

	06 Corporate Governance	07 Integrated Corporate Governance	08 Corporate Social Responsibility	09 Cross Reference of Annual Report Award 2016 Criteria	10 Consolidated Financial Statements
Aviliani	Independent Commissioner	EGMS dated May 21, 2014	2014 - present	OJK	Indonesia
Goei Siauw Hong	Independent Commissioner	AGMS dated March 16, 2015	2015 - present	OJK	Indonesia
Bangun S. Kusmulyono	Independent Commissioner	AGMS dated March 16, 2015	2015 - present	OJK	Indonesia
Abdul Aziz	Independent Commissioner	AGMS dated April 2, 2013	2013 - present	OJK	Indonesia
Askolani	Commissioner	EGMS dated May 21, 2014	2014 - present	OJK	Indonesia
Ardan Adiperdana	Commissioner	AGMS dated March 21, 2016	2016 - present	OJK	Indonesia

Fit and Proper Test

The Board of Commissioners as the Bank's management shall meet the requirements of integrity, competence and financial reputation as well as pass the fit and proper test organized by Financial Services Authority as stipulated in POJK No.27/POJK.03/2016 on Fit and Proper Test for Primary Party of Financial Services Institutions

Each member of the Board of Commissioners has participated in Fit and Proper Test conducted by Financial Services Authority and being considered passed the test.

Table of Fit and Proper Test

Name	Designation	Fit and Proper Test Organizer	Date of Assignment
Wimboh Santoso	President Commissioner	OJK	February 16, 2016
Imam Apriyanto Putro	Deputy Chief Commissioner	OJK	June 11, 2015
Aviliani	Independent Commissioner	OJK	September 3, 2014
Goei Siauw Hong	Independent Commissioner	OJK	June 25, 2015
Bangun S. Kusmulyono	Independent Commissioner	OJK	June 25, 2015
Abdul Aziz	Independent Commissioner	OJK	June 25, 2015
Askolani	Commissioner	OJK	September 3, 2014
Suwhono*)	Commissioner	OJK	June 25, 2015
Ardan Adiperdana	Commissioner	OJK	September 27, 2016

*) Serving as Commissioner until March 29, 2016. His term of office at Bank Mandiri has ended due to his new assignment as President Director of PT Berdikari (Persero)

Policy of Diversity in Composition of the Board of Commissioners

Diversity is one of the elements that should be considered in determining the composition of the Board of Commissioners which are also tailored to the needs and complexity of business. Bank Mandiri strives to maintain the diversity of the composition of the Board of Commissioners, as reflected in the BOC Profile page 72-75.

Aspects of diversity in the composition of the Board of Commissioners can be seen from some of the elements that are owned by the members of the Board of Commissioners including among them is the independence, expertise/education, work experience, age and gender.

Diversity Aspects

Education	<p>The diversity of educational backgrounds of the Bank Commissioners, indicated by a mix of education, namely:</p> <ul style="list-style-type: none"> Educational qualification from Bachelor, Master to Doctorate Competence fields including the field of Economic Accounting, Development Studies, Strategic Management, Business Administration, Finance, Marketing, Environmental Management, Social Politics, Agronomy/Agriculture, Fisheries/Social Economy.
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Working Experience	The diversity of work experience of the Board of Commissioners of Bank Mandiri, among others, namely: <ul style="list-style-type: none"> • Director of IMF (2013-2015) • 1st Rank Officials of the Ministry of SOEs • 1st Rank Officials of the Ministry of Finance • Member of Committee for the Acceleration and Expansion of Indonesia's Economic Development (2012-2014) • 20 Chairman of National Committee for Micro Finance Empowerment • President Director at private company • Head of Finance and Development Supervisory Agency
Age	The diversity of ages of the Board of Commissioners is in the quite productive age range, i.e. 50-55 years old = 5 person and 56-60 years old = 2 person, and one person whose age is above 70 years old.
Sex	There is one woman member of the Board of Commissioners at Bank Mandiri.

Composition of the Board of Commissioners has met the diversity elements which are a combination of independence, expertise/education, work experience, age and gender. All members of the Board of Commissioners of Bank Mandiri has integrity, competence and good financial reputation. All members of the Board of Commissioners have obtained the approval of Financial Services Authority and have passed fit and proper test. In relation to the expertise of the Board of Commissioners of Bank Mandiri has been explained in Profile of the Board of Commissioners in this Annual Report.

Job Descriptions of the Supervisory Board of Commissioners

The BOC has established committee pursuant to Decree of the Board of Commissioners of PT Bank Mandiri (Persero) Tbk No. KEP.KOM/004/2016 on the Change in the Membership of Audit Committee, Risk Monitoring Committee, Integrated Governance Committee and Remuneration and Nomination Committee of PT Bank Mandiri (Persero) Tbk as supporting organ of the BOC in conducting supervisory function.

The division of tasks and responsibilities of the Board of Commissioners is set based on the role of each member of the Board of Commissioners as Chairman and Vice Chairman of the committee under the coordination of the Board of Commissioners, in accordance with the competence and experience as can be seen in the following table:

Committees	Member of Committee (Board of Commissioners)
Audit	<ol style="list-style-type: none"> 1. Aviliani as Chairman and Member 2. Askolani as Member 3. Goei Siauw Hong as Member 4. Ardan Adiperdana as Member
Remuneration and Nomination	<ol style="list-style-type: none"> 1. Bangun S. Kusmulyono as Chairman and Member 2. Wimboh Santoso as Member 3. Imam Apriyanto Putro as Member 4. Abdul Azis as Member 5. Askolani as Member 6. Aviliani as Member 7. Goei Siauw Hong as Member 8. Ardan Adiperdana as Member
Risk Monitoring	<ol style="list-style-type: none"> 1. Abdul Azis as Chairman and Member 2. Wimboh Santoso as Member 3. Goei Siauw Hong as Member 4. Bangun S. Kusmulyono as Member
Integrated Governance	<ol style="list-style-type: none"> 1. Membership of Bank Mandiri: <ol style="list-style-type: none"> a. Abdul Azis as Chairman b. Goei Siauw Hong sebagai Anggota c. Imam Apriyanto Putro as Member d. Aviliani as Member e. Bangun S. Kusmulyono as Member 2. Membership of Subsidiaries