

Board of Directors

Harold Brown ^{2,3,5}
Counselor, Center
for Strategic and
International Studies
Director since 2008

André Calantzopoulos
Chief Executive Officer
Director since 2013

Louis C. Camilleri
Chairman of the Board
Director since 2008

Massimo Ferragamo ^{3,5}
Chairman,
Ferragamo USA Inc.
Director since 2016

Werner Geissler ^{1,2,3,5}
Operating Partner,
Advent International
Director since 2015

Jennifer Li ^{1,3,4}
Chief Financial Officer,
Baidu, Inc.
Director since 2010

Jun Makihara ^{1,3,5}
Retired Businessman
Director since 2014

Sergio Marchionne ^{3,5}
Chief Executive Officer,
Fiat Chrysler
Automobiles N.V.
Chairman, Ferrari N.V.
Chairman, CNH
Industrial N.V.
Director since 2008

Kalpana Morparia ^{3,4,5}
Chief Executive Officer,
South and South East Asia
J.P. Morgan Chase
Director since 2011

Lucio A. Noto ^{1,2,3,4}
Managing Partner,
Midstream Partners, LLC
Director since 2008

Frederik Paulsen ^{3,5}
Chairman, Ferring Group
Director since 2014

Robert B. Polet ^{2,3,4,5}
Chairman, Safilo
Group S.p.A.
Chairman, Rituals B.V.
Director since 2011

Stephen M. Wolf ^{1,2,3,4,5}
Managing Partner,
Alpilles, LLC
Director since 2008

Committees

Presiding Director, *Lucio A. Noto*
¹ Member of Audit Committee,
Jennifer Li, Chair

² Member of Compensation and
Leadership Development Committee,
Werner Geissler, Chair

³ Member of Finance Committee,
Jun Makihara, Chair

⁴ Member of Nominating and
Corporate Governance Committee,
Kalpana Morparia, Chair

⁵ Member of Product Innovation and
Regulatory Affairs Committee,
Harold Brown, Chair

Company Management

André Calantzopoulos
Chief Executive Officer

Drago Azinovic
President, Eastern Europe,
Middle East & Africa Region
and PMI Duty Free

Werner Barth
Senior Vice President,
Marketing & Sales

Charles Bendotti
Senior Vice President,
Human Resources

Patrick Brunel
Senior Vice President and
Chief Information Officer

Frank de Rooij
Vice President,
Treasury & Corporate
Finance

Frederic de Wilde
President, European
Union Region

Marc S. Firestone
Senior Vice President
and General Counsel

Paul Janelle
Vice President,
Corporate Planning &
Business Development

Martin King
President, Asia Region

Andreas Kurali
Vice President and
Controller

Marco Mariotti
Senior Vice President,
Corporate Affairs

Antonio Marques
Senior Vice President,
Operations

Jacek Olczak
Chief Financial Officer

Jeanne Pollès
President, Latin America
& Canada Region

Jerry Whitson
Deputy General Counsel
and Corporate Secretary

Mirosław Zielinski
President, Reduced-Risk
Products

