



Media Release

Corporate Communications
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Indigenous traineeships at ANZ

ANZ is encouraging Indigenous Year 10 students across Australia to apply for an Indigenous School Based Traineeship for 2010. Applications for the program close on July 31.

ANZ is aiming to recruit at least 180 Indigenous school based trainees across the branches that are participating in the program. The traineeships provide an ideal stepping stone for young people, paving the way to a career in business.

Since 2003, ANZ has recruited more than 230 Indigenous trainees, the majority of whom have advanced to permanent positions or continued on part-time as they pursued further study.

ANZ Managing Director Retail Distribution Louis Hawke said branches were looking for conscientious team players who were eager to learn practical skills. "Trainees complete the program with the confidence and knowledge they require to enter the workforce and meet our customers' needs," he said.

"ANZ's Indigenous School Based Traineeships also demonstrate our commitment to workplace diversity and will assist us to reach our goal of having 10% of entry-level roles in ANZ's branch network filled by Indigenous Australians by 2011."

During the two year paid traineeship, trainees will:

- work at least one day per week as an ANZ trainee service consultant;
- achieve a national Certificate II qualification;
- receive support and mentoring from ANZ staff and Indigenous mentors;
- work with an ANZ Career Development Manager to plan their career.

A former trainee at ANZ's Tamworth branch, Benson Saulo, who is now an ANZ Business Banking Assistant Manager in Melbourne, said: "Working in a branch was really enjoyable and moving from the country to the city really opened my eyes up to the diverse opportunities that ANZ has on offer".

Indigenous traineeships are a key element of ANZ's Reconciliation Action Plan, which contributed to ANZ being named 'Socially Responsible Bank of the Year' in 2009 by *Money* magazine and CANSTAR CANNEX.

For more information or for application forms visit anz.com.

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