

All Members of Board of Directors of the Bank have complied Fit & Proper Test of the OJK, Limited Liability Company LAw and the provisions of GCG and obtained approval from Bank Indonesia. This proves that all members of the Board of Directors have the adequate integrity, competence and reputation. The appointment

and dismissal of the Board of Directors conducted through the RUPS. The term of office of the appointed members of the Board of Directors is until the closing of the Company's Annual General Meeting of the 5th since their appointment without reducing the RUPS to dismiss at any time.

### Diverse Composition of the Board of Directors

The diversity of the composition of the Board of Directors is expected to provide an alternative solution to a problem that banks face more complex than the members of the board of directors that is homogeneous, so that decisions are being the best decision after looking at various alternatives decision of the diversity of the existing Board of Directors.

Based on the policy of Shareholders, the determination of the composition of the Board of Directors has been done taking into account the needs and complexities of the bank, including attention to elements of diversity as reflected in the following table:

#### Diverse Composition of the Board of Directors

Education	<p>The diversity of educational backgrounds Directors of the Bank, indicated by a mix of education, namely:</p> <ul style="list-style-type: none"> <li>- Educational qualification from Bachelor, Master to Doctorate</li> <li>- Competence areas including Economics, Dentistry, Chemical Engineering, Business Administration, Agricultural Technology, MIPPA Statistics, Livestock and Mathematics Department of Physics.</li> </ul>
Experience	<p>The diversity of work experience Board of Directors of the Bank, among others, namely: bank professionals at all levels of positions on national banks, multinationals and other financial institutions, and there are also coming from a career officer of Bank Mandiri. Meanwhile, based on the experience (last 3 years) there are 11 people who ever worked in the field of Financial Services.</p>
Age	<p>The diversity of ages of the Bank Directors is in the age range is quite productive, i.e. 35-44 years 2 people, 45-54 years 7 and 55-64 years 2 people.</p>
Sex	<p>There is 1 (one) women member in the Board of Directors of Bank Mandiri.</p>

Competencies of members of Bank Mandiri Board of Directors have been described in the Profile of Directors in this Annual Report.