

## Reviewing the Company's Annual Strategy

The Board of Directors seeks to encourage the performance of the company for the next year to conduct a review on the company's annual strategy conducted at the end of the current year. The 2015 review of the company's annual strategy was at meeting of the Board of Directors conducted in October 2015 with the agenda Implementation of Strategic Initiatives Update 2015.

## Training for Directors

As members of the BOC, the bank also held two types of training for Directors namely Corporate Introduction Program for new Board members and Competence Development Program.

### Induction Program of Directors

Bank Mandiri undertake an induction program for new Board members with the aim of providing an overview of the business activities, the Company's future plans, guides and other work that is the responsibility of the Board of Directors. Recognition program prepared by the Corporate Secretary of the Group in the form of assessment documents provided in soft copy and hard copy, inter alia Annual Report, the Work Plan and Budget (CBP), Long-Term Plan of the Company (RJPP), Articles of Association, Corporate Governance Policy, Code of Ethics, Work Program Directors and the Committees under the Board of Directors, the Board of Directors Code of Conduct, the Board of Directors Code of Conduct and the Code of Conduct Committee under the Board of Directors, as well as laws and regulations related to the business process of Bank Mandiri.

### Directors' Development Programs

In order Directors can carry out their duties, the Members Directors Bank Mandiri constantly adding and updating knowledge. In facilitating the updating of knowledge, then Directors need sustainable mendapatkan pendidikan combined with self-study and participation in special education, training, workshops, seminars, conferences which can be beneficial in improving the effective functioning of the Board of Directors. Continuing education can be done both at home and abroad at the expense of the bank.

During 2015, Member of the Board of Directors have followed Training/Workshop/Seminar in order to improve the ability of BOD members and SEVP conducted both inside and outside the country, as follows: