

UN GLOBAL COMPACT COMPLIANCE

PRINCIPLES OF THE GLOBAL COMPACT		REZIDOR SYSTEMS AND PROCESSES	
HUMAN RIGHTS			
Principles 1: Businesses should support and respect the protection of internationally proclaimed human rights.		<ul style="list-style-type: none">• Living & Leading Responsible Business Training• Employee Handbook	<ul style="list-style-type: none">• Supplier Code of Conduct and agreements• Human Rights Policy
Principle 2: Businesses should make sure that they are not complicit in human rights abuses.		<ul style="list-style-type: none">• Code of Business Ethics• www.rezidorethics.com• Policy against the Facilitation of Prostitution	<ul style="list-style-type: none">• Supplier Code of Conduct and agreements• Human Rights Policy• Combating modern slavery toolkit
LABOR			
Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.		<ul style="list-style-type: none">• Human Resources Guidelines• Employee Handbook• European Workers Councils	<ul style="list-style-type: none">• Supplier Code of Conduct• Employment Principles
Principle 4: Businesses should support the elimination of all forms of forced and compulsory labor.		<ul style="list-style-type: none">• Code of Business Ethics• Supplier Code of Conduct and agreements• Employment Principles	<ul style="list-style-type: none">• Human Rights Policy• Combating modern slavery toolkit
Principle 5: Businesses should support the effective abolition of child labor.		<ul style="list-style-type: none">• Code of Business Ethics• Supplier Code of Conduct and agreements	<ul style="list-style-type: none">• Employment Principles• Human Rights Policy
Principle 6: Businesses should support the elimination of discrimination in respect to employment and occupation.		<ul style="list-style-type: none">• Human Resources Guidelines• Employee Handbook• Living & Leading Responsible Business training• Policy on Recruitment and Selection• Transfer Policy	<ul style="list-style-type: none">• Policy on Sexual Harassment and Illicit Activities• Social Networking Policy• Supplier Code of Conduct• Employment Principles• Human Rights Policy
ENVIRONMENT			
Principle 7: Businesses should support a precautionary approach to environmental challenges.		<ul style="list-style-type: none">• Responsible Business & Environment Policy• Rezidor Technical Standards	<ul style="list-style-type: none">• Environmental reporting and targets
Principle 8: Businesses should undertake initiatives to promote greater environmental responsibility.		<ul style="list-style-type: none">• Responsible Business & Environment Policy• Rezidor Technical Standards• Think Planet tools	<ul style="list-style-type: none">• Living & Leading Responsible Business training• Supplier Code of Conduct
Principle 9: Businesses should encourage the development and diffusion of environmentally friendly technologies.		<ul style="list-style-type: none">• Rezidor Technical Standards• Think Planet tools	<ul style="list-style-type: none">• Carbon-free Meetings• Eco-labelled hotels
ANTI CORRUPTION			
Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.		<ul style="list-style-type: none">• Global Information Security Policy• Code of Business Ethics• Anti-bribery training	<ul style="list-style-type: none">• Anti-Fraud Policy• Internal Audit• Supplier Code of Conduct and agreements