



SEEK Limited ACN 080 075 314

Informing and communicating with Shareholders

SEEK Limited is committed to keeping shareholders fully informed regarding developments and important information affecting the group. It will endeavour to do so using plain English, with transparency and openness.

SEEK Limited uses a range of channels to achieve these objectives and continues to seek additional and more effective ways to enhance communications with its shareholders. It aims to provide a level playing field for the provision of information to all shareholders.

Currently information is distributed to shareholders in the following ways:

- In the Notice and explanatory memoranda of the Annual General Meeting (AGM).
- At the SEEK Limited Group AGM.
- In the Annual Report.
- In disclosures to the Australian Stock Exchange.
- By constantly maintaining the currency of information posted under the Shareholder Information section on the Company's website at seek.com.au. This comprises:
 - Information regarding the latest AGM, Notice and explanatory memoranda concerning the AGM.
 - Annual Reports for the past 5 years and presentations made to the market regarding annual results.
 - Half Yearly reports and presentations made to the market regarding them.
 - Financial history summary.
 - Announcements made to the ASX.
 - Current* share price of SEEK Limited's ordinary shares trading on the ASX
 - Direct link to SEEK Limited share registrar's website
 - Information regarding Corporate Governance.

*20 minute delayed.

Annual General Meeting

The Notice of Annual General Meeting indicates the time, date and location of the meeting, provides details of the business to be considered by shareholders and information about each of the candidates standing for election or re-election as a director. It is usually held in November.

The Annual General Meeting is the main opportunity for shareholders to hear the CEO and Chairman provide updates on Company performance, ask questions of the Board, and to express a view and vote on the various matters of business on the agenda. Shareholders may also ask questions of the Company's auditors at the meeting regarding the conduct of the audit and preparation and content of the auditor's report. Shareholders unable to attend in person may appoint a proxy to attend and vote on their behalf. SEEK encourages its shareholders to attend its AGM.

Keeping shareholders up-to-date

SEEK's Continuous Disclosure Policy aims to ensure shareholders and stakeholders have immediate access to news and information of a material or price sensitive nature affecting the Company, as required to be disclosed in accordance with the ASX Listing Rules. SEEK is committed to responding to shareholder queries in a respectful and timely manner whenever they are received by the Company.