

Unaudited Financial Statements for the Full Year ended 31 December 2016
FINANCIAL HIGHLIGHTS

| | 4Q2016 US\$'000 | 4Q2015 US\$'000 Restated* | Change | FY2016 US\$'000 | FY2015 US\$'000 Restated* | Change |
|--|----------------------------|--|---------------|----------------------------|--|---------------|
| Revenue | 11,947,192 | 9,431,171 | 26.7% | 41,401,690 | 38,776,635 | 6.8% |
| Net Profit | 560,772 | 330,150 | 69.9% | 972,245 | 1,022,925 | -5.0% |
| Core Net Profit | 589,501 | 346,554 | 70.1% | 976,604 | 1,136,415 | -14.1% |
| EBITDA | 845,730 | 613,838 | 37.8% | 2,244,494 | 2,100,532 | 6.9% |
| EPS - Basic (US cents per share) | 8.9 | 5.2 | 71.2% | 15.4 | 16.1 | -4.3% |
| EPS - Fully diluted (US cents per share) | 8.9 | 5.2 | 71.2% | 15.4 | 16.1 | -4.3% |
| | | | | 31.12.2016 | 31.12.2015 Restated* | Change |
| Net Tangible Asset (US\$'000) | | | | 10,068,798 | 10,025,279 | 0.4% |
| Net Asset per share (US\$ per share) | | | | 2.29 | 2.28 | 0.4% |
| Net Tangible Asset per share (US\$ per share) | | | | 1.59 | 1.59 | 0.0% |

**Prior period figures were restated upon adoption of Amendments to FRS 16 Property, Plant and Equipment and FRS 41 Agriculture: Bearer Plants*

Unaudited Financial Statements for the Full Year ended 31 December 2016
1(a)(i) Consolidated Income Statement

| | Group | | | Group | | |
|--|------------------------|-------------------------------------|--------------|------------------------|-------------------------------------|--------------|
| | Three months ended | | | Twelve months ended | | |
| | 31.12.2016 US\$'000 | 31.12.2015 US\$'000 Restated* | Change | 31.12.2016 US\$'000 | 31.12.2015 US\$'000 Restated* | Change |
| Revenue | 11,947,192 | 9,431,171 | 26.7% | 41,401,690 | 38,776,635 | 6.8% |
| Cost of sales | (10,523,336) | (8,343,549) | -26.1% | (37,391,071) | (34,867,211) | -7.2% |
| Gross profit | 1,423,856 | 1,087,622 | 30.9% | 4,010,619 | 3,909,424 | 2.6% |
| Other items of income | | | | | | |
| Net loss arising from changes in fair value of biological assets | (16,047) | (15,552) | -3.2% | (16,047) | (15,552) | -3.2% |
| Finance income | 46,391 | 95,450 | -51.4% | 191,619 | 470,527 | -59.3% |
| Other operating income | 67,028 | 37,902 | 76.8% | 157,953 | 139,396 | 13.3% |
| Other items of expense | | | | | | |
| Selling and distribution expenses | (483,151) | (444,782) | -8.6% | (1,806,434) | (1,677,771) | -7.7% |
| Administrative expenses | (178,075) | (173,994) | -2.3% | (680,675) | (696,461) | 2.3% |
| Other operating expenses | (225,287) | (133,556) | -68.7% | (359,271) | (315,756) | -13.8% |
| Finance costs | (85,764) | (97,269) | 11.8% | (348,531) | (444,176) | 21.5% |
| Non-operating items | (18,715) | 1,490 | n.m. | 9,844 | (94,953) | n.m. |
| Share of results of joint ventures | (441) | 3,621 | n.m. | (11,682) | (6,673) | -75.1% |
| Share of results of associates | 68,017 | 57,860 | 17.6% | 152,558 | 111,337 | 37.0% |
| Profit before tax | 597,812 | 418,792 | 42.7% | 1,299,953 | 1,379,342 | -5.8% |
| Income tax expense | 23,348 | (58,744) | n.m. | (206,294) | (281,993) | 26.8% |
| Profit after tax | 621,160 | 360,048 | 72.5% | 1,093,659 | 1,097,349 | -0.3% |

Attributable to:

| | | | | | | |
|---------------------------|---------|---------|--------|-----------|-----------|-------|
| Owners of the Company | 560,772 | 330,150 | 69.9% | 972,245 | 1,022,925 | -5.0% |
| Non-controlling interests | 60,388 | 29,898 | 102.0% | 121,414 | 74,424 | 63.1% |
| | 621,160 | 360,048 | 72.5% | 1,093,659 | 1,097,349 | -0.3% |

*Prior period figures were restated upon adoption of Amendments to FRS 16 Property, Plant and Equipment and FRS 41 Agriculture: Bearer Plants

n.m. - not meaningful

Unaudited Financial Statements for the Full Year ended 31 December 2016
1(a)(ii) Consolidated Statement of Comprehensive Income

| | Group | | | Group | | |
|--|------------------------|-------------------------------------|-----------------------|------------------------|-------------------------------------|-----------------------|
| | Three months ended | | | Twelve months ended | | |
| | 31.12.2016 US\$'000 | 31.12.2015 US\$'000 Restated* | Inc/(Dec) US\$'000 | 31.12.2016 US\$'000 | 31.12.2015 US\$'000 Restated* | Inc/(Dec) US\$'000 |
| Profit after tax | 621,160 | 360,048 | 261,112 | 1,093,659 | 1,097,349 | (3,690) |
| Other comprehensive income | | | | | | |
| - Items that may be reclassified subsequently to income statement | | | | | | |
| Foreign currency translation | (389,577) | (54,054) | (335,523) | (498,608) | (834,223) | 335,615 |
| Fair value adjustment on cash flow hedges | (11,754) | 17,536 | (29,290) | (45,613) | (111,703) | 66,090 |
| Fair value adjustment on available-for-sale financial assets | (26,481) | (9,498) | (16,983) | (14,033) | 43,647 | (57,680) |
| Share of changes in equity transaction reserve of an associate | (10,557) | - | (10,557) | (10,557) | - | (10,557) |
| | (438,369) | (46,016) | (392,353) | (568,811) | (902,279) | 333,468 |
| - Item that will not be reclassified subsequently to income statement | | | | | | |
| Loss on remeasurements of defined benefit plan | (4,500) | (9,824) | 5,324 | (4,500) | (9,824) | 5,324 |
| | (4,500) | (9,824) | 5,324 | (4,500) | (9,824) | 5,324 |
| | | | | | | |
| Total other comprehensive income, net of tax | (442,869) | (55,840) | (387,029) | (573,311) | (912,103) | 338,792 |
| Total comprehensive income | 178,291 | 304,208 | (125,917) | 520,348 | 185,246 | 335,102 |

Attributable to:

| | | | | | | |
|---------------------------|---------|---------|-----------|---------|---------|---------|
| Owners of the Company | 142,852 | 291,152 | (148,300) | 436,919 | 159,551 | 277,368 |
| Non-controlling interests | 35,439 | 13,056 | 22,383 | 83,429 | 25,695 | 57,734 |
| | 178,291 | 304,208 | (125,917) | 520,348 | 185,246 | 335,102 |

*Prior period figures were restated upon adoption of Amendments to FRS 16 Property, Plant and Equipment and FRS 41 Agriculture: Bearer Plants

Unaudited Financial Statements for the Full Year ended 31 December 2016
1(b)(i) Balance Sheets

| | Group | | | Company | |
|-------------------------------------|------------------------|-------------------------------------|-------------------------------------|------------------------|------------------------|
| | 31.12.2016 US\$'000 | 31.12.2015 US\$'000 Restated* | 01.01.2015 US\$'000 Restated* | 31.12.2016 US\$'000 | 31.12.2015 US\$'000 |
| ASSETS | | | | | |
| Non-current assets | | | | | |
| Property, plant and equipment | 8,297,098 | 8,983,482 | 9,477,284 | 2,389 | 1,485 |
| Bearer plants | 726,725 | 742,282 | 796,252 | - | - |
| Plasma investments | 17,393 | 14,721 | 12,829 | - | - |
| Intangible assets | 4,365,736 | 4,368,860 | 4,401,908 | - | - |
| Investment in subsidiaries | - | - | - | 9,072,026 | 9,004,098 |
| Investment in joint ventures | 940,287 | 874,980 | 355,185 | 205,886 | 231,396 |
| Investment in associates | 1,963,123 | 1,856,422 | 1,770,045 | 40,444 | 41,347 |
| Available-for-sale financial assets | 700,705 | 650,042 | 592,245 | - | - |
| Deferred tax assets | 312,403 | 198,116 | 203,808 | - | - |
| Derivative financial instruments | 32,633 | 2,786 | 15,172 | - | - |
| Other financial receivables | 205,832 | 334,552 | 293,974 | 399,634 | 351,373 |
| Other non-financial assets | 34,869 | 33,171 | 31,489 | - | - |
| | 17,596,804 | 18,059,414 | 17,950,191 | 9,720,379 | 9,629,699 |
| Current assets | | | | | |
| Inventories | 7,022,310 | 6,317,534 | 6,581,020 | - | - |
| Trade receivables | 4,087,069 | 3,752,720 | 4,044,799 | - | - |
| Other financial receivables | 2,354,502 | 2,898,826 | 3,995,132 | 3,399,383 | 3,354,424 |
| Other non-financial assets | 1,152,019 | 1,253,509 | 1,478,001 | 342 | 1,622 |
| Derivative financial instruments | 546,885 | 567,221 | 755,826 | - | - |
| Biological assets | 49,439 | 65,486 | 81,038 | - | - |
| Financial assets held for trading | 316,632 | 304,694 | 261,470 | - | - |
| Other bank deposits | 2,721,885 | 2,410,281 | 5,452,091 | - | - |
| Cash and bank balances | 1,184,881 | 1,296,316 | 1,947,096 | 4,057 | 1,374 |
| | 19,435,622 | 18,866,587 | 24,596,473 | 3,403,782 | 3,357,420 |
| TOTAL ASSETS | 37,032,426 | 36,926,001 | 42,546,664 | 13,124,161 | 12,987,119 |

*Prior year figures were restated upon adoption of Amendments to FRS 16 Property, Plant and Equipment and FRS 41 Agriculture: Bearer Plants

Unaudited Financial Statements for the Full Year ended 31 December 2016
1(b)(i) Balance Sheets (continued)

| | Group | | | Company | |
|---|------------------------|-------------------------------------|-------------------------------------|------------------------|------------------------|
| | 31.12.2016 US\$'000 | 31.12.2015 US\$'000 Restated* | 01.01.2015 US\$'000 Restated* | 31.12.2016 US\$'000 | 31.12.2015 US\$'000 |
| EQUITY AND LIABILITIES | | | | | |
| Current liabilities | | | | | |
| Trade payables | 1,500,254 | 1,226,854 | 1,746,920 | - | - |
| Other financial payables | 1,348,963 | 1,260,764 | 1,191,558 | 2,084,329 | 1,602,231 |
| Other non-financial liabilities | 571,077 | 546,361 | 393,892 | - | - |
| Derivative financial instruments | 495,322 | 480,775 | 538,242 | - | - |
| Loans and borrowings | 12,689,019 | 11,076,303 | 15,204,154 | 169,212 | - |
| Tax payables | 118,511 | 99,708 | 122,366 | - | - |
| | 16,723,146 | 14,690,765 | 19,197,132 | 2,253,541 | 1,602,231 |
| NET CURRENT ASSETS | 2,712,476 | 4,175,822 | 5,399,341 | 1,150,241 | 1,755,189 |
| Non-current liabilities | | | | | |
| Other financial payables | 51,314 | 58,220 | 28,282 | - | - |
| Other non-financial liabilities | 118,185 | 91,743 | 92,910 | - | - |
| Derivative financial instruments | 107,133 | 72,582 | 47,491 | - | - |
| Loans and borrowings | 4,331,240 | 6,347,547 | 7,158,172 | 215,037 | 389,449 |
| Deferred tax liabilities | 322,443 | 364,069 | 387,546 | - | - |
| | 4,930,315 | 6,934,161 | 7,714,401 | 215,037 | 389,449 |
| TOTAL LIABILITIES | 21,653,461 | 21,624,926 | 26,911,533 | 2,468,578 | 1,991,680 |
| NET ASSETS | 15,378,965 | 15,301,075 | 15,635,131 | 10,655,583 | 10,995,439 |
| Equity attributable to owners of the Company | | | | | |
| Share capital | 8,458,995 | 8,458,995 | 8,458,995 | 8,895,134 | 8,895,134 |
| Treasury shares | (175,312) | (168,155) | (19,282) | (175,312) | (168,155) |
| Retained earnings | 9,260,680 | 8,668,608 | 8,004,639 | 1,735,452 | 2,075,667 |
| Other reserves | (3,109,829) | (2,565,309) | (1,684,598) | 200,309 | 192,793 |
| | 14,434,534 | 14,394,139 | 14,759,754 | 10,655,583 | 10,995,439 |
| Non-controlling interests | 944,431 | 906,936 | 875,377 | - | - |
| TOTAL EQUITY | 15,378,965 | 15,301,075 | 15,635,131 | 10,655,583 | 10,995,439 |
| TOTAL EQUITY AND LIABILITIES | 37,032,426 | 36,926,001 | 42,546,664 | 13,124,161 | 12,987,119 |

*Prior year figures were restated upon adoption of Amendments to FRS 16 Property, Plant and Equipment and FRS 41 Agriculture: Bearer Plants

Unaudited Financial Statements for the Full Year ended 31 December 2016**1(b)(ii) Group's Borrowings and Debt Securities**

| | Group | | Group | |
|---|-----------------------------|-------------------------------|-----------------------------|-------------------------------|
| | 31.12.2016 | | 31.12.2015 | |
| | Secured US\$'000 | Unsecured US\$'000 | Secured US\$'000 | Unsecured US\$'000 |
| (a) Amount repayable in one year or less, or on demand | 969,599 | 11,719,420 | 1,970,161 | 9,106,142 |
| (b) Amount repayable after one year | 437,552 | 3,893,688 | 584,567 | 5,762,980 |
| | 1,407,151 | 15,613,108 | 2,554,728 | 14,869,122 |
| | | | | |

Details of any collateral

A portion of the bank term loans and short term working capital loans is secured by a pledge over property, plant and equipment, bearer plants, fixed deposits and other deposits with financial institutions, trade receivables and corporate guarantees from the Company and certain subsidiaries.

The Group's bank loans and other bank deposits amounting to approximately US\$2,530,097,000 are disclosed off balance sheet as at 31 December 2016 as the Group has transferred substantially all the risks and rewards of the cash flows arising from the deposits and have also legally been released from the responsibility for the loans.

Unaudited Financial Statements for the Full Year ended 31 December 2016
1(c) Consolidated Cash Flow Statement

| | Group | | Group | |
|---|--------------------|-----------------------|---------------------|-----------------------|
| | Three months ended | | Twelve months ended | |
| | 31.12.2016 | 31.12.2015 | 31.12.2016 | 31.12.2015 |
| | US\$'000 | US\$'000 Restated* | US\$'000 | US\$'000 Restated* |
| Cash flows from operating activities | | | | |
| Profit before tax | 597,812 | 418,792 | 1,299,953 | 1,379,342 |
| Adjustments for: | | | | |
| Net loss arising from changes in fair value of biological assets | 16,047 | 15,552 | 16,047 | 15,552 |
| Depreciation of bearer plants | 8,458 | 11,146 | 50,175 | 47,720 |
| Depreciation of property, plant and equipment | 193,428 | 176,232 | 713,285 | 676,398 |
| Impairment on available-for-sale financial assets | - | 802 | - | 802 |
| Loss on disposal/liquidation of associates | 5 | - | 5 | 2 |
| Amortisation of intangible assets | 301 | 167 | 758 | 763 |
| Impairment on shareholders' loan to associates | - | 4,674 | 11,701 | 4,674 |
| Loss/(gain) on disposal of property, plant and equipment | 3,852 | 8,331 | 2,161 | (907) |
| (Gain)/loss on disposal of subsidiaries | (4,954) | 654 | (7,383) | 1,351 |
| Gain on disposal of available-for-sale financial assets | (4,209) | - | (174) | (850) |
| (Gain)/loss on disposal of financial assets held for trading | (139) | (384) | 3,969 | (9,267) |
| Grant of share options to employees | 508 | 2,640 | 7,194 | 8,295 |
| Net fair value loss/(gain) on derivative financial instruments | 10,102 | 49,494 | (20,806) | 135,477 |
| Net fair value loss/(gain) on financial assets held for trading | 18,255 | (12,787) | (11,461) | 59,873 |
| Foreign exchange differences arising from translation | (100,454) | (78,483) | (84,244) | (169,345) |
| Interest expense | 92,122 | 102,951 | 371,942 | 466,836 |
| Interest income | (46,391) | (95,450) | (191,619) | (470,527) |
| Share of results of joint ventures | 441 | (3,621) | 11,682 | 6,673 |
| Share of results of associates | (68,017) | (57,860) | (152,558) | (111,337) |
| Operating cash flows before working capital changes | 717,167 | 542,850 | 2,020,627 | 2,041,525 |
| Changes in working capital: | | | | |
| (Increase)/decrease in inventories | (1,103,381) | (1,115,074) | (727,928) | 240,267 |
| (Increase)/decrease in receivables and other assets | (85,650) | (153,502) | (284,414) | 501,197 |
| Increase/(decrease) in payables | 441,302 | 110,533 | 489,744 | (343,348) |
| Cash flows (used in)/generated from operations | (30,562) | (615,193) | 1,498,029 | 2,439,641 |
| Interest paid | (70,024) | (101,131) | (337,864) | (464,818) |
| Interest received | 67,109 | 147,373 | 270,193 | 577,264 |
| Income taxes paid | (91,197) | (88,178) | (306,748) | (319,961) |
| Net cash flows (used in)/generated from operating activities | (124,674) | (657,129) | 1,123,610 | 2,232,126 |

*Prior period figures were restated upon adoption of Amendments to FRS 16 Property, Plant and Equipment and FRS 41 Agriculture: Bearer Plants

Unaudited Financial Statements for the Full Year ended 31 December 2016
1(c) Consolidated Cash Flow Statement (continued)

| | Group | | Group | |
|---|--------------------|------------------|---------------------|--------------------|
| | Three months ended | | Twelve months ended | |
| | 31.12.2016 | 31.12.2015 | 31.12.2016 | 31.12.2015 |
| | US\$'000 | US\$'000 | US\$'000 | US\$'000 |
| | | Restated* | | Restated* |
| Cash flows from investing activities | | | | |
| Net cash flow on acquisition of subsidiaries | 343 | (469) | (2,206) | (1,250) |
| Increase in plasma investments | (659) | (973) | (2,540) | (2,373) |
| (Increase)/decrease in financial assets held for trading | (2,614) | 19,047 | (7,501) | (14,243) |
| Decrease/(increase) in other non-financial assets | 924 | - | (4,404) | (1,534) |
| Payments for property, plant and equipment | (188,252) | (193,402) | (722,406) | (816,969) |
| Payments for bearer plants | (18,435) | (12,896) | (54,985) | (47,835) |
| Increase in available-for-sale financial assets | (20,172) | (5,494) | (89,936) | (157,288) |
| Payments for investment in joint ventures | (92,621) | - | (113,752) | (454,799) |
| Payments for investment in associates | (2,089) | (19,893) | (28,806) | (43,901) |
| Dividends received from joint ventures | 7,094 | - | 16,089 | 8,325 |
| Dividends received from associates | 5,061 | 5,126 | 38,919 | 46,016 |
| Proceeds from disposal of property, plant and equipment | 75,842 | 47,518 | 144,152 | 170,326 |
| Proceeds from disposal of bearer plants | - | 99 | - | 424 |
| Proceeds from liquidation of an associate | 5 | - | 233 | - |
| Net cash flow from disposal/liquidation of subsidiaries | 16,848 | 2 | 16,420 | 2,102 |
| Net cash flows used in investing activities | (218,725) | (161,335) | (810,723) | (1,312,999) |
| Cash flows from financing activities | | | | |
| Decrease/(increase) in net amount due from related parties | 7,299 | 1,128 | 141,174 | (144,851) |
| (Increase)/decrease in net amount due from joint ventures | (54,552) | 20,973 | (65,095) | 55,770 |
| (Increase)/decrease in net amount due from associates | (6,921) | (19,024) | (35,966) | 2,894 |
| (Decrease)/increase in advances from non-controlling shareholders | (15,702) | (16,597) | 29,624 | (8,209) |
| Proceeds from/(repayments of) loans and borrowings | 1,592,267 | (5,023,905) | (2,157,310) | (7,989,359) |
| (Increase)/decrease in fixed deposits pledged with financial institutions for bank facilities | (519,505) | 1,853,782 | 2,554,038 | 5,205,868 |
| (Increase)/decrease in other financial receivables | (626,210) | 2,213,818 | 786,415 | 1,166,788 |
| (Increase)/decrease in other deposits with maturity more than 3 months | (340,693) | 580,908 | (1,092,149) | 672,886 |
| Interest paid | (7,876) | (7,517) | (28,457) | (29,920) |
| Payment for acquisition of additional interest in subsidiaries | (721) | (2,001) | (724) | (11,328) |
| Shares buy-back held as treasury shares | - | (11,426) | (9,371) | (148,873) |
| Dividends paid by the Company | - | - | (371,241) | (380,526) |
| Dividends paid to non-controlling shareholders by subsidiaries | (10,114) | (7,119) | (33,252) | (32,171) |
| Proceeds from dilution of interest in a subsidiary | - | - | - | 1,013 |
| Proceeds from reissuance of treasury shares by the Company | 2,536 | - | 2,536 | - |
| Proceeds from issue of shares by subsidiaries to non-controlling shareholders | 4,532 | 4,612 | 8,184 | 46,274 |
| Net cash flows generated from/(used in) financing activities | 24,340 | (412,368) | (271,594) | (1,593,744) |
| Net (decrease)/increase in cash and cash equivalents | (319,059) | (1,230,832) | 41,293 | (674,617) |
| Cash and cash equivalents at the beginning of the financial period | 1,386,783 | 2,257,263 | 1,026,431 | 1,701,048 |
| Cash and cash equivalents at the end of the financial period | 1,067,724 | 1,026,431 | 1,067,724 | 1,026,431 |
| Represented by: | | | | |
| Total cash and bank balances | 3,906,766 | 3,706,597 | 3,906,766 | 3,706,597 |
| Less: Fixed deposits pledged with financial institutions for bank facilities | (1,122,229) | (1,902,774) | (1,122,229) | (1,902,774) |
| Less: Other deposits with maturity more than 3 months | (1,599,656) | (507,507) | (1,599,656) | (507,507) |
| Bank overdrafts | (117,157) | (269,885) | (117,157) | (269,885) |
| Total cash and cash equivalents | 1,067,724 | 1,026,431 | 1,067,724 | 1,026,431 |

*Prior period figures were restated upon adoption of Amendments to FRS 16 Property, Plant and Equipment and FRS 41 Agriculture: Bearer Plants

Unaudited Financial Statements for the Full Year ended 31 December 2016
1(d)(i) Statements of Changes in Equity

| | Attributable to owners of the Company | | | | | Non-controlling interests | Equity total |
|---|---------------------------------------|------------------|-------------------|--------------------|---|---------------------------|-------------------|
| | Share capital | Treasury shares | Retained earnings | Other reserves | Equity attributable to owners of the Company, total | | |
| | US\$'000 | US\$'000 | US\$'000 | US\$'000 | US\$'000 | US\$'000 | US\$'000 |
| For the period | | | | | | | |
| From 01.10.2016 to 31.12.2016 | | | | | | | |
| Group | | | | | | | |
| Opening balance at 1 October 2016, as previously reported | 8,458,995 | (177,526) | 8,726,131 | (2,705,645) | 14,301,955 | 939,287 | 15,241,242 |
| Adjustments for adoption of the Amendments to FRS 16 & FRS 41 | - | - | (18,395) | 5,221 | (13,174) | - | (13,174) |
| Opening balance at 1 October 2016, as restated | 8,458,995 | (177,526) | 8,707,736 | (2,700,424) | 14,288,781 | 939,287 | 15,228,068 |
| Profit for the period | - | - | 560,772 | - | 560,772 | 60,388 | 621,160 |
| Other comprehensive income | - | - | - | (417,920) | (417,920) | (24,949) | (442,869) |
| Total comprehensive income | - | - | 560,772 | (417,920) | 142,852 | 35,439 | 178,291 |
| Grant of equity-settled share options | - | - | - | 508 | 508 | - | 508 |
| Share capital contributed by non-controlling shareholders | - | - | - | - | - | 6,345 | 6,345 |
| Reissuance of treasury shares pursuant to exercise of share options | - | 2,214 | - | 322 | 2,536 | - | 2,536 |
| Dividends paid to non-controlling shareholders by subsidiaries | - | - | - | - | - | (10,114) | (10,114) |
| Net transfer to other reserves | - | - | (7,828) | 7,828 | - | - | - |
| Total contributions by and distributions to owners | - | 2,214 | (7,828) | 8,658 | 3,044 | (3,769) | (725) |
| Acquisition of additional interest in subsidiaries | - | - | - | (143) | (143) | (578) | (721) |
| Disposal of a subsidiary | - | - | - | - | - | (25,948) | (25,948) |
| Total changes in ownership interests in subsidiaries | - | - | - | (143) | (143) | (26,526) | (26,669) |
| Closing balance at 31 December 2016 | 8,458,995 | (175,312) | 9,260,680 | (3,109,829) | 14,434,534 | 944,431 | 15,378,965 |

Unaudited Financial Statements for the Full Year ended 31 December 2016
1(d)(i) Statements of Changes in Equity (continued)

| | Attributable to owners of the Company | | | | | Non-controlling interests | Equity total |
|--|---------------------------------------|------------------|-------------------|--------------------|---|---------------------------|-------------------|
| | Share capital | Treasury shares | Retained earnings | Other reserves | Equity attributable to owners of the Company, total | | |
| For the period From 01.10.2015 to 31.12.2015 | US\$'000 | US\$'000 | US\$'000 | US\$'000 | US\$'000 | US\$'000 | US\$'000 |
| Group | | | | | | | |
| Opening balance at 1 October 2015, as previously reported | 8,458,995 | (168,155) | 8,380,087 | (2,553,434) | 14,117,493 | 897,369 | 15,014,862 |
| Adjustments for adoption of the Amendments to FRS 16 & FRS 41 | - | - | (24,110) | 7,983 | (16,127) | - | (16,127) |
| Opening balance at 1 October 2015, as restated | 8,458,995 | (168,155) | 8,355,977 | (2,545,451) | 14,101,366 | 897,369 | 14,998,735 |
| Profit for the period | - | - | 330,150 | - | 330,150 | 29,898 | 360,048 |
| Other comprehensive income | - | - | - | (38,998) | (38,998) | (16,842) | (55,840) |
| Total comprehensive income | - | - | 330,150 | (38,998) | 291,152 | 13,056 | 304,208 |
| Grant of equity-settled share options | - | - | - | 2,640 | 2,640 | - | 2,640 |
| Share capital contributed by non-controlling shareholders | - | - | - | - | - | 4,612 | 4,612 |
| Dividends paid to non-controlling shareholders by subsidiaries | - | - | - | - | - | (7,119) | (7,119) |
| Net transfer to other reserves | - | - | (17,519) | 17,519 | - | - | - |
| Total contributions by and distributions to owners | - | - | (17,519) | 20,159 | 2,640 | (2,507) | 133 |
| Acquisition of additional interest in subsidiaries | - | - | - | (1,019) | (1,019) | (982) | (2,001) |
| Total changes in ownership interests in subsidiaries | - | - | - | (1,019) | (1,019) | (982) | (2,001) |
| Closing balance at 31 December 2015 | 8,458,995 | (168,155) | 8,668,608 | (2,565,309) | 14,394,139 | 906,936 | 15,301,075 |

Unaudited Financial Statements for the Full Year ended 31 December 2016
1(d)(i) Statements of Changes in Equity (continued)

| | Attributable to owners of the Company | | | | |
|---|---------------------------------------|------------------|-------------------|----------------|---|
| | Share capital | Treasury shares | Retained earnings | Other reserves | Equity attributable to owners of the Company, total |
| | US\$'000 | US\$'000 | US\$'000 | US\$'000 | US\$'000 |
| For the period | | | | | |
| From 01.10.2016 to 31.12.2016 | | | | | |
| Company | | | | | |
| Opening balance at 1 October 2016 | 8,895,134 | (177,526) | 1,796,418 | 199,479 | 10,713,505 |
| Loss for the period | - | - | (60,966) | - | (60,966) |
| Total comprehensive income | - | - | (60,966) | - | (60,966) |
| Grant of equity-settled share options | - | - | - | 508 | 508 |
| Reissuance of treasury shares pursuant to exercise of share options | - | 2,214 | - | 322 | 2,536 |
| Total transactions with owners in their capacity as owners | - | 2,214 | - | 830 | 3,044 |
| Closing balance at 31 December 2016 | 8,895,134 | (175,312) | 1,735,452 | 200,309 | 10,655,583 |

| | Attributable to owners of the Company | | | | |
|---|---------------------------------------|------------------|-------------------|----------------|---|
| | Share capital | Treasury shares | Retained earnings | Other reserves | Equity attributable to owners of the Company, total |
| | US\$'000 | US\$'000 | US\$'000 | US\$'000 | US\$'000 |
| For the period | | | | | |
| From 01.10.2015 to 31.12.2015 | | | | | |
| Company | | | | | |
| Opening balance at 1 October 2015 | 8,895,134 | (168,155) | 1,834,317 | 190,153 | 10,751,449 |
| Profit for the period | - | - | 241,350 | - | 241,350 |
| Total comprehensive income | - | - | 241,350 | - | 241,350 |
| Grant of equity-settled share options | - | - | - | 2,640 | 2,640 |
| Total transactions with owners in their capacity as owners | - | - | - | 2,640 | 2,640 |
| Closing balance at 31 December 2015 | 8,895,134 | (168,155) | 2,075,667 | 192,793 | 10,995,439 |

Unaudited Financial Statements for the Full Year ended 31 December 2016
1(d)(i) Statements of Changes in Equity (continued)

| | Attributable to owners of the Company | | | | | Non-controlling interests | Equity total |
|---|---------------------------------------|------------------|-------------------|--------------------|---|---------------------------|-------------------|
| | Share capital | Treasury shares | Retained earnings | Other reserves | Equity attributable to owners of the Company, total | | |
| | US\$'000 | US\$'000 | US\$'000 | US\$'000 | US\$'000 | US\$'000 | US\$'000 |
| For the period | | | | | | | |
| From 01.01.2016 to 31.12.2016 | | | | | | | |
| Group | | | | | | | |
| Opening balance at 1 January 2016, as previously reported | 8,458,995 | (168,155) | 9,464,246 | (2,628,282) | 15,126,804 | 951,940 | 16,078,744 |
| Adjustments for adoption of the Amendments to FRS 16 & FRS 41 | - | - | (795,638) | 62,973 | (732,665) | (45,004) | (777,669) |
| Opening balance at 1 January 2016, as restated | 8,458,995 | (168,155) | 8,668,608 | (2,565,309) | 14,394,139 | 906,936 | 15,301,075 |
| Profit for the year | - | - | 972,245 | - | 972,245 | 121,414 | 1,093,659 |
| Other comprehensive income | - | - | - | (535,326) | (535,326) | (37,985) | (573,311) |
| Total comprehensive income | - | - | 972,245 | (535,326) | 436,919 | 83,429 | 520,348 |
| Grant of equity-settled share options | - | - | - | 7,194 | 7,194 | - | 7,194 |
| Share capital contributed by non-controlling shareholders | - | - | - | - | - | 9,997 | 9,997 |
| Acquisition of treasury shares | - | (9,371) | - | - | (9,371) | - | (9,371) |
| Reissuance of treasury shares pursuant to exercise of share options | - | 2,214 | - | 322 | 2,536 | - | 2,536 |
| Dividends on ordinary shares | - | - | (371,241) | - | (371,241) | - | (371,241) |
| Dividends paid to non-controlling shareholders by subsidiaries | - | - | - | - | - | (33,252) | (33,252) |
| Net transfer to other reserves | - | - | (8,932) | 8,932 | - | - | - |
| Total contributions by and distributions to owners | - | (7,157) | (380,173) | 16,448 | (370,882) | (23,255) | (394,137) |
| Acquisition of subsidiaries | - | - | - | - | - | (1,846) | (1,846) |
| Acquisition of additional interest in subsidiaries | - | - | - | (25,642) | (25,642) | 5,131 | (20,511) |
| Disposal/liquidation of subsidiaries | - | - | - | - | - | (25,964) | (25,964) |
| Total changes in ownership interests in subsidiaries | - | - | - | (25,642) | (25,642) | (22,679) | (48,321) |
| Closing balance at 31 December 2016 | 8,458,995 | (175,312) | 9,260,680 | (3,109,829) | 14,434,534 | 944,431 | 15,378,965 |

*The opening balances were restated upon adoption of Amendments to FRS 16 Property, Plant and Equipment and FRS 41 Agriculture: Bearer Plants

Unaudited Financial Statements for the Full Year ended 31 December 2016
1(d)(i) Statements of Changes in Equity (continued)

| | Attributable to owners of the Company | | | | | Non-controlling interests | Equity total |
|--|---------------------------------------|------------------|-------------------|--------------------|---|---------------------------|-------------------|
| | Share capital | Treasury shares | Retained earnings | Other reserves | Equity attributable to owners of the Company, total | | |
| | US\$'000 | US\$'000 | US\$'000 | US\$'000 | US\$'000 | US\$'000 | US\$'000 |
| For the period From 01.01.2015 to 31.12.2015 | | | | | | | |
| Group | | | | | | | |
| Opening balance at 1 January 2015, as previously reported | 8,458,995 | (19,282) | 8,767,132 | (1,711,911) | 15,494,934 | 915,867 | 16,410,801 |
| Adjustments for adoption of the Amendments to FRS 16 & FRS 41 | - | - | (762,493) | 27,313 | (735,180) | (40,490) | (775,670) |
| Opening balance at 1 January 2015, as restated | 8,458,995 | (19,282) | 8,004,639 | (1,684,598) | 14,759,754 | 875,377 | 15,635,131 |
| Profit for the year | - | - | 1,022,925 | - | 1,022,925 | 74,424 | 1,097,349 |
| Other comprehensive income | - | - | - | (863,374) | (863,374) | (48,729) | (912,103) |
| Total comprehensive income | - | - | 1,022,925 | (863,374) | 159,551 | 25,695 | 185,246 |
| Grant of equity-settled share options | - | - | - | 8,295 | 8,295 | - | 8,295 |
| Share capital contributed by non-controlling shareholders | - | - | - | - | - | 46,274 | 46,274 |
| Acquisition of treasury shares | - | (148,873) | - | - | (148,873) | - | (148,873) |
| Dividends on ordinary shares | - | - | (380,526) | - | (380,526) | - | (380,526) |
| Dividends paid to non-controlling shareholders by subsidiaries | - | - | - | - | - | (32,171) | (32,171) |
| Net transfer to retained earnings | - | - | 21,570 | (21,570) | - | - | - |
| Total contributions by and distributions to owners | - | (148,873) | (358,956) | (13,275) | (521,104) | 14,103 | (507,001) |
| Acquisition of a subsidiary | - | - | - | - | - | 113 | 113 |
| Acquisition of additional interest in subsidiaries | - | - | - | (3,975) | (3,975) | (7,353) | (11,328) |
| Disposal of subsidiaries | - | - | - | - | - | (2,099) | (2,099) |
| Dilution of interest in a subsidiary | - | - | - | - | - | 1,100 | 1,100 |
| Loss on dilution of interest in a subsidiary | - | - | - | (87) | (87) | - | (87) |
| Total changes in ownership interests in subsidiaries | - | - | - | (4,062) | (4,062) | (8,239) | (12,301) |
| Closing balance at 31 December 2015 | 8,458,995 | (168,155) | 8,668,608 | (2,565,309) | 14,394,139 | 906,936 | 15,301,075 |

*Prior period figures were restated upon adoption of Amendments to FRS 16 Property, Plant and Equipment and FRS 41 Agriculture: Bearer Plants

Unaudited Financial Statements for the Full Year ended 31 December 2016
1(d)(i) Statements of Changes in Equity (continued)

| | Attributable to owners of the Company | | | | |
|---|---------------------------------------|------------------|-------------------|----------------|---|
| | Share capital | Treasury shares | Retained earnings | Other reserves | Equity attributable to owners of the Company, total |
| For the period From 01.01.2016 to 31.12.2016 | US\$'000 | US\$'000 | US\$'000 | US\$'000 | US\$'000 |
| Company | | | | | |
| Opening balance at 1 January 2016 | 8,895,134 | (168,155) | 2,075,667 | 192,793 | 10,995,439 |
| Profit for the year | - | - | 31,026 | - | 31,026 |
| Total comprehensive income | - | - | 31,026 | - | 31,026 |
| Grant of equity-settled share options | - | - | - | 7,194 | 7,194 |
| Acquisition of treasury shares | - | (9,371) | - | - | (9,371) |
| Reissuance of treasury shares pursuant to exercise of share options | - | 2,214 | - | 322 | 2,536 |
| Dividends on ordinary shares | - | - | (371,241) | - | (371,241) |
| Total transactions with owners in their capacity as owners | - | (7,157) | (371,241) | 7,516 | (370,882) |
| Closing balance at 31 December 2016 | 8,895,134 | (175,312) | 1,735,452 | 200,309 | 10,655,583 |

| | Attributable to owners of the Company | | | | |
|---|---------------------------------------|------------------|-------------------|----------------|---|
| | Share capital | Treasury shares | Retained earnings | Other reserves | Equity attributable to owners of the Company, total |
| For the period From 01.01.2015 to 31.12.2015 | US\$'000 | US\$'000 | US\$'000 | US\$'000 | US\$'000 |
| Company | | | | | |
| Opening balance at 1 January 2015 | 8,895,134 | (19,282) | 1,747,814 | 234,239 | 10,857,905 |
| Profit for the year | - | - | 658,638 | - | 658,638 |
| Total comprehensive income | - | - | 658,638 | - | 658,638 |
| Grant of equity-settled share options | - | - | - | 8,295 | 8,295 |
| Acquisition of treasury shares | - | (148,873) | - | - | (148,873) |
| Dividends on ordinary shares | - | - | (380,526) | - | (380,526) |
| Transfer to retained earnings | - | - | 49,741 | (49,741) | - |
| Total transactions with owners in their capacity as owners | - | (148,873) | (330,785) | (41,446) | (521,104) |
| Closing balance at 31 December 2015 | 8,895,134 | (168,155) | 2,075,667 | 192,793 | 10,995,439 |

Unaudited Financial Statements for the Full Year ended 31 December 2016
1(d)(ii) Share Capital

Details of any changes in the Company's share capital arising from rights issue, bonus issue, share buy-backs, exercise of share options or warrants, conversion of other issues of equity securities, issue of shares for cash or as consideration for acquisition or for any other purpose since the end of the previous period reported on. State also the number of shares that may be issued on conversion of all the outstanding convertibles as at the end of the current financial period reported on and as at the end of the corresponding period of the immediately preceding financial year.

| | Number of shares | |
|---|----------------------|----------------------|
| | 31.12.2016 | 31.12.2015 |
| Issued and fully paid ordinary shares | | |
| Balance at the beginning of the financial period | 6,403,401,106 | 6,403,401,106 |
| Balance at the end of the financial period | 6,403,401,106 | 6,403,401,106 |
| Treasury shares | | |
| Balance at the beginning of the financial period | (83,413,700) | (8,102,500) |
| Shares buy-back held as treasury shares | (4,197,900) | (75,311,200) |
| Reissuance of treasury shares pursuant to exercise of share options | 1,050,000 | - |
| Balance at the end of the financial period | (86,561,600) | (83,413,700) |
| Issued ordinary shares excluding treasury shares | 6,316,839,506 | 6,319,987,406 |
| The number of shares that may be issued on exercise of share options outstanding at the end of the financial period | 118,550,000 | 125,380,000 |

1(d)(iii) The total number of issued shares excluding treasury shares as at the end of the current financial period and as at the end of the immediately preceding financial year.

The Company's total number of issued shares as at 31 December 2016 and 31 December 2015 were 6,403,401,106, of which 86,561,600 shares and 83,413,700 shares were held by the Company as treasury shares as at 31 December 2016 and 31 December 2015 respectively.

1(d)(iv) A statement showing all sales, transfers, disposal, cancellation and/or use of treasury shares as at the end of the current financial period reported on.

Please refer to item 1(d)(ii) above.

2. Whether the figures have been audited or reviewed and in accordance with which auditing standard or practice.

The financial statements presented above have not been audited or reviewed by the Company's auditors.

3. Where the figures have been audited or reviewed, the auditors' report (including any qualifications or emphasis of a matter).

Not applicable.

Unaudited Financial Statements for the Full Year ended 31 December 2016**4. Whether the same accounting policies and methods of computation as in the issuer's most recently audited annual financial statements have been applied.**

The Group has applied the same accounting policies and methods of computation in the preparation of the consolidated financial statements for the current reporting period compared with the audited financial statements as at 31 December 2015 except for the adoption of new or revised FRS and INT FRS that are mandatory for financial years beginning on or after 1 January 2016. The adoption of the amendments to FRS 16 Property, Plant and Equipment and FRS 41 Agriculture: Bearer Plants have resulted in the following adjustments to the reported figures for the prior period figures:

| | Group | |
|--|---|--|
| | As previously reported 31.12.2015 US\$'000 | As restated 31.12.2015 US\$'000 |
| Biological assets/bearer plants | 1,794,594 | 742,282 |
| Fresh fruit bunches | - | 65,486 |
| Investment in associates | 1,871,030 | 1,856,422 |
| Investment in joint ventures | 886,088 | 874,980 |
| Deferred tax liabilities | (598,942) | (364,069) |
| TOTAL EQUITY (including Non-controlling interests) | 16,078,744 | 15,301,075 |

5. If there are any changes in the accounting policies and methods of computation, including any required by an accounting standard, what has changed, as well as the reasons for, and the effect of, the change.

Please refer to item 4 above.

Unaudited Financial Statements for the Full Year ended 31 December 2016
6. Earnings Per Ordinary Share (EPS)

| | Group | | Group | |
|---|---------------------------|---------------------------------|----------------------------|---------------------------------|
| | Three months ended | | Twelve months ended | |
| | 31.12.2016 | 31.12.2015 Restated* | 31.12.2016 | 31.12.2015 Restated* |
| (a) Based on weighted average number of shares (US cents per share) | 8.9 | 5.2 | 15.4 | 16.1 |
| (b) Based on fully diluted basis (US cents per share) | 8.9 | 5.2 | 15.4 | 16.1 |
| Weighted average number of shares applicable to basic earnings per share ('000) | 6,315,972 | 6,319,987 | 6,319,004 | 6,370,293 |
| Weighted average number of shares based on fully diluted basis ('000) | 6,317,345 | 6,319,987 | 6,319,004 | 6,370,293 |

**Prior period figures were restated upon adoption of Amendments to FRS 16 Property, Plant and Equipment and FRS 41 Agriculture: Bearer Plants*

7. Net Asset Value Per Ordinary Share (NAV)

| | Group | | Company | |
|---|-------------------|---------------------------------|-------------------|-------------------|
| | 31.12.2016 | 31.12.2015 Restated* | 31.12.2016 | 31.12.2015 |
| Net asset value per ordinary share based on issued share capital as at end of the period (US cents per share) | 228.5 | 227.8 | 168.7 | 174.0 |

**Prior year figures were restated upon adoption of Amendments to FRS 16 Property, Plant and Equipment and FRS 41 Agriculture: Bearer Plants*

Unaudited Financial Statements for the Full Year ended 31 December 2016**8. Review of Group Performance****Overview**

The Group's core net profit from operations soared 70.1% to US\$589.5 million in 4Q2016 (4Q2015: US\$346.6 million), riding on stronger performance across all segments and aided by the recognition of deferred tax assets for its Indonesian operations. Tropical Oils and Oilseeds and Grains segments continued their strong performance during the quarter, while Sugar benefited from higher sugar prices and season extension for milling activities. Together with improved contributions from associates, this quarter was the best performing quarter for the year. Overall net profit accordingly improved 69.9% to US\$560.8 million (4Q2015: US\$330.2 million).

Full year core profit was lower by US\$159.8 million at US\$976.6 million (FY2015: US\$1.1 billion) notwithstanding losses of US\$343.8 million recorded in Oilseeds and Grains segment during the second quarter of the year. Together with mark-to-market gains arising from the Group's investment securities which were partially offset by losses arising from changes in fair value of biological assets, the Group recorded a net profit of US\$972.2 million for FY2016 (FY2015: US\$1.0 billion).

Overall, strong performance by the Group resulted in an increase in EBITDA for 4Q2016 by 37.8% to US\$845.7 million (4Q2015: US\$613.8 million) and 6.9% to US\$2.2 billion for FY2016 (FY2015: US\$2.1 billion).

Revenue and Cost of Sales

Revenue increased strongly by 26.7% to US\$11.9 billion in 4Q2016 (4Q2015: US\$9.4 billion), mainly driven by stronger commodity prices for the quarter and partly supported by higher sales volume. The overall increase in sales volume in FY2016, partially offset by lower commodity prices experienced during the first quarter of the year, led the Group to record an increase in revenue by 6.8% to US\$41.4 billion (FY2015: US\$38.8 billion). Correspondingly, cost of sales increased 26.1% to US\$10.5 billion in 4Q2016 (4Q2015: US\$8.3 billion) and 7.2% to US\$37.4 billion in FY2016 (FY2015: US\$34.9 billion).

Finance Income**Finance Costs**

| | 4Q2016 | 4Q2015 | FY2016 | FY2015 |
|----------------|---------------|---------------|---------------|---------------|
| | US\$ million | US\$ million | US\$ million | US\$ million |
| Finance income | 46.4 | 95.5 | 191.6 | 470.5 |
| Finance costs | (85.8) | (97.3) | (348.5) | (444.2) |

Finance income decreased 51.4% to US\$46.4 million in 4Q2016 (4Q2015: US\$95.5 million) as a result of lower interest rates and average deposits placed. In line with the diminishing interest arbitrage opportunities, finance costs decreased 11.8% to US\$85.8 million in 4Q2016 (4Q2015: US\$97.3 million).

For FY2016, finance income and finance costs decreased 59.3% to US\$191.6 million (FY2015: US\$470.5 million) and 21.5% to US\$348.5 million (FY2015: US\$444.2 million) respectively.

Unaudited Financial Statements for the Full Year ended 31 December 2016***Other Operating Items – Net***

| | 4Q2016 | 4Q2015 | FY2016 | FY2015 |
|-----------------------------|---------------|---------------|---------------|---------------|
| | US\$ million | US\$ million | US\$ million | US\$ million |
| Other operating income | 67.0 | 37.9 | 158.0 | 139.4 |
| Other operating expenses | (225.3) | (133.6) | (359.3) | (315.8) |
| Other operating items – net | (158.3) | (95.7) | (201.3) | (176.4) |

During the current quarter, the Group recorded a net loss on other operating items of US\$158.3 million (4Q2015: US\$95.7 million loss), mainly arising from foreign exchange revaluation of its financial assets and liabilities (refer to last paragraph) and impairment of its sugar refinery assets in Australia (US\$33.5 million).

Together with one-off impairments of loan to an associate (US\$11.7 million) and property, plant and equipment in Europe (US\$9.5 million), offset by favourable foreign exchange gains recognised during the year, net loss on other operating items for FY2016 was US\$201.3 million (FY2015: US\$176.4 million loss).

The Group recorded a net foreign exchange loss of US\$0.7 million in 4Q2016 (4Q2015: US\$3.3 million loss) and US\$0.7 million gain in FY2016 (FY2015: US\$88.4 million loss), after taking into account foreign exchange impact arising from forward exchange instruments entered into for hedging purposes under Cost of Sales.

Selling and Distribution Expenses

Selling and distribution expenses increased 8.6% to US\$483.2 million in 4Q2016 (4Q2015: US\$444.8 million) mainly due to increased advertising and promotional activities undertaken in China. For FY2016, selling and distribution expenses increased 7.7% to US\$1.8 billion (FY2015: US\$1.7 billion) due to duties imposed on CPO and refined palm products in Indonesia, together with higher advertising and promotional activities undertaken by the Group.

Administrative Expenses

Administrative expenses, mainly comprising of personnel and its related costs, increased slightly by 2.3% to US\$178.1 million in 4Q2016 (4Q2015: US\$174.0 million). However, for FY2016, the Group recorded 2.3% decrease in administrative expense to US\$680.7 million (FY2015: US\$696.5 million) due to lower personnel related costs.

Non-operating Items

For 4Q2016, non-operating loss of US\$18.7 million (4Q2015: US\$1.5 million gain) was mainly due to fair value losses from the Group's investment securities. Nevertheless, mark-to-market gains from these investment securities for the full year led the Group to recognise a non-operating gain of US\$9.8 million for FY2016 (FY2015: US\$95.0 million loss).

Share of Results of Joint Ventures & Associates

During the quarter, the Group recorded positive contributions of US\$67.6 million (4Q2015: US\$61.5 million) mainly due to stronger contributions from its joint venture investment in Goodman Fielder and China associates. Share of profits for FY2016 increased by 34.6% to US\$140.9 million (FY2015: US\$104.7 million).

Unaudited Financial Statements for the Full Year ended 31 December 2016

Income Tax Expense

The Group recognised income tax benefit of US\$23.3 million for 4Q2016 (4Q2015: US\$58.7 million tax expense), mainly from the recognition of net deferred tax assets of US\$142.1 million from its Indonesian operations. As part of the tax incentive scheme introduced by Indonesia's Ministry of Finance, the Group revalued some of its assets in Indonesia for future tax benefits. Excluding these tax benefits, effective tax rate increased to 22.4% in 4Q2016 (4Q2015: 16.4%) and 30.1% in FY2016 (FY2015: 22.1%) mainly due to profits recorded in higher tax jurisdictions.

Unaudited Financial Statements for the Full Year ended 31 December 2016
Group Financial Performance by Business Segment
Sales Volume of Key Segments

| | Sales Volume | | | Sales Volume | | |
|---|--------------|--------|-----------|--------------|--------|-----------|
| | 4Q2016 | 4Q2015 | Inc/(Dec) | FY2016 | FY2015 | Inc/(Dec) |
| | MT'000 | MT'000 | % | MT'000 | MT'000 | % |
| Tropical Oils # | | | | | | |
| - Manufacturing & Merchandising | 6,111 | 5,961 | 2.5% | 23,368 | 23,500 | -0.6% |
| Oilseeds and Grains | | | | | | |
| - Manufacturing | 6,117 | 6,265 | -2.4% | 24,040 | 23,642 | 1.7% |
| - Consumer Products | 1,368 | 1,160 | 17.9% | 5,489 | 5,064 | 8.4% |
| Sugar | | | | | | |
| - Milling | 1,596 | 1,071 | 49.0% | 3,085 | 3,365 | -8.3% |
| - Merchandising, Refining and Consumer Products | 3,412 | 3,253 | 4.9% | 10,459 | 9,753 | 7.2% |

Tropical Oils exclude plantation volume.

Three Months Ended 31 December

| Revenue | 4Q2016 | 4Q2015 | Variance | |
|---|-------------------|------------------|------------------|--------------|
| | US\$'000 | US\$'000 | US\$'000 | % |
| Tropical Oils | | | | |
| - Plantation | 21,356 | 13,297 | 8,059 | 60.6% |
| - Manufacturing & Merchandising | 4,780,454 | 3,586,107 | 1,194,347 | 33.3% |
| Oilseeds and Grains | | | | |
| - Manufacturing | 3,046,281 | 2,862,589 | 183,692 | 6.4% |
| - Consumer Products | 1,571,122 | 1,323,487 | 247,635 | 18.7% |
| Sugar | | | | |
| - Milling | 500,436 | 284,622 | 215,814 | 75.8% |
| - Merchandising, Refining and Consumer Products | 1,808,034 | 1,139,799 | 668,235 | 58.6% |
| Others | 513,169 | 503,009 | 10,160 | 2.0% |
| Eliminations | (293,660) | (281,739) | (11,921) | -4.2% |
| Total revenue | 11,947,192 | 9,431,171 | 2,516,021 | 26.7% |

Twelve Months Ended 31 December

| Revenue | FY2016 | FY2015 | Variance | |
|---|-------------------|-------------------|------------------|-------------|
| | US\$'000 | US\$'000 | US\$'000 | % |
| Tropical Oils | | | | |
| - Plantation | 64,053 | 56,515 | 7,538 | 13.3% |
| - Manufacturing & Merchandising | 16,791,090 | 15,550,763 | 1,240,327 | 8.0% |
| Oilseeds and Grains | | | | |
| - Manufacturing | 11,396,337 | 11,540,461 | (144,124) | -1.2% |
| - Consumer Products | 6,416,830 | 6,164,610 | 252,220 | 4.1% |
| Sugar | | | | |
| - Milling | 1,002,309 | 854,088 | 148,221 | 17.4% |
| - Merchandising, Refining and Consumer Products | 4,859,505 | 3,550,264 | 1,309,241 | 36.9% |
| Others | 1,868,354 | 2,252,341 | (383,987) | -17.0% |
| Eliminations | (996,788) | (1,192,407) | 195,619 | 16.4% |
| Total revenue | 41,401,690 | 38,776,635 | 2,625,055 | 6.8% |

Unaudited Financial Statements for the Full Year ended 31 December 2016
Three Months Ended 31 December

| | 4Q2016 | 4Q2015 | Variance | |
|------------------------------------|-----------------|------------------|-----------------|--------------|
| | US\$'000 | US\$'000 | US\$'000 | % |
| Profit before tax | | Restated* | | |
| Tropical Oils | 184,285 | 94,842 | 89,443 | 94.3% |
| Oilseeds and Grains | 177,910 | 164,201 | 13,709 | 8.3% |
| Sugar | 135,862 | 81,098 | 54,764 | 67.5% |
| Others | 32,687 | 19,810 | 12,877 | 65.0% |
| Share of results of joint ventures | (441) | 3,621 | (4,062) | n.m. |
| Share of results of associates | 68,017 | 57,860 | 10,157 | 17.6% |
| Unallocated expenses # | (508) | (2,640) | 2,132 | 80.8% |
| Total profit before tax | 597,812 | 418,792 | 179,020 | 42.7% |

Twelve Months Ended 31 December

| | FY2016 | FY2015 | Variance | |
|------------------------------------|------------------|------------------|-----------------|--------------|
| | US\$'000 | US\$'000 | US\$'000 | % |
| Profit before tax | | Restated* | | |
| Tropical Oils | 689,240 | 491,459 | 197,781 | 40.2% |
| Oilseeds and Grains | 251,069 | 689,815 | (438,746) | -63.6% |
| Sugar | 125,333 | 84,278 | 41,055 | 48.7% |
| Others ^ | 100,629 | 17,421 | 83,208 | 477.6% |
| Share of results of joint ventures | (11,682) | (6,673) | (5,009) | -75.1% |
| Share of results of associates | 152,558 | 111,337 | 41,221 | 37.0% |
| Unallocated expenses # | (7,194) | (8,295) | 1,101 | 13.3% |
| Total profit before tax | 1,299,953 | 1,379,342 | (79,389) | -5.8% |

*Prior period figures were restated upon adoption of Amendments to FRS 16 Property, Plant and Equipment and FRS 41 Agriculture: Bearer Plants

^ Excluding the gains/(losses) from investment securities, profit before tax for Others segment would be US\$62.6 million for FY2016 (FY2015: US\$46.6 million).

Unallocated expenses refer to expenses in relation to the grant of share options to employees.

n.m. - not meaningful

Unaudited Financial Statements for the Full Year ended 31 December 2016***Tropical Oils (Plantation, Manufacturing and Merchandising)***

Tropical Oils reported another strong quarter with a 94.3% increase in profit before tax in 4Q2016 to US\$184.3 million (4Q2015: US\$94.8 million). The strong performance was led by the plantation business, which benefited from higher CPO prices during the quarter. This coupled with the consistently robust performance from the Group's downstream businesses throughout the year led profit before tax to increase by 40.2% to US\$689.2 million for FY2016 (FY2015: US\$491.5 million).

Production yield for 4Q2016 improved by 3.3% to 6.1 MT per hectare (4Q2015: 5.9 MT per hectare) but fresh fruit bunches production was still lower at 1,207,485 MT (4Q2015: 1,235,326 MT) due to replanting exercise. Production yield in FY2016, which was affected by the El Nino phenomenon, was down by 11.6% to 19.0 MT per hectare (FY2015: 21.4 MT per hectare) resulting in a decrease in total fresh fruit bunches production to 3,817,969 MT (FY2015: 4,481,022 MT).

Volume for Tropical Oils (Manufacturing & Merchandising) increased by 2.5% to 6.1 million MT in 4Q2016 (4Q2015: 6.0 million MT) but decreased marginally by 0.6% to 23.4 million MT for the full year (FY2015: 23.5 million MT). Higher CPO prices since 2Q2016 led to an overall increase in revenue by 33.4% to US\$4.8 billion for 4Q2016 (4Q2015: US\$3.6 billion) and 8.0% to US\$16.9 billion for FY2016 (FY2015: US\$15.6 billion).

Oilseeds and Grains (Manufacturing and Consumer Products)

Profit before tax for the segment improved 8.3% to US\$177.9 million in 4Q2016 (4Q2015: US\$164.2 million) on the back of stable crushing margins for soybeans. The segment's profits for FY2016 was US\$251.1 million (FY2015: US\$689.8 million), affected by losses of US\$343.8 million recognised in the second quarter of the year, as a result of untimely purchases of raw materials.

The early Chinese Spring Festival in 2017 contributed to a 17.9% increase in Consumer Products volume to 1.4 million MT for 4Q2016 (4Q2015: 1.2 million MT) and saw overall sales volume for the Oilseeds & Grains segment increase marginally to 7.5 million MT (4Q2015: 7.4 million MT). Sales volume in FY2016 increased by 2.9% to 29.5 million MT (FY2015: 28.7 million MT) riding on stronger demand during the first quarter of the year.

Sugar (Milling, Merchandising, Refining and Consumer Products)

The season extension for milling activities led to a higher volume of canes being crushed during the quarter. Coupled by an increase in sugar prices, the milling business delivered an outstanding set of results this season. Despite a US\$33.5 million impairment charge on the refinery assets in Australia during the quarter, the segment recorded 67.5% increase in profit before tax to US\$135.9 million (4Q2015: US\$81.1 million). Excluding the impairment charge in 4Q2016, profit before tax for FY2016 improved by 88.5% to US\$158.8 million (FY2015: US\$84.3 million) on the back of strong fourth quarter performance.

Higher merchandising and milling activities resulted in an increase in sales volume by 15.8% to 5.0 million MT in 4Q2016 (4Q2015: 4.3 million MT). Overall sales volume improved by 3.2% to 13.5 million MT in FY2016 (FY2015: 13.1 million MT). Correspondingly, revenue increased 62.1% to US\$2.3 billion in 4Q2016 (4Q2015: US\$1.4 billion) and 33.1% to US\$5.9 billion in FY2016 (FY2015: US\$4.4 billion).

Others

The segment recorded a profit before tax of US\$32.7 million in 4Q2016 (4Q2015: US\$19.8 million) mainly from the Group's Shipping and Fertiliser businesses and gains from investment securities. The higher profit before tax for FY2016 of US\$100.6 million (FY2015: US\$17.4 million) was mainly due to the absence of losses from investment securities. Excluding the gains/(losses) from investment securities, profit before tax would be US\$62.6 million for FY2016 (FY2015: US\$46.6 million).

Unaudited Financial Statements for the Full Year ended 31 December 2016***Review of Balance Sheet and Cash Flows***

Inventories increased 11.2% to US\$7.0 billion as at 31 December 2016 as compared to 31 December 2015 from higher commodity prices during the year. Average inventory turnover days remained comparable at 64 days for FY2016 (FY2015: 65 days).

Trade receivables increased by US\$334.3 million to US\$4.1 billion in FY2016, mainly due to timing of sales which were realised mostly in the latter part of the quarter as compared to similar period in prior year. Average turnover days remained comparable at 33 days in FY2016 (FY2015: 34 days).

Trade payables increased by US\$273.4 million to US\$1.5 billion in FY2016 due to increased purchases in 4Q2016. Nevertheless, the average turnover days reduced to 13 days in FY2016 (FY2015: 14 days) due to timing of purchases.

Other financial receivables (non-current and current) reduced by US\$673.0 million to US\$2.6 billion while the Group's gross borrowings also decreased accordingly by US\$403.6 million to US\$17.0 billion. These decreases were due to the maturity of deposits and financial products placed with financial institutions.

Net loans and borrowings (net of other bank deposits, cash and bank balances and financial products with financial institutions – current) decreased marginally by US\$124.5 million to US\$11.7 billion from lower borrowings and cash deposits pledged for loans. Correspondingly, net gearing ratio improved marginally to 0.81x in FY2016 (FY2015: 0.82x).

During the period, the Group generated US\$1.1 billion from operating activities resulting in a free cash flow of US\$591.8 million (FY2015: US\$1.1 billion). Free cash flow was lower due largely to the increase in working capital needs. Capital expenditures for the year (including advances paid) was lower at US\$777.4 million (FY2015: US\$864.8 million). After taking into account the above and dividend distribution of US\$371.2 million and US\$145.5 million for acquisition of subsidiaries, joint ventures and associates, the Group increased its cash inflow by US\$41.3 million for the year, bringing total cash and cash equivalents to US\$1.1 billion as at 31 December 2016.

Note : Turnover days are calculated by averaging the monthly turnover days to better reflect the true turnover period in view of the seasonality of the Group's business. Monthly turnover days are computed using revenue and cost of sales for the month.

Unaudited Financial Statements for the Full Year ended 31 December 2016

9. **Where a forecast, or a prospect statement, has been previously disclosed to shareholders, any variance between it and the actual results.**

No forecast was previously disclosed by the Group.

10. **Prospects**

The strong performance in the fourth quarter enabled the Group to overcome the losses incurred in the second quarter of the year and achieve satisfactory performance for the full year. All segments achieved good volume and margin growth during the second half of the year. Looking ahead, the recent lifting of restrictions in China on oilseeds and gains processing on foreign companies is expected to benefit our operations. Barring unforeseen circumstances, performance in 2017 is expected to be satisfactory.

11. **Dividend**

- (a) Whether an interim (final) ordinary dividend has been declared (recommended) for the current financial period reported on?

Yes.

- (b) Interim and final ordinary dividend

| | FY 2016 | FY 2015 |
|---------------------------|----------------------|----------------------|
| | SGD per share | SGD per share |
| Interim ordinary dividend | 0.025 | 0.025 |
| Final ordinary dividend | 0.040 | 0.055 |
| Total | 0.065 | 0.080 |

- (c) Whether the dividend is before tax, net of tax or tax exempt? If before tax or net of tax, state the tax rate and the country where the dividend is derived. (If the dividend is not taxable in the hands of shareholders, this must be stated)

The dividend is tax exempt and declared in Singapore.

- (d) Date Payable

16 May 2017

Unaudited Financial Statements for the Full Year ended 31 December 2016

(e) Books Closure Date

Notice is hereby given that the Share Transfer Register and Register of Members of the Company will be closed from 8 May 2017 at 5.00 p.m. to 9 May 2017 (both dates inclusive), for the purpose of determining shareholders' entitlement to the Company's proposed final tax exempt (one-tier) dividend of S\$0.04 per ordinary share for the financial year ended 31 December 2016, to be paid on 16 May 2017, subject to shareholders' approval at the forthcoming Annual General Meeting (the "Proposed Final Dividend").

Duly completed registrable transfers of ordinary shares received by the Company's Share Registrar, Tricor Barbinder Share Registration Services of 80 Robinson Road #02-00, Singapore 068898, up to 5.00 p.m. on 8 May 2017, will be registered to determine shareholders' entitlement to the Proposed Final Dividend.

Depositors whose securities accounts with The Central Depository (Pte) Limited are credited with the Company's ordinary shares as at 5.00 p.m. on 8 May 2017 will be entitled to the Proposed Final Dividend.

12. If no dividend has been declared or recommended, a statement to that effect.

Not applicable.

Unaudited Financial Statements for the Full Year ended 31 December 2016**13. Interested Person Transactions**

| Name of Interested Person | Aggregate value of all Interested Person Transactions during the period under review (excluding transactions less than SGD100,000 and transactions conducted under shareholders' mandate pursuant to Rule 920) | Aggregate value of all Interested Person Transactions conducted under shareholders' mandate pursuant to Rule 920 (excluding transactions less than SGD100,000) |
|---|---|---|
| | 2016 US\$'000 | 2016 US\$'000 |
| Archer Daniels Midland Group | NIL | 1,574,808 |
| Pua Seck Guan | 88,175 | NIL |
| Associates of Kuok Khoon Hong & Martua Sitorus | 3,985 | 4,486 |
| Associates of Kuok Khoon Chen & Kuok Khoon Ean [#] | 67,372 | 7,223 |
| Associates of Kuok Khoon Ean & Kuok Khoon Hua [#] | 271 | 6,155 |
| Martua Sitorus' Associates | NIL | 497,590 |
| Kuok Khoon Hong's Associates | 88,175 | 1,337 |
| PPB Group Bhd | 51,237 | NIL |
| Kuok Brothers Sdn Bhd | 618 | NIL |

The IP associates for Mr Kuok Khoon Chen, Mr Kuok Khoon Ean and Mr Kuok Khoon Hua are substantially the same, and are not disclosed separately to avoid duplication.

14. Confirmation pursuant to Rule 720 (1) of the SGX-ST Listing Manual.

The Company confirms that it has procured undertakings from all its Directors and Executive Officers (in the format set out in Appendix 7H) pursuant to Rule 720 (1) of the SGX-ST Listing Manual.

BY ORDER OF THE BOARD

.....
 KUOK KHOON HONG
 Chairman and
 Chief Executive Officer

20 February 2017

Unaudited Financial Statements for the Full Year ended 31 December 2016

PART II: Additional information required for Full Year announcement (This part is not applicable to Q1, Q2 and Q3 or Half Year Results)

15. Segmented revenue and results for business or geographical segments (of the Group) in the format presented in the issuer's most recently audited annual financial statements, with comparative information for the immediate preceding years.

Twelve Months Ended 31 December 2016

| | Tropical Oils | Oilseeds and Grains | Sugar | Others | Eliminations | Per consolidated financial statements |
|------------------------------------|-------------------|---------------------|------------------|----------------------|------------------|---------------------------------------|
| | US\$'000 | US\$'000 | US\$'000 | US\$'000 | US\$'000 | US\$'000 |
| Revenue: | | | | | | |
| Sales to external customers | 16,768,176 | 17,811,357 | 5,861,814 | 960,343 | - | 41,401,690 |
| Inter-segment | 86,967 | 1,810 | - | 908,011 | (996,788) | - |
| Total revenue | 16,855,143 | 17,813,167 | 5,861,814 | 1,868,354 | (996,788) | 41,401,690 |
| Results: | | | | | | |
| Segment results | 689,240 | 251,069 | 125,333 | 100,629 [^] | - | 1,166,271 |
| Share of results of joint ventures | (8,824) | (6,221) | - | 3,363 | - | (11,682) |
| Share of results of associates | 48,268 | 94,463 | 14,674 | (4,847) | - | 152,558 |
| Unallocated expenses | | | | | | (7,194) |
| Profit before tax | | | | | | 1,299,953 |
| Income tax expense | | | | | | (206,294) |
| Profit after tax | | | | | | 1,093,659 |

[^] Excluding the gains/(losses) from investment securities, profit before tax for Others segment would be US\$62.6 million for FY2016 (FY2015: US\$46.6 million).

Unaudited Financial Statements for the Full Year ended 31 December 2016
Twelve Months Ended 31 December 2015

| | Tropical Oils | Oilseeds and Grains | Sugar | Others | Eliminations | Per consolidated financial statements |
|------------------------------------|-------------------|---------------------|------------------|---------------------|--------------------|---------------------------------------|
| | US\$'000 | US\$'000 | US\$'000 | US\$'000 | US\$'000 | US\$'000 |
| | | | | | | Restated* |
| Revenue: | | | | | | |
| Sales to external customers | 15,523,546 | 17,702,131 | 4,404,352 | 1,146,606 | - | 38,776,635 |
| Inter-segment | 83,732 | 2,940 | - | 1,105,735 | (1,192,407) | - |
| Total revenue | 15,607,278 | 17,705,071 | 4,404,352 | 2,252,341 | (1,192,407) | 38,776,635 |
| Results: | | | | | | |
| Segment results | 491,459 | 689,815 | 84,278 | 17,421 [^] | - | 1,282,973 |
| Share of results of joint ventures | 909 | (3,870) | - | (3,712) | - | (6,673) |
| Share of results of associates | 29,688 | 97,214 | (20,082) | 4,517 | - | 111,337 |
| Unallocated expenses | | | | | | (8,295) |
| Profit before tax | | | | | | 1,379,342 |
| Income tax expense | | | | | | (281,993) |
| Profit after tax | | | | | | 1,097,349 |

* Prior period figures were restated upon adoption of Amendments to FRS 16 Property, Plant and Equipment and FRS 41 Agriculture: Bearer Plants

[^] Excluding the gains/(losses) from investment securities, profit before tax for Others segment would be US\$62.6 million for FY2016 (FY2015: US\$46.6 million).

Unaudited Financial Statements for the Full Year ended 31 December 2016

- 16. In the view of performance, the factors leading to any materials changes in contribution to turnover and earnings by the business or geographical segments.**

Not applicable.

- 17. A breakdown of sales**

| | GROUP | | |
|---|--------------------|---------------------------------|--------|
| | FY2016 US\$'000 | FY2015 US\$'000 Restated* | Change |
| (a) Sales reported for first half year | 18,370,156 | 18,696,116 | -1.7% |
| (b) Operating profit after tax before deducting non-controlling interests reported for first half year | 55,317 | 450,222 | -87.7% |
| (c) Sales reported for second half year | 23,031,534 | 20,080,519 | 14.7% |
| (d) Operating profit after tax before deducting non-controlling interests reported for second half year | 1,038,342 | 647,127 | 60.5% |

* Prior period figures were restated upon adoption of Amendments to FRS 16 Property, Plant and Equipment and FRS 41 Agriculture: Bearer Plants

- 18. A breakdown of the total annual dividends (in thousand dollar value) for the issuer's latest full year and its previous full year.**

| Annual Dividend (US\$'000) | FY2016 | FY2015 |
|----------------------------|----------------|----------------|
| Ordinary | | |
| - Interim | 116,921 | 114,560 |
| - Final # | 174,643 | 254,320 |
| Total | 291,564 | 368,880 |

FY2016 final ordinary dividend is estimated based on number of shares outstanding as at the end of the financial year.

Unaudited Financial Statements for the Full Year ended 31 December 2016

19. Disclosure of persons occupying a managerial positions in the issuer or any of its principal subsidiaries who is a relative of a director or chief executive officer or substantial shareholder of the issuer pursuant to Rule 704(13).

(i) Persons related to Mr Kuok Khoon Hong (Chairman & CEO and a Substantial Shareholder of the Company)

| Name | Age | Family relationship with any director and/or substantial shareholder | Current position and duties, and the year the position was first held | Details of changes in duties and position held, if any, during the year |
|----------------|-----|--|---|---|
| Kuok Khoon Ean | 61 | Cousin of Mr Kuok Khoon Hong | 1. Non-Executive Director 2. 2 nd July 2007 | No Change |
| Kuok Khoon Hua | 38 | Cousin of Mr Kuok Khoon Hong | 1. Non-Executive Director 2. 1 st July 2016 | No Change |
| Teo La-Mei | 57 | Cousin of Mr Kuok Khoon Hong | 1. Group Legal Counsel & Company Secretary 2. 19 th August 2009 | No Change |
| Sun Yining | 40 | Niece of Mr Kuok Khoon Hong | 1. Group HR Head 2. 1 st October 2013 | No Change |

(ii) Person related to Mr Martua Sitorus (Executive Deputy Chairman)

| | Age | Family relationship with any director and/or substantial shareholder | Current position and duties, and the year the position was first held | Details of changes in duties and position held, if any, during the year |
|---------------|-----|--|---|---|
| Hendri Saksti | 50 | Brother-in-law of Mr Martua Sitorus | 1. Head of Operations, Indonesia – in charge of Wilmar Group's fertilizer business, several manufacturing plants and marketing of consumer pack cooking oil in Indonesia 2. Since 2005 | No Change |
| Darwin Indigo | 35 | Nephew of Mr Martua Sitorus | 1. Deputy Country Head (Indonesia) 2. 1 st January 2016 | No Change |

Unaudited Financial Statements for the Full Year ended 31 December 2016**(iii) Persons related to Mr Kuok Khoon Ean (Non-Executive Director of the Company)**

| Name | Age | Family relationship with any director and/or substantial shareholder | Current position and duties, and the year the position was first held | Details of changes in duties and position held, if any, during the year |
|-----------------|-----|--|---|---|
| Kuok Khoon Hong | 67 | Cousin of Mr Kuok Khoon Ean | 1. Chairman & CEO of the Wilmar Group 2. 14 th July 2006 | No Change |
| Kuok Khoon Hua | 38 | Brother of Mr Kuok Khoon Ean | 1. Non-Executive Director 2. 1 st July 2016 | No Change |
| Teo La-Mei | 57 | Cousin of Mr Kuok Khoon Ean | 1. Group Legal Counsel & Company Secretary 2. 19 th August 2009 | No Change |

(iv) Persons related to Mr Kuok Khoon Hua (Non-Executive Director of the Company)

| Name | Age | Family relationship with any director and/or substantial shareholder | Current position and duties, and the year the position was first held | Details of changes in duties and position held, if any, during the year |
|-----------------|-----|--|---|---|
| Kuok Khoon Hong | 67 | Cousin of Mr Kuok Khoon Hua | 1. Chairman & CEO of the Wilmar Group 2. 14 th July 2006 | No Change |
| Kuok Khoon Ean | 61 | Brother of Mr Kuok Khoon Hua | 1. Non-Executive Director 2. 2 nd July 2007 | No Change |
| Teo La-Mei | 57 | Cousin of Mr Kuok Khoon Hua | 1. Group Legal Counsel & Company Secretary 2. 19 th August 2009 | No Change |