

9 September 2013

Dear Shareholder

**EBOS GROUP LIMITED DIVIDEND REINVESTMENT PLAN**

EBOS has operated a dividend reinvestment plan since 2011 under which shareholders can choose to reinvest all or part of their cash dividends in additional EBOS shares.

Following our recent acquisition of the Symbion Group, the EBOS Board has updated the Plan. Details are set out in the enclosed Offer Document.

The Plan provides a cost-effective and convenient way for shareholders to increase their investment in EBOS:

- There are no charges for participation in the Plan
- Additional Shares purchased under the Plan do not incur brokerage charges,
- The Board may resolve to issue Additional Shares under the Plan at a discount to the prevailing market price. For the final dividend payable on 22 October 2013, the EBOS Board has set this discount at 2.5%.

All shareholders resident in New Zealand and Australia can participate in the Plan. In addition, for so long as it remains a shareholder, Sybos Holdings Pte Limited (Zuellig) and its related bodies corporate may also participate in the Plan on a basis that would enable Zuellig to avoid dilution of the Zuellig Group shareholding. Participation is not otherwise available to shareholders resident outside New Zealand or Australia because of the costs and requirements involved in ensuring the Plan's compliance with the laws of those other countries.

If you have not previously participated in the Plan and now wish to do so, please complete the enclosed Participation Notice and return it to the EBOS share registrar, Computershare at the address set out on the form. To be effective for the next dividend entitlement reinvested via the Plan, Participation Notices must be received by the registrar before the scheduled record date for that dividend (which is 8 October 2013 for the 15 cents per share dividend payable on 22 October 2013).

If you have previously provided a Participation Notice for the EBOS dividend reinvestment plan and want to continue to participate for the same number of shares, then you do not need to do anything. Your previous Participation Notice will continue to apply.

You can change the number or percentage of participating shares, or opt out of the Plan, at any time by notifying the EBOS share registrar in accordance with the Offer Document.

Participation in the Plan is optional. If you would like to continue to receive all of your dividend payments in cash, then do nothing. You will receive all future dividend payments by cheque or direct credit.

Please read the Offer Document thoroughly as it describes the Plan and its terms and conditions. If you have any questions, please contact your financial adviser or the EBOS share registrar at:

Computershare Investor Services Limited  
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Yours sincerely

A handwritten signature in black ink, appearing to read 'Rick Christie', is written over a horizontal line.

**Rick Christie**  
Chairman