

ZAZA ENERGY CORPORATION EMPLOYEE HOTLINE

ZaZa Energy Corporation (the "Company" or "ZaZa Energy ") is proud to be recognized in the business community as a company whose officers and employees ("Covered Persons") demonstrate a commitment to proper conduct and accountability. Covered Persons at every level share in the common goal of complying with the law and the ethical standards set by the Company as represented in the Code of Ethical Conduct and Business Practices (the "Code").

The Code has recently been distributed to all Covered Persons in a continued effort to support this goal. In addition, ZaZa Energy has the following hotline telephone number and internet access:

Hotline Telephone Number:

(877) 874-8416

Internet Access:

<http://zazaenergy.alertline.com>

With your commitment and effort, we will continue as a responsible leader in our community.

When Should the Hotline Be Used?

- The hotline was established to supplement, not replace, the complaint and reporting procedures described in the Code and in other ZaZa Energy policies. The hotline should be used:
 - (1) to report a violation or potential violation when normal communication channels are not realistic;
 - (2) when normal communication channels have been exhausted, and the violation persists; or
 - (3) to report concerns regarding questionable accounting, internal accounting controls or auditing matters.

What Does the Hotline Provide?

- a confidential means of anonymously communicating with the Audit Committee of the Board of Directors;
and
- feedback on the findings where possible.

Covered Persons who in good faith report violations or potential violations of the Code or raise concerns regarding questionable accounting, internal accounting controls or auditing matters will not be subject to adverse personnel actions. No action will be taken or threatened against any Covered Person as a reprisal for making a complaint or disclosing information, unless the complaint was made or the information was disclosed with knowledge that it was false or with willful disregard for the truth.

The use of the hotline does not preclude the Company from disciplining a Covered Person involved in improper activity, even if he or she is the one who disclosed the matter to the Company; however, the Company may give favorable consideration to such Covered Person's voluntary act of disclosure in any ensuing decisions.