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Main Highlights Management Report Company at a Glance Management Discussion and Review of Busines

Analysis on Company's Performance Support Function

- 5. Never become a member of board of directors and/or BOC who is during his/her term of office:
 - a. Once refrained from convening an annual GMS;
 - b. His/her accountability as a member of Board of Directors and/or Board of Commissioners was once not accepted by the GMS or he/she once did not provide accountability as a member of Board of Directors and/or Board of Commissioners to the GMS; and
 - c. He/she once causing a company that had obtained license, approval, or registration from Financial Service Authority failed to be in compliance with the obligation for submission of annual reports and/or financial statement to the Financial Service Authority.
- 6. Having commitment to comply with the laws and regulations;

BOC Determination Procedure

Determination of the Board of Commissioners must go through the process of fit and proper test by the Financial Services Authority through a petition filed by the Bank. Board of proposed amounted to a maximum of two (2) people for each vacancy, and the determination of candidates proposed has been conducted in accordance with the applicable legislation. The fit and proper test conducted by the Financial Services Authority, covering the administrative examination and interview. Approval or rejection of the application by the Financial Services Authority no later than 30 (thirty) days after receipt of the complete application.

In the case of candidates who requested the approval of the Financial Services Authority has been approved and appointed as the Bank Management in accordance GMS, but is concerned not approved by the Financial Services Authority, the Bank through the AGM shall dismiss concerned.

Candidate Management of Banks that have not been approved by the Financial Services Authority are prohibited from doing duty as a Member of the Board in the operations of the Bank and or other activities that have a significant influence on the policies and financial condition of the Bank, although it has been approved and appointed by the AGM.

Composition of the Board of Commissioners prior to the Annual GMS

Pursuant to Article 18 of the Articles of Association, the BOC shall comprise at least 3 (three) members, one of them may be appointed as the President Commissioner and if deemed necessary, another one of them may be appointed as the Deputy Chief Commissioner.

| Name | Designation | Legal Basis of Appointment | Term of Office | Fit and Proper | Domicile |
|-------------------------|---------------------------|------------------------------|----------------|----------------|-----------|
| Wimboh Santoso | President Commissioner | EGMS dated December 18, 2015 | 2016 - present | OJK | Indonesia |
| Imam Apriyanto Putro | Deputy Chief Commissioner | AGMS dated March 16, 2015 | 2015 - present | OJK | Indonesia |
| Aviliani | Independent Commissioner | EGMS dated May 21, 2014 | 2014 - present | OJK | Indonesia |
| Goei Siauw Hong | Independent Commissioner | AGMS dated March 16, 2015 | 2015 - present | OJK | Indonesia |
| Bangun S. Kusmulyono | Independent Commissioner | AGMS dated March 16, 2015 | 2015 - present | OJK | Indonesia |
| Abdul Aziz | Independent Commissioner | AGMS dated April 2, 2013 | 2013 - present | OJK | Indonesia |
| Askolani | Commissioner | EGMS dated May 21, 2014 | 2014 - present | OJK | Indonesia |
| Suwhono* | Commissioner | AGMS dated March 16, 2015 | 2015 - present | OJK | Indonesia |

^{*)} Served until March 29, 2016. The period of his employment at the bank ended because it has got a new assignment as Director of PT Berdikari (Persero).

In 2016, there was change in composition of the Board of Commissioners, which was the appointment of Ardan Adiperdana as member of the Board of Commissioner and the termination period of Suwhono as member of the Board of Commissioner due to his appointment as President Director at one of SOE Companies. Therefore, the number of the Board of Commissioners as of December 31, 2016 were 8 person which consisted of one President Commissioner, one Deputy Chief Commissioner, four Independent Commissioners and two Commissioners with the following details:

| Name | Designation | Legal Basis of Appointment | Term of Office | Fit and Proper Test Organizer | Domicile |
|-------------------------|------------------------------|------------------------------|----------------|----------------------------------|-----------|
| Wimboh Santoso | President Commissioner | EGMS dated December 18, 2016 | 2016 - present | OJK | Indonesia |
| Imam Apriyanto Putro | Deputy Chief Commissioner | AGMS dated March 16, 2015 | 2015 - present | OJK | Indonesia |