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Main Highlights	Management Report	Company at a Glance	Management Discussion and Analysis on Company's Performance	Review of Business Support Function

Appointment and Discharge of the Integrated Governance Committee Members

The Chairman and members of the Integrated Governance Committee are appointed and dismissed by the Board of Commissioners, of which it is reported to the GMS. The Integrated Governance Committee members may resign or be discharged, including prior to the expiry of their terms, in the event of:

- 1) Resignation
- 2) Loss of citizenship
- 3) Passed Away
- 4) Acting contrary to the interests of Bank Mandiri
- 5) Violating or failing to fulfill the requirements for serving as a member of the Integrated Governance Committee, as stipulated in the relevant Bank Indonesia Regulations.
- 6) Being unable to carry out his or her duties and responsibilities, as certified by the Board of Commissioners.

Members of the Integrated Governance Committee who serve as the members of the Board of Commissioners will be automatically dismissed when his/her term of office as commissioner ends.

Assessment of Performance of Committees Under the Board of Commissioners

Evaluation and assessment of performance of Committees under the Board of Commissioners are conducted once a year by using the method designated by the Board of Commissioners. The implementation of activities and performance of Committees under the Board of Commissioners is constantly evaluated and assessed by the Board of Commissioners for the interest to improve the effectiveness of implementation of activities and performance of Committees in the years to come.

Secretary to the Board of Commissioners

Pursuant to Regulation of the Minister of State Owned Enterprises No. PER-12/MBU/2012 on the Organs Supporting the Board of Commissioners of State Owned Enterprises, the Board of Commissioners may form a Secretariat to the Board of Commissioners led by the Secretary to the Board of Commissioners to assist the smoothness administration of the duties and responsibilities of the Board of Commissioners. The Secretary to the Board of Commissioners is originated from outside the Company and is appointed, dismissed as well as responsible to the Board of Commissioners.

Duties and Responsibilities of Secretary to the Board of Commissioners

Pursuant to Working Guidelines as stipulated in Decree No. KEP.KOM/005/2016 about The board of Commissioners code of conduct, the secretary to the Board of Commissioners has the following duties and responsibilities:

1. To make preparations for meetings, to provide materials and information for meetings or reports of the Board of Commissioners, to draw up minutes of meetings.
2. To provide information required by the Board of Commissioners in the decision making process and any required information periodically.
3. To assist the Board of Commissioners in preparing reports and work plan and budget plan.

Profile of Secretary to the Board of Commissioners

Secretary to the Board of Commissioners is currently held by Dini Desvalina who was appointed pursuant to Decree of the Board of Commissioners No.001/2016. Following is her brief profile.

	Dini Desvalina Indonesian Citizen, 31 years old Term of Office: January 13, 2016 - present	
	Educational Background <ul style="list-style-type: none"> • Master Degree, Sharia Financial Management, Magister of Management University of Indonesia. Graduated in 2013. • Bachelor Degree, Accounting, University of Indonesia. Graduated in 2009. • Diploma in Accounting, State College of Accounting. Graduated in 2006 	Work Experience <ul style="list-style-type: none"> • Financial Analyst at Ministry of SOE (2007) • Section Head of Logistic and Industrial Estate IIb at Ministry of SOE (2014) • Section Head of Bureaucracy Reformation at Ministry of SOE (2015-present)