



Richard Thomas Gibson

American citizen. He is also the Company's Chief Executive Officer since 15 August 2016 after previously joined the Company as Chief Financial Officer in 2010. He has over 25 years experience in the retail industry working in both Europe and the United States. Mr Gibson worked for Debenhams department stores in the United Kingdom, and was European Director of Finance, based in London, and subsequently Vice President of Finance, for Warner Bros Studio Stores based in the United States. In addition Mr. Gibson was the Retail Global Controller for Nike's worldwide retail division, Chief Financial Officer of David's Bridal, a division of May Department Stores and Chief Financial Officer of Orchard Supply Hardware, a division of Sears. Mr Gibson's professional qualifications include membership of the Association of Chartered Certified Accountants and the Institute of Internal Auditors. He is 54 years old.



Christian Kurnia

Indonesian citizen. Joined the Company since 2002 as a member of the Board of Management who is responsible for Merchandising & Marketing. He started his career at PT Metrodata Electronics (1992 – 2002) and his last position there was as distribution director. Mr Kurnia was previously involved with marketing leading technology brands including Acer, Seagate Technology, Epson, Creative Technology and Compaq in Jakarta with PT Metrodata Electronic as the main distributor for those brands. He has received awards for Hundred Percent Achiever (1993 – 1998) and Business Management Award (1999 – 2000) from PT Metrodata Electronics. Mr. Kurnia has a Bachelor's degree from Bandung Institute of Technology, Indonesia. He is 50 years old.