

Change - Announcement of Appointment::APPOINTMENT OF EXECUTIVE DIRECTOR AND CHIEF OPERATING OFFICER

Issuer & Securities

Issuer/ Manager	WILMAR INTERNATIONAL LIMITED
Securities	WILMAR INTERNATIONAL LIMITED - SG1T56930848 - F34
Stapled Security	No

Announcement Details

Announcement Title	Change - Announcement of Appointment
Date & Time of Broadcast	11-Dec-2015 17:41:37
Status	New
Announcement Sub Title	APPOINTMENT OF EXECUTIVE DIRECTOR AND CHIEF OPERATING OFFICER
Announcement Reference	SG151211OTHR51BX
Submitted By (Co./ Ind. Name)	Teo La-Mei
Designation	Company Secretary
Description (Please provide a detailed description of the event in the box below)	Appointment of Executive Director and Chief Operating Officer.

Additional Details

Date Of Appointment	01/01/2016
Name Of Person	Pua Seck Guan
Age	51
Country Of Principal Residence	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	The Board of Wilmar International Limited ("Wilmar") has reviewed the recommendation made by the Nominating Committee ("NC"). Having considered Mr Pua Seck Guan's extensive leadership, management and entrepreneurial skills and experience in growing businesses locally and overseas, especially in China where the Wilmar Group has significant operations, the NC and the Board are of the view that the appointment of Mr Pua as Wilmar's Executive Director and Chief Operating Officer is beneficial to and in the best interest of Wilmar. Accordingly, the Board has approved Mr Pua's appointment as Wilmar's Executive Director and Chief Operating Officer with effect from 1 January 2016 upon the retirement of Mr Teo Kim Yong, Wilmar's Executive Director and Chief Operating Officer, who will retire on 31 December 2015.
Whether appointment is executive, and if so, the area of responsibility	Mr Pua's primarily responsibility will be to assist Wilmar's Chairman and Chief Executive Officer, with overseeing and managing the business of Wilmar and developing new businesses.
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Executive Director and Chief Operating Officer with effect from 1 January 2016.
Familial relationship with any director and/ or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Nil
Conflict of interests (including any competing	Nil

business)	
Working experience and occupation(s) during the past 10 years	1. Perennial Real Estate Holdings Limited - Chief Executive Officer and Executive Director from 2014 to Current. 2. Perennial Real Estate Holdings Pte. Ltd. - Vice Chairman and President from 2012 to 2014. 3. Perennial China Retail Trust Management Pte. Ltd. - Chief Executive Officer from 2011 to 2014; Non-Executive Director from 2014 to Current; and Executive Director from 2011 to 2014 4. Perennial Real Estate Pte. Ltd.- Founder and Chief Executive Officer from 2009 to 2012. 5. DLF International Holdings Pte. Ltd. - Chief Executive Officer from 2008 to 2009. 6. CapitaLand Group: (a) CapitaLand Retail Limited - Chief Executive Officer from 2004 to 2008; (b) CapitalLand Financial Limited - Chief Executive Officer from 2004 to 2008; (c) CapitaMall Trust Management Pte. Ltd. - Chief Executive Officer from 2002 to 2008.
Shareholding interest in the listed issuer and its subsidiaries?	Yes
Shareholding Details	Deemed interest of 200,000 Wilmar ordinary shares held by spouse
# These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).	
Past (for the last 5 years)	Please refer to Annexure 2
Present	Please refer to Annexure 1
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No
(c) Whether there is any unsatisfied judgment against him?	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-	
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or	No

business trust?	
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No
Any prior experience as a director of a listed company?	Yes
If Yes, Please provide details of prior experience	<p>Mr Pua Seck Guan is/was a Director in the following listed companies:</p> <p>Current Perennial Real Estate Holdings Limited.</p> <p>Past 1. Perennial China Retail Trust Management Pte. Ltd., the manager of Perennial China Retail Trust; 2. CapitaMall Trust Management Pte. Ltd. (now known as CapitaLand Mall Trust Management Pte. Ltd.), the manager of CapitaMall Trust (now known as CapitaLand Mall Trust); and 3. CapitaRetail China Trust Management Pte. Ltd.(now known as CapitaLand Retail China Trust Management Pte. Ltd.), the manager of CapitaRetail China Trust (now known as CapitaLand Retail China Trust).</p>
Attachments	<p>📎 Annexure 1 - Current directorship of Mr PSG as at 30 Nov 2015.pdf</p> <p>📎 Annexure 2 - Past 5 yrs directorships of Mr PSG as at 30 Nov 2015.pdf</p> <p>Total size =176K</p>

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Directorships as at 30 November 2015 (Companies incorporated in Singapore)

No.	Name of Company	Nature/Extent of Interest(s)	Date of Appointment
1	Capitol Hotel Holdings Pte. Ltd.	Director	16 August 2010
2	Capitol Hotel Management Pte. Ltd.	Director	16 August 2010
3	Capitol Hotel Pte. Ltd.	Director	16 August 2010
4	Capitol Investment Holdings Pte. Ltd.	Director	16 August 2010
5	Capitol Residential Development Pte. Ltd.	Director	16 August 2010
6	Capitol Residential Pte. Ltd.	Director	16 August 2010
7	Capitol Retail Holdings Pte. Ltd.	Director	16 August 2010
8	Capitol Retail Management Pte. Ltd.	Director	16 August 2010
9	Capitol Retail Pte. Ltd.	Director	16 August 2010
10	CP1 Pte. Ltd.	Director	21 June 2010
11	CP2 Pte. Ltd.	Director	21 June 2010
12	CP3 Pte. Ltd.	Director	21 June 2010
13	CP4 Pte. Ltd.	Director	21 June 2010
14	CP5 Pte. Ltd.	Director	21 June 2010
15	Katong AMC Pte. Ltd.	Director	22 October 2009
16	Longemont Real Estate Pte. Ltd.	Director	21 January 2013
17	New Capitol Pte. Ltd.	Director	06 March 2012
18	Perennial (Capitol) Holdings Pte. Ltd. (f.k.a. PSG (Capitol) Pte. Ltd.)	Director/Shareholder	02 November 2010
19	Perennial (Capitol) Pte. Ltd.	Director	16 August 2010
20	Perennial (Chijmes) Pte. Ltd.	Director	14 December 2011
21	Perennial (China) Retail Management Pte. Ltd.	Director	21 January 2011
22	Perennial (Singapore) Retail Management Pte. Ltd.	Director/Executive Chairman	12 January 2010
23	Perennial (Somerset) Pte. Ltd.	Director	31 March 2014
24	Perennial 111 Somerset Pte. Ltd.	Director	25 September 2013
25	Perennial Chenghua C Pte. Ltd.	Director	30 December 2013
26	Perennial Chenghua D Pte. Ltd.	Director	30 December 2013
27	Perennial China Investment Holdings Pte. Ltd.	Director	10 October 2014
28	Perennial China Retail Pte. Ltd.	Director	02 December 2010
29	Perennial China Retail Trust Management Pte. Ltd.	Director	19 November 2010
30	Perennial Chinatown Point LLP	Manager	05 July 2010
31	Perennial EM Holdings Pte. Ltd.	Director	12 March 2014
32	Perennial Ghana Pte. Ltd.	Director	19 August 2015
33	Perennial Healthcare Pte. Ltd. (fka Perennial HC Pte. Ltd.)	Director	29 June 2015
34	Perennial Hengqin Investment Group Pte. Ltd.	Director	31 December 2013
35	Perennial Hengqin Investment Pte. Ltd.	Director	31 December 2013
36	Perennial Management Investment Holdings Pte. Ltd.	Director	10 October 2014
37	Perennial Penang Pte. Ltd.	Director	21 April 2015
38	Perennial Real Estate Holdings Limited	CEO	27 October 2014
39	Perennial Real Estate Holdings Pte. Ltd.	Director	09 April 2012
40	Perennial Real Estate Pte. Ltd.	Director	01 November 2009
41	Perennial Shenton Holding Pte Ltd.	Director	14 April 2015
42	Perennial Shenton Investors Pte Ltd.	Director	14 April 2015
43	Perennial Shenton Property Pte. Ltd.	Director	24 April 2015
44	Perennial Singapore Investment Holdings Pte. Ltd.	Director	10 October 2014
45	Perennial Somerset Investors Pte. Ltd.	Director	25 September 2013
46	Perennial Tongzhou Development 1 Pte. Ltd.	Director	13 August 2012
47	Perennial Tongzhou Development 2 Pte. Ltd.	Director	20 October 2014

No.	Name of Company	Nature/Extent of Interest(s)	Date of Appointment
48	Perennial Tongzhou Development 3 Pte. Ltd.	Director	20 October 2014
49	Perennial Tongzhou Development 4 Pte. Ltd.	Director	07 January 2013
50	Perennial Tongzhou Development Pte. Ltd.	Director	13 August 2012
51	Perennial Tongzhou Holdings Pte. Ltd.	Director	02 September 2010
52	Perennial Treasury Pte. Ltd.	Director	25 September 2013
53	Perennial TYN Investment Pte. Ltd.	Director	19 September 2013
54	Perennial Xi'an Development 1 Pte. Ltd.	Director	09 October 2012
55	Perennial Xi'an Development 2 Pte. Ltd.	Director	09 October 2012
56	Perennial Xi'an Development Holding 1 Pte. Ltd.	Director	09 October 2012
57	Perennial Xi'an Development Holding 2 Pte. Ltd.	Director	16 October 2012
58	PRE 2 Investments Pte. Ltd.	Director	22 October 2009
59	PRE 3 Investments Pte. Ltd.	Director	22 October 2009
60	PRE 8 Investments Pte. Ltd.	Director	28 September 2011
61	PSG (Singapore) Investments Pte. Ltd. (in process of striking off)	Director / Shareholder	27 April 2012
62	PSG Holdings Pte. Ltd.	Director / Shareholder	09 April 2012
63	Ruifeng 1 Pte. Ltd.	Director	16 October 2013
64	Ruifeng 2 Pte. Ltd.	Director	16 October 2013
65	Shanghai Summit Pte. Ltd.	Director	16 February 2011
66	Tongzhou Bayfront Development Pte. Ltd.	Director	20 October 2014
67	Tongzhou Yun He Development Pte. Ltd.	Director	20 October 2014
68	TYN Investment Group Pte. Ltd.	Director	19 September 2013
69	TYN Investment Pte. Ltd.	Director	29 November 2013

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Directorships as at 30 November 2015 (Companies incorporated Outside Singapore)

No.	Name of Company	Nature/Extent of Interest(s)	Date of Appointment
1	Bayu Upaya Sdn. Bhd.	Director	20 April 2015
2	Best Field Holdings Limited	Director	12 February 2011
3	Chengdu Ruifeng Real Estate Development Co Ltd	Director	28 December 2012
4	Ltd.	Director	05 August 2014
5	Ltd.	Director	27 November 2013
6	IJM Perennial Development Sdn. Bhd. (f.k.a. Aura Hebat Sdn. Bhd.)	Director	20 April 2015
7	Jaringan Simfoni Sdn. Bhd.	Director	20 April 2015
8	Laksana Positif Sdn. Bhd.	Director	20 April 2015
9	Nation Mind Development Limited	Director	14 January 2014
10	Perennial (Chengdu) Industries Co., Ltd	Director	15 February 2011
11	Perennial (Shanghai) Retail Management Co Ltd	Director	28 November 2011
12	Perennial Chenghua Retail (HK) Limited	Director	26 April 2012
13	Perennial Chenghua Retail Limited	Director	12 April 2012
14	Perennial Foshan Retail Co., Ltd	Director	09 December 2011
15	Perennial Mei Rong Jia 1 (Beijing) Property Pte. Ltd.	Director	06 March 2013
16	Perennial Mei Rong Jia 2 (Beijing) Property Pte. Ltd.	Director	06 March 2013
17	Perennial Mei Rong Jia 3 (Beijing) Property Pte. Ltd.	Director	06 March 2013
18	Perennial Mei Rong Jia 4 (Beijing) Property Pte. Ltd.	Director	31 July 2013
19	Perennial Mei Rong Jia 5 (Beijing) Property Pte. Ltd.	Director	31 July 2013
20	Perennial Mei Rong Jia 6 (Beijing) Property Pte. Ltd.	Director	31 July 2013
21	Perennial Qingyang Retail (BVI) Limited	Director	10 November 2010
22	Perennial Qingyang Retail Limited	Director	22 November 2010
23	Shenyang Retail (BVI) 1 Limited	Director	13 September 2010
24	Shenyang Retail (BVI) 2 Limited	Director	13 September 2010
25	Shenyang Retail 1 Limited	Director	24 September 2010
26	Shenyang Retail 2 Limited	Director	24 September 2010
27	Shenyang Summit Real Estate Development Co., Ltd	Director	02 June 2011
28	Shun Tak Hengqin Investment Limited	Director	14 January 2014
29	Sky Surpass Investments Limited	Director	12 February 2011
30	Tumpuan Azam Sdn. Bhd.	Director	20 April 2015
31	Xi'an Perennial Chengtou East Station Property Co. Ltd	Director	01 July 2013
32	Xi'an Perennial Chengtou West Station Property Co. Ltd	Director	01 July 2013
33	Zhuhai Hengqin Xinde Real Estate Development Co. Ltd.	Director	09 January 2014
34	Shangri-La Hotel (Ghana) Ltd	Director	20 August 2015
35	Skillplus Investment Ltd	Director	20 August 2015

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Annexure 2

Past 5 years' Directorships as at 30 November 2015 (From Year 2011 to Year 2015)

No	Name of Company	Nature/Extent of Interest(s)	Date of Resignation
1	Asia International Resources Pte. Ltd.	Director	Struck off : 21 April 2015
2	Charles Quay Investment Pte. Ltd.	Director	13 January 2014
3	DAL Singapore Investments Pte. Ltd.	Director	14 June 2011
4	DLF International Holdings Pte. Ltd.	Director	14 June 2011
5	DLF Trust Management Pte. Ltd.	Director	31 March 2011
6	Perennial Food Pte. Ltd.	Director	Struck off : 15 May 2013
7	Perennial (Singapore) Asset Management Pte. Ltd.	Director	21 November 2013
8	Perennial Tongzhou Development 2 Pte. Ltd.	Director	20 April 2011
9	SC Asia Investments Pte. Ltd.	Director	14 June 2011
10	Thriving Investment Management Pte. Ltd.	Director	30 April 2011
11	PSG-Puxun Pte. Ltd.	Director	15 September 2014