

Key Performance Indicator Dewan Komisaris PT Bank Mandiri (Persero) Tbk.	Key Performance Indicator of Board of Commissioner PT Bank Mandiri (Persero) Tbk.
Setiap tahun penilaian kinerja Dewan Komisaris dilaksanakan sekali setiap tahun dengan menggunakan metode self assessment. Adapun keberhasilan kinerja Dewan Komisaris diukur dengan memerhatikan aspek profil risiko, Good Corporate Governance (GCG), rentabilitas dan permodalan bank yang seluruhnya merupakan cerminan dari Tingkat Kesehatan Bank. Ukuran keberhasilan kinerja Dewan Komisaris merupakan bagian tak terpisahkan dalam skema kompensasi/pemberian insentif bagi Dewan Komisaris yang dapat dilihat dari realisasi Rencana Kerja Anggaran Perusahaan secara tahunan dimana RKAP tersebut merupakan refleksi dari hasil kerja Dewan Komisaris secara kolektif.	Once a year, the assessment of performance of the Board of Commissioners is conducted by using the method of self assessment. The success of the performance of the Board of Commissioners is measured by observing risk profile aspects, Good Corporate Governance (GCG), earnings and bank capital which are reflected the Healthy Level of Bank. The Board of Commissioners performance measurement of success is an integral part in the scheme of compensation/incentives for the Board of Commissioners which can be viewed in the realization of the Annual Work Plan Budget (CBP) as the result of the collegial work of the entire Board of Commissioners.
Pemegang Saham menjadikan hasil evaluasi terhadap kinerja Dewan Komisaris secara keseluruhan dan kinerja masing-masing Dewan Komisaris secara individual sebagai dasar pertimbangan bagi Pemegang Saham untuk memberhentikan atau mengangkat kembali Dewan Komisaris yang bersangkutan.	The Shareholders render the results of the performance evaluation of the Board of Commissioners as a whole and the performance of each of the Board of Commissioners individually as basic considerations for Shareholders to discharge and/or reappointed Board of Commissioners concerned.
Prosedur Pelaksanaan Assessment Kinerja Dewan Komisaris Kinerja Dewan Komisaris dilaporkan kepada pemegang saham melalui RUPS dan dinilai berdasarkan kriteria-kriteria yang berhubungan dengan pelaksanaan tugas dan tanggung jawab Dewan Komisaris yang mencakup aspek struktur dan operasional, pengarahan dan pengawasan serta pelaporan. Kriteria Evaluasi Kinerja Dewan Komisaris Kriteria yang digunakan dalam melakukan evaluasi kinerja Dewan Komisaris adalah sebagai berikut: 1. Pelaksanaan tugas dan fungsi pengawasan	Assessment Procedures for the Board of Commissioners' Performance The performance of the Board of Commissioners is reported to the shareholders at GMS and assessed based on criteria which are relevant to the implementation of duties and responsibilities of the Board of Commissioners covering several aspects: structural and operational, briefing and supervision as well as reporting. Indicators of Performance Evaluation of the BOC The indicators that used in evaluating the performance of the BOC are as follows: 1. Implementation of duties and supervisory



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oleh Komisaris sesuai Anggaran Dasar 2. Kepatuhan terhadap peraturan yang berlaku 3. Tingkat kesehatan Bank 4. Tingkat kehadirannya dalam Rapat Dewan Komisaris maupun rapat dengan komite-komite yang ada 5. Keterlibatan Dewan Komisaris dalam penugasan-penugasan tertentu.	function of the Commissioner according to the Articles of Association; 2. Compliance with regulations; 3. Healthy level of Bank; 4. Level of attendance at the meeting of the Board of Commissioners as well as meetings with existing committees; 5. Involvement of the BOC in specific assignments.
Pihak yang Melakukan Assessment Selain melalui metode Self Assessment, penilaian terhadap kinerja Dewan Komisaris dilakukan oleh RUPS dan Bank Indonesia. Penilaian dilakukan dengan merujuk pada Surat Edaran Bank Indonesia No. 15/15/DPNP tentang Pelaksanaan Corporate Governance bagi Bank Umum, dimana penilaian kinerja Dewan Komisaris dilakukan berdasarkan hasil laporan self assessment GCG kepada Bank Indonesia secara berkala Adapun parameter penilaian kinerja Dewan Komisaris berhubungan dengan pelaksanaan tugas dan tanggung jawabnya termasuk di dalamnya prinsip-prinsip TARIF dalam GCG dalam menjalankan fungsi pengawasan terhadap pengelolaan Bank Mandiri. Sedangkan penilaian oleh RUPS dilakukan pada saat Dewan Komisaris memberikan laporan tugas pengawasan yang telah dilakukan sepanjang tahun buku dimana hal tersebut telah dituangkan dalam laporan tahunan. Selanjutnya RUPS akan memberikan pembebasan sepenuhnya pertanggungjawaban (aquit et decharge) kepada Dewan Komisaris Bank untuk operasional tahun buku yang bersangkutan.	Parties to Conduct Assessment Aside from the Self Assessment method, the assessment of the performance of the Board of Commissioners can be conducted by GMS and Bank Indonesia. The assessment by Bank Indonesia is conducted with reference to the Circular of Bank Indonesia No.15/15/DPNP on Implementation of Corporate Governance for Commercial Banks whereas the assessment is based on the report of GCG self assessment to Bank Indonesia on regular basis. The indicators used for assessment are related to the implementation of duties and responsibilities of the Board of Commissioners including the TARIF principles in running the supervisory function to the management of Bank Mandiri. While the assessment by GMS is conducted when the Board of Commissioners submits the supervisory report that has been done during the fiscal year as mentioned in the Annual Report. Furthermore, the GMS will grant full release and discharge (acquit et decharge) to the Board of Commissioners for the relevant financial year of operations.

