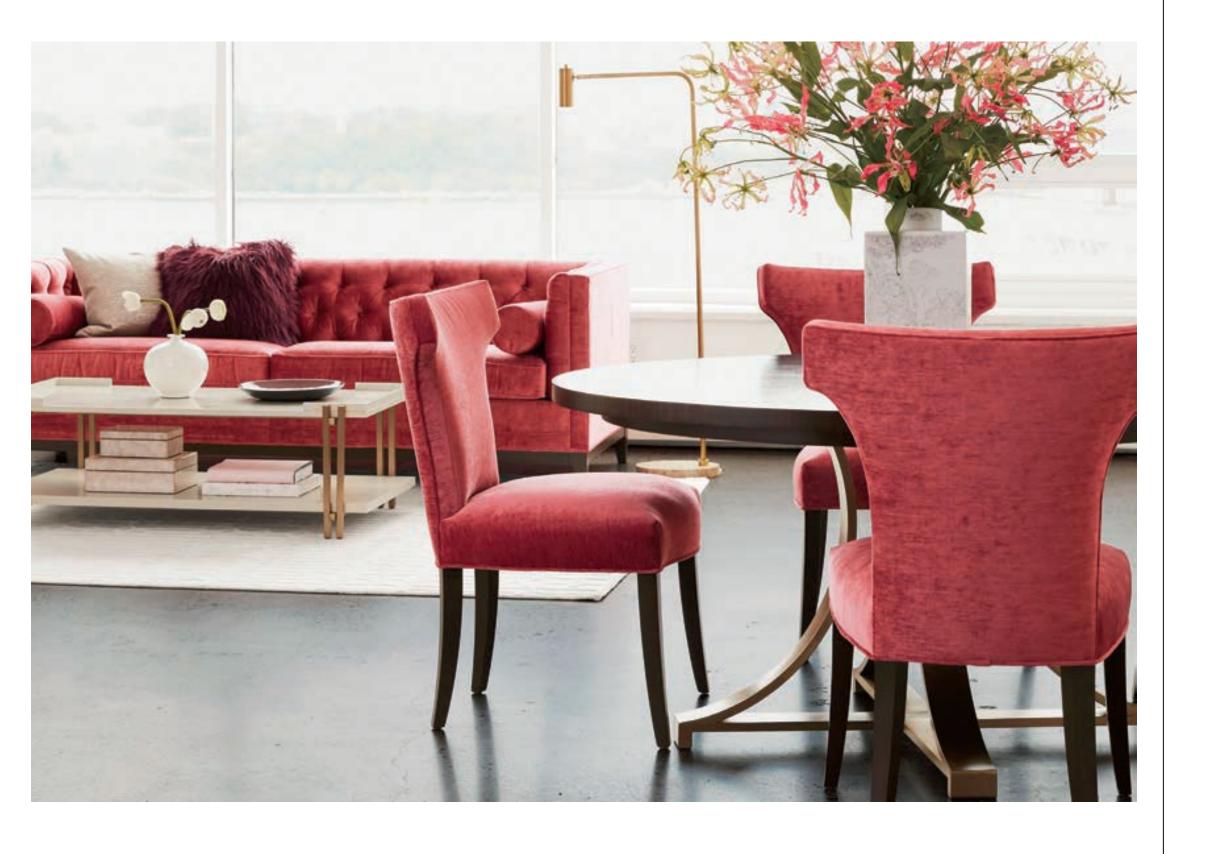
ANNUAL MEETING OF STOCKHOLDERS
NOVEMBER 14

ETHAN ALLEN

DRAIL MARRIE

annual report 2018



Financial Results - FY 2018

(\$, millions except per share amounts) (non-GAAP*)

	F2018
Net sales	\$ 766.8
Operating income	\$ 50.1
Operating margin	6.5%
Net Int & Other Exp	\$ 0.3
Pretax income	\$ 50.4
Net income	\$ 37.3
Diluted EPS	\$1.35
Cash from Operating Activities	\$ 42.5
Dividends Paid	\$ 29.5
Dividend Increase to PY	47.3%
Share Repurchases	\$ 22.0
Capital Expenditures	\$ 18.8
Debt at 6/30/2018	\$ 1.7

^{*}see non-GAAP reconciliation

POSITIONED FOR GROWTH

Growth strategy centered on enhancing differentiation through

- Relevant product offerings
- World's leading interior design destination
- Leveraging vertical integration
- Increasing marketing
- Enhancing technology
- Expanding international, government, and contract business
- Focus on social responsibility



OFFERINGS – PRODUCT STRATEGY

Fresh Product Programs

- 70% of floor refreshed in past three years
- Relevant and fashionable offerings spanning multiple lifestyles and targeting multiple demographics
- Leverages our vertical structure
- Spring and Fall 2018 product launches further refine lifestyle assortment









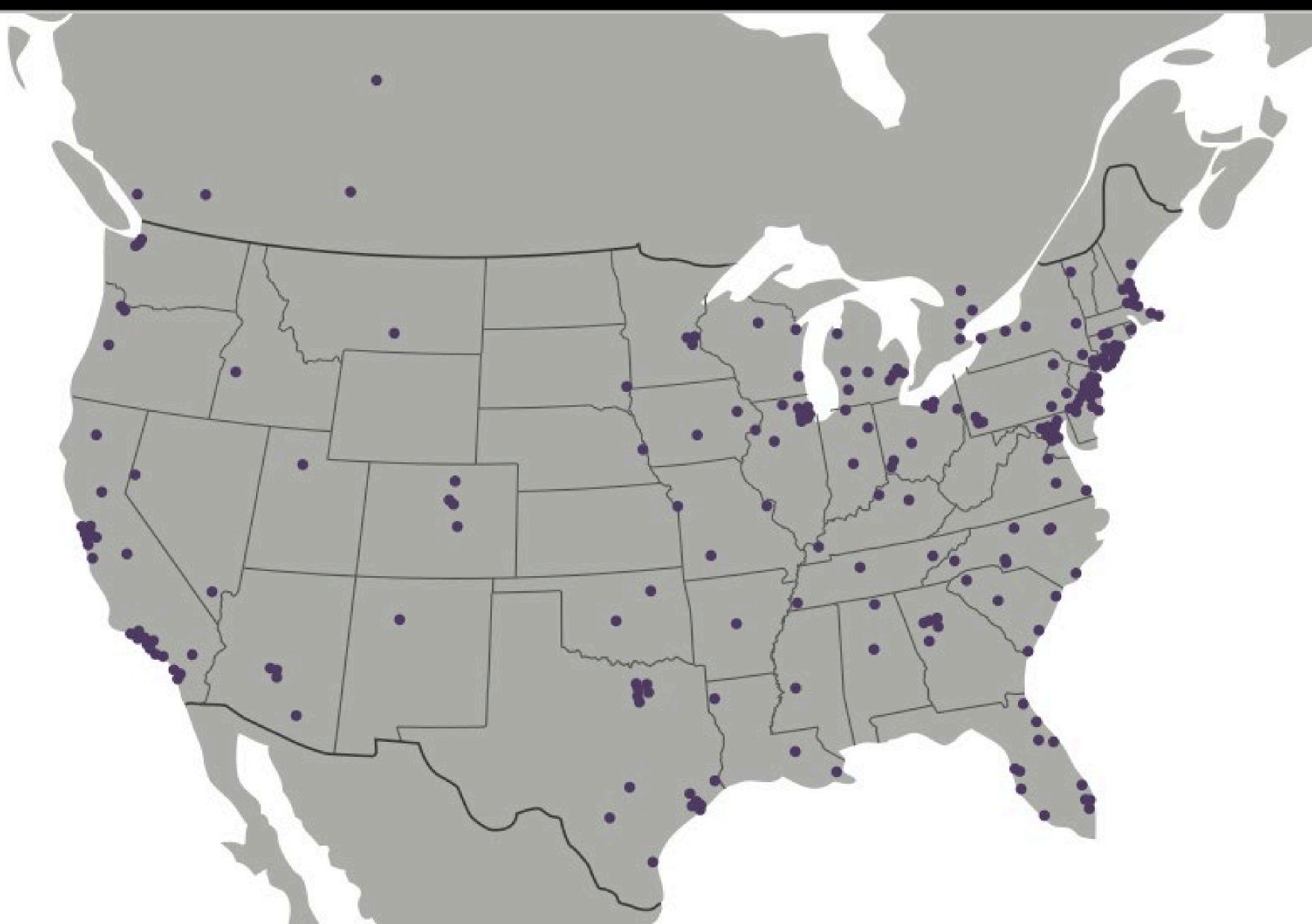






WORLD'S LEADING INTERIOR DESIGN DESTINATION

NORTH
AMERICAN
DESIGN
CENTERS
Approximately
200 Locations

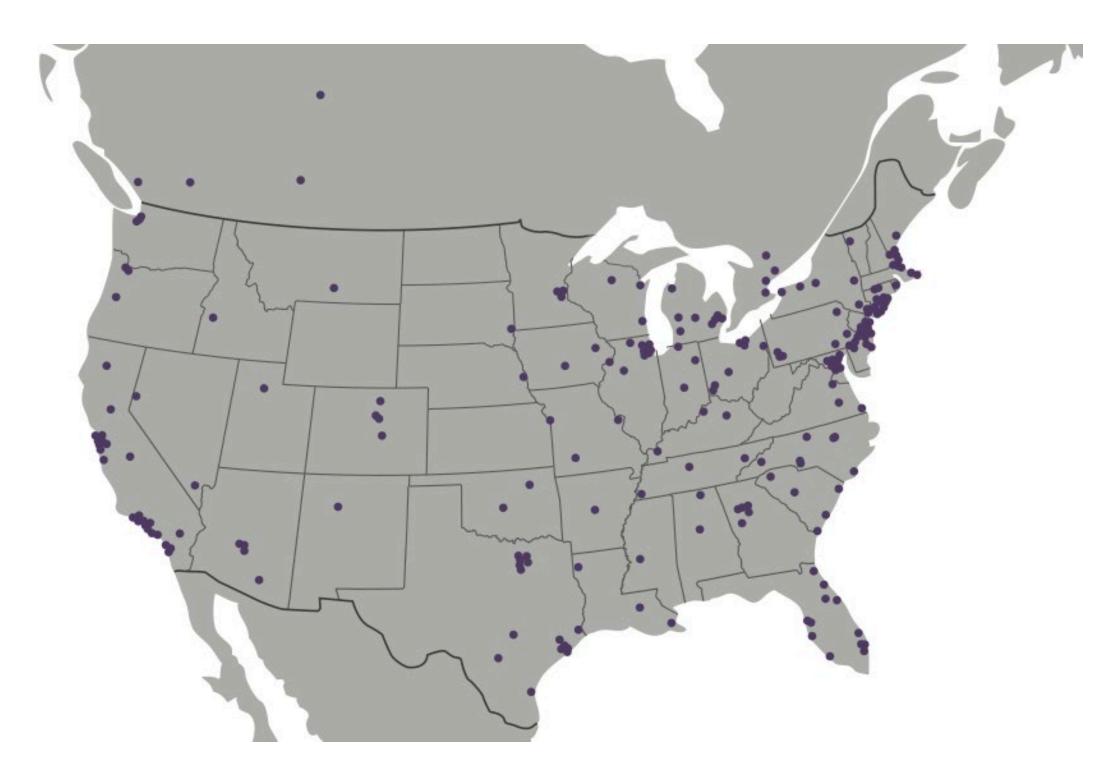


WORLD'S LEADING INTERIOR DESIGN DESTINATION – TALENT

- Approximately 1,500 interior designers in North America and 2,000 networkwide
- 8,000 Interior Design Affiliates
- Combining personal service and technology

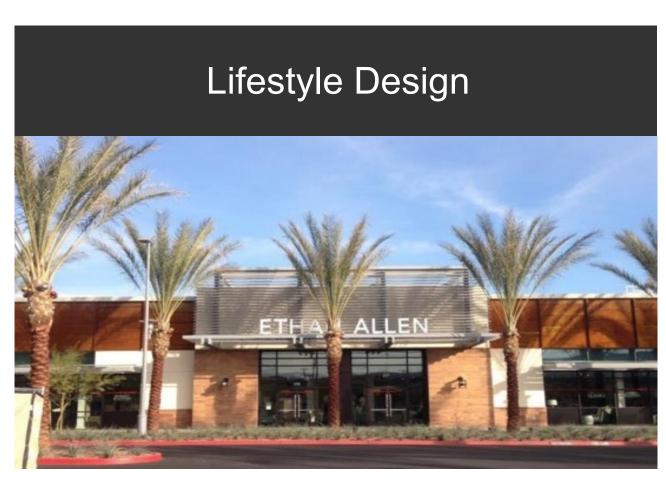


NORTH AMERICAN DESIGN CENTERS



Recent relocations to Design Centers with smaller footprints, enhanced technology

- Average Design Center opened in last 3 years
 ~10,000 sq. ft. vs. ~16,000 sq. ft.
- New locations leased in high-traffic town centers and lifestyle centers



Average 8,000 sq. ft.

Classic Design



Average 15,000 sq. ft.

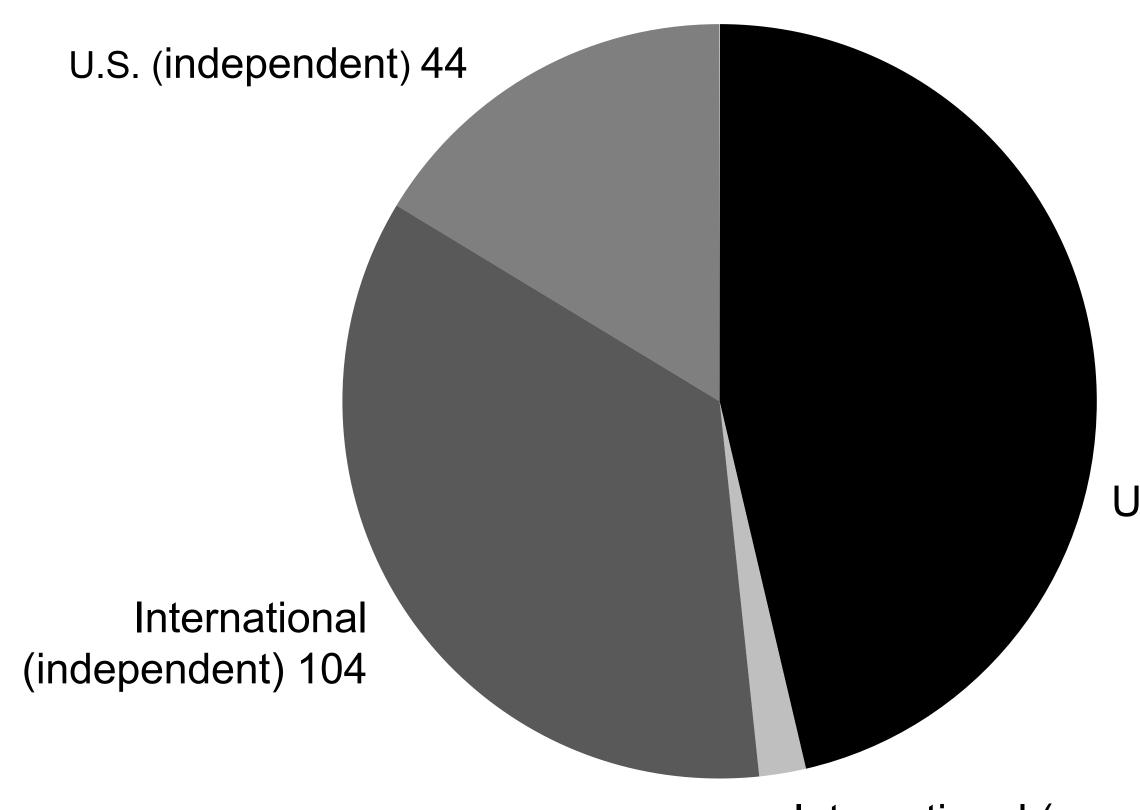
Neoclassical Design



Average 18,000 sq. ft.

REPOSITIONING INTERIOR DESIGN NETWORK

Transitioning Real Estate from Legacy Locations



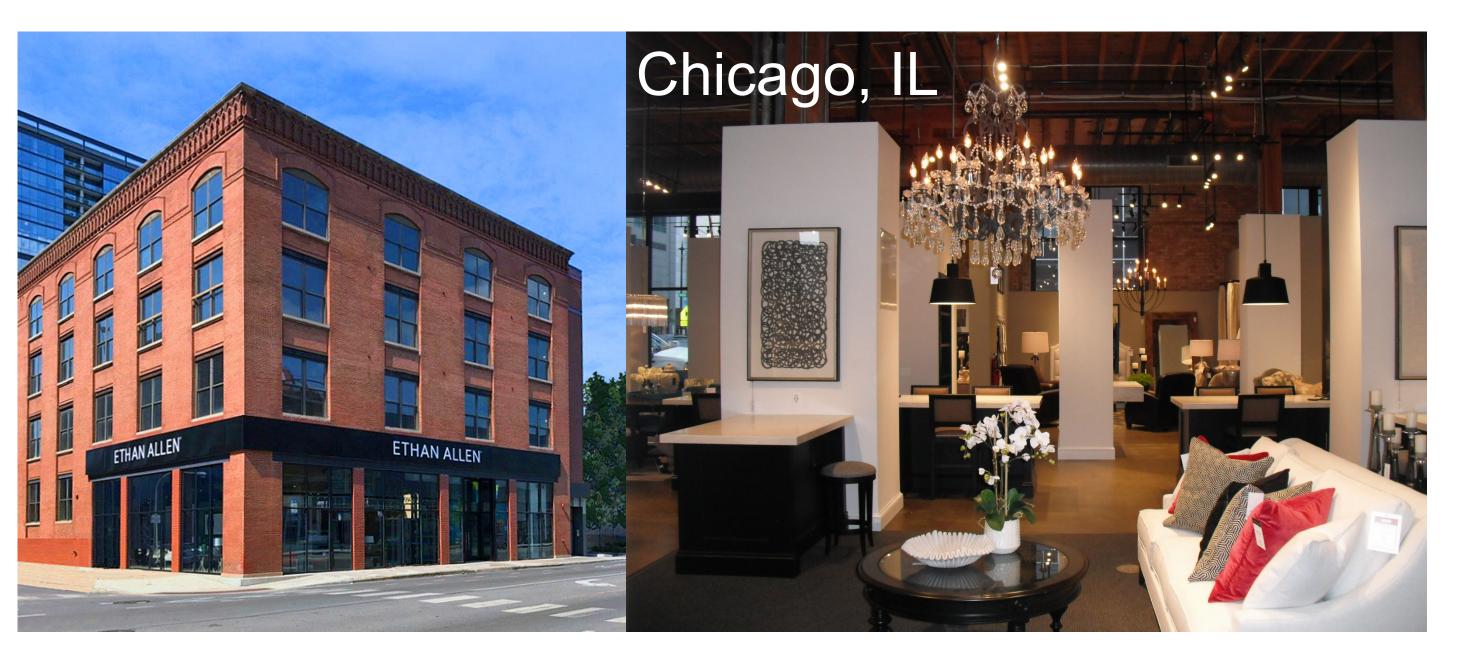
- 14% new or relocated within past 3 years
- 21% new or relocated within past 5 years
- 39% new or relocated within past 10 years
- 68% new or relocated within past 15 years

U.S. (company-operated) 142

International (company-operated) 6

INTERIOR DESIGN NETWORK FY 2018 NEW LOCATIONS

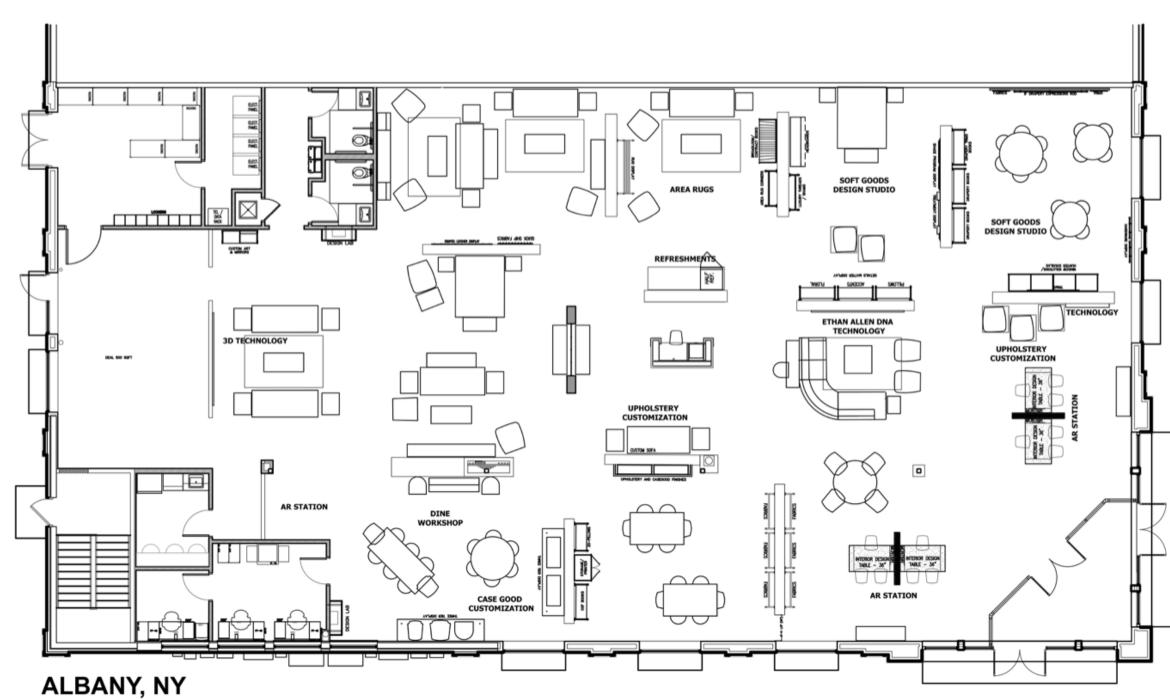






Albany, NY

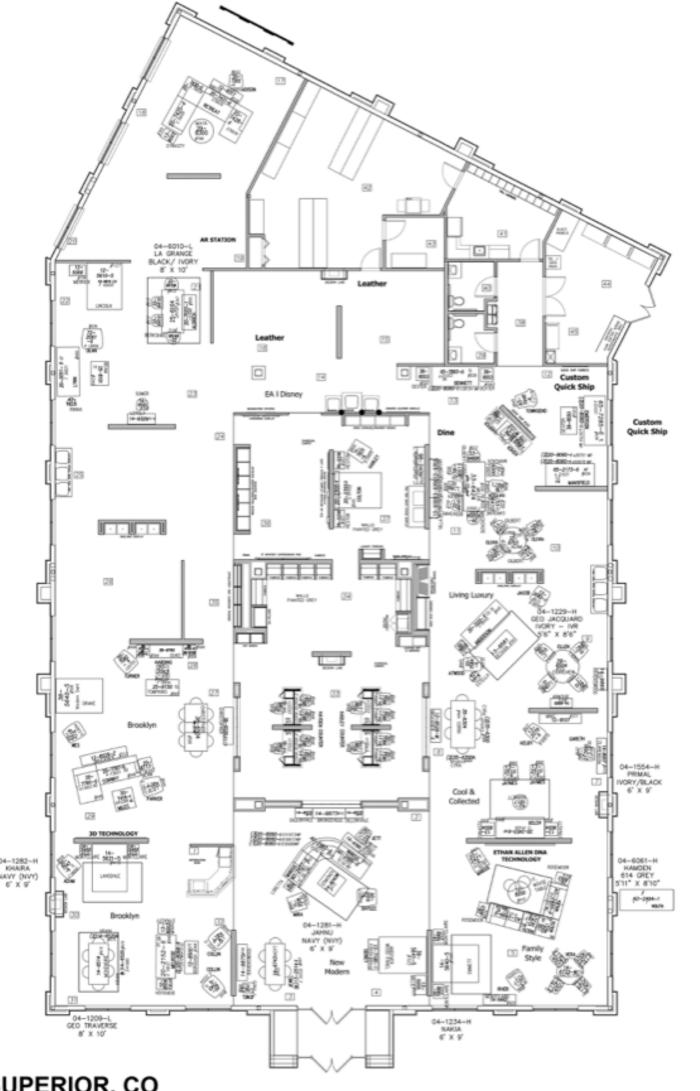




ALBANY, NY
TOTAL S.F.: 8,007
DISPLAY S.F.: 6,302
OPEN DATE: APRIL 2019

Superior, CO

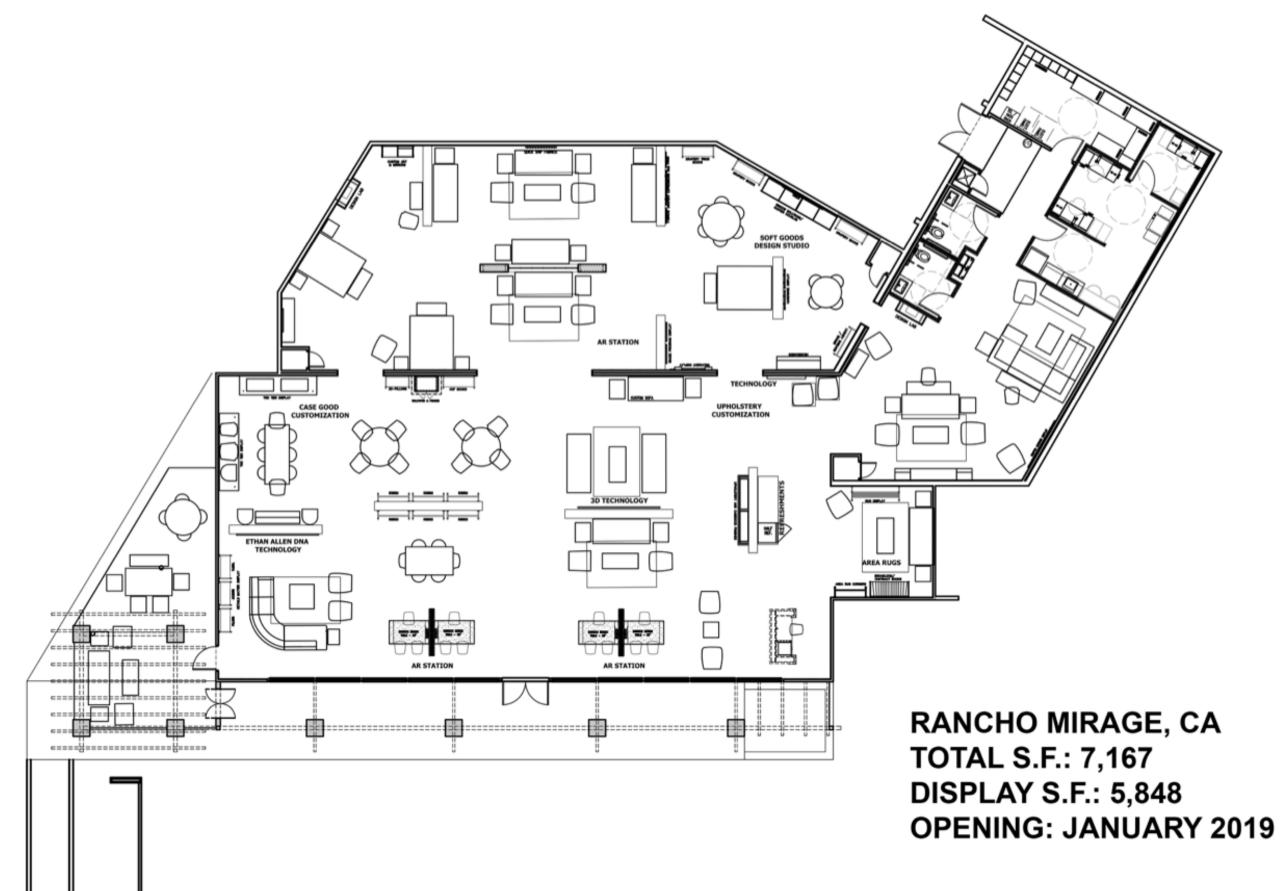




SUPERIOR, CO TOTAL S.F.: 12,035 DISPLAY S.F.: 10,633 OPENING: NOVEMBER 2018

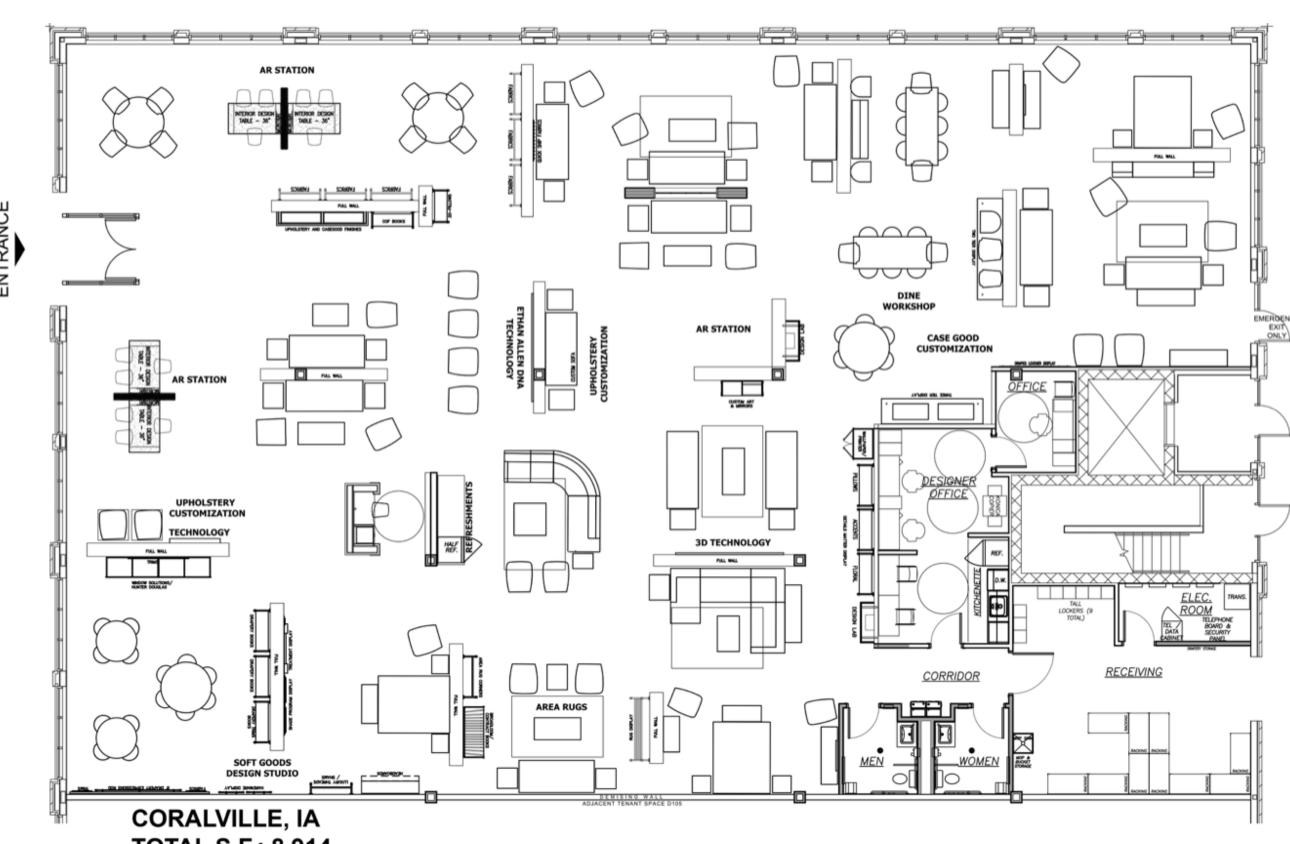
Rancho Mirage, CA





Coralville, IA





TOTAL S.F.: 8,914 DISPLAY S.F.: 7,641 OPENING: APRIL 2019

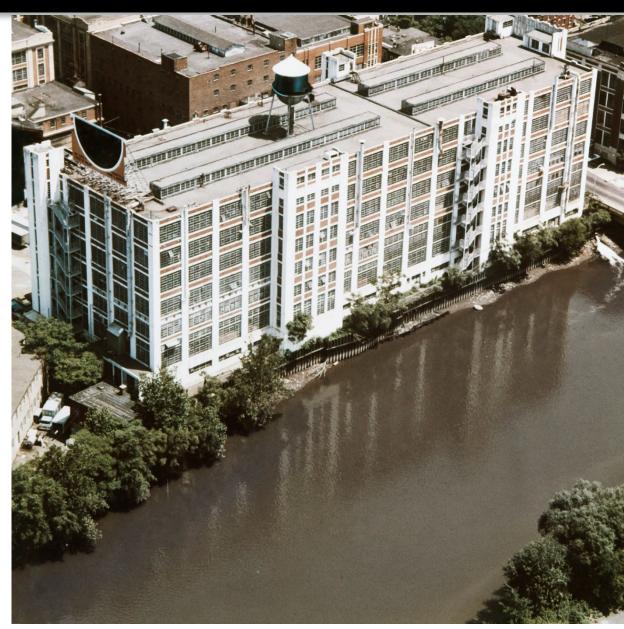
MANUFACTURING STRATEGY

- North American manufacturing supports excellent service
- Enables product customization as part of designer services
- Custom Quick Ship Upholstery delivered in home within 30 days
- Short replenishment lead times for stocked case goods
- Supports GSA business
- 7 plants in U.S. plus one each in Mexico and Honduras











LOGISTICS STRATEGY

Wholesale Distribution

- World class logistics structure
- Shipments delivered nationally at one landed cost
- Strong network of direct, LTL, intermodal and parcel shipping
- CTPAT certified
- Import/export operations support international retailers

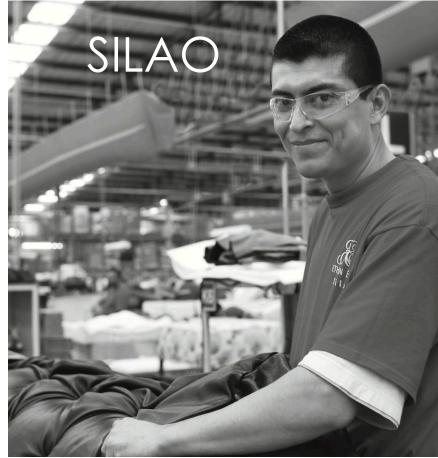




TALENT











TALENT



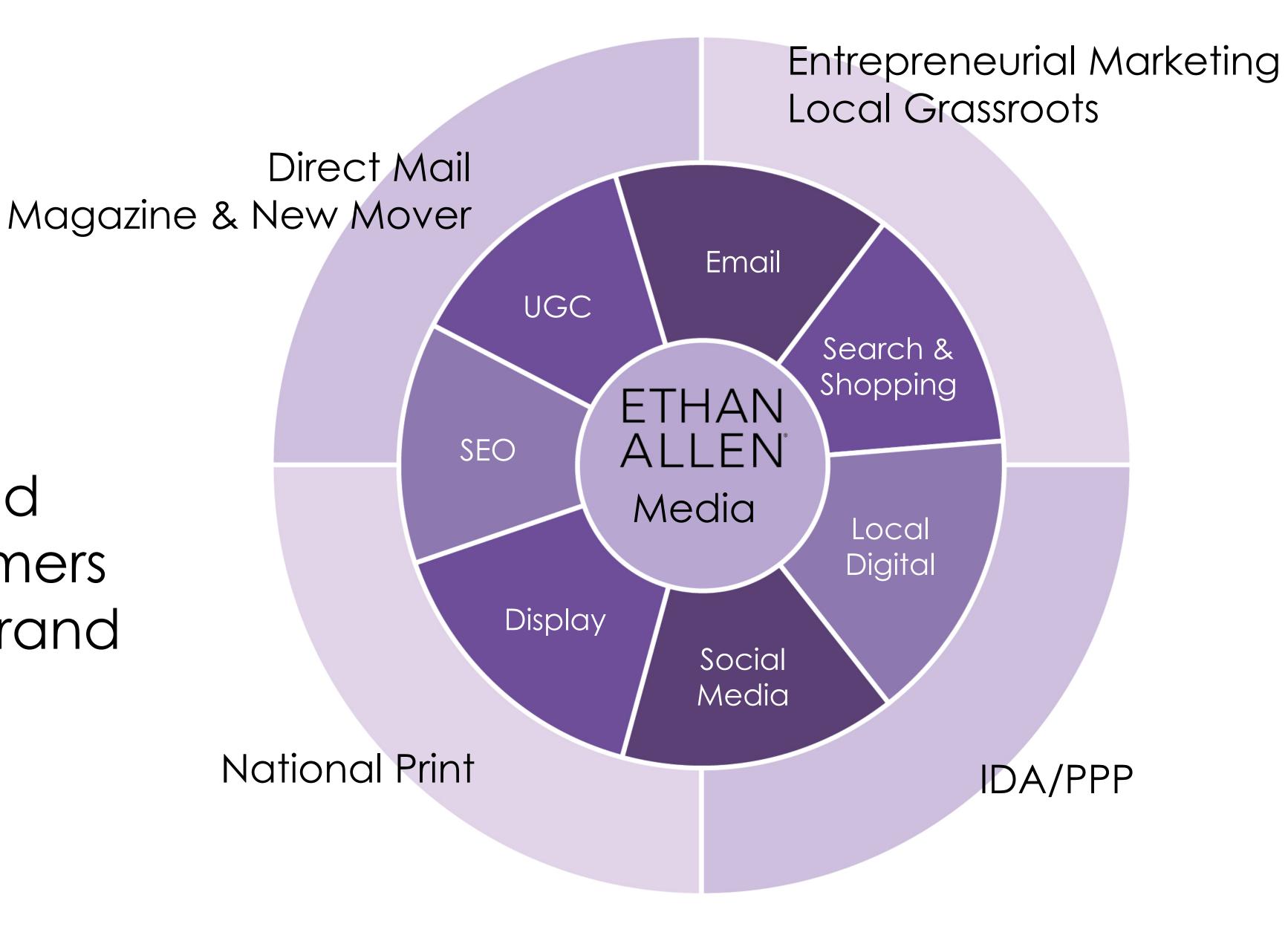
MARKETING STRATEGY

Known and Desired

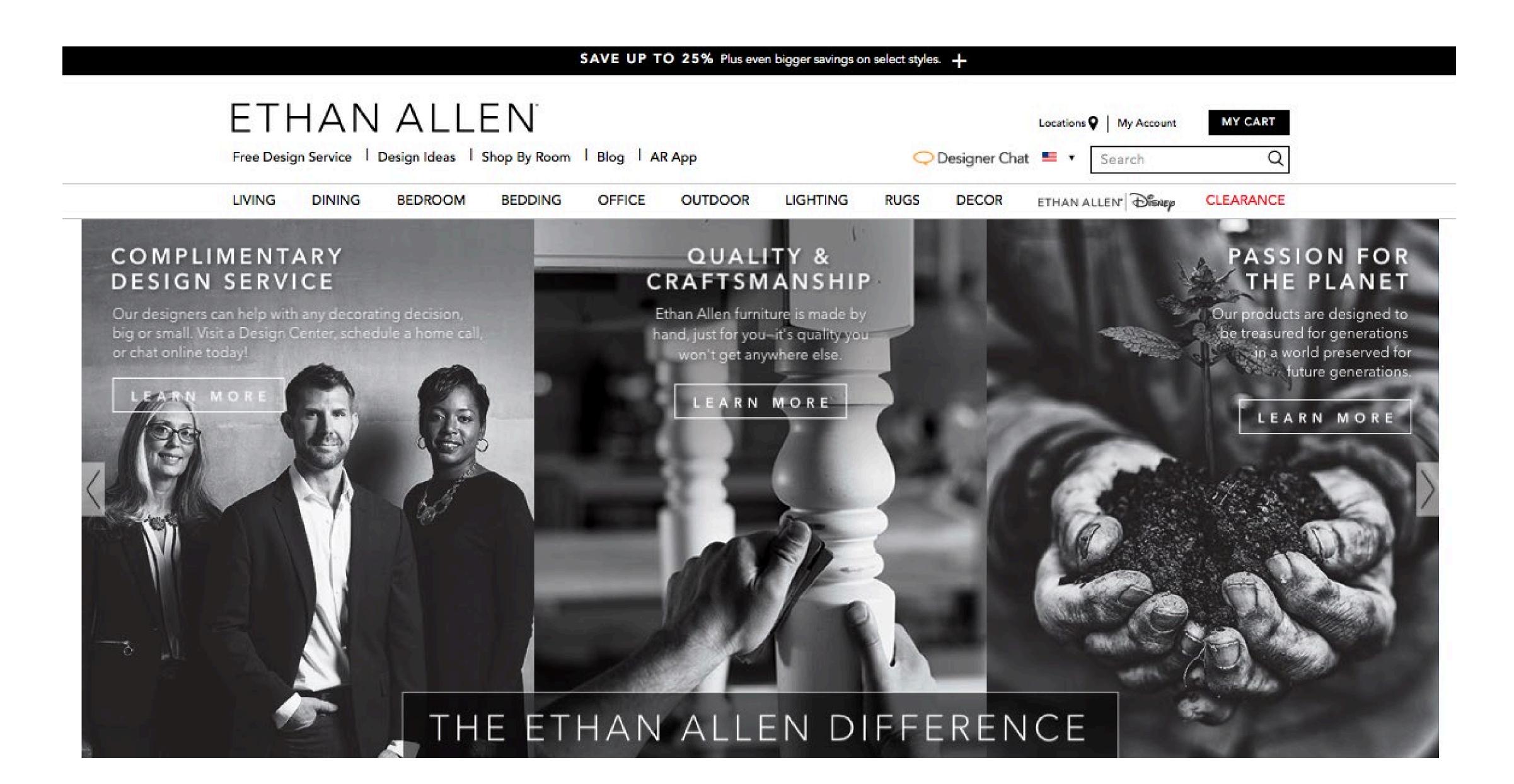
- Expand demographic base
- Utilize and increase broadcast/print
- Expand digital marketing
- Utilize technology to expand reach

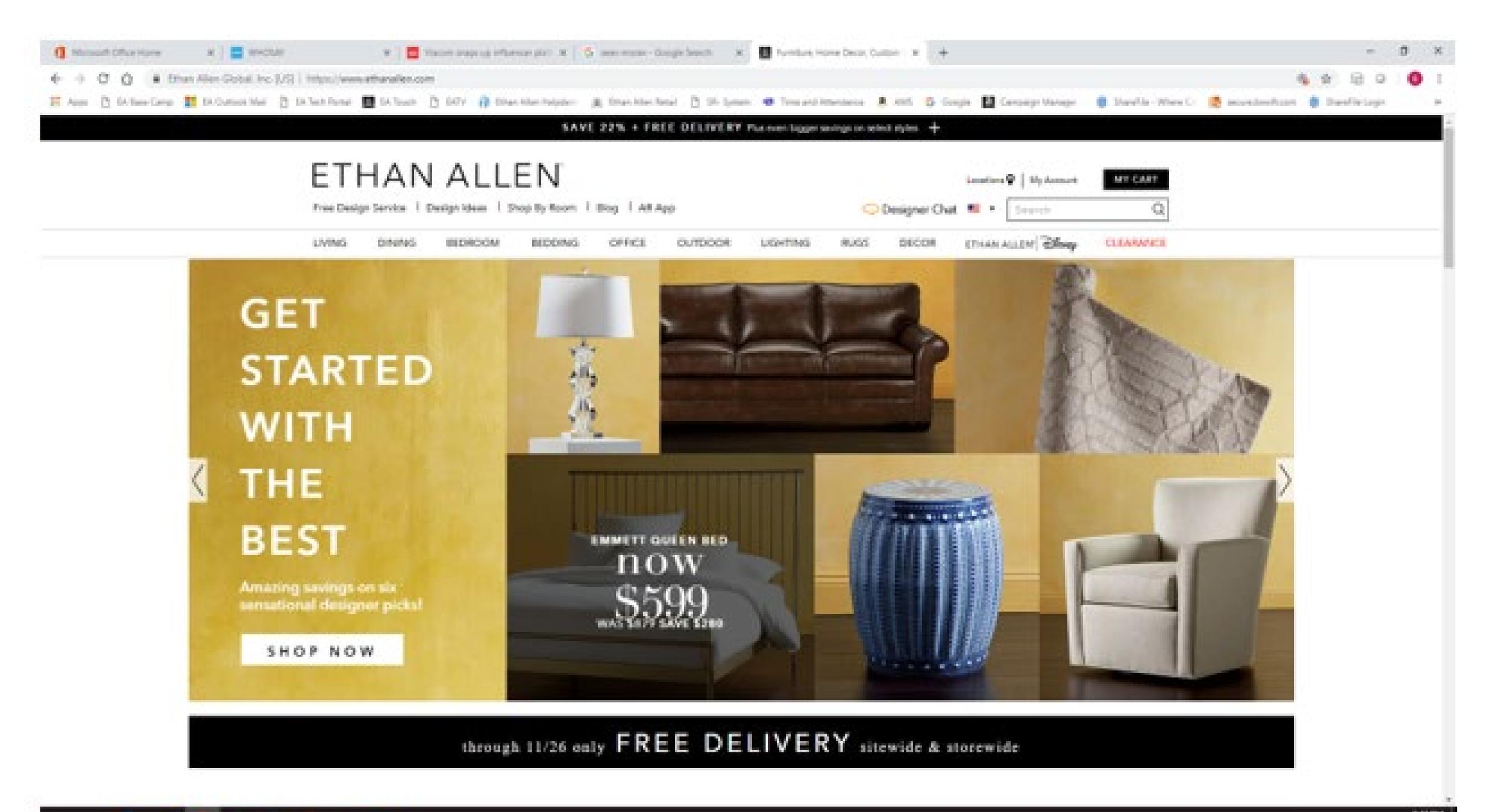
MEDIA MIX

Portfolio of tactics designed to reach, educate, inspire, and convert new consumers to the Ethan Allen brand experience



WEBSITE HOMEPAGE



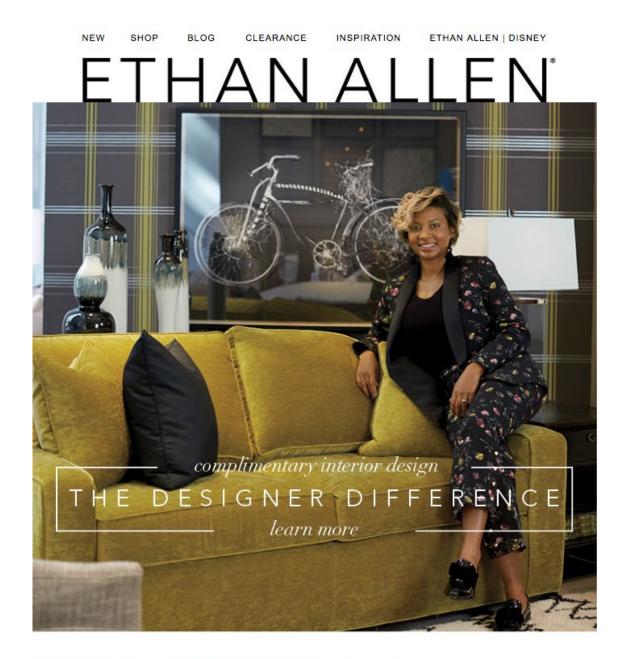


DIRECT MAIL MAGAZINE

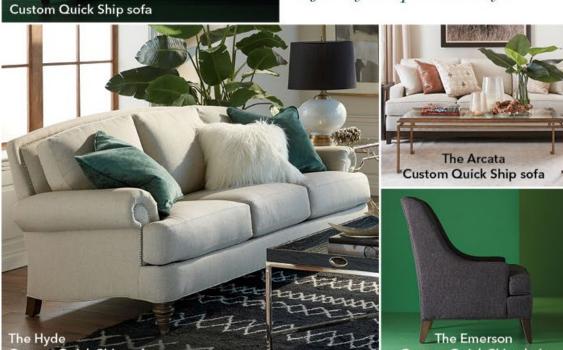
- Targeted and tactical
- Proven revenue generator and brand builder
- Prospect conversions have higher average order value

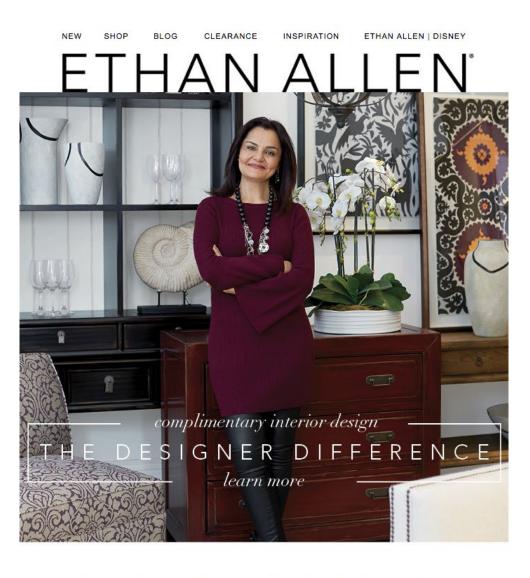


EMAILS





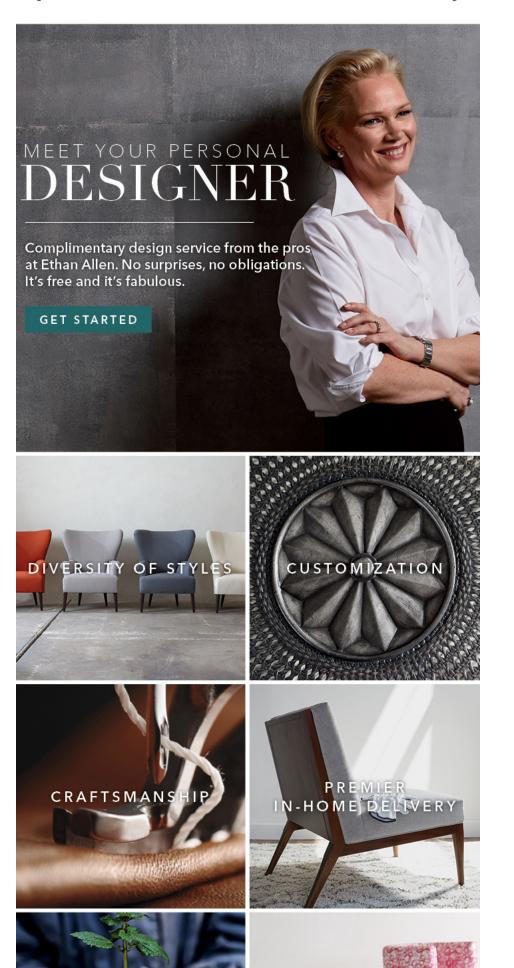




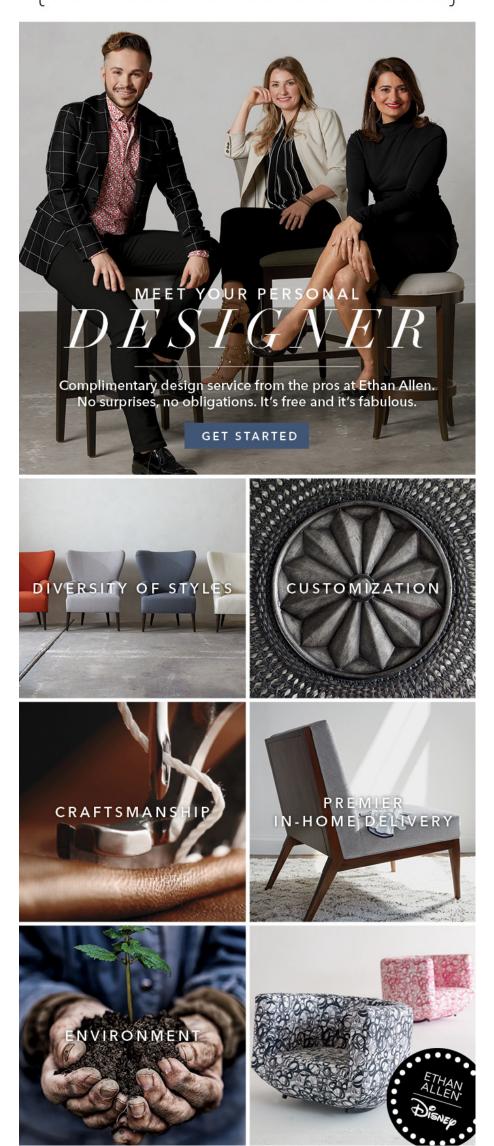
Personal, complimentary interior design service our design pros will help as little or as much as you like.



{ THE ETHAN ALLEN DIFFERENCE }



{ THE ETHAN ALLEN DIFFERENCE }



DISPLAY ADS – ZILLOW/REALTOR.COM

ETHAN ALLEN SAVE 22%

on your TOTAL PURCHASE*



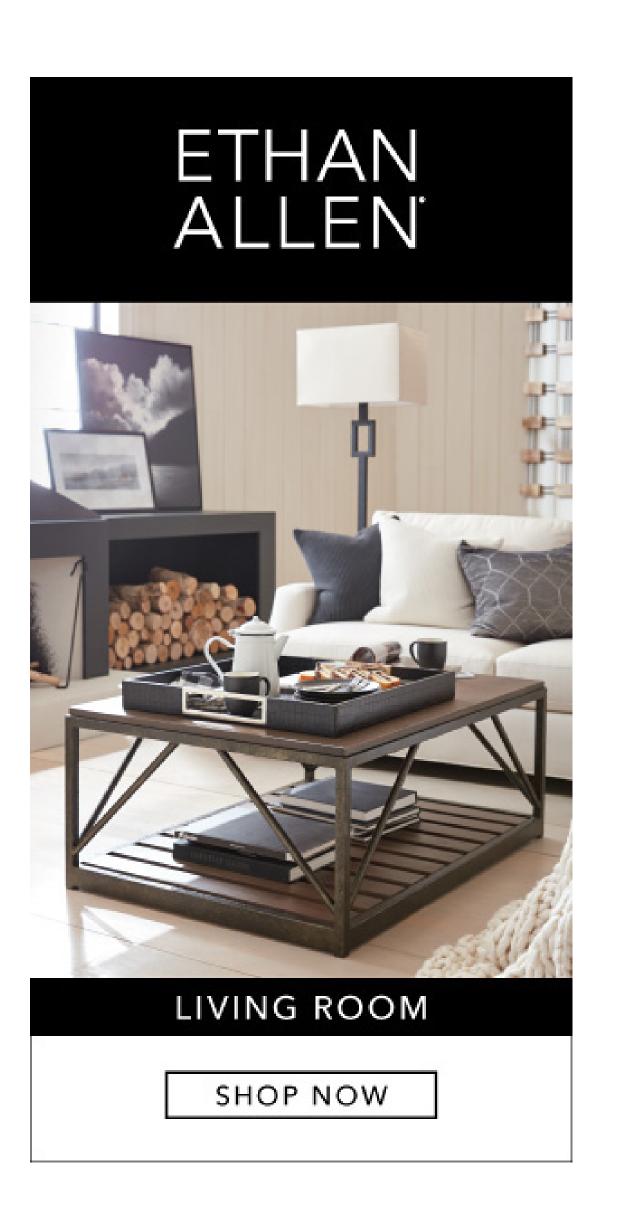






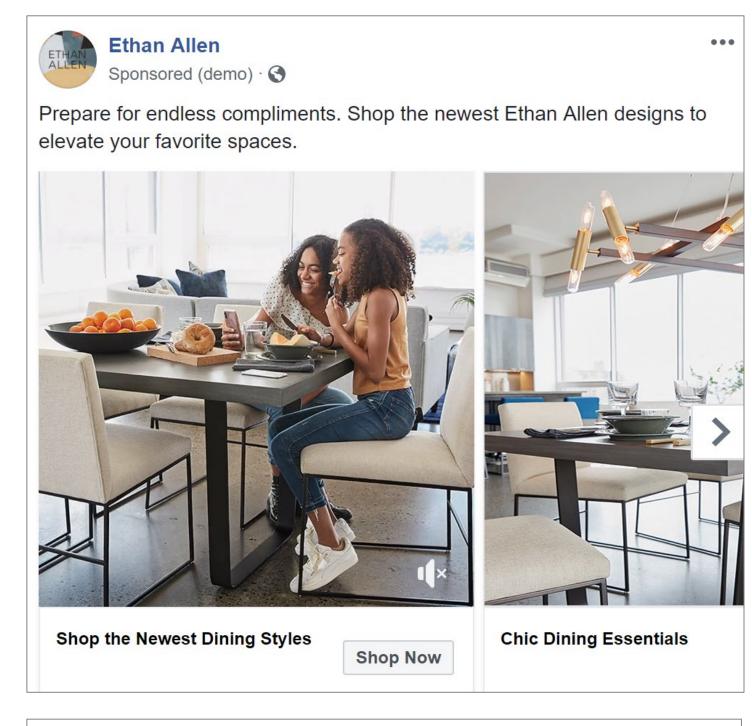
DIGITAL BANNER ADS – SERVING CREATIVE BASED ON INTEREST

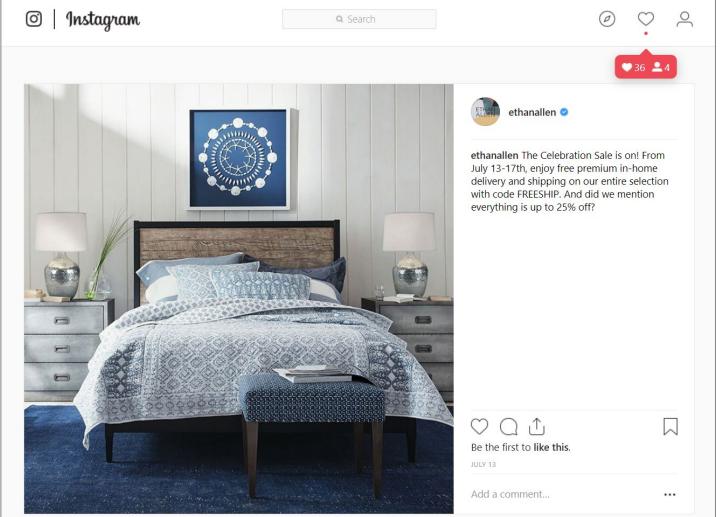






PAID SOCIAL

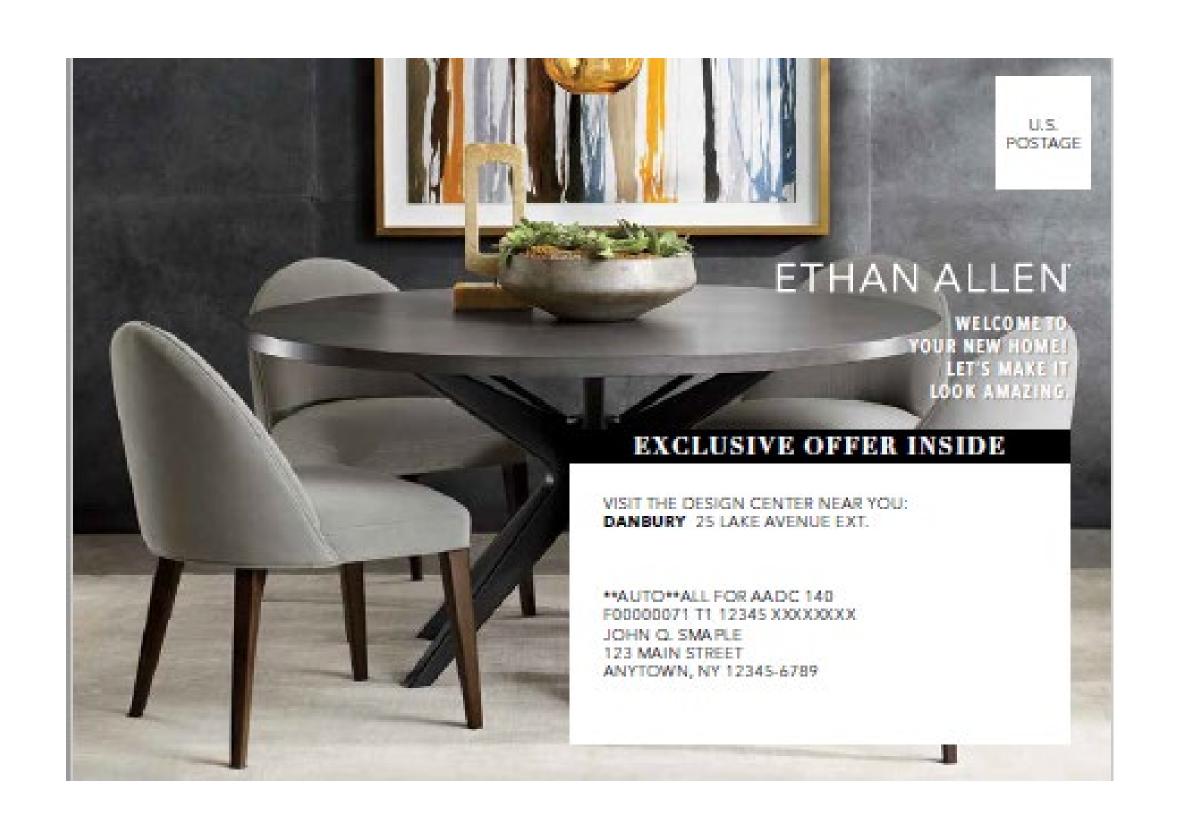


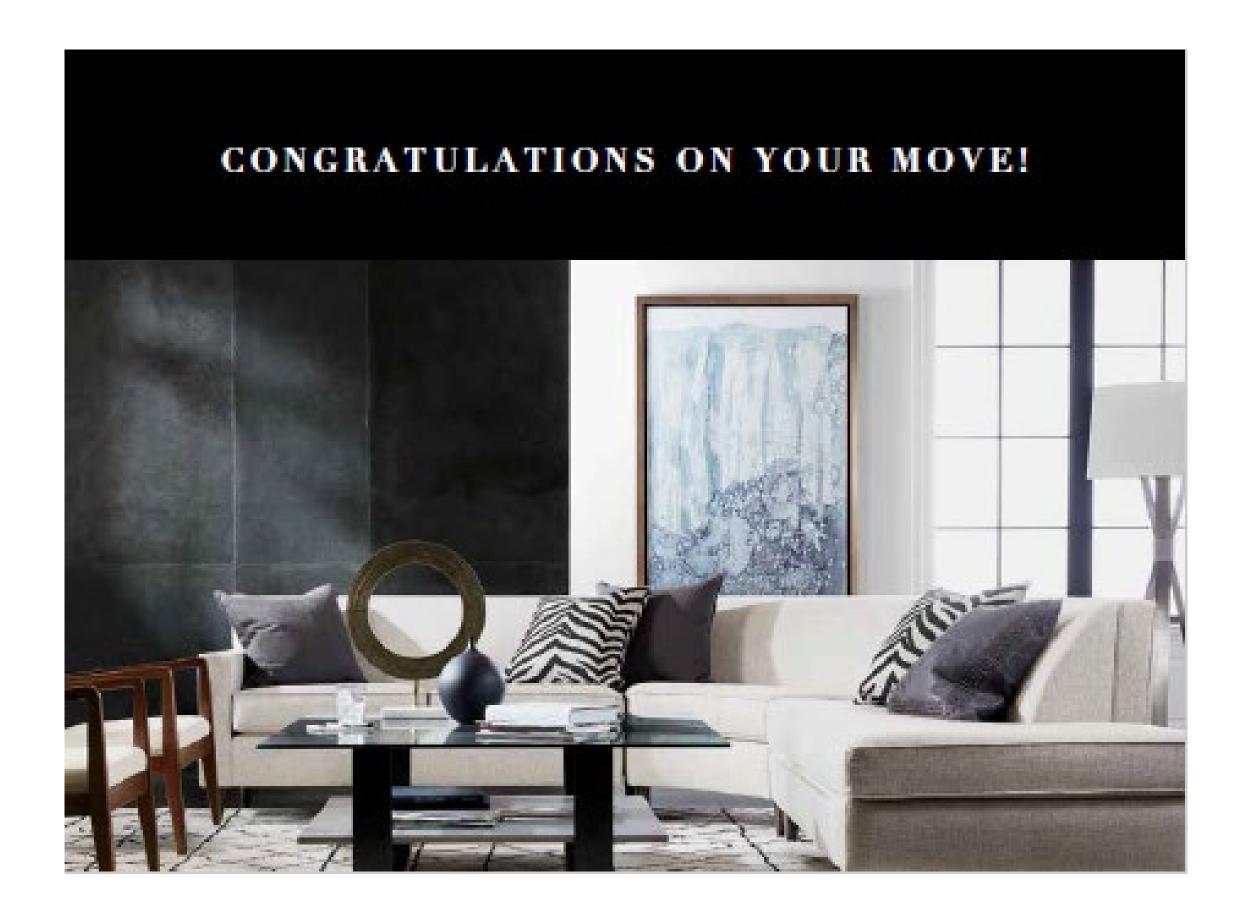




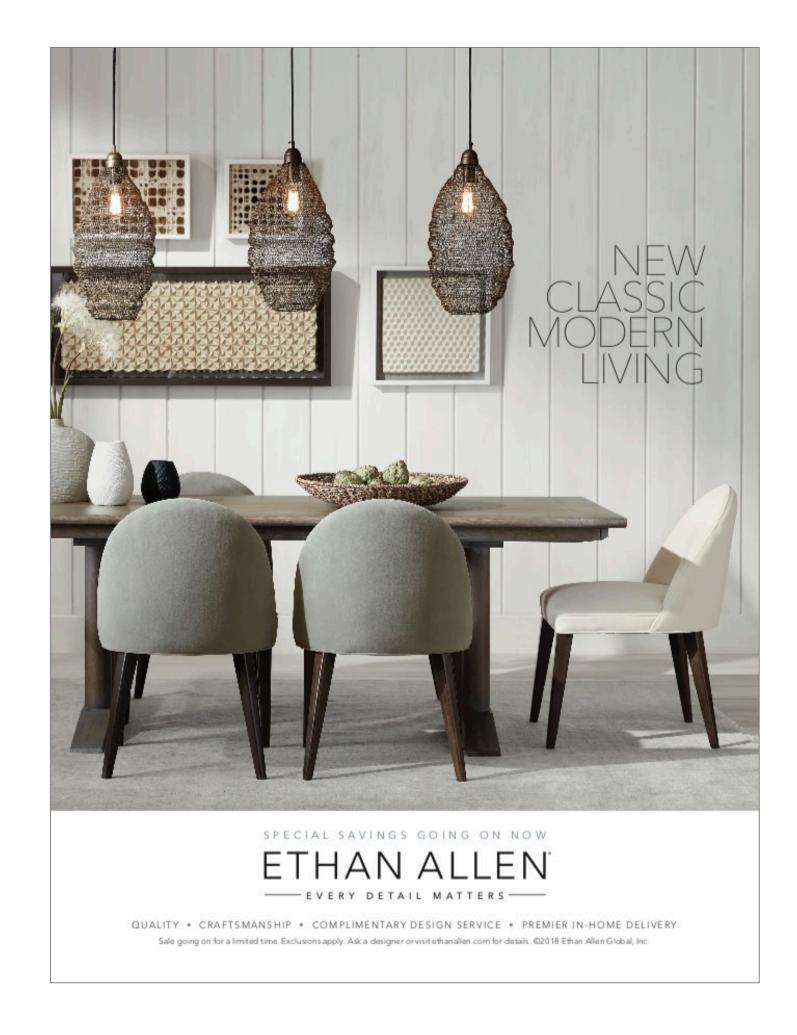


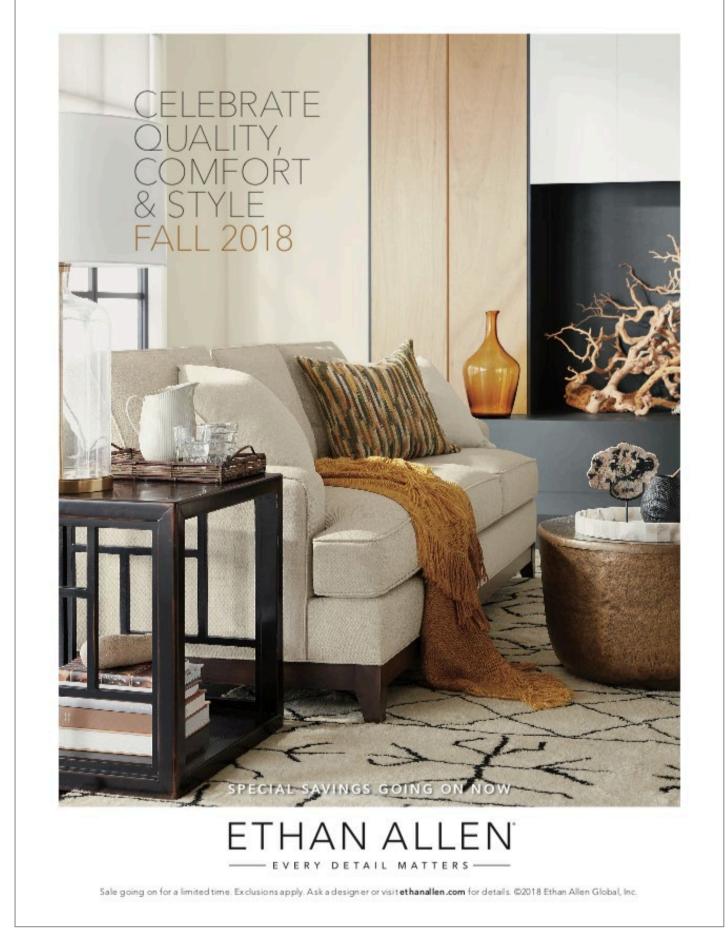
NEW MOVER PROGRAM





SHELTER MAGAZINES







NEW YORK TIMES



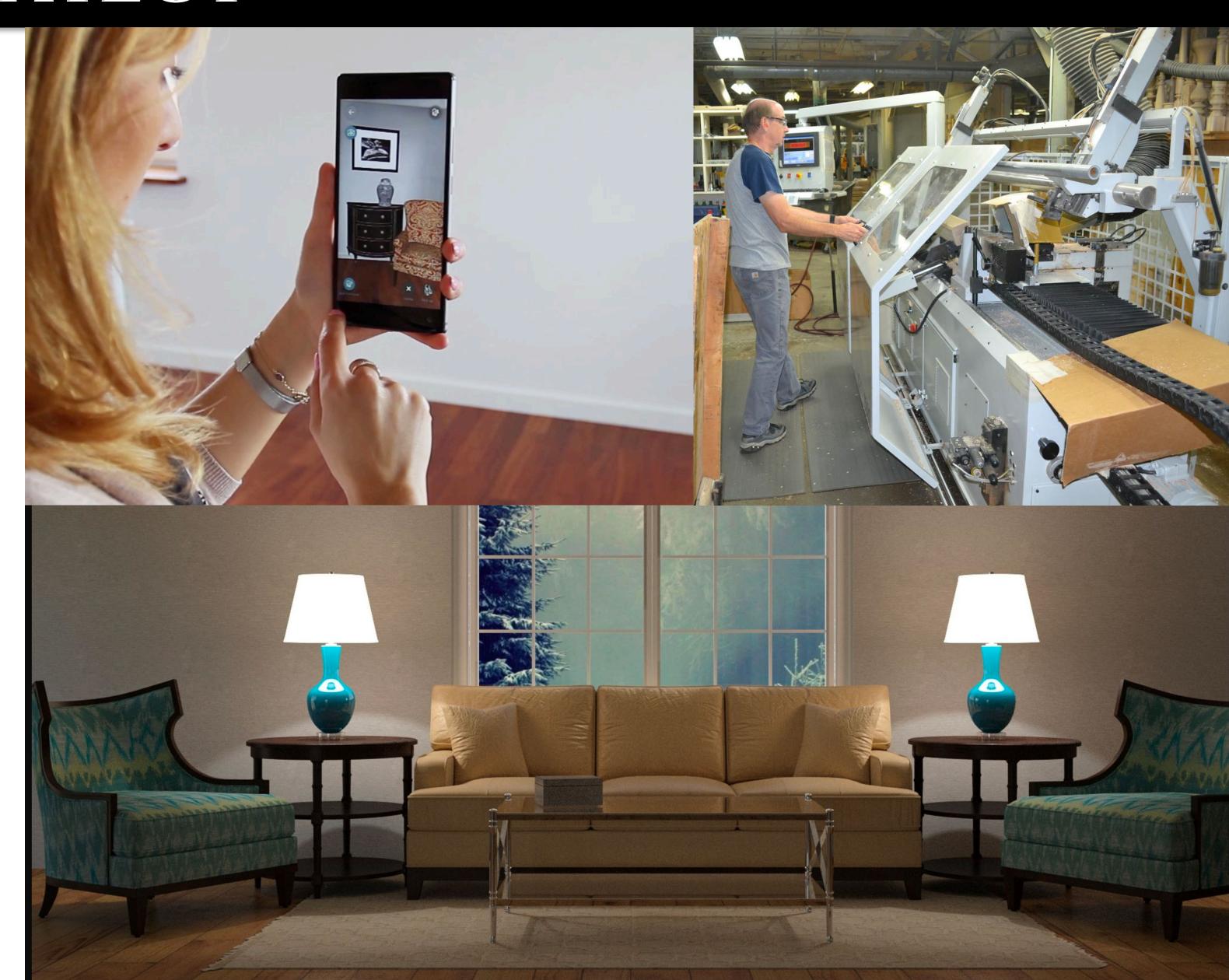






TECHNOLOGY STRATEGY

- Combining personal service and technology
 - Augmented reality
 - o 3D Room Planning
 - Manufacturing/logistics
 - Retail systems
 - Digital



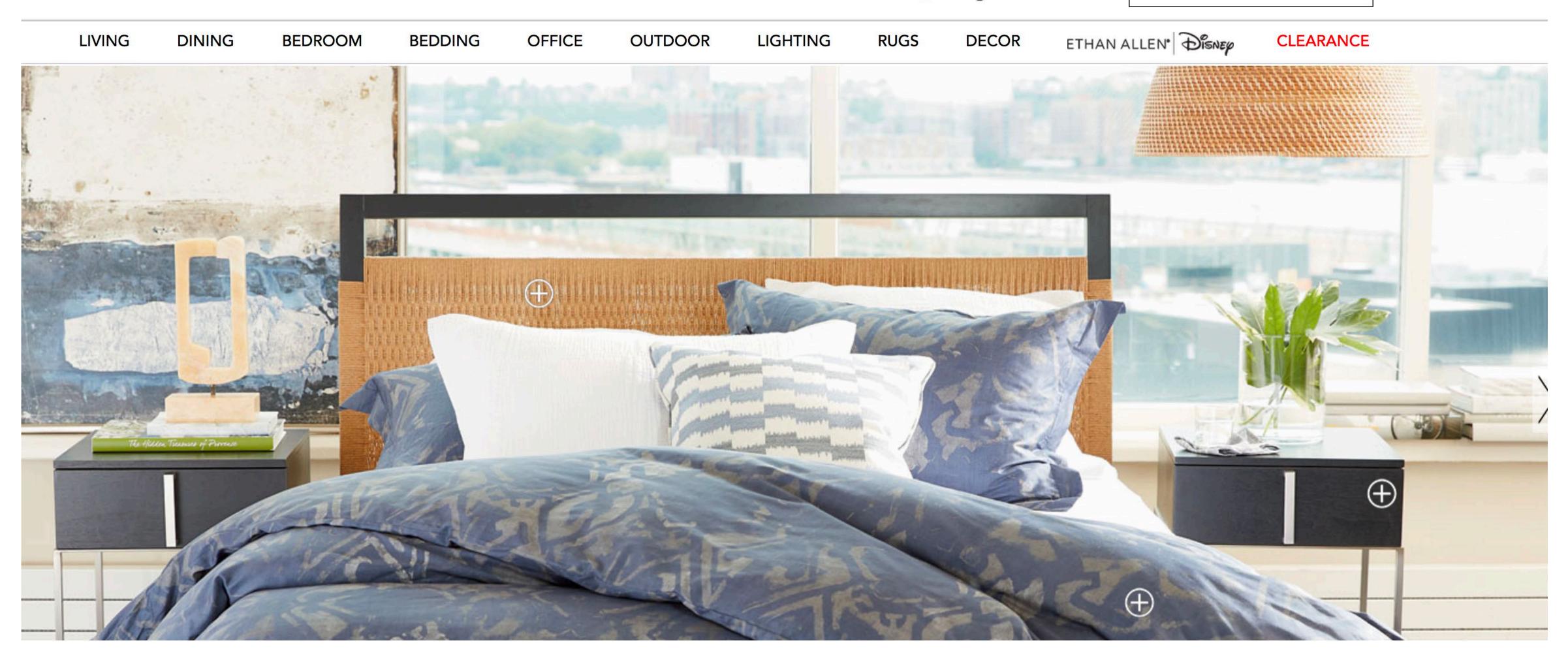
ETHAN ALLEN

Free Design Service | Design Ideas | Shop By Room | Blog | AR App

Your closest design center is Danbury ♥ My Account MY CART

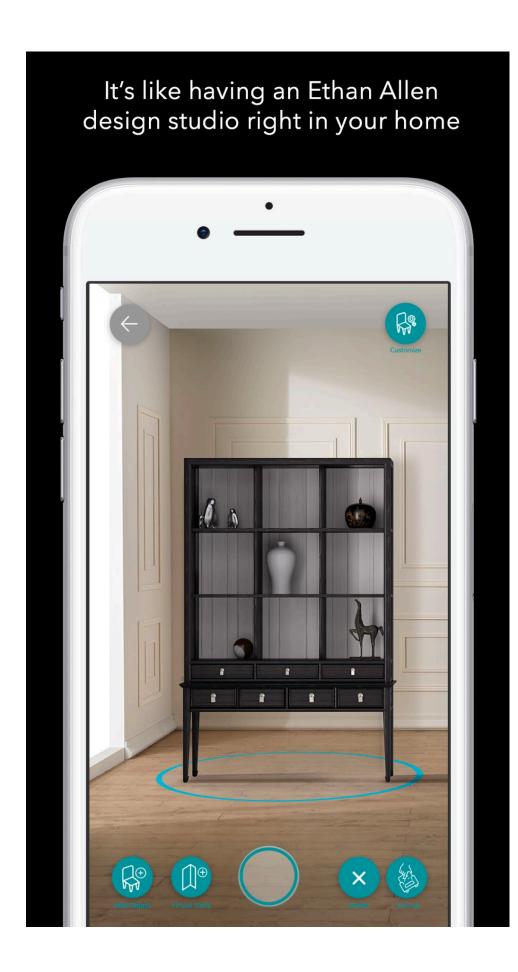
Output

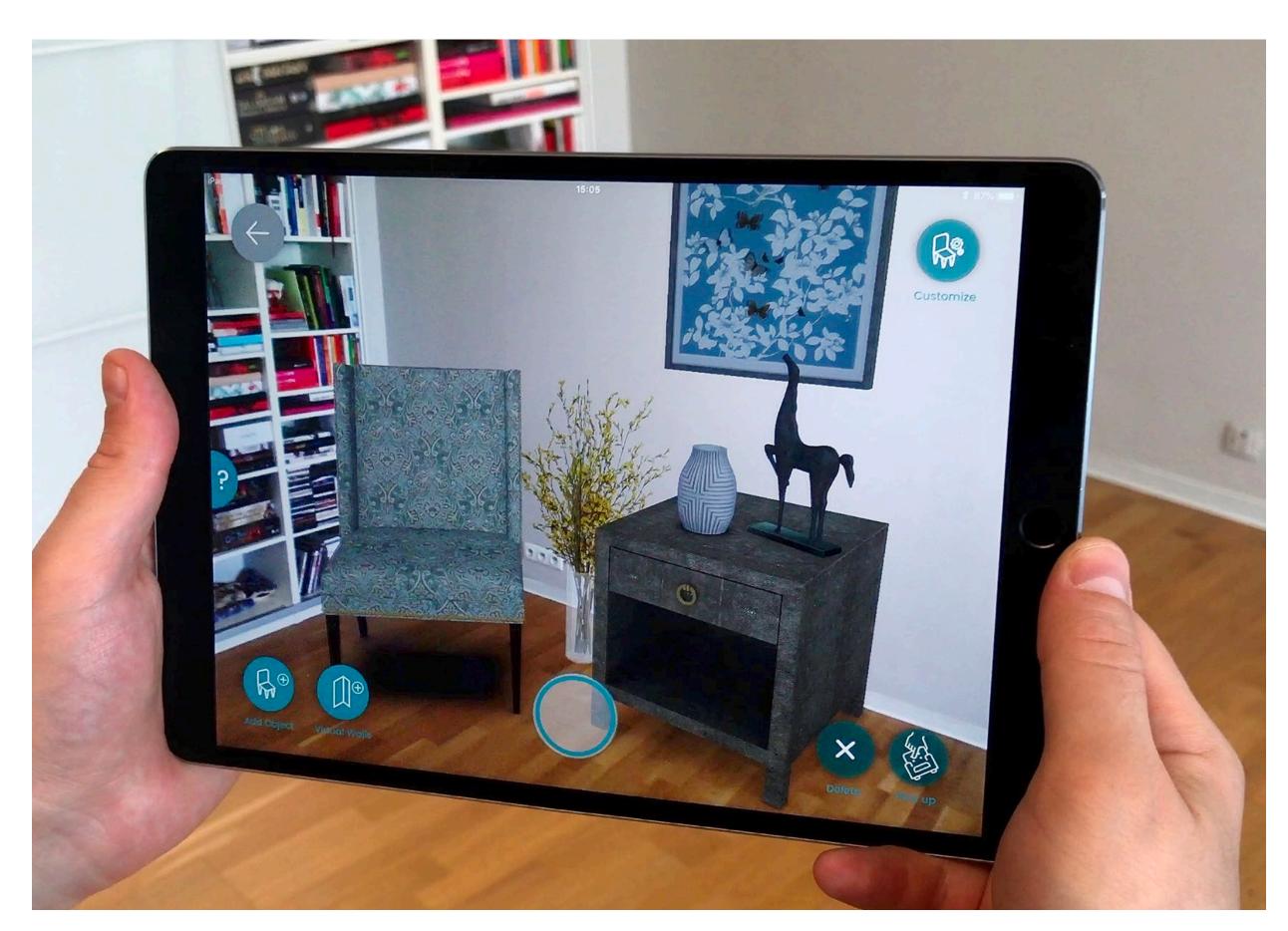
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AUGMENTED REALITY (AR) - ETHAN ALLEN inHOMETM

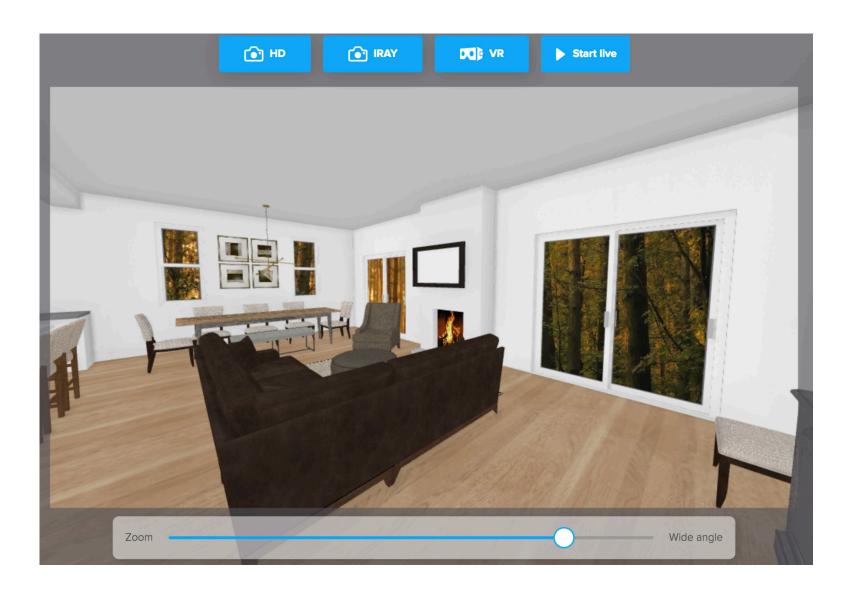






3D ROOM PLANNER – 2D, 3D, AND HD





3D ROOM PLANNER – 2D, 3D, AND HD

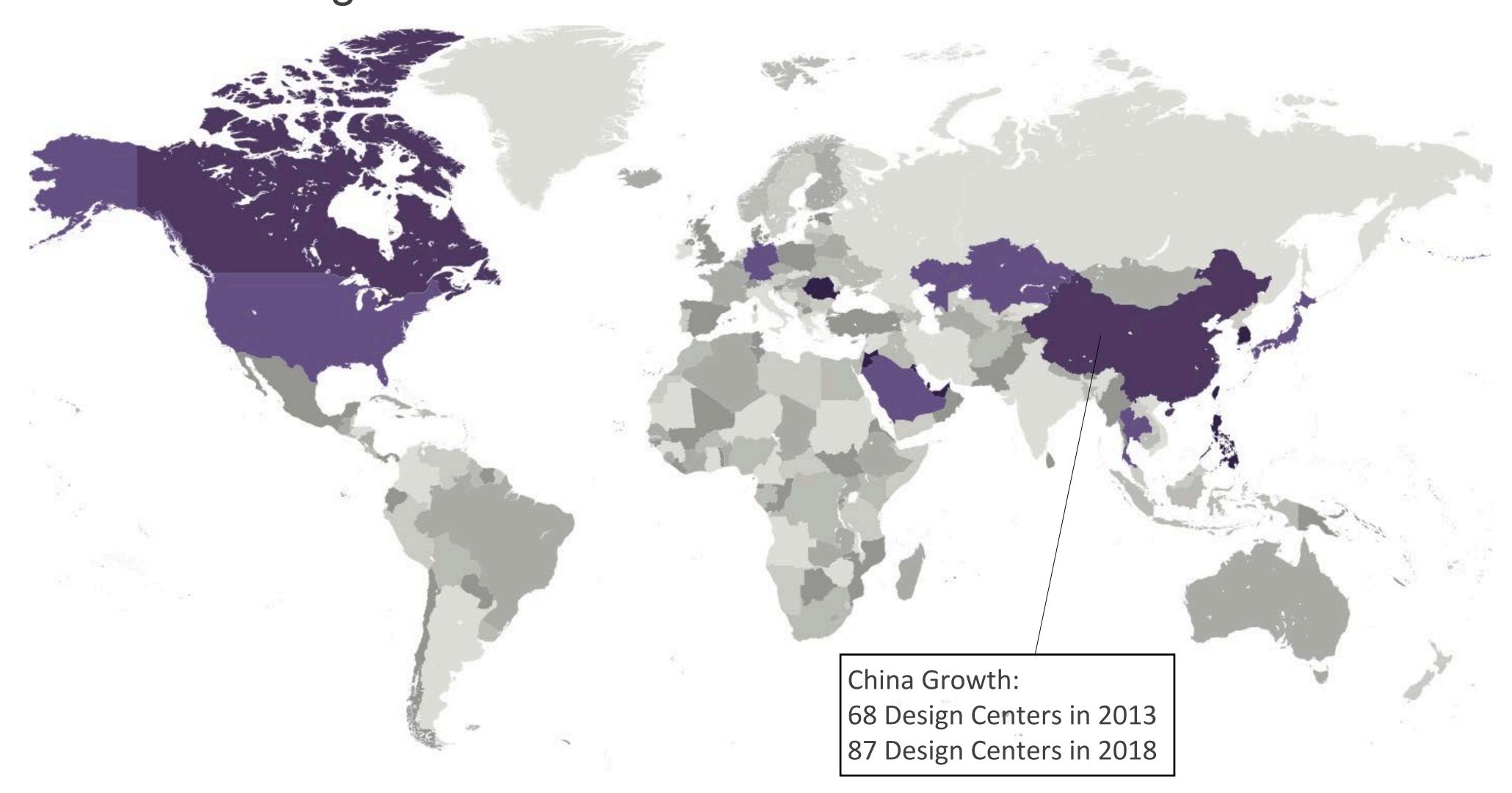






INTERNATIONAL GROWTH STRATEGY

110 International Design Centers



INTERNATIONAL GROWTH STRATEGY







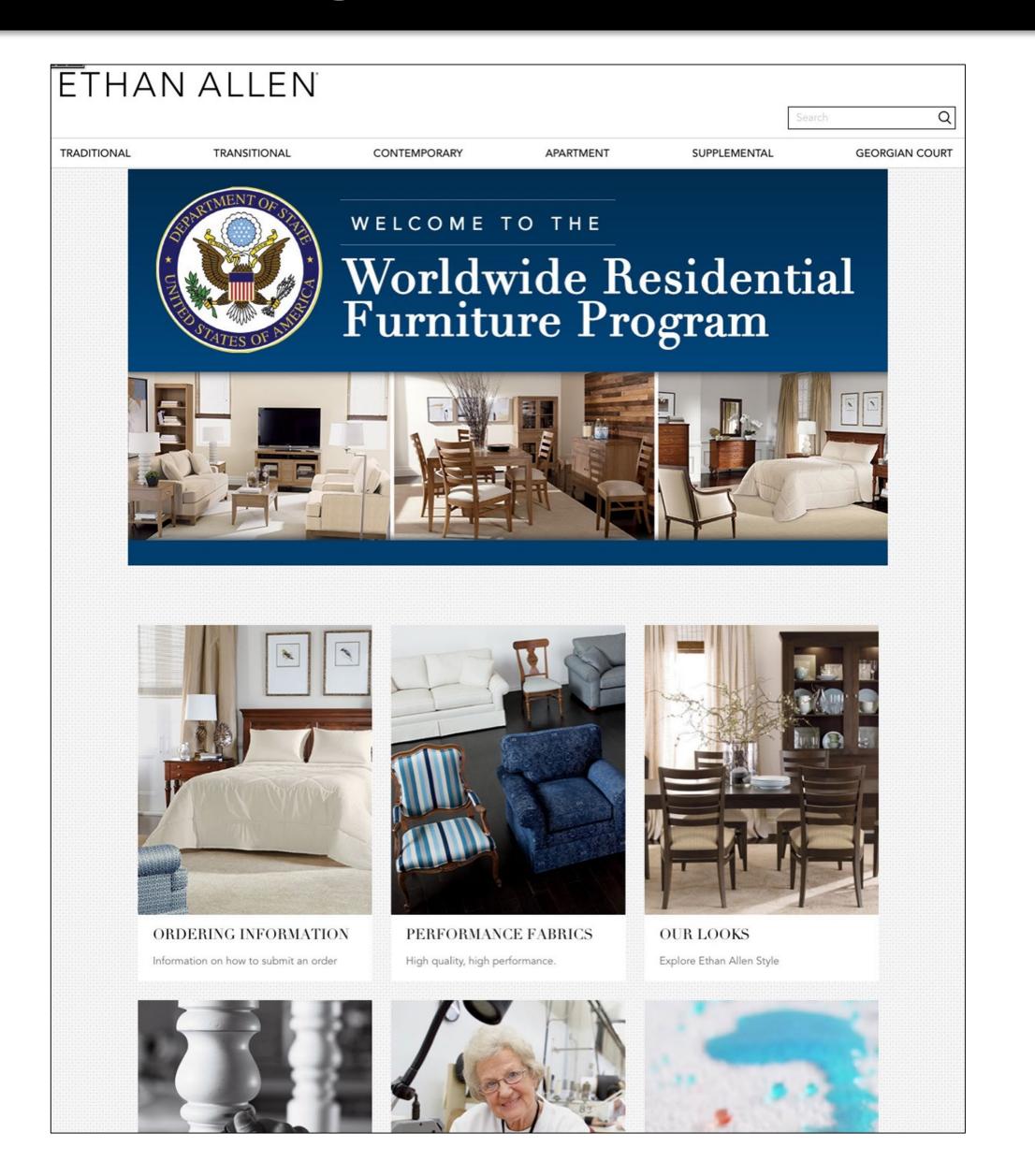






GOVERNMENT BUSINESS STRATEGY

- U.S. State Department
- U.S. Military, Department of Defense
- Other government agencies



CONTRACT BUSINESS STRATEGY

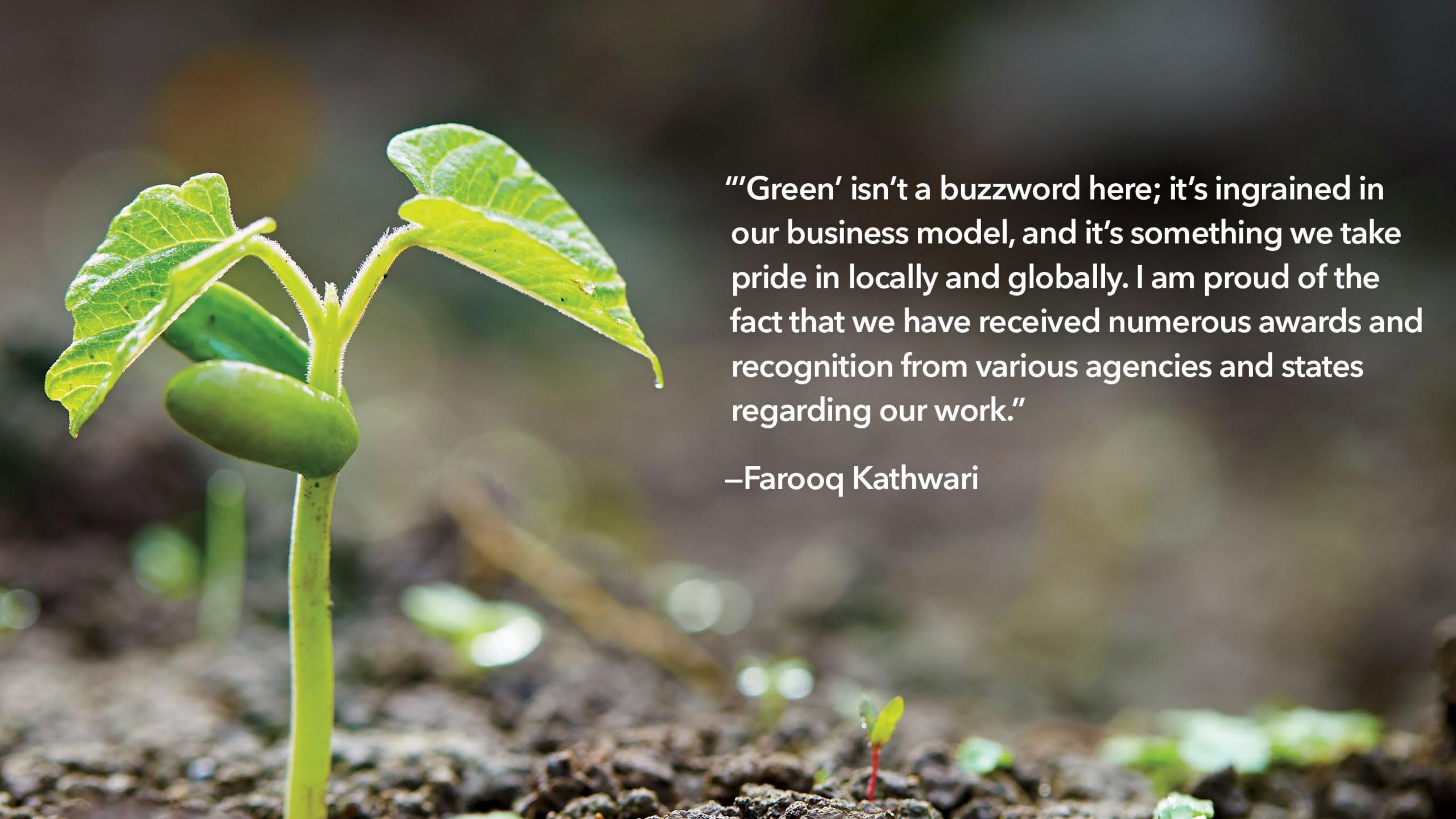


- Orlando
- 1,000 vacation homes
- Hotel
- Future opportunities



ENVIRONMENTAL SOCIAL GOVERNANCE





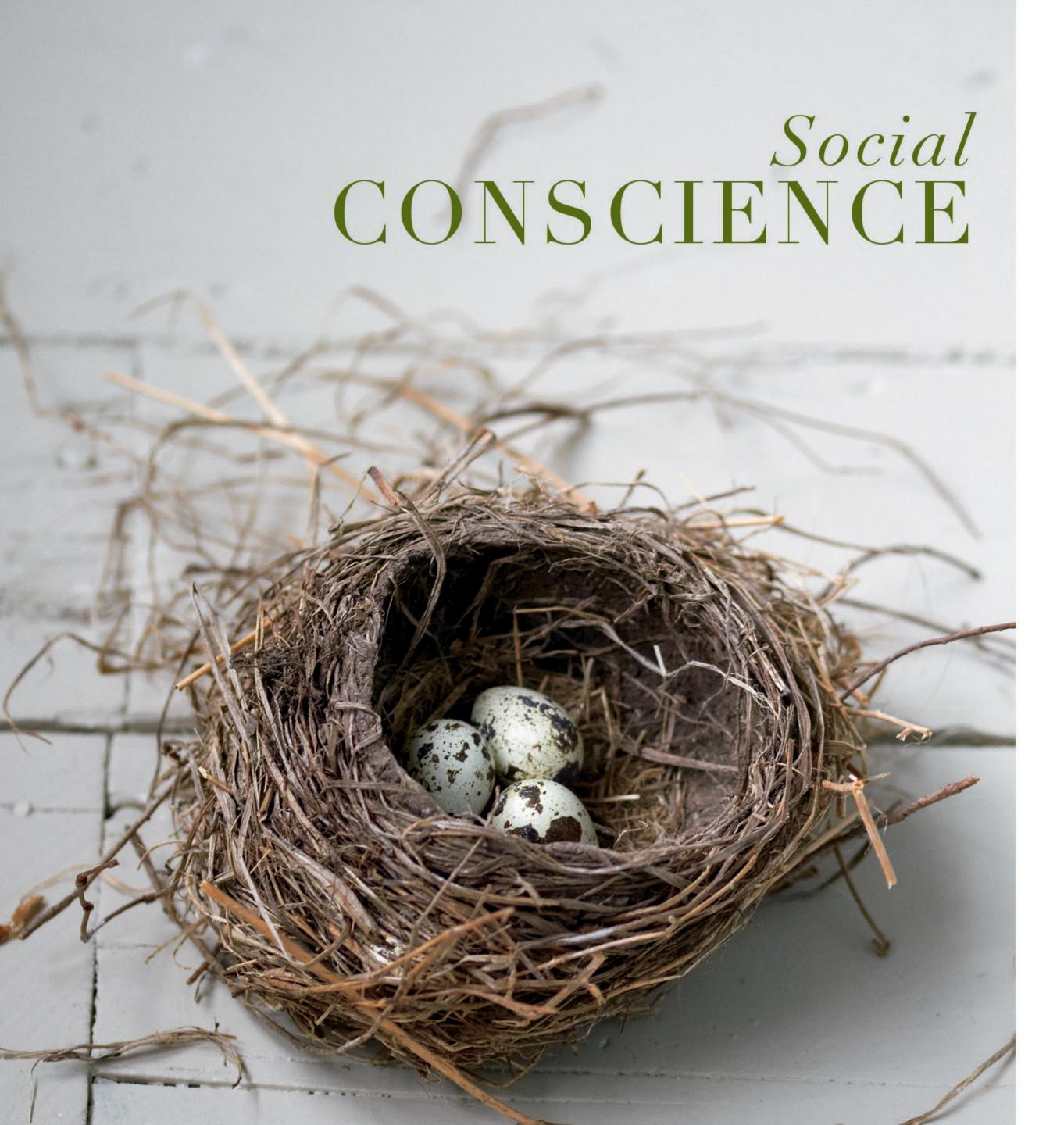
2010: implemented the American Home Furnishings Alliance's environmental management system – EFEC – Enhancing Furniture's Environmental Culture.

2016: All U.S. manufacturing, distribution, and service centers are Sustainable by Design.

Our carbon footprint calculator measures six key metrics:

- Carbon footprint
- Electricity usage
- Water usage
- Landfill waste
- Greenhouse gases
- Biomass usage





RESPECTING PEOPLE

Our Code of Conduct makes it clear that we expect fair treatment for workers. Fair treatment means providing adequate wages and benefits, and it means understanding that child and involuntary labor are unacceptable.

RESPECTING THE LAW

We do everything possible to respect the laws and regulations of the countries in which we operate. We expect Ethan Allen suppliers to avoid prohibited business practices. We also expect them to refrain from engaging in bribery or other corrupt customs.

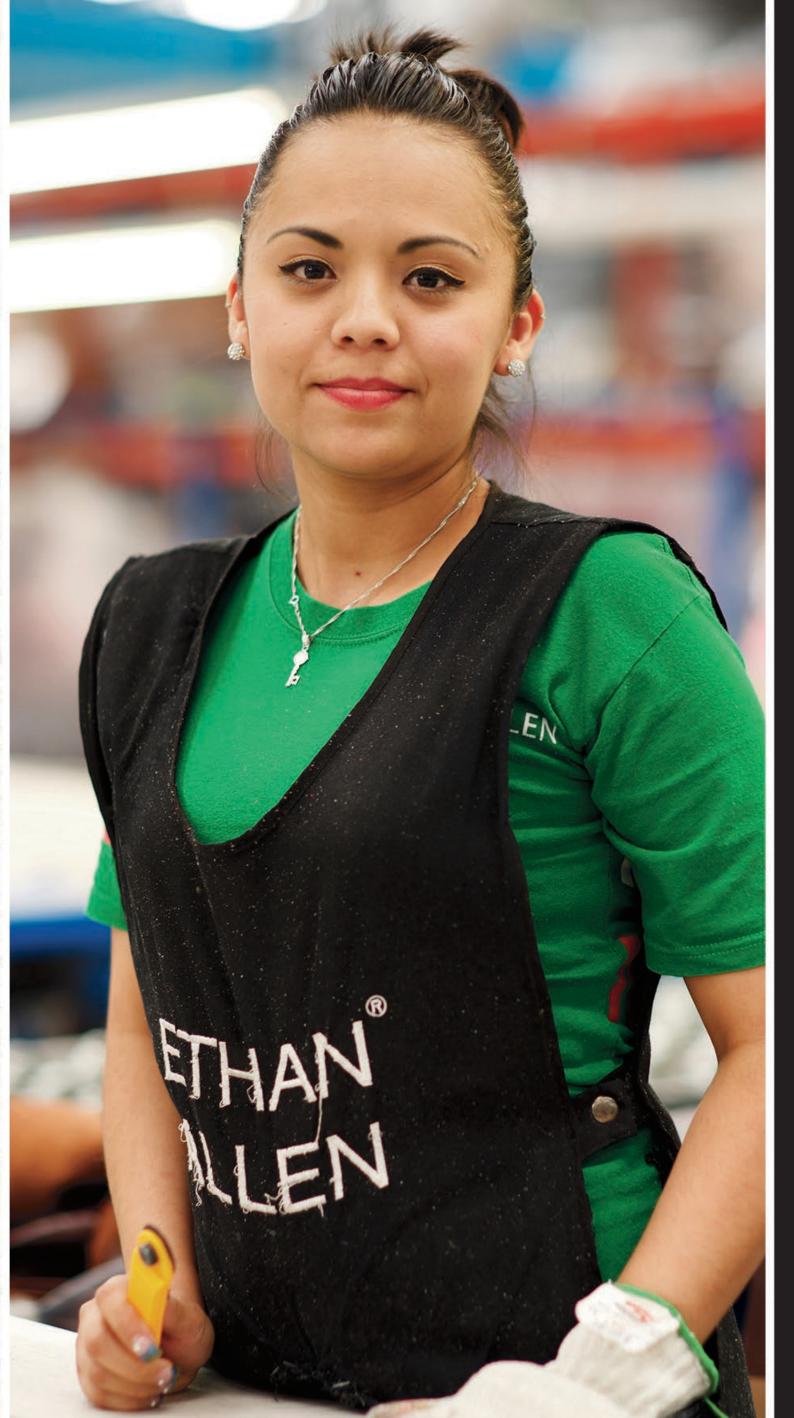
RESPECTING THE LAND

We believe that by using land and natural resources responsibly we demonstrate our respect for people and the environment. We comply with local, state, federal, and international regulations to minimize the presence of toxins in our products and packaging.

TRANSFORMING BUSINESS PRACTICES & LIVES







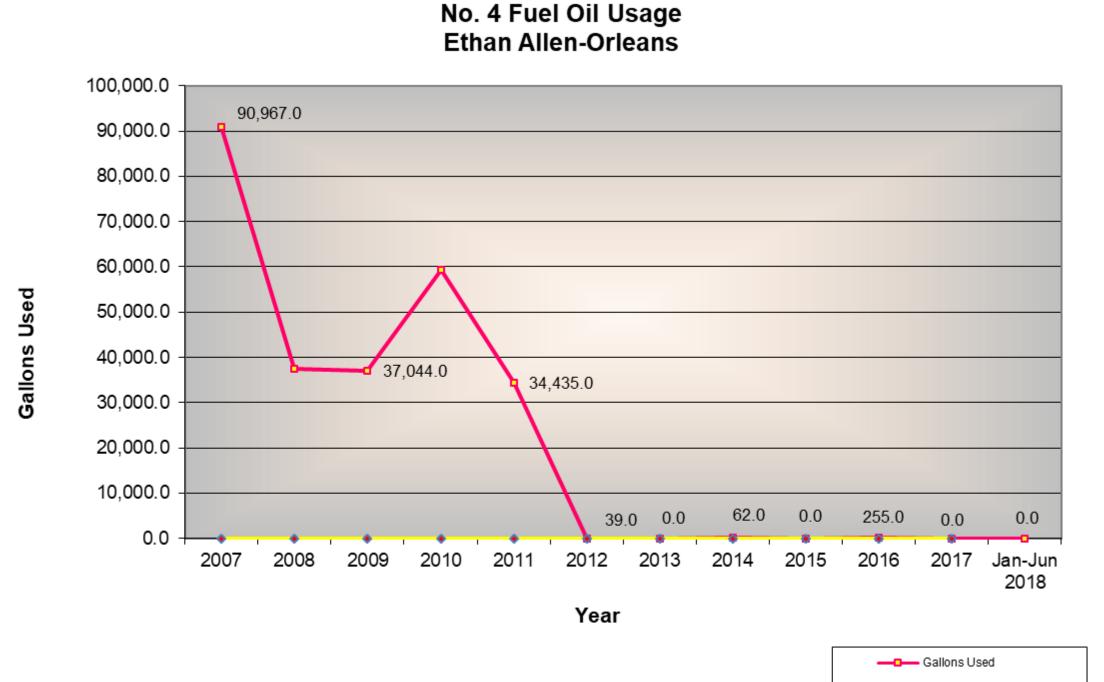
Safe PROCESSES

"We have an obligation to help vendors raise their safety and environmental standards, in partnership with government and business leaders. No matter where they live and work, we care about the safety of those who manufacture our products—and we expect our products to deliver the quality, craftsmanship, and longevity for which Ethan Allen is so well known."

-Farooq Kathwari

ENVIRONMENTAL INITIATIVE





By burning wood chips and sawdust from Beecher Falls and Orleans, the Vermont plants were able to stop using fuel oil in 2012





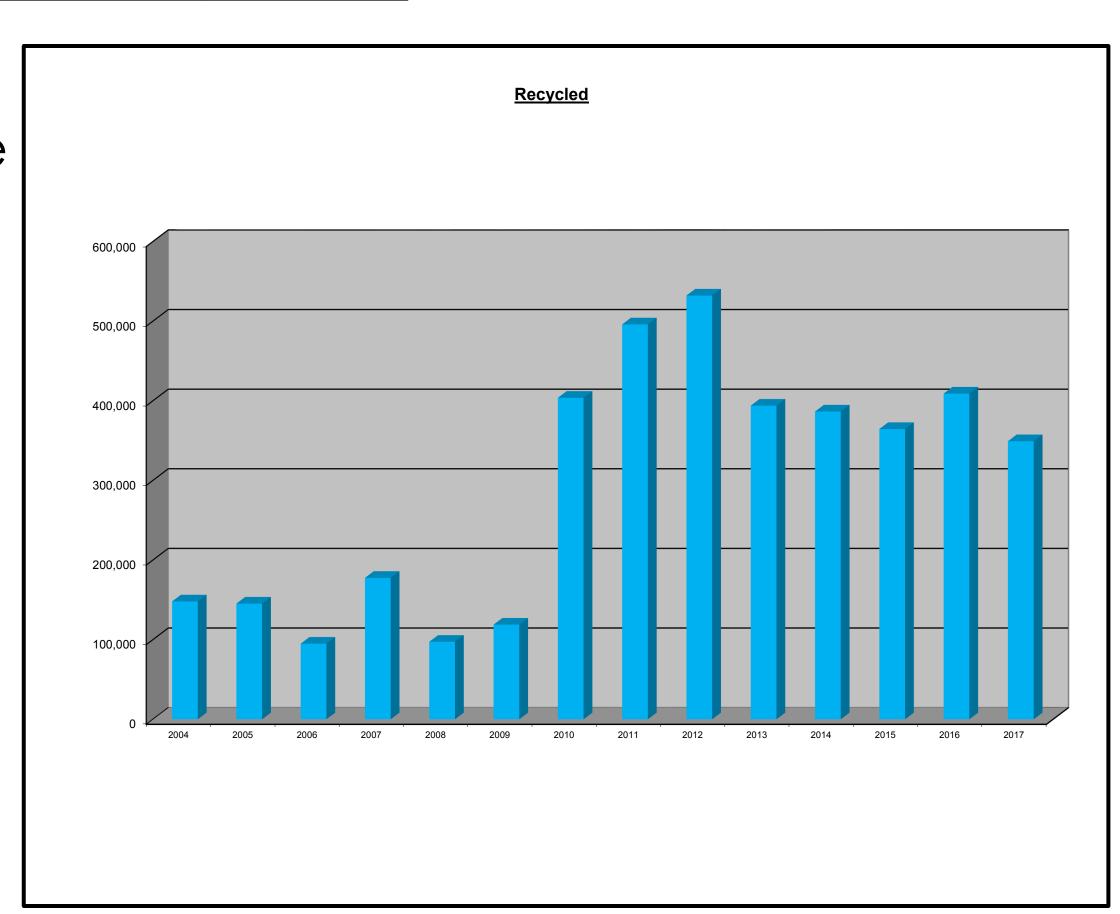
Pine Valley Plant

Recycling - Trending Up

Waste Reduction Goals for 2018

Continue to hold our waste footprint where we have reduced it to and increase recycling as much as practical. We decreased landfill waste last year compared to the previous year, and there has been a reduction in waste overall when compared to our baseline year.

- •The Recycling Team will continue to determine what waste can be RECYCLED.
- •We will continue to compare the amount of waste going to RECYCLE vs. the amount going to the landfill to find ways to improve.

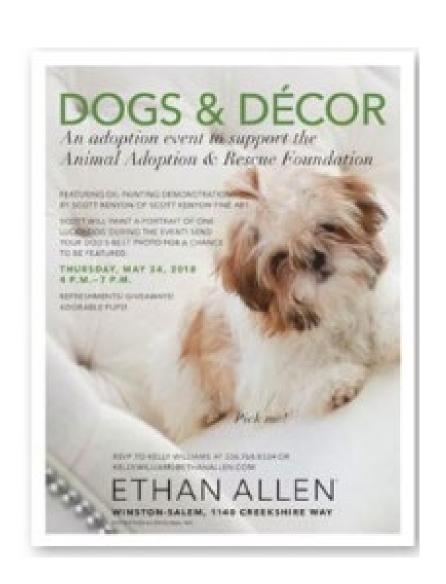


GIVING BACK

From corporate giving initiatives to individual volunteer efforts, Ethan Allen and its associates are committed to community service.



National Programs



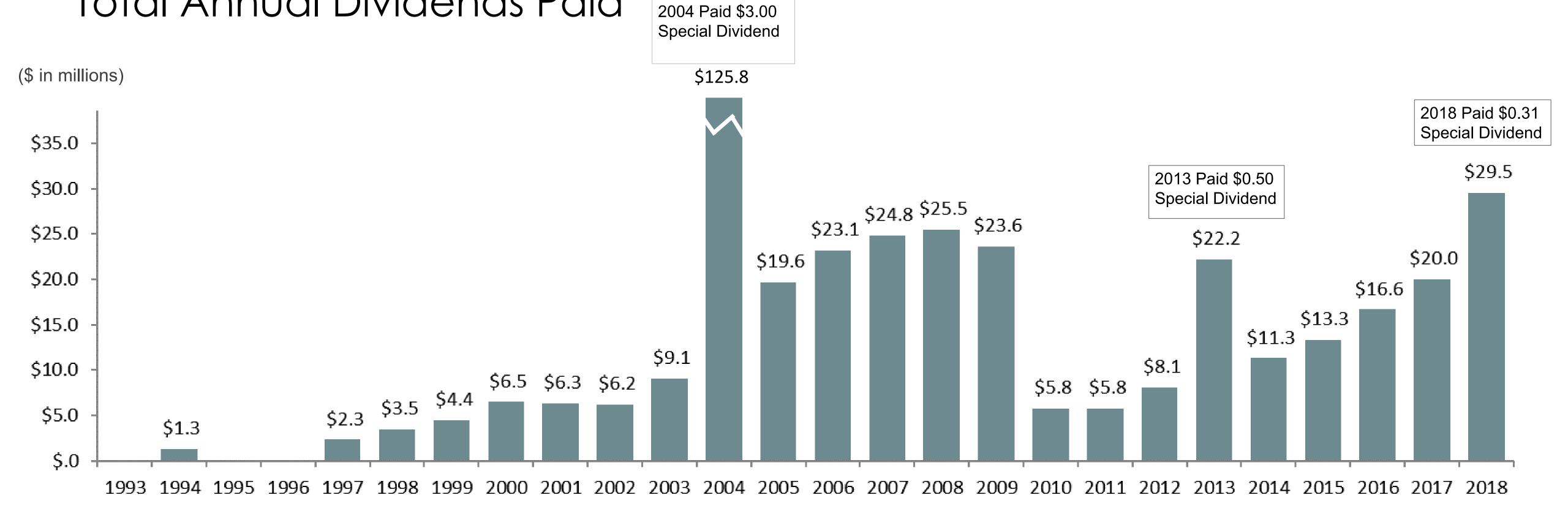
Local Programs

CORPORATE GOVERNANCE

Total Dividends of \$414.6 million paid through FY 2018

Long and consistent history of returning value to stockholders, including payment of Regular and Special Dividends.

Total Annual Dividends Paid

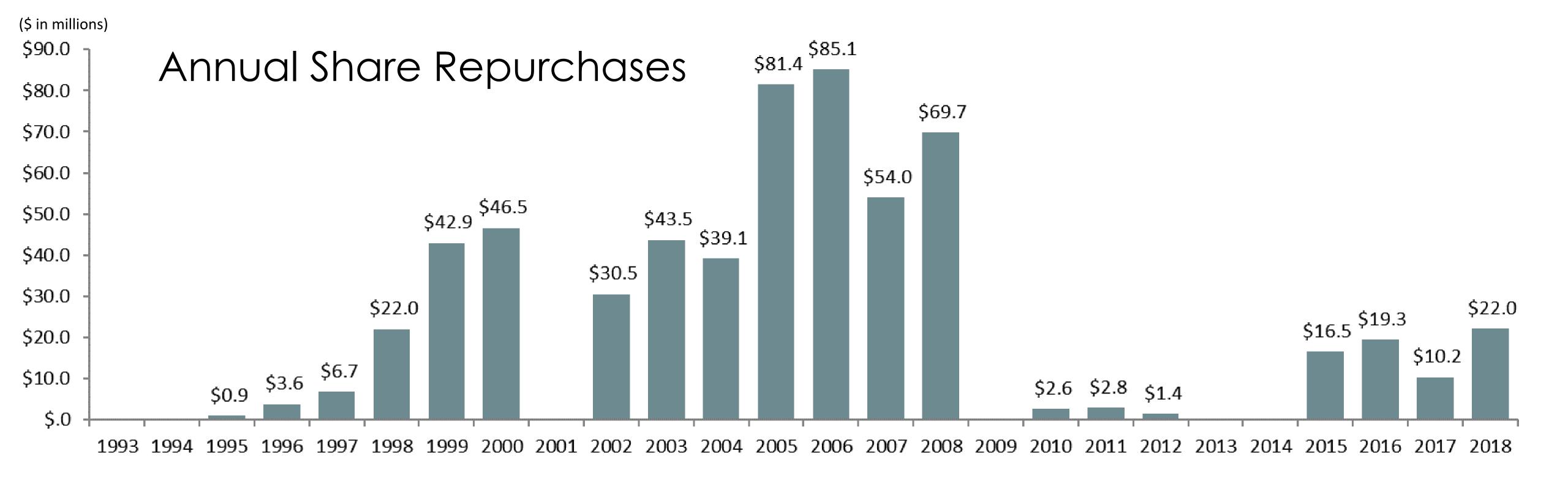


- Total shares issued
- Shares outstanding June 30, 2018
- Cumulative share repurchases

- 49.0 million
- 26.5 million
- 42.6%

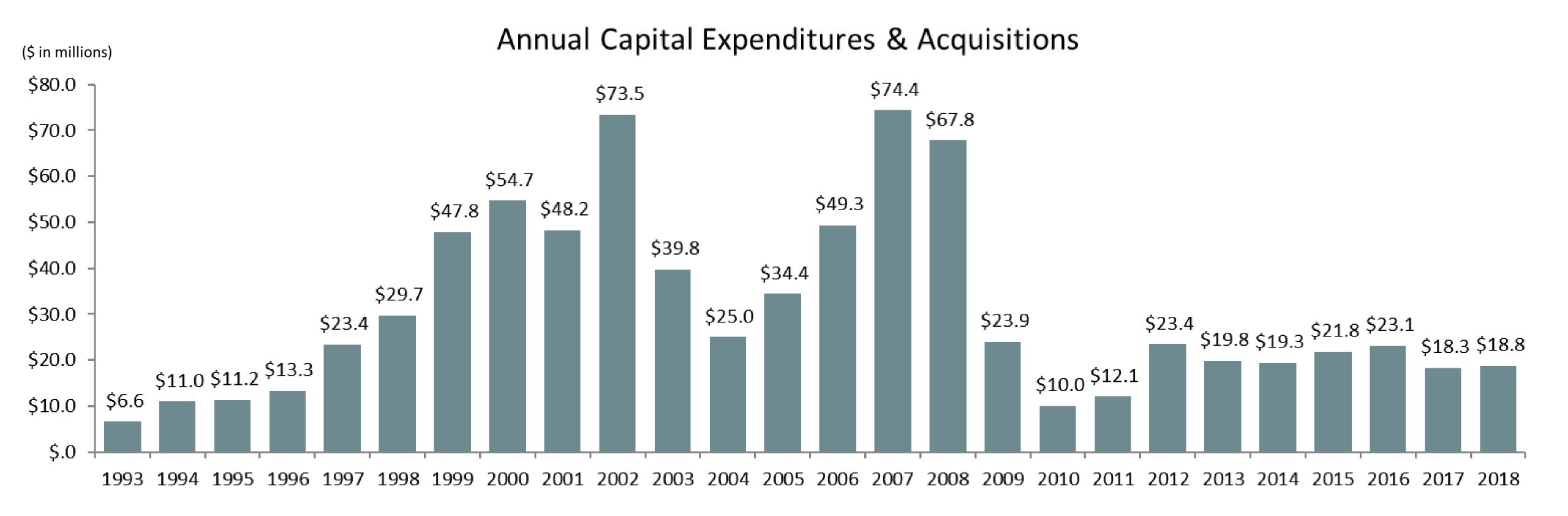
Total of 20.9 million Shares Repurchased for \$600.8 million

Long and consistent history of returning value to stockholders, including Share Repurchases

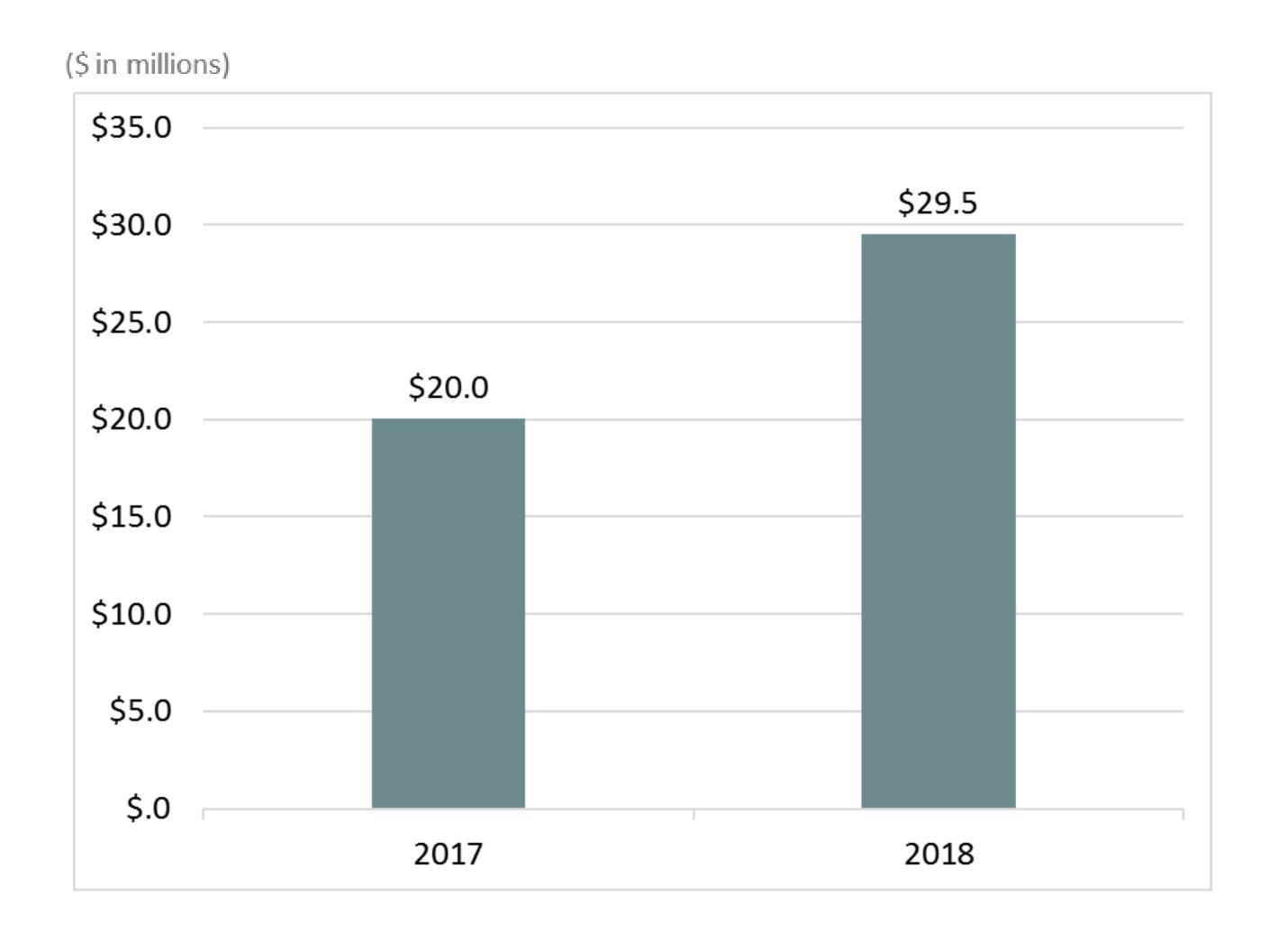


Total Capital Expenditures and Acquisitions of \$800.4 million through FY 2018

Long and consistent history of returning value to stockholders, including reinvesting capital into the company.



Total Dividends Paid Fiscal 2018



47.3%
Increase in Dividends
Paid

Paid 31¢ per Share Special Dividend

OPPORTUNITY SCENARIOS – OPERATING LEVERGE

ETHAN ALLEN INTERIORS, INC.

(\$, millions except per share)

Net sales
Gross margin
Operating expenses
% of NS
Operating income
% of NS
Net interest & other
Pretax income
Net income
Diluted EPS

GROWTH OPPORTUNITES												
Α		В			С	D						
\$	900	\$	1,000	\$	1,200	\$	1,500					
	55.3%		55.6%		56.0%		56.0%					
\$	400	\$	435	\$	504	\$	623					
	44.4%		43.5%		42.0%		41.5%					
\$	98	\$	121	\$	168	\$	217					
	10.9%		12.1%		14.0%		14.5%					
\$	-	\$	_	\$	-	\$	-					
\$	98	\$	121	\$	168	\$	217					
\$	73	\$	91	\$	126	\$	163					
\$	2.71	\$	3.38	\$	4.68	\$	6.06					
	26.9		26.9		26.9		26.9					

Assumptions: Results reflect tax rate of 25.0% and exclude certain recurring and non-recurring charges and gains and the tax effect of these adjustments, and are normalized annual opportunities; quarterly results are affected by many factors including seasonality. The Opportunity Scenarios are not intended to be projections but rather hypothetical outcomes that show the sensitivity of results to certain variables. Actual results will depend on external macroeconomic conditions and other factors including future decisions by the Company and the risk factors disclosed in the Company's SEC filings

POSITIONED FOR GROWTH

Growth strategy centered on enhancing differentiation through

- Relevant product offerings
- Worlds leading interior design destination
- Leveraging vertical integration
- Increasing marketing
- Enhancing technology
- Expanding international, government and contract business
- Focus on social responsibility



Ethan Allen Interiors

Non-GAAP Reconciliation

(\$, millions except per share amounts)

						YTD
	YTD			Actual		
	Actual		Special		Pro-forma	
	F18		Items		F18	
Net sales	\$	766.8			\$	766.8
Cost of sales	\$	350.8	\$	_	\$	350.8
Gross profit	\$	416.0	\$	_	\$	416.0
Gross margin		54.2%				54.2%
Selling	\$	209.9	\$	(0.1)	\$	209.7
General and administrative	\$	157.2	\$	(1.1)	\$	156.1
Restructuring charges	\$	-	\$	_	\$	-
Operating expenses	\$	367.1	\$	(1.3)	\$	365.8
% of sales		47.9%				47.7%
Operating income (loss)	\$	48.9	\$	1.3	\$	50.1
Operating margin		6.4%				6.5%
Interest and other						
miscellaneous income	\$	0.5	\$	0.1	\$	0.6
Interest expense and other						
related financing costs	\$	0.3			\$	0.3
Net Int & Other Exp	\$	0.2	\$	0.1	\$	0.3
Pretax income (loss)	\$	49.1	\$	1.3	\$	50.4
Income tax expense	\$	12.7	\$	0.4	\$	13.1
Net income (loss)	\$	36.4	\$	0.9	\$	37.3
Shares		27,625	2	27,625		27,625
Diluted EPS		\$1.32	(\$0.03		\$1.35

Notes:

Operating Expenses: net loss (gain) on sale of assets, organizational changes and other exit costs Interest and other miscellaneous income: early debt extinguishment

Income Taxes: valuation reserves and similar relative to normalized tax rate of 30.5% in current year and 36.5% in prior year

Diluted EPS: after tax impact of above noted items

Non-GAAP Financial Information

This presentation is intended to supplement, rather than to supersede, the Company's condensed consolidated financial statements, which are prepared and presented in accordance with U.S. Generally Accepted Accounting Principles ("GAAP"). In this presentation we have included financial measures that are not prepared in accordance with GAAP. The Company uses the following non-GAAP financial measures: "adjusted operating expenses", "adjusted operating income", "adjusted operating margin", "adjusted net income", "adjusted earnings per share", and earnings before interest, taxes, depreciation and amortization ("EBITDA") (collectively "non-GAAP financial measures"). We compute these non-GAAP financial measures by adjusting the GAAP measures to remove the impact of certain recurring and non-recurring charges and gains and the tax effect of these adjustments. The presentation of this financial information is not intended to be considered in isolation or as a substitute for, or superior to, the financial information prepared and presented in accordance with GAAP. The Company uses these non-GAAP financial measures for financial and operational decision making and as a means to evaluate period-to-period comparisons. The Company believes that they provide useful information about operating results, enhance the overall understanding of past financial performance and future prospects, and allow for greater transparency with respect to key metrics used by management in its financial and operational decision making. The non-GAAP financial measures used by the Company in this presentation may be different from the non-GAAP financial measures, including similarly titled measures, used by other companies. A reconciliation of these financial measures to the most directly comparable financial measure reported in accordance with GAAP is also provided at the end of this presentation.

Forward-Looking Information

This presentation and any related webcasts, conference calls and other related discussions should also be read in conjunction with the Company's Annual Report on Form 10-K for the year ended June 30, 2018 and other reports filed with the Securities and Exchange Commission.

This presentation contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), which represent our management's beliefs and assumptions concerning future events based on information currently available to us relating to our future results. Such forward-looking statements are identified in this presentation and any related webcasts, conference calls and other related discussions or documents incorporated herein by reference by use of forwardlooking words such as "anticipate", "believe", "plan", "estimate", "expect", "intend", "will", "may", "continue", "project", "target", "outlook", "forecast", "guidance", and similar expressions and the negatives of such forward-looking words. These forward-looking statements are subject to management decisions and various assumptions about future events, and are not guarantees of future performance. Actual results could differ materially from those anticipated in the forward-looking statements due to a number of risks and uncertainties including, but not limited to: competition from overseas manufacturers and domestic retailers; our anticipating or responding to changes in consumer tastes and trends in a timely manner; our ability to maintain and enhance our brand, marketing and advertising efforts and pricing strategies; changes in global and local economic conditions that may adversely affect consumer demand and spending, our manufacturing operations or sources of merchandise and international operations; changes in U.S. policy related to imported merchandise; an economic downturn; potentially negative or unexpected tax consequences of changes to fiscal and tax policies; our limited number of manufacturing and logistics sites; fluctuations in the price, availability and quality of raw materials; environmental, health and safety requirements; product safety concerns; disruptions to our technology infrastructure (including cyber-attacks); increasing labor costs, competitive labor markets and our continued ability to retain high-quality personnel and risks of work stoppages; loss of key personnel; our ability to obtain sufficient external funding to finance our operations and growth; access to consumer credit; the effect of operating losses on our ability to pay cash dividends; additional impairment charges that could reduce our profitability; our ability to locate new design center sites and/or negotiate favorable lease terms for additional design centers or for the expansion of existing design centers; results of operations for any quarter are not necessarily indicative of our results of operations for a full year; possible failure to protect our intellectual property; and those matters discussed in "Item 1A - Risk Factors" of our Annual Report on Form 10-K for the year ended June 30, 2018, and elsewhere in this presentation and our SEC filings. Accordingly, actual circumstances and results could differ materially from those contemplated by the forward-looking statements.

Given the risks and uncertainties surrounding forward-looking statements, you should not place undue reliance on these statements. Many of these factors are beyond our ability to control or predict. Our forward-looking statements speak only as of the date of this presentation. Other than as required by law, we undertake no obligation to update or revise forward-looking statements, whether as a result of new information, future events, or otherwise.

ANNUAL MEETING OF STOCKHOLDERS
NOVEMBER 14

ETHAN ALLEN

DRAIL MARRIE