

## Diverse Composition of the Board of Commissioners

Based on the policy of Shareholders, the composition of the Board of Commissioners has been determined taking into account the needs and complexity of the Bank Mandiri including attention to elements of the diversity of skills, educational background, experience, and do not discriminate gender. It is necessary for the

effectiveness of the supervisory duties of the Board of Commissioners, for it is the Bank seeks to maintain a mix of expertise and experience of members of the Board of Commissioners as reflected in the following table:

| Education  | <p>The diversity of educational backgrounds of the Bank Commissioners, indicated by a mix of education, namely:</p> <ul style="list-style-type: none"> <li>• Educational qualification from Bachelor, Master to Doctorate</li> <li>• Competence fields including the field of Financial Services and Marketing, Accounting, Manufacturing, Economics, Management, Chemical Engineering, Agronomy/Agriculture, Environmental Management, Fisheries/Social Economy.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                 |
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| Experience | <p>The diversity of work experience of the Board of Commissioners of Bank Mandiri, among others, namely:</p> <ul style="list-style-type: none"> <li>• 1st Rank Officials of the Ministry of SOEs</li> <li>• 1st Rank Officials of the Ministry of Finance</li> <li>• Vice President at private companies</li> <li>• Members of the Board of Ethics Risk Management Certification Agency</li> <li>• Chairman of the Islamic banking and a member of the National Economic Committee</li> <li>• Chairman of the Audit Committee of Indonesia (IKAI)</li> <li>• Member of the National Economic Committee (KEN)</li> <li>• Top 5 Analyst in Indonesia by Asiamoney</li> <li>• The Investment Coordinating Board (BKPM)</li> <li>• National Committee Empowerment Microfinance</li> <li>• Academics at several universities both outside and within the country, etc.</li> </ul> |
| Age        | <p>The diversity of ages of the Bank Directors is in the age range is quite productive, i.e. 45-54 years = 5 people and 55-64 years = 3 people.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Sex        | <p>There is one woman member of the Board of Commissioners in Bank Mandiri.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

Composition of the Board of Commissioners above have met the elements of diversity which is a combination of the independence, expertise/education, work experience, age and gender. All Members of the Board of Commissioners of Bank Mandiri have integrity, competence and good financial reputation. It has been proven that all members of

the Board of Commissioners has obtained approval from Bank Indonesia/OJK and has passed the fit and proper test. Related membership of the Board of Commissioners of Bank Mandiri has been described in the Board of Commissioners in this Annual Report.