

**Employee Stock Option/ Share Scheme::Grant of Share Options pursuant to Wilmar Executives Share Option Scheme 2009**

**Issuer & Securities**

<b>Issuer/ Manager</b>	WILMAR INTERNATIONAL LIMITED
<b>Securities</b>	WILMAR INTERNATIONAL LIMITED - SG1T56930848 - F34
<b>Stapled Security</b>	No

**Announcement Details**

<b>Announcement Title</b>	Employee Stock Option/ Share Scheme
<b>Date &amp; Time of Broadcast</b>	08-Sep-2017 18:05:54
<b>Status</b>	New
<b>Announcement Sub Title</b>	Grant of Share Options pursuant to Wilmar Executives Share Option Scheme 2009
<b>Announcement Reference</b>	SG170908OTHRFDCC
<b>Submitted By (Co./ Ind. Name)</b>	Teo La-Mei
<b>Designation</b>	Company Secretary
<b>Description (Please provide a detailed description of the event in the box below)</b>	Please refer to the attached announcement.
<b>Attachments</b>	<p><a href="#">WIL Ann Grant of Share Options 8 Sept 2017.pdf</a></p> <p>Total size =208K</p>

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**WILMAR INTERNATIONAL LIMITED**

(Incorporated in the Republic of Singapore)  
(Company Registration No. 199904785Z)

**ANNOUNCEMENT**

**GRANT OF SHARE OPTIONS PURSUANT TO WILMAR EXECUTIVES SHARE OPTION SCHEME 2009 (“WILMAR ESOS 2009”)**

In accordance with Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited (“SGX-ST”), Wilmar International Limited (the “Company” or “Wilmar”) wishes to announce that the Company has on 8 September 2017 granted share options (“Options”) pursuant to the rules of Wilmar ESOS 2009:

Date of Grant	8 September 2017
Exercise price of Options granted  The exercise price is equal to 7.32% discount to the Market Price. ( <i>Market Price is defined as the average of the last dealt prices per share on SGX-ST for a period of five consecutive market days immediately prior to the date of grant of Options, rounded up to the nearest whole cent in the event of fractional prices.</i> )	S\$3.04
Total Number of Options granted	62,585,000
Market price of its securities on the date of grant (last dealt price)	S\$3.24
Number of Options granted to each director and controlling shareholders (and their associates) of the Company, if any	<p><u>Executive Directors</u></p> <p>Mr KUOK Khoon Hong – 1,500,000</p> <p>Mr PUA Seck Guan – 1,000,000</p> <p><u>Non-Executive Directors</u></p> <p>Mr Martua SITORUS – 500,000</p> <p>Mr KUOK Khoon Ean – 500,000</p> <p>Mr KUOK Khoon Hua – 500,000</p> <p>Mr Juan Ricardo LUCIANO – 500,000</p> <p>Mr George Yong-Boon YEO – 500,000</p> <p><u>Independent Directors (“ID”)</u></p> <p>Mr YEO Teng Yang (Lead ID) – 600,000</p> <p>Mr TAY Kah Chye – 500,000</p> <p>Mr KWAH Thiam Hock – 500,000</p> <p>Prof Kishore MAHBUBANI – 500,000</p> <p style="text-align: right;"><u>7,100,000</u></p>
Validity Period of Options Granted	5 Years

**Issued by**  
**WILMAR INTERNATIONAL LIMITED**  
**8 September 2017**