



“Our record performance in 2018 is a reflection of the core mission we have been on these last few years, which is to ensure we are leveraging our expertise to help our clients with the most significant challenges and opportunities they face.”

Steven H. Gunby
President and Chief Executive Officer

Dear Fellow Shareholders,

2018 was a fabulous year.

It was a year in which *all* of our business segments and regions delivered powerful top- and bottom-line growth, resulting in double-digit organic revenue growth overall and a fourth consecutive year of adjusted earnings per share growth.

This exceptional performance is the result of the deep commitment of our teams across the globe to seize our future: to listen to our clients deeply, figure out where we have the most value to bring, and invest boldly to take market share and drive ourselves into new adjacencies where we have a right to win.

That success has come because we have committed to change and innovation as the path to an ever brighter future. We have collectively committed to a relentless focus on organic growth by investing boldly behind the aspirations of our people – organic growth that supports enriched service and record numbers of promotions and lateral hires while enhancing shareholder returns. That is the objective we have, and that is the path we are on.

I hope you are as excited as I am about the Company’s success in 2018, as well as over the last several years. But I hope even more that you share our enthusiasm for where we believe the fundamental changes we have made over the last few years have *moved* us and the bright prospects ahead for our clients, our people and our shareholders.

Thank you for your investment and continued support.

Steven H. Gunby
President and Chief Executive Officer