Board of Directors







Marchionne

Harold Brown 2,3,5 Counselor, Center for Strategic and International Studies Director since 2008

André Calantzopoulos Chief Executive Officer Director since 2013

Louis C. Camilleri Chairman of the Board Director since 2008



Morparia

Werner Geissler 1,2,3,5 Operating Partner, Advent International Director since 2015

.A. Noto



Jun Makihara 1,3,5 Retired Businessman Director since 2014





F. Paulser



Makihara



S.M. Wol

Kalpana Morparia 3,4,5 Chief Executive Officer, J.P. Morgan India Private Ltd. Director since 2011

Lucio A. Noto 1,2,3,4 Managing Partner, Midstream Partners, LLC Director since 2008

Committees

- Presiding Director, Lucio A. Noto ¹ Member of Audit Committee,
- Lucio A. Noto, Chair ² Member of Compensation and Leadership Development Committee,
- Stephen M. Wolf, Chair ³ Member of Finance Committee,
- Jennifer Li, Chair ⁴ Member of Nominating and
- Corporate Governance Committee, Kalpana Morparia, Chair ⁵ Member of Product Innovation and Regulatory Affairs Committee,

Harold Brown, Chair

Frederik Paulsen 3,5 Chairman, Ferring Group Director since 2014

Robert B. Polet 2,3,4,5 Chairman, Safilo Group S.p.A. Chairman, Rituals BV Chairman, NSG Apparel BV Director since 2011

Stephen M. Wolf 1,2,3,4,5 Managing Partner, Alpilles, LLC Director since 2008



Company Management

Front Row (left to right):

Frederic de Wilde President, European Union Region

Back Row (left to right).

Andreas Kurali Vice President and Controller

Drago Azinovic President, Eastern Europe, Middle East & Africa Region and PMI Duty Free

Patrick Brunel Senior Vice President and Chief Information Officer

Peter J. Luongo Vice President Treasury & Planning Jacek Olczak Chief Financial Officer

André Calantzopoulos Chief Executive Officer

Miroslaw Zielinski President, Reduced-Risk Products

James R. Mortensen Senior Vice President Human Resources

Marc S. Firestone Senior Vice President and General Counsel

Marco Mariotti

Corporate Affairs

Antonio Marques

Operations

Senior Vice President,

Senior Vice President

Jeanne Pollès President, Latin America & Canada Region

Martin King President, Asia Region

Werner Barth Senior Vice President, Marketing & Sales

Jerry Whitson Deputy General Counsel and Corporate Secretary

Fiat Chrysler Automobiles N.V. Chairman, Ferrari N.V. Chairman, CNH Industrial N.V. Director since 2008

Sergio Marchionne 3,5 Chief Executive Officer,