



## Board of Directors

**Harold Brown** <sup>2,3,5</sup>  
 Counselor, Center for Strategic  
 and International Studies  
 Director since 2008

**Mathis Cabiallavetta** <sup>1,3,4,5</sup>  
 Vice Chairman, Swiss Re Ltd.  
 Director since 2008

**Louis C. Camilleri\***  
 Chairman of the Board and  
 Chief Executive Officer,  
 Philip Morris International Inc.  
 Director since 2008

**J. Dudley Fishburn** <sup>1,2,3,4,5</sup>  
 Chairman, Bluecube  
 Technology Solutions Ltd.  
 Director since 2008

**Jennifer Li** <sup>1,3,4</sup>  
 Chief Financial Officer, Baidu Inc.  
 Director since 2010

**Graham Mackay** <sup>2,3,5</sup>  
 Executive Chairman, SABMiller plc  
 Director since 2008

**Sergio Marchionne** <sup>1,2,3,4</sup>  
 Chief Executive Officer, Fiat S.p.A.  
 Chairman, Fiat Industrial S.p.A.  
 Chairman and Chief Executive  
 Officer, Chrysler Group LLC  
 Director since 2008

**Kalpana Morparia** <sup>3,4,5</sup>  
 Chief Executive Officer  
 J.P. Morgan India Private Ltd.  
 Director since 2011

**Lucio A. Noto** <sup>1,3,4</sup>  
 Managing Partner,  
 Midstream Partners, LLC  
 Director since 2008

**Robert B. Polet** <sup>3,4,5</sup>  
 Chairman, Safilo Group S.p.A.  
 Director since 2011

**Carlos Slim Helú** <sup>3,5</sup>  
 Chairman, Carso Infraestructura y  
 Construcción, S.A.B. de C.V.  
 Director since 2008

**Stephen M. Wolf** <sup>1,2,3,4,5</sup>  
 Chairman,  
 R.R. Donnelley & Sons Company  
 Managing Partner, Alpilles, LLC  
 Director since 2008



H. Brown



M. Cabiallavetta



L.C. Camilleri



J.D. Fishburn



J. Li



G. Mackay



S. Marchionne



K. Morparia



L.A. Noto



R.B. Polet



C. Slim Helú



S.M. Wolf

## Company Management



L.C. Camilleri



D. Azinovic



B. Bonvin



P. Brunel



A. Calantzopoulos



K. Click



F. de Wilde



M. Firestone



M. King



M. Kuepfer



J. Mortensen



J. Olczak



M. Pellegrini



J. Pollès



J. Psotta



J. Whitson



M. Zielinski



**Louis C. Camilleri\***  
 Chairman of the Board and  
 Chief Executive Officer

**Drago Azinovic**  
 President,  
 European Union Region

**Bertrand Bonvin**  
 Senior Vice President,  
 Research & Development

**Patrick Brunel**  
 Senior Vice President and  
 Chief Information Officer

**André Calantzopoulos\***  
 Chief Operating Officer

**Kevin Click**  
 Senior Vice President,  
 Human Resources

**Frederic de Wilde**  
 Senior Vice President,  
 Marketing & Sales

**Marc S. Firestone**  
 Senior Vice President  
 and General Counsel

**Martin King**  
 Senior Vice President,  
 Operations

**Marco Kuepfer**  
 Vice President,  
 Finance and Treasurer

**James R. Mortensen**  
 President, Latin America  
 & Canada Region

**Jacek Olczak**  
 Chief Financial Officer

**Matteo Pellegrini**  
 President,  
 Asia Region

**Jeanes Pollès\*\***  
 Senior Vice President,  
 Corporate Affairs

**Joachim Psotta**  
 Vice President and  
 Controller

**Jerry Whitson**  
 Deputy General Counsel  
 and Corporate Secretary

**Mirosław Zielinski**  
 President, Eastern Europe,  
 Middle East & Africa Region  
 and PMI Duty Free

### Committees

Presiding Director, *Lucio A. Noto*

<sup>1</sup> Member of Audit Committee,  
*Lucio A. Noto*, Chair

<sup>2</sup> Member of Compensation and  
 Leadership Development Committee,  
*Stephen M. Wolf*, Chair

<sup>3</sup> Member of Finance Committee,  
*Mathis Cabiallavetta*, Chair

<sup>4</sup> Member of Nominating and  
 Corporate Governance Committee,  
*J. Dudley Fishburn*, Chair

<sup>5</sup> Member of Product Innovation and  
 Regulatory Affairs Committee,  
*Harold Brown*, Chair

\* André Calantzopoulos has been appointed Chief Executive Officer, effective May 8, 2013, and nominated for election to the Board of Directors; Louis Camilleri will remain Chairman of the Board following the succession of Mr. Calantzopoulos as Chief Executive Officer.

\*\* Effective June 1, 2013