Board of Commissioners, or controlling or majority shareholders.	Affiliations	No affiliations with any members of Board of Directors, Board of Commissioners, or controlling or majority shareholders.	
-	Shareholding of BMRI Shares	-	
up to the close of the 2021 GMS (First Period)	Period	up to the close of the 2022 GMS (First Period)	

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(C) In market		
Nationality	Indonesian	
Domicile	Jakarta	
Place and Date of Birth/Ag	Born in Bogor in 1971, 46 years old as of December 2017.	
Education	Bachelor of Economics majoring in Accounting from University of Indonesia in 1994;     Master of Business Administration in Finance from Stern School of Business, New York University, USA in 1999;     CFA Charter holder from CFA Institute since 2003	
ent Cortification	He earned the Level 5 Risk Management Certification in 2011 from the Banking Professional Certification Agency and has participated in the Risk Management Certification Program Refreshment in 2015 by BARa Risk Forum. He has also obtained Treasury Dealer certification with Level Advance qualification in 2017.	
	Financial Advisory Services at PwC (1994). Change Management Consultant at Anderson Consulting Indonesia (1994-1997) Senior Consultant at Booz Allen Hamilton (1999-2000). Project Leader at The Boston Consulting Group (2002-2003). SVP Economic and Financial Research of Bank Mandiri (2003-2005). SVP Accounting concurrently SVP Change Management Office of Bank Mandiri (2005). SVP Corporate Development of Bank Mandiri (2005-2006). EVP Coordinator Finance and Strategy of Bank Mandiri (2006-2010). Director of Finance and Strategy of Bank Mandiri (2010-2015). Director of Treasury and Markets of Bank Mandiri (2015-2016). Director of Finance and Treasury of Bank Mandiri (2016-April 2017).	
. It Legal Basis of	Appointed as Director of Bank Mandiri for the first time in 2010 based on Deed of Annual General Meeting of Shareholders Resolution No. 36 dated May 31, 2010. It was reappointed based on the Deed of Statement of AGMS No. 13 dated April 14, 2015.	
Concurrent Position	No concurrent position occupied in other company or institution.	
	He has no affiliation relationship with other members of the Board of Directors, members of the Board of Commissioners, or with the controlling and majority shareholders	
Shareholding of BMRI Shares	-	
Period	*March 16, 2015 (Second Period) Through April 12, 2017	