

Induction and Competence Development Programs for the Board of Commissioners in 2015

Training of the Board of Commissioners of Bank Mandiri includes 2 (two) parts, namely Corporate Introduction Program and Competency Development Program.

Induction Program for BOC

Given in March and December 2015, a change in the composition of the Board of Commissioners of Bank Mandiri program and the introduction of enhanced capabilities for members of the new Commissioners in the form of distribution Codes Board (Board Manual) as a reference in carrying out the functions of supervisory duties. Besides, recognition programs are also conducted through on site (visits) to units in the Head Office, as well as in the region to meet and face to face with the ranks of Bank Mandiri, which is in the Central and Regional Offices.

Bank Mandiri undertake an induction program for new members of the Board of Commissioners with the aim of providing an overview of the business activities, the

Company’s future plans, guides and other work that is the responsibility of the Board of Commissioners. Induction program prepared by the Corporate Secretary of the Group in the form of assessment documents provided in soft copy and hard copy, inter alia Annual Report, the Work Plan and Budget (CBP), Long-Term Plan of the Company (RJPP), Articles of Association, Corporate Governance Policy , Code of Ethics, Work Program Committee of the Board of Commissioners and the Board of Commissioners, the Code of Conduct of the Board of Commissioners, Board of Directors Code of Conduct and the Code of Conduct Committee under the Board of Commissioners, as well as laws and regulations related to the business process of Bank Mandiri.

BOC Development Program

In line with GCG implementation, the implementation of the development program for the BoC stated in the annual budget plan of the Board of Commissioners. Board of Commissioners held a training program to support efforts to improve the knowledge of

members of the Board of Commissioners regarding the information industry development of the latest banking or other knowledge relating to the implementation of the supervisory Board of Commissioners.