



## **StarHub Appoints Tan Tong Hai as Chief Operating Officer**

**Singapore, 6 January 2009** - StarHub Ltd today announced the appointment of Tan Tong Hai as Chief Operating Officer (COO) for the Group from 15 January 2009. He will report directly to Terry Clontz, CEO of StarHub.

Tong Hai brings with him over 20 years of experience in the regional IT, Internet and e-commerce industries. He has had broad experience at top management levels at both local start-ups and MNCs.

Terry Clontz, CEO of StarHub Ltd, said "I have known Tong Hai for 10 years, beginning with his appointment in 1999 as the General Manager of StarHub Internet. Over those 10 years, I observed Tong Hai's success with Pacific Internet (PacNet) and Singapore Computer Systems (SCS). With his track record, experience, and industry knowledge, I know he is uniquely qualified to serve as StarHub's COO. Also, his special insight will be critical as we evolve our business to capture the opportunities arising from IDA's Next-Generation National Broadband Network initiative. I am delighted to welcome him back to the StarHub Group, and I look forward to working with him again."

Prior to joining StarHub, Tong Hai was the President & CEO of SCS since August 2005. From March 2001, he was the President & CEO of PacNet. Tong Hai was instrumental in turning both companies around when he was at their helms. Before PacNet, Tong Hai was CEO of Asia Pacific Creation, a holding company for e-commerce and Internet-related investments, and from 1999 to 2000, he was the General Manager of StarHub Internet (previously known as CyberWay). At StarHub Internet, he spearheaded the launch of Asia's first Internet free surf offering - the iconic Surf-For-Free service. Tong Hai was with IBM from 1988 to 1999, first as a Business and Programmer Analyst and then rising to become the Internet & E-Commerce Regional Manager of IBM Asia Pacific. During this period, he

was also the General Manager of International Application Solutions, a subsidiary of IBM Singapore.

An Honours graduate in Electrical Engineering from the National University of Singapore, Tong Hai is 45 years old and is married with two children.

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**About StarHub**

StarHub is Singapore's fully-integrated info-communication company, offering a full range of information, communications and entertainment services for both consumer and corporate markets. StarHub operates Singapore's fastest two-way 3.5G mobile network that delivers up to 14.4 Mbps for downlink (with HSPA+ coming soon) to complement its nation-wide GSM network, and an island-wide HFC network that delivers multi-channel cable TV services (including High Definition Television and on-demand services) as well as ultra-high speed residential broadband services. StarHub also operates an extensive fixed business network that provides a wide range of data, voice and wholesale services.

Launched in 2000, StarHub has become one of Singapore's most innovative info-communications providers, and the pioneer in 'hubbing' - the ability to deliver unique integrated and converged services to all its customers. StarHub is listed on the main board of the Singapore Exchange since October 2004 and is a component stock of the Straits Times Index.

Visit [www.starhub.com](http://www.starhub.com) for more information.

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