

Board Of Directors' Members Development Program

During 2013, the members of the Board of Directors attended the following Training/Workshops/Seminars:

No	Komisaris	Position on BOD	Training	Organizer
1	Budi G. Sadikin	CEO	Risk Management in Banking	INSEAD, France
2	Riswinandi	Deputy CEO	Getting Ready for Uncertainty in Regulation and Marked Environment	BARa
3	Abdul Rachman	Director	Leading Organizational Effectives	Darden Business School
4	Sentot A. Sentausa	Director	Strategies for Creating Shareholder Value	Kellog School of Management
5	Ogi Prastomiyono	Director	Successful Corporate Renewal	Kellog School of Management
6	Pahala N. Mansury	Director	The Emerging CFO: Strategic Financial Leadership Program	Stanford Graduate School of Business
7	Fransisca N. Mok	Director	The Womens Leadership Program	Darden Business School
8	Sunarso	Director	The Customer Focused Organization: Leadership, Strategy and Implementation	Kellog School of Management
9	Kresno Sediarsi	Director	Driving Strategic Value from IT	Kellog School of Management
10	Royke Tumilaar	Director	Making Innovation Happen Program	London Business School
11	Hery Gunardi	Director	Leading Change & Organizational Renewal	Stanford Graduate School of Business
12	Riyani T. Bondan	SEVP	Growing with Confidence: The Role of Enterprise Risk Management in Driving a Winning Strategy	BARa
13	Ventje Rahardjo	SEVP	Leading Change & Organizational Renewal	Harvard Business School
14	Tardi	SEVP	Executing Breakthrough Strategy	Columbia Business School