

Decrees of the Board of Commissioners in 2016

Throughout 2016, the Board of Commissioners has released the following policies:

Number	Date	Subject
KOM/036/2016	April 4, 2016	Change of Organizational Structure of PT Bank Mandiri (Persero) Tbk
KOM/070/2016	June 21, 2016	Revised 2016 RKAP and 2016-2018 Annual RBB of PT Bank Mandiri (Persero) Tbk
KOM/084/2016	July 20, 2016	Planning of Additional Capital of PT Bank Syariah Mandiri in 2016
KOM/123/2016	September 29, 2016	Proposal on Additional Budget for 2016 Credit Write Off
KOM/131/2016	October 19, 2016	Material of Credit Policy of Bank Mandiri

Induction Program for the New Commissioner

In order to provide an overview of business activities, the Company's future plans, guides and other work that is the responsibility of the Board of Commissioners, Bank Mandiri conducts an induction program for new members of the Board of Commissioners which is prepared by the Corporate Secretary of the Group in the form of soft copy and hard copy documents.

Such documents among others Annual Report, the Work Plan and Budget (CBP), Long-Term Plan of the Company (RJPP), Articles of Association, Corporate Governance Policy, Code of Ethics, Work Program Committee of the Board of Commissioners and the Board of Commissioners, the Code of Conduct of the Board of Commissioners, Board of Directors Code of Conduct and the Code of Conduct of Committees under the Board of Commissioners, as well as laws and regulations related to the business process of Bank Mandiri.

Induction program is also conducted through on site (visits) to units in the Head Office, as well as in the region to meet and face to face with the ranks of Bank Mandiri in the Central and Regional Offices.

Regarding the change in composition of the Board of Commissioners of Bank Mandiri based on the AGMS Resolution dated March 21, 2016, Bank Mandiri conducted program of induction and enhancement of capabilities for the new Commissioner by distributing Codes Board (Board Manual) as a reference in carrying out the functions of supervisory duties.

Mr. Ardan Adiperdana as the new member of the Board of Commissioners who was appointed at AGMS has participated in the following induction program:

Type of Program	Date of Implementation
Refreshment Public Training – Optimizing Market Risk Management	15 December 2016

Program of Training/Competence Development for the BOC

In carrying out duties and responsibilities, the BOC shall possess strong commitment to enhance his/her knowledge and competence, particularly related to the banking industry development. The program of training/competency development for the Board of Commissioners can be viewed on page 108-109.