



# 2018 Corporate Citizenship REPORT

 **FTI**<sup>™</sup>  
CONSULTING

EXPERTS WITH IMPACT<sup>™</sup>



“Great day at our London office, where our Public Affairs team hosted a Brexit Conference in conjunction with @YoungCitizensUK #FTIGivesBack”



“#TeamFTI in Chicago joined 5,000 other runners in Lincoln Park for the 2018 #RaceJudicata 5K, benefiting Chicago Volunteer Legal Services! #FTIGivesBack”



“Cleaning up Boston one cigarette butt at a time! #FTIGivesBack #LoveYourBlock”



# A Message from FTI Consulting Leadership

2018 was a fabulous year for FTI Consulting. We achieved record levels of promotions, external accolades and financial performance. We believe this success reflects the core mission we have been on these last few years: to ensure we are leveraging our expertise to help our clients with the most significant challenges and opportunities they face, while also building a company and culture that the best professionals want to be part of.

Our core mission also extends to giving back to the communities in which we do business and empowering our people to support the causes that matter most to them.

The stories shared in our 2018 Corporate Citizenship Report are among hundreds of examples of our colleagues leveraging their deep expertise and collaborating across our segments and regions to build diverse and inclusive teams that are uniquely positioned to make a positive impact. From partnering with major law firms to deliver expert testimony for those facing social and economic injustices to providing professional development opportunities to those in underserved and often overlooked demographics, our people are truly “Experts with Impact.”

On behalf of the Executive Committee, we are proud to celebrate the collective positive impact of our teams around the globe in 2018. Our professionals performed more than 5,000 hours of volunteer service globally; we increased our employee matching gift contributions worldwide; and we provided more than USD\$1.8 million in pro bono services, nearly doubling our pro bono contributions compared to the prior year.

These stories celebrate our firm’s contributions, our commitment and our journey, but we recognize that there is still much more to do. We look forward to continually partnering with all of our stakeholders to realize the bright prospects that we believe lie ahead for our people, clients, shareholders and communities.

**Steven H. Gunby**  
President & Chief Executive Officer

**Holly Paul**  
Chief Human Resources Officer

# Corporate Citizenship: Mission, Commitment & Values

**OUR MISSION:** FTI Consulting is committed to being a responsible corporate citizen that drives positive change in the communities in which we do business.

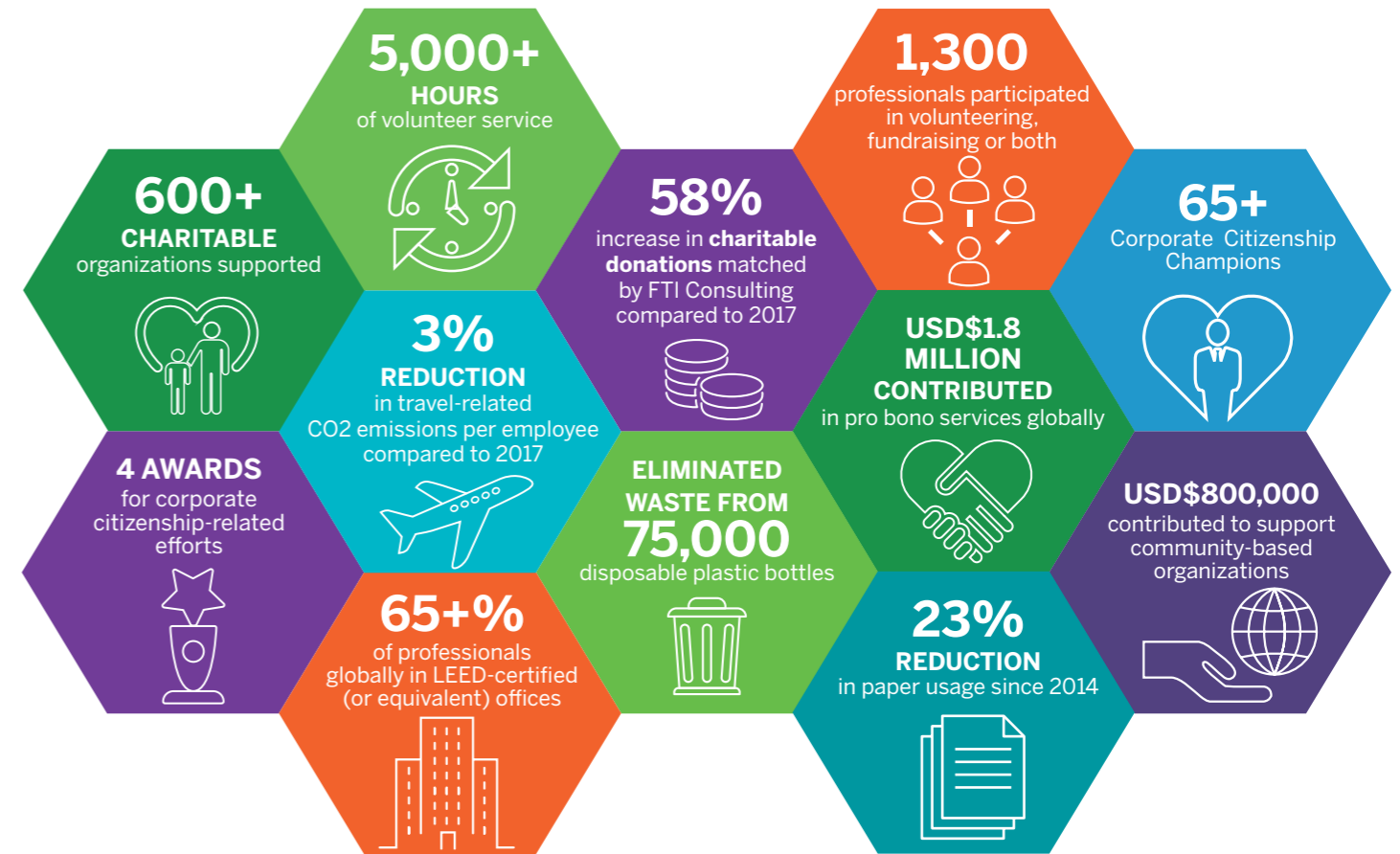
**OUR COMMITMENT:** As a responsible corporate citizen, FTI Consulting commits to:

- **Serving our clients** with integrity and excellent service
- **Maximizing long-term value** for our shareholders
- **Investing in our employees** and their goals
- **Making a positive impact** in our communities
- **Minimizing our negative impact** on the environment

## OUR VALUES:

- I**ntegrity — I act with integrity
- C**reativity — I continuously improve to deliver innovative solutions
- A**chievement — I am committed to quality and accountable for results
- R**espect — I welcome diversity and differences of opinion
- E**mpathy — I support others

# 2018 Corporate Citizenship at a Glance



# Our Experts Making an Impact Around the World

As a firm of Experts with Impact, FTI Consulting's Corporate Citizenship Program seeks to empower our professionals to support the causes and charities that are most important to them. Complementing this, many of our offices around the world have long-standing relationships with local charitable organizations, and have established formalized partnerships to rally their colleagues around a common cause and make a difference as a unified team. A few 2018 partnerships include:



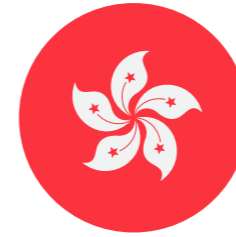
Our **Brisbane, Melbourne, Perth** and **Sydney** offices in Australia partnered with the [Starlight Children's Foundation](#), a nonprofit organization that supports seriously ill children and teens and their families, through programs that offer entertainment, education and well-being experiences. The FTI Consulting team volunteered across many fundraising initiatives to support Starlight programs and undertook sporting challenges and recycling initiatives to raise money for the charity.



The FTI Consulting team in **Brussels** partners with [L'école Chanterelle](#), a local school for children with learning disabilities. Our Brussels professionals have a long history of volunteering and sponsoring L'école Chanterelle, from visiting and spending time with the children, to donating funds raised from events such as the Brussels Half Marathon.



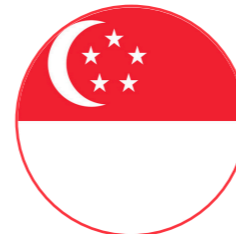
Our **Boston** and **Washington, D.C.**, offices participate in the annual Lawyers Have Heart race hosted by the [American Heart Association](#). Each year, the event brings together the legal and professional services communities in large metropolitan areas across the U.S. to run and raise funds to fight the #1 and #5 killers of Americans — heart disease and stroke.



Our **Hong Kong** office has partnered with [Feeding Hong Kong](#), a charity that seeks to rescue food from manufacturers, distributors and retailers that would otherwise go to waste and redistribute it to local senior centers, crisis shelters, kitchens, after-school programs and food banks. The team regularly goes to the Feeding Hong Kong food storage warehouses to sort donations and prepare them for distribution in the local community. Watch a video of our professionals volunteering at the Feeding Hong Kong warehouse [here](#).



Our **London** office elected to partner with [Place2Be](#), the UK's leading children's mental health charity, for the last two years. Through initiatives ranging from marathons and abseils down the huge Broadgate Tower building, to in-office bake sales and festive holiday sweater contests, our London team raised over GBP£104,000 for Place2Be.



The FTI Consulting team in **Singapore** has partnered with [Club Rainbow \(Singapore\)](#), a nonprofit organization that provides counseling services, social integration programs and educational and financial assistance to children with chronic illnesses and their families. The Singapore team works directly with the beneficiaries through organizing impactful events such as holiday shopping trips, cooking demonstrations and more.



Our South Africa-based teams in **Cape Town** and **Johannesburg** partnered with [Lawyers Against Abuse](#), a nonprofit organization that provides free legal and psychosocial support services to victims of gender-based violence, and [FoodForward SA](#), an organization that recovers edible food and distributes it to community organizations that serve disadvantaged people. Our professionals supported FoodForward SA through pro bono media relations work and volunteer efforts in the organization's donation warehouse. The team's partnership with Lawyers Against Abuse includes volunteer support and fundraising to equip the charity with much-needed office supplies.

# FTI Gives Back: Supporting Sustainability in Our Communities

## OVERVIEW:

As a professional services firm, our environmental impact is mainly the product of travel and real estate. However, our people have an increasing appetite to promote activities and behaviors that reduce our collective environmental impact. During the spring of 2018, FTI Consulting professionals in offices around the world organized initiatives to celebrate Earth Day, a global day of recognition dedicated to environmental awareness and protection.

## OUR STORY:

FTI Consulting's Corporate Citizenship Champions organized various volunteer events and green initiatives around the globe in honor of Earth Day. From an e-waste recycling drive in **Seattle**, to cleaning a local neighborhood in **Boston**, to an environmental lunch and learn in **Brussels**, to banning disposable coffee cups in **Sydney**, professionals brought attention to our collective environmental impact and what we can do to make a difference. Watch a short video showcasing our efforts [here](#).

## OUR IMPACT:

During April and May 2018, more than 2,000 FTI Consulting professionals representing all regions and segments worked to reduce the Company's environmental impact and make a difference in the communities in which we live and work.



*"The FTI Consulting World Earth Day event, which took place in the London office, was a great success. It was fantastic to see so much staff interest in our updated recycling strategy, new signage and the launch of the new rCUP, which I am confident has resulted in the reduced use of disposable cups in our Café."*

— LINDSAY BLUNDELL  
Facilities Manager, Core Operations  
London

*"Los Angeles colleagues and TreePeople collaborated on Earth Day to bring nature back to our city streets. These efforts brought much needed shade and natural beauty to our local neighborhoods. In return, families were very appreciative for transforming their community, one tree at a time."*

— JAIME CHICAS  
Office Manager, Core Operations  
Los Angeles

# FTI WIN: Empowering Women to Reach Their Highest Potential

FTI Consulting's Women's Initiative ("FTI WIN") offers career training, professional development, mentorship and networking opportunities around the globe to empower our female professionals to reach their highest potential in their careers and develop best-in-class leadership capabilities. Additionally, FTI WIN offers many opportunities for our professionals to support various organizations aimed at empowering women in their communities through volunteer service, charitable donations and pro bono services.

## WOMEN'S WHITE COLLAR DEFENSE ASSOCIATION

Since January 2018, FTI Consulting has been a Diamond Sponsor of the [Women's White Collar Defense Association](#) ("WWCDA"), a coalition of women attorneys and other professionals with relevant expertise who specialize in white collar criminal defense. Prior to becoming a sponsor, several of FTI Consulting's professionals were WWCDA members. In the fall of 2017, the leader of the WWCDA, Karen Popp of Sidley Austin, asked if FTI Consulting would be interested in becoming a sponsor to assist the organization in expanding by establishing new chapters and increasing members in cities across the globe, and financing its annual meeting, among other activities. FTI Consulting and its Forensic & Litigation Consulting segment gladly accepted the invitation to provide the highest level of corporate sponsorship and is now a strategic partner of the WWCDA, which helps promote diversity in the field of law. Due to this strong partnership, the WWCDA then asked if FTI Consulting could provide pro bono services to enhance and manage the

day-to-day operations of its LinkedIn, Facebook, Twitter and YouTube accounts. FTI Consulting again accepted the invitation, and professionals from the firm's Strategic Communications segment began providing these services in January 2018. They continue to support the organization's social media program by posting articles related to the successes of the WWCDA's members, as well as events run by the organization.

*"When FTI Consulting began its sponsorship of the WWCDA, it had an extremely impressive roster of members. But thanks in part to our firm's sponsorship and our assistance with social media outreach over the past two years, we have helped the organization grow in number and prominence, which has assisted the WWCDA attorneys and our female professionals who are members in growing their professional networks and expanding their opportunities. FTI Consulting's sponsorship of this organization is an example of our firm's commitment to helping develop and promote our female professionals."*

**FORENSIC & LIGATION CONSULTING PROFESSIONALS WHO LED THE EFFORT TO SECURE FTI CONSULTING'S SPONSORSHIP OF THE WWCDA:**

**JILLIAN ROSE**  
Senior Director, Washington, D.C.

**LINDI JARVIS**  
Senior Managing Director, Seattle

**PAT PERICAK**  
Senior Managing Director, Washington, D.C.



## UPDATE: DRESS FOR SUCCESS® PARTNERSHIP

Throughout the 2018 fall and holiday seasons, FTI WIN groups and colleagues all over the globe held annual clothing drives for [Dress for Success](#), a global organization that empowers women to achieve economic independence by providing a support network, professional attire and the development tools to help them thrive in work and in life. Over the course of several weeks, FTI Consulting employees in participating offices brought in clothes, shoes and accessories to donate to their local Dress for Success chapter. In total, employees from our Brisbane, London, Los Angeles, Miami, New York, Roseland, San Francisco,

and Seattle offices collected more than 2,000 items for the organization.

In addition, FTI Consulting was named an official partner for Dress for Success' "Your Hour, Her Power" campaign in celebration of International Women's Day in 2018. Dress for Success called on individuals to give "one hour of pay" to support a woman in achieving financial empowerment and upward mobility in the workplace. FTI Consulting professionals raised roughly USD\$3,000 for the campaign!

# Strengthening Our Bodies and Our Communities

## LONDON

In London, FTI Consulting professionals fundraised for 2017 and 2018 charity partner [Place2Be](#), the UK's leading mental health charity, through various fitness and athletic activities, including road races, obstacle course races, softball games, rounders games and abseiling down a London city skyscraper. In total, FTI Consulting professionals raised over GBP£9,500 for Place2Be through fitness activities.



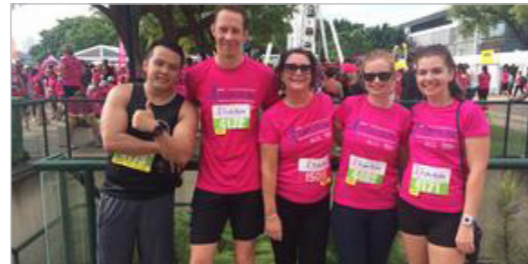
## SINGAPORE

In Singapore, a team of FTI Consulting professionals participated in the J.P. Morgan Corporate Challenge, a global race series that celebrates teamwork and the community, providing an opportunity to connect with clients and corporate neighbors. The event raised funds for [Movement for the Intellectually Disabled of Singapore](#), which caters to the needs of people with intellectual disabilities. Team FTI came in third place overall, and the event raised over SGD\$9,000.



## BRISBANE

In Brisbane, for the third consecutive year, FTI Consulting professionals participated in the Mater Chicks in Pink International Women's Day Fun Run, a 5K/10K race to support the [Mater Foundation](#), an Australia-based healthcare institution. [Mater Chicks in Pink](#) is a charitable organization that raises funds for breast cancer research and to help improve the lives of women living with breast cancer. The event raised over AUD\$660,000.



## HONG KONG

In Hong Kong, Graham McNeill, a Senior Managing Director and Head of FTI Consulting's Asia Construction Solutions team, participated in the Vanda Promotions White Collar Boxing Tournament to support [The Children's Surgical Centre](#) in Cambodia. Graham dedicated months to boxing training and fundraising, ultimately winning the tournament and raising over USD\$17,000 to help the charity provide free rehabilitative surgery.



## UNITED STATES AND AUSTRALIA

Professionals across our U.S. and Australia offices partnered with the [Cerebral Palsy Alliance Research Foundation](#) ("CPARF") for STEptember, a month-long, 10,000 steps-per-day challenge to raise awareness and funds for cerebral palsy. In 2018, 462 FTI Consulting professionals took over 115 million steps and raised a total of USD\$43,000 for the CPARF.



## GLOBAL

In July 2018, FTI Consulting professionals in Seattle participated in the 25th Annual Swedish SummeRun & Walk to support the [Rivkin Center for Ovarian Cancer](#) in honor of Kathryn Hardie, a Senior Managing Director in our Technology segment who passed away in 2018 after a 13-year battle with ovarian cancer. Kathryn was a beloved member of the FTI Consulting community, and the initiative inspired other colleagues across the U.S., UK, France and Australia to run their own independent 5Ks on the same day and make donations. In total, FTI Consulting and its professionals contributed over USD\$10,000 to the Rivkin Center and other charities in Kathryn's honor.



# Experts in Schools: Helping Young Students Navigate Economics and the Media

## OVERVIEW:

In the wake of the 2008 financial crisis, FTI Consulting partnered with UK-based educational nonprofit [Young Citizens](#) to create Experts in Schools, a skills-based volunteer program through which FTI Consulting professionals utilize their unique industry expertise to teach 14- to 17-year-old students about economics and media literacy. Experts in Schools fills a gap in the UK national curriculum, giving young people in areas of high socioeconomic deprivation much-needed access to professionals and unique insights into modern-day society.

## OUR STORY:

For the last seven years, FTI Consulting economists have utilized their economic and financial expertise to educate young students about the causes and impact of the global financial crisis, the “Boom, Bust & Crunch” economic cycle and, more recently, Brexit. In 2018, FTI Consulting piloted an expanded program that incorporates the media expertise of our Strategic Communications professionals to teach students about navigating the media and recognizing “fake news.” The FTI Consulting team also launched a new work experience program, which offers students the opportunity to gain first-hand workplace experience alongside FTI Consulting’s team of seasoned economists.

## OUR IMPACT:

Since inception, FTI Consulting and Young Citizens have held over 45 Experts in Schools workshops, sponsored four Brexit Conferences and produced downloadable lesson plans for teachers that have reached over 33,000 students in the UK.



## RECOGNITION:

- Best Community Engagement Award, Managing Partners’ Forum Awards, 2019
- Gold Award for Best Educational Program, The Corporate Engagement Awards, 2016



*“Young Citizens was one of the things that first attracted me to FTI Consulting when I was looking at organizations to join. I studied economics at university, so I am passionate about everyone having a good understanding of what is going on around them in the economy. This program is brilliant!”*

— FTI CONSULTING PROFESSIONAL  
London

*“The best thing about the Experts in Schools: Media Session is the access to FTI Consulting professionals and the high-quality resources they provide. Complex learning objectives are met in efficient and well-paced sessions that would take much longer in a classroom setting.”*

— TEACHER, PARLIAMENT HILL SCHOOL  
London



# Birdies for Development: Inspiring the Next Generation of Experts to Make an Impact

## OVERVIEW:

The All Stars Project, Inc.'s Development School for Youth ("DSY") supports young people in preparing to enter the workforce and encourages both personal and professional development. Over the last 18 years, FTI Consulting's partnership with DSY has included annual summer internships, mock interview programs and in-house career development workshops for DSY participants who are interested in pursuing consulting careers.

## OUR STORY:

In 2018, FTI Consulting and the All Stars Project partnered with FTI Consulting-sponsored PGA Tour golfers Webb Simpson and Charles Howell III to launch the Birdies for Development campaign during the 118th U.S. Open Championship.

Donations to the Birdies for Development campaign benefited the All Stars Project's national DSY program, which brings young people ages 16 to 21 together with business leaders to provide insights about working in a professional setting. As part of this partnership, Webb Simpson and Charles Howell III each committed to personally donate to the All Stars Project for every birdie they made at the 118th U.S. Open Championship. FTI Consulting matched each donation, as well as donations from FTI Consulting employees made during the campaign.

Making the event extra special, a group of DSY participants from New York City were invited to be guests of Webb

Simpson and Charles Howell III during their U.S. Open practice rounds, where they had the opportunity to discuss what it means to be professionals on the course and in business with two PGA Tour golfers at the top of their game.

## OUR IMPACT:

Over our 18-year partnership with DSY, FTI Consulting professionals have provided hundreds of hours of volunteer service, and the firm has contributed approximately USD\$300,000 in charitable support to the organization through programs such as Birdies for Development. FTI Consulting also sponsors the annual All Stars Project National Gala Benefit and New York DSY Luncheon and is deeply involved in the Operation Conversation: Cops and Kids program, which creates performance-based workshops that bring inner-city teenagers together with New York City police officers to build and improve their relationships.



## RECOGNITION:

In 2017, FTI Consulting was honored with the Corporate Champion Award in recognition of the firm's long-standing commitment to the All Stars Project and DSY.



*"Having an impact off the course is just as important to me as competing each weekend. Supporting causes that benefit children and young people is a focus of mine, and partnering with the All Stars Project through Birdies for Development is an extension of that commitment."*

— CHARLES HOWELL III  
Three-Time PGA Tour Winner

*"Growing up as a child of immigrants, in a similar rough environment in New York City and ultimately succeeding in my personal and professional life, has connected me with the All Stars Project in ways that are hard to describe. I hope sharing my story with the DSY participants will inspire them to get an education, work hard and succeed in life. FTI Consulting has given me the opportunity and financial ability to make this happen, which has allowed us to make a meaningful impact through our long-term partnership with the All Stars Project."*

— PHILIP STERN  
Senior Managing Director, Forensic & Litigation Consulting and DSY Trustee  
New York City

# Pro Bono Spotlight: Driving Change with Data

## OVERVIEW:

In 2016, the [Legal Aid Justice Center](#) filed a class action lawsuit in Virginia federal court contending that a state law mandating driver's license suspension for people who cannot pay court fines violated equal protection under the Constitution by unfairly targeting the working poor and creating a negative cycle from which they were unable to escape.

## OUR STORY:

As part of the lawsuit, *Stinnie v. Holcomb*, lawyers at McGuireWoods working with the Legal Aid Justice Center retained Steven Peterson, an Executive Vice President with FTI Consulting subsidiary Compass Lexecon, to testify to the effects of suspending driver's licenses. Working with Aanchal Jain, Carlos Paez and Douglas Schwartz of Compass Lexecon and Ben Schoenfeld, an independent computer scientist who compiled a website with publicly available data from across Virginia's court system, Steven was able to demonstrate that the law unfairly targeted the poor.

Court data showed that individuals with licenses suspended for failure to pay were more likely to be poor. For example, the team found that between 2015 and 2017, about 86% to 88% of speeding fines, an offense committed by rich and poor, were paid within 60 days. However, during the same time, only about 8% to 10% of fines for driving with a suspended license were paid within 60 days. The average unpaid fine at the third driving-while-suspended offense, which carries a mandatory

10-day jail sentence, was USD\$1,370, an amount that someone would likely pay if they had the means to do so instead of going to jail. And a jail sentence prevents them from working and earning money to provide for their families, pay their fines and contribute to the broader economy.

## PRO BONO CONTRIBUTION:

Compass Lexecon contributed 178 hours in pro bono services on this case in 2018 and 225 hours over the course of the engagement.

## OUR IMPACT:

In December 2018, a federal court judge granted a preliminary injunction in *Stinnie v. Holcomb*, ruling it was "likely that Plaintiffs will succeed in establishing that (the suspension law) violates procedural due process." The court also was considering whether to certify the case as a class action.

Also in December 2018, Virginia Governor Ralph Northam proposed a budget amendment that would end the practice of suspending driver's licenses for unpaid court costs and fees.

In addition to *Stinnie v. Holcomb*, Steven also drafted the economic analysis for an amicus brief filed by the Virginia Poverty Law Center in *Nicholson v. Virginia*, a separate case in which a woman was fighting her license suspension. That case is currently before the Court of Appeals of Virginia.

*"The work of Steve and the entire Compass Lexecon team was instrumental in enjoining a law that had a disproportionate effect on lower-income Virginians. Hundreds of thousands of Virginians no longer have to face the difficult dilemma of either obeying a suspension and losing their ability to support their families or driving on a suspended license and facing further punishment. By the accounts of all those who were in the courtroom, Steve's work was dazzling and one of the keys to victory."*

— CURTIS LU  
General Counsel, FTI Consulting  
Washington, D.C.

*"The real difference between this case and our usual work is the human cost of the issues raised. Suspending the licenses of people who cannot pay court fines perpetuates poverty and makes it harder for them to get ahead. We were also surprised by what the data showed us, such as the high number of people going to jail for the inability to pay court costs and continuing to drive. Having Ben's court data made it possible for us to show that the mandatory suspension law treats wealthy people and poor people differently."*

— STEVEN PETERSON  
Executive Vice President, Compass Lexecon  
Boston

# Pro Bono Update: Disputes Expertise Supports \$300 Million Verdict

## OVERVIEW:

As featured in the 2017 *Corporate Citizenship Report*, Maria Tsennykh, Ph.D., a Senior Director in the Dispute Advisory Services practice within FTI Consulting's Forensic & Litigation Consulting segment, submitted an expert report calculating the economic damages caused by the death of American journalist Marie Colvin, who was killed in 2012 while covering the Syrian civil war for the British national newspaper *The Sunday Times*. In 2016, Marie Colvin's family filed a lawsuit against the Syrian government in Washington, D.C., alleging that Syrian officials targeted and killed her to silence her reporting on Syria and the besieged city of Homs.

## OUR STORY:

Working with the law firm Shearman & Sterling LLP and FTI Consulting professionals from across the firm, Maria had to consider unique issues in her calculations, such as estimating the probability of being killed as a foreign correspondent in a war zone. As part of her report, Maria interviewed multiple well-known journalists around the world about the risks they faced. They were more than willing to support her work to help bring justice for a journalist they considered a role model.

In addition, to support her expert analysis, Maria reviewed estate accounts, financial securities statements, tax documents and employer policies. She also had to consider Marie Colvin's celebrity as a widely admired, award-winning

war correspondent and the supplemental income-generating opportunities that may have come her way, such as possible freelance work on books and documentary films.

The case has received significant media coverage over the years, and Marie Colvin's story was retold in the recent feature film *A Private War*, in which she was portrayed by actress Rosamund Pike.

## PRO BONO CONTRIBUTION:

FTI Consulting contributed 512 hours in pro bono services on this case in 2018 and 1,051 hours over the course of the engagement.

## OUR IMPACT:

In January 2019, a U.S. District Court judge accepted Maria's methodology and awarded actual economic damages of USD\$1.1 million. That figure was added to the USD\$300 million in punitive damages.

*"Marie Colvin embodied the very best of war journalism: compassion, integrity and an indefatigable commitment to show the world the realities of war. The Assad Regime targeted Marie precisely for those qualities, as part of a systematic effort to hide its atrocities and legitimize its murder of its own citizens. The Court's judgment condemns this cynical strategy of confronting civic disagreement with violence. It represents a message of solidarity to activists and dissenters, and a stand against impunity for those who would equate words with Kalashnikovs."*

— HENRY WEISBURG  
Partner, Shearman & Sterling LLP

*"It was a mission. I consolidated all my experience in valuation, accounting, economics and international law, and contributed to the most interesting project of my career. I also felt responsible to think in broader terms. It was not a pure calculation based on information and the application of common methodologies and approaches acceptable in the industry. I had to think through every nuance of Marie Colvin's life, envision every detail and understand the industry she worked for, as well as her professional aspirations."*

— MARIA TSENNYKH, PH.D.  
Senior Director, Forensic & Litigation Consulting  
New York City

# Pro Bono Spotlight: Attorneys Fighting for Equal Justice

## OVERVIEW:

Atlanta Volunteer Lawyers Foundation (“AVLF”) is a nonprofit organization that stands with low-income Atlantans as they demand safe and stable housing, insist on fair pay and break free from domestic violence. The largest provider of pro bono legal services in Atlanta, AVLF leverages the collective power of the professional community to provide free education, advocacy and representation to low-income Atlanta families when they need it most. With teams at Fulton County Courthouse and deeply embedded in Atlanta’s communities, AVLF meets their clients where they are—geographically and emotionally—to address not just their legal needs, but whatever else they need to thrive.

## OUR STORY:

Over the past 10 years, several Atlanta-based FTI Consulting professionals, including Senior Managing Director Sean Harding and Managing Directors Louise Rains Gomez and Heather DiFiore, have been providing one-off support to AVLF. In 2016, professionals in the Atlanta office came together to establish a more formal partnership with the organization and received interest from the firm’s Corporate Finance & Restructuring, Forensic & Litigation Consulting and Technology segments. The segments joined forces and created a distribution list of FTI Consulting experts eager to assist in times of need.

FTI Consulting’s team of volunteer professionals has supported many low-income families in Atlanta facing wrongful eviction.

The team has also helped children receive a more consistent education by providing them with a continued place to call “home.”

In 2016, Senior Director Miro Moutaftchiev, Director Candace Barfield and Senior Consultant Brody Klett joined a team of AVLF volunteers seeking to reduce student transiency at Thomasville Heights Elementary School, one of the poorest and worst-performing schools in Georgia, by improving living conditions in the neighboring Forest Cove Apartments, which house 95% of the school’s population. The team determined the U.S. Department of Housing and Urban Development’s degree of responsibility for the inadequate living conditions and presented its findings of code violations to Forest Cove’s management and the City of Atlanta.

## PRO BONO CONTRIBUTION:

FTI Consulting contributed 170 hours in pro bono services to AVLF from 2016 through 2018.

## OUR IMPACT:

**As a result of the team’s work, Forest Cove secured thousands of dollars in long-overdue housing updates. By 2018, student turnover at Thomasville Heights dropped by nearly half and standardized test scores increased by 50% over the previous year.**

*“Imagine coming home one day to find your possessions strewn across your front yard. You learn your landlord has evicted you illegally, but you don’t have the funds to represent yourself or your family in court. This is where we, FTI Consulting, AVLF and attorneys across Atlanta step in to help and fight for equal justice.”*

— BRODY KLETT  
Senior Consultant, Forensic & Litigation Consulting  
Atlanta

*“There is something so powerful in standing with and giving a voice to low-income families and children in our community in times of need. Seeing the impact we have made over the last two years through our partnership with AVLF makes me proud, and I look forward to seeing what we can accomplish together over the next two.”*

— LOUISE RAINS GOMEZ  
Managing Director, Technology  
Atlanta

# Changing Our Practices to Support Sustainability

As a professional services firm, our primary environmental impact comes from business travel, real estate, technology and paper use. For that reason, these are the key areas we focus on when working to reduce our environmental impact collectively as a firm.

## REAL ESTATE

Real estate is a significant contributor to the firm's overall environmental footprint through energy used to power, light, heat and cool our offices. The firm has made significant strides in recent years to foster sustainable business practices and improve the workplace experience for our 4,700+ professionals worldwide through the transformation of our real estate footprint, which to date includes achievements such as our London office renewing its ISO 14001 certification for the third consecutive year and the firm's headquarters in Washington, D.C. recently achieving LEED Silver certification from the U.S. Green Building Council.

Leveraging our success from prior office relocation projects, in 2018, FTI Consulting delivered 11 real estate projects across all of its geographic regions, which include environmental and operational improvements such as:

- Reduced the real estate square footage of these offices by 20% through more efficient space design

- Improved workspaces focused on enhancing ergonomic performance and the employee experience
- Installed bottle filler stations that eliminate potential waste from over 75,000 plastic bottles annually
- Dramatically improved technology and WiFi capabilities to better support our busy professionals' technology needs
- Newly designed spaces to better support collaboration among FTI Consulting professionals
- Increased access to natural light for all professionals through new office space design



# Changing Our Practices to Support Sustainability (continued)

## TRAVEL

Recognizing that travel is a necessary part of conducting business at FTI Consulting, the Company works with an independent nonprofit organization to obtain annual companywide travel emissions reports. These reports allow us to monitor our people’s collective travel-related environmental impact and create strategies to reduce it. In 2018, the Company’s CO2 emissions from air, rail, car and hotels per employee declined 3% compared to CO2 emissions per employee in 2017.

In addition to proactively monitoring our carbon emissions related to air, rail, car and hotels, the Company has proactively taken actions to reduce the environmental impact of our employees’ travel, including:

- Investing in video conferencing via Skype for Business for all employees globally
- Banning the use of black cars and endorsing ridesharing companies in an effort to reduce car-related emissions
- Implementing changes to the firm’s global Travel Policy that focus on reducing FTI Consulting’s collective environmental footprint

FTI Consulting’s Global Travel department regularly shares environmentally friendly travel information in company-wide internal communications and hosts educational Travel Fairs in various offices. Travel Fairs are attended

by partner hotel, airline and car rental companies and promote ways in which employees can reduce their environmental impact while traveling, such as by renting hybrid vehicles, traveling by train instead of airplane and participating in hotel-specific environmental programs.

## PAPER USE & RECYCLING

FTI Consulting is committed to reducing our environmental impact through minimizing paper use and printing. To support our efforts in this space, we have reduced our overall printer fleet by over 10% in the past five years, which has also decreased our electricity consumption, use of toner cartridges and overall paper usage. These efforts have led to a 23% reduction in paper usage since 2014.

FTI Consulting also works with a vendor to shred and recycle paper securely. Through this partnership, FTI Consulting recycled 65.8 tons of paper in 2018, which is the equivalent of:

- Saving 95,000+ pounds of CO2 emissions;
- Removing 9.2 cars from the road;
- Saving 1,100+ trees; and
- Saving 1.8 million gallons of water.

## E-WASTE

The firm is committed to asset recovery and IT recycling to ensure we comply with industry regulatory requirements, including the Waste Electrical and Electronic Equipment (“WEEE”) Directive and disposing of electronic hardware in an ethical and environmentally sensitive manner. As a company, we only engage with third-party disposal companies that are approved by industry accreditors ADISA or CESG and are certified in the relevant ISO standards, such as ISO 9001 and ISO 14001.

As an example, in our Europe, the Middle East & Africa (“EMEA”) region, we partner with a disposal company that complies with the Department for Environment, Food and Rural Affairs’ WEEE Directive Annex 11, which ensures the Company is authorized to treat and dispose of electronic waste ethically and professionally to the highest standards. Our focus recently has been on the reuse of assets by selling the component parts to minimize the environmental impact of IT waste. In turn, we donate all sale proceeds to a local charity.

## DATA CENTER FOOTPRINT

We have primary data centers located in North America, EMEA and Asia Pacific that must operate around the clock to provide critical business services to support our global clientele. FTI Consulting is committed to reducing the power consumption of these data centers and has begun a key strategic project to migrate our North American data center to the cloud, which will substantially reduce our carbon footprint via energy consumption.

The firm has also leveraged innovative virtualization technology for several years. Network virtualization, storage virtualization and improvements to server virtualization are areas where this technology has already made a significant impact for FTI Consulting and where we see continued growth and deployment. FTI Consulting utilizes virtualization wherever appropriate to reduce cost, improve service levels and minimize our carbon footprint. At the end of 2018, FTI Consulting’s server infrastructure was over 90% virtualized.



London: Hosting an in-office bake sale for Place2Be



Singapore: Cooking healthy meals with children from Club Rainbow



Hong Kong: Sorting food donations with Feeding Hong Kong



Perth: Cooking dinner at a local Ronald McDonald House



Brisbane: Packing gift bags for sick children in partnership with Starlight Foundation



San Francisco: Cleaning up a local beach for Earth Day



Brussels: Running the Brussels Half Marathon to raise funds for a local school



Bowie: Collecting litter from a local park



São Paulo: Volunteering with the Care Institution for Children and Teenagers



Toronto: Volunteering at a local homeless shelter and food bank



Cape Town: Supporting a local food bank for Mandela Day



Roseland: Building a house with Habitat for Humanity

# Organizations and Programs Supported

FTI Consulting and our professionals donated time and money through corporate donations, the Employee Matching Gift Program, volunteer services and pro bono services to the following organizations and causes in 2018:

The A21 Campaign  
 ACLU Foundation of Maryland, Inc.  
 The Actuarial Foundation  
 Adopt A Family of Marin  
 Adrian College  
 Adventist HealthCare  
 Afya Foundation  
 The Against Malaria Foundation (UK)  
 AIDS Healthcare Foundation  
 Al-Ayn Social Care Foundation  
 Albanian American Cultural Center  
 The Albert Kennedy Trust  
 Allentown Rescue Mission, Inc.  
 Alliance for the Chesapeake Bay, Inc.  
 All Stars Project, Inc.  
 The ALS Association Arizona Chapter  
 ALS Association - D.C./MD/VA Chapter  
 Alzheimer's Association  
 Alzheimer's Research UK  
 Alzheimer's Society  
 Alzheimer's Texas  
 Amazon Conservation Team  
 The American Association for Cancer Research Foundation  
 American Brain Tumor Association  
 American Cancer Society  
 The American Civil Liberties Union  
 American Foundation for Suicide Prevention  
 American Friends of Magen David Adom  
 American Friends of Yad Eliezer  
 American Heart Association, Inc.  
 The American Legion Laurel Post 60  
 American Liver Foundation  
 The American Red Cross  
 American Society for the Prevention of Cruelty to Animals

American University  
 Americares Foundation, Inc.  
 America's Mighty Warriors  
 America's VetDogs  
 Amnesty International France  
 Angels Among Us Pet Rescue, Inc.  
 Animal Care Centers of NYC  
 Animal Protective Association's Harmony House for Cats  
 Animal Rescue League of Boston  
 Animal Welfare League of Queen Anne's County  
 Annandale Volunteer Fire Department  
 Ann & Robert H. Lurie Children's Hospital of Chicago  
 Anshe Sholom B'nai Israel  
 Aquarium of the Pacific  
 ArbitralWomen  
 Arlington County Department of Parks & Recreation  
 Ataxia Telangiectasia Children's Project Inc.  
 Atlanta Volunteer Lawyers Foundation  
 Aurore Association  
 Austin Christian Fellowship  
 Australian Red Cross  
 Autism Speaks  
 Back on My Feet  
 Baltimore Area Council Boy Scouts of America  
 Barnard College  
 Batavia Foundation for Educational Excellence  
 Batavia Interfaith Food Pantry, Inc.  
 The Battery Conservancy  
 Believe in Haiti  
 Bergen County Justice Center  
 Bethany Christian Services  
 Bethesda Project  
 Better Future Project  
 Big Brothers Big Sisters Lone Star  
 Big Brothers Big Sisters of Colorado

Big Brothers Big Sisters of Massachusetts Bay  
 Big Brothers Big Sisters of the National Capital Area  
 The Big Issue Foundation  
 Bishop Lynch High School  
 Boston Children's Hospital  
 Boston College  
 Bowdoin College  
 Boyer Children's Clinic  
 Boy Scouts of America  
 Boys Town  
 Brent Eley Foundation  
 Bridge Meadows  
 British Council  
 Brittany's Hope  
 Bromley Youth Music Trust  
 The Brooke Hospital for Animals  
 Brookings Institution  
 Bubble Foundation  
 Budhanilkantha School Endowment Fund  
 BvB Dallas  
 C24/7: Father's Arms Ministries  
 Cahoots  
 California Fire Foundation  
 Calvary Women's Services  
 Camp Lewis Campmaster Corps  
 Canal & River Trust  
 Cancer Research Institute  
 Cancer Research UK  
 Capital Area Food Bank  
 Cardinal Hume Centre  
 Care & Share  
 CARE Canada  
 Care Institution for Children and Teenagers  
 Caring Choices  
 Caritas Communities

Carleton College  
 Cat Adoption Team  
 Catholic Charities of Baltimore  
 Catholic Charities of the Diocese of Rockville Centre  
 Catholic Diocese of Arlington  
 Catonsville Youth League Baseball  
 Cedarcrest Center for Children with Disabilities  
 Center for Community Solutions  
 Center for Food Action in New Jersey  
 Central Park Conservancy  
 Central Union Mission  
 Cerebral Palsy Alliance Research Foundation  
 Chabad at Emory  
 Chai Lifeline  
 Chance to Shine  
 Change the World Ministries  
 Charles River Watershed Association  
 Charlotte Latin School  
 Chatham Conservation Foundation, Inc.  
 Chicago Children's Choir  
 Chicago Foundation for Women  
 Chicago HOPES for Kids  
 Chicago Lawyers' Committee for Civil Rights  
 Chicago Park District  
 Chicago Public Media  
 Chicago Volunteer Legal Services  
 Chief Seattle Council, Boy Scouts of America  
 Children's Healthcare of Atlanta  
 Children's Miracle Network Hospitals  
 Children's National Health System  
 Children's Surgical Centre  
 The Children's Trust  
 Children's Workshop Preschool  
 Choate Rosemary Hall  
 Christopher & Dana Reeve Foundation  
 The Citizenship Foundation  
 City Harvest  
 Claremont McKenna College  
 Clean Energy Leadership Institute  
 Club Rainbow (Singapore)  
 Colby College  
 College Bound, Inc.  
 The College Foundation of the University of Virginia  
 Colorado Academy  
 Columbia University  
 Comfort Cases

COMMON Foundation  
 The Community Foundation of Middle Tennessee  
 Congressional School  
 The Conservation Fund  
 Convalescent Aid Society  
 Cornell University  
 The Cousteau Society  
 Cradles To Crayons  
 Credit Union Cherry Blossom Ten Mile Run  
 Crisis Text Line  
 Cruz Roja  
 Curry Without Worry  
 Cystic Fibrosis Foundation  
 Dana-Farber Cancer Institute  
 Dar-us-Salaam  
 D.C. Law Students in Court  
 D.C. Youth Orchestra Program  
 DEAF, Inc.  
 The DEC ("Dallas Entrepreneur Center")  
 Delbarton School  
 Delta Gamma Foundation  
 Denison  
 Development School for Youth  
 Distressed Children & Infants International  
 A Different Path, Inc.  
 Diversity Role Models  
 Djanbazian Dance Foundation  
 Doctors Without Borders/Médecins Sans Frontières  
 Dodge Park Elementary  
 DonorsChoose.org  
 Door to Grace  
 Doorways for Women and Families  
 DREAM Charter School  
 Dress for Success  
 Dress for Success San Francisco  
 Drought Angels  
 Duke University  
 Dumb Friends League  
 Earthjustice  
 EarthShare Washington  
 The Ellington Fund  
 Elmwood Franklin School  
 Embrace Foundation  
 Emmaus UK  
 Emory University  
 Environmental Defense Fund

Epilepsy Foundation Texas  
 Equine Rehabilitation Central Texas  
 Essex County Community Foundation, Inc.  
 The Ethics & Compliance Initiative  
 Everytown for Gun Safety Action Fund  
 Experts in Schools  
 Family Food Relief of New Jersey  
 FareShare  
 Feed My Starving Children  
 Feeding America  
 Feeding Hong Kong  
 Feed the Children  
 The Feline Foundation of Greater Washington  
 Fernandina Beach Police Foundation  
 Fidelity House, St. Agnes Parish  
 First Descents  
 First Evangelical Lutheran Church of Odenton  
 Fisher Center for Alzheimer's Research Foundation  
 Fistula Foundation  
 Florida Urgent Rescue, Inc.  
 Folger McKinsey  
 Food For The Poor  
 Food Lifeline  
 FoodForward SA  
 Foodshare, Inc.  
 For The Kids International, Inc.  
 The Frick Collection  
 The Friendship Paddle  
 Friends of Compass  
 Friends of Dolley Madison Library  
 Friends of Pennypacker Mills  
 Friends of the Children - Boston  
 The Friends of Tower Hamlets Cemetery Park  
 Fundación Internacional Josep Carreras  
 The Fund for Public Schools  
 GallopNYC  
 Gary Sinise Foundation  
 The Gathering Church  
 Geeks Rule  
 George Mark Children's House  
 The George Washington University's Division of Advancement  
 Giffords Law Center to Prevent Gun Violence  
 Girl Scouts of Western Washington  
 Girls on the Run of the Rockies  
 GiveDirectly



## Organizations and Programs Supported (continued)

GiveWell (aka The Clear Fund)  
 Glen Echo Park Partnership for Arts and Culture  
 GlobalGiving  
 Global Impact  
 Global Links  
 Golden Gate National Parks Conservancy  
 Grameen Foundation  
 Greater Baltimore Urban League  
 Greater Chicago Food Depository  
 Greater Los Angeles Area Council, Boy Scouts of America  
 Greater Pittsburgh Community Food Bank  
 Great Falls Reston Soccer Club  
 Greyt Expectations Greyhound Rescue  
 Guide Dogs WA  
 Habitat for Humanity  
 Habitat for Humanity of Metro Denver  
 Habonim Dror Camp Tavor  
 Hackensack Riverkeeper  
 Hamilton Families  
 Hand to Hold  
 The Harry Potter Alliance  
 Harundale Youth Sports League  
 Heifer International  
 Helping Up Mission  
 Her Justice  
 Hermann Park Conservancy  
 HIAS  
 HIAS Pennsylvania  
 The Hinsdale Humane Society  
 Hire Heroes USA  
 The Homestead Foundation  
 The Hope Exchange  
 Hopeful Tails Animal Rescue  
 Humane Animal Rescue  
 The Humane Society of Ventura County  
 Hydrocephalus Association  
 I Have a Dream Foundation  
 The Illini 4000  
 Illinois Prairie Community Foundation  
 iMentor  
 The India Center  
 Inova  
 The International Rescue Committee  
 The Irish American Partnership  
 Islamic Relief

The Jack & Jill Children’s Foundation  
 The JCK Foundation  
 JDRF  
 The Jennifer Bush-Lawson Foundation  
 Jewish Community Center of Paramus  
 Joseph’s House  
 J.P. Morgan Corporate Challenge  
 Junior Achievement of New York  
 Just Tryan It  
 Keep Temescal Clean & Beautiful  
 KEXP  
 Khan Academy  
 KidWorks  
 KIND  
 The King County Bar Foundation  
 King School  
 KQED  
 Kristina Conn Foundation  
 Lab Rescue LRCP  
 La Croix-Rouge française à Paris  
 Lafayette Partners in Education  
 Lake Norman Community Health Clinic  
 The Lake Oswego Schools Foundation  
 The Lamb Center  
 Las Vegas Metropolitan Police Department Foundation  
 Lawyers Against Abuse  
 Lawyers’ Committee for Civil Rights of the San Francisco Bay Area  
 Lawyers’ Committee for Civil Rights Under Law  
 The League of Women Voters  
 League of Women Voters of Illinois  
 L’école Chanterelle  
 Legal Aid Justice Center  
 Legal Aid of Marin  
 Legal Counsel for Youth and Children  
 Legal Services for Children  
 The Lemur Conservation Foundation  
 The Leukemia & Lymphoma Society  
 Lexington Education Foundation  
 Liberty Humane Society  
 LIFE (“Literacy is for Everyone”) Ltd  
 The Light House  
 LightHouse D.C.  
 Lincoln Park Community Services  
 Little Lights

Loaves and Fishes  
 Loras College  
 The Lord Mayor’s Appeal  
 Lost Dog & Cat Rescue Foundation  
 Love Your Block  
 Lowcountry Food Bank  
 Loyola Jesuit Secondary School  
 Lucky Dog Animal Rescue  
 Lunch Break  
 LUNGEvity  
 The Lustgarten Foundation  
 MACC Fund  
 Magic Bus  
 Make-A-Wish® Foundation UK  
 Make-A-Wish® Illinois  
 Make-A-Wish® Massachusetts and Rhode Island  
 Malala Fund  
 Mane Stream  
 March of Dimes  
 Marine Toys for Tots  
 Mary Immaculate Catholic School  
 Maryland CASA Association  
 Maryland Food Bank  
 Marymount University Hospital & Hospice  
 Mary’s Place  
 Maryvale  
 Massachusetts General Hospital  
 Mater Foundation  
 Mayo Foundation for Medical Education and Research  
 McDonogh School  
 McKinney Cooperative Shelter  
 Me2/Orchestra  
 The Meals on Wheels Association of America  
 The Meals on Wheels Foundation of Northern Illinois  
 Mercy Corps  
 METAvivor  
 Michigan Hillel  
 Middlebury College  
 Minds Matter NYC  
 Misericordia  
 Mission Possible  
 Mobile Loaves & Fishes  
 Moishe House  
 Mojave Desert Land Trust  
 Morris Habitat for Humanity  
 Motor Neurone Disease Association

Movember Foundation  
 Movement for the Intellectually Disabled of Singapore  
 The Multiple Myeloma Research Foundation  
 Multiple Sclerosis Limited  
 NAMI (“National Alliance on Mental Illness”) Virginia  
 National Alliance to End Homelessness  
 National Alopecia Areata Foundation  
 National Audubon Society  
 National Brain Tumor Society  
 National Center for Transgender Equality  
 The National Childbirth Trust  
 National Council on Public History  
 National Kidney Foundation  
 National Kidney Foundation of Illinois  
 National Multiple Sclerosis Society  
 National Society for the Prevention of Cruelty to Children  
 Nationwide Children’s Hospital Foundation  
 Natural Resources Defense Council  
 Nature Conservancy  
 New England Donor Services  
 New Women New Yorkers  
 New York Cares  
 New York City Rescue Mission  
 New York Common Pantry  
 New York Road Runners  
 New York University  
 New York University Stern School of Business  
 North Devon Hospice  
 Northern Illinois Food Bank  
 Northern Virginia Family Service  
 North London Cares  
 North Shore Animal League America  
 North Valley Community Foundation Northwest Center  
 Northwestern Memorial HealthCare  
 Northwestern University  
 N Street Village  
 Nutley Family Service Bureau  
 Oak Point Park & Nature Preserve  
 Omega Phi Beta Foundation  
 Omprakash  
 One Acre Fund  
 OneBlood  
 One Nation  
 Onward Neighborhood House

Open City Advocates  
 Opening Doors London  
 Operation Underground Railroad  
 Our Neighbors’ Table  
 Out Leadership  
 Ovarian Cancer Research Fund Alliance  
 Oxalosis and Hyperoxaluria Foundation  
 Oxfam America  
 Oxfam Hong Kong  
 Oxfam Intermón  
 OzHarvest  
 Pancreatic Cancer Action  
 Paradise Animal Shelter Helpers  
 Paramus High School  
 The Paramus Scholarship Fund Show  
 Parent Project Muscular Dystrophy  
 Paris en Selle  
 Parkinson’s UK  
 Partners With Sassier (Zanmi Sasye)  
 PAWS Chicago  
 P.E.A.R.L.S., Inc.  
 Pearl Street Cupboard & Café at Park  
 Pedal the Cause  
 The Pennsylvania State University  
 Penny Appeal USA  
 Pet Alliance of Greater Orlando  
 Peter and John Ministries  
 Peter Paul Development Center  
 Peterson Middle School PTSA  
 The Philadelphia Ronald McDonald House  
 Phoenix House  
 Phoenix Montessori School  
 Pine Street Inn  
 Place2Be  
 Plan International UK  
 Planned Parenthood Federation of America, Inc.  
 Planned Parenthood of Northern California  
 Planned Parenthood of Metropolitan Washington, D.C.  
 Police Athletic League of New York City  
 The Potomac School  
 A Precious Child, Inc.  
 Presidio Trust  
 Princeton Day School  
 Prison Book Program  
 Prisoners Literature Project  
 Pro Bono Economics

Project Kenny  
 Prostate Cancer Foundation  
 Protestant Episcopal Cathedral Foundation  
 Providence Child Center Foundation  
 PS033M Chelsea Prep PTA  
 Pulmonary Hypertension Association  
 PS 34 Oliver H. Perry Elementary  
 PS 166  
 Purposeful Parents, Inc.  
 Randall Children’s Hospital Foundation  
 Rape, Abuse & Incest National Network (“RAINN”)  
 The Red Sox Foundation  
 Refugee & Immigrant Center for Education & Legal Services (“RAICES”)  
 The Relatives Foundation  
 Rennie Grove Hospice Care  
 Riley Children’s Foundation  
 Riverdale Friends of Hatzalah  
 Rivkin Center for Ovarian Cancer  
 The Roman Catholic Diocese of Oakland  
 Ronald McDonald House Charities®  
 Ronald McDonald House Charities® of Australia  
 Ronald McDonald House Charities® of Chicagoland & Northwest Indiana  
 Ronald McDonald House Charities® of Dallas  
 Ronald McDonald House Charities® of Greater Washington, D.C.  
 Ronald McDonald House Charities® Western Australia  
 Rosie’s Place  
 RSPCA, Reading with Oxon Border Branch  
 Rude Ranch Animal Rescue, Inc.  
 RUN Hong Kong  
 Ryan’s Case for Smiles  
 Rye Country Day School  
 Saint Baldrick’s Foundation  
 Saint Charles School  
 Saint James Episcopal School of Dallas  
 Saint John the Evangelist Church  
 Saint Louis Area Foodbank  
 Saint Monica School  
 Sakya Care Foundation  
 Sakya Monastery of Tibetan Buddhism  
 The Salvation Army  
 The Salvation Army Australia  
 The Salvation Army USA Central Territory  
 The Salvation Army USA Eastern Territory

## Organizations and Programs Supported (continued)

Samaritans  
 San Francisco AIDS Foundation  
 San Francisco City Impact  
 San Francisco-Marin Food Bank  
 San Francisco SPCA  
 Santa Clara University  
 Save the Children  
 Scenic Hudson  
 The Scott Mission  
 Seattle Animal Shelter Foundation  
 Seattle Children's Hospital Foundation  
 Seattle King County Coalition on Homelessness  
 Seattle Police Foundation  
 Sebastian Riding Associates  
 Second Harvest Food Bank of Orange County  
 Second Harvest Food Bank of Santa Clara and San Mateo Counties  
 Selah Freedom  
 The Seven Hills School  
 Shady Grove Adventist Hospital Foundation  
 Shannon Foundation  
 Share Community  
 Share Our Strength  
 Sharon Elementary  
 Shatterproof  
 Shelter, National Campaign for Homeless People  
 Sheridan Shore Sailing School  
 The Shipley School  
 SIRE  
 Skidmore College  
 Sole Hope  
 SOME ("So Others Might Eat")  
 SOS Children's Villages UK  
 SOS Méditerranée France  
 SOUL ("Student-Athletes Organized to Understand Leadership")  
 Southern Poverty Law Center  
 Southside Storm Youth Lacrosse  
 SPCA of Anne Arundel County  
 SPCA of Texas  
 Special Olympics Arizona  
 Spring Branch Family Development Center  
 SPUR  
 Sri Siva Vishnu Temple Trust  
 Stanford University  
 Starlight Children's Foundation Australia

Staten Island Soccer Club  
 Stevens Institute of Technology  
 Street Child U.S.  
 St. Jude Children's Research Hospital  
 Stuff the Sleigh  
 Sunshine Kids Foundation  
 Susan G. Komen Breast Cancer Foundation, Inc. National Office  
 Susan G. Komen Chicago  
 Syracuse University  
 Team Foster  
 Teen Line  
 Texas Baptist Children's Home  
 Texas Civil Rights Project  
 These Numbers Have Faces  
 Thrive DC  
 Tigers Unlimited  
 Tommy's  
 TreePeople  
 Tumaini Children's Foundation  
 UJA Federation New York  
 Unbound  
 UNICEF USA  
 Union of Concerned Scientists  
 United Cerebral Palsy  
 United Jewish Israel Appeal  
 United Methodist Committee on Relief  
 United Way of Massachusetts Bay and Merrimack Valley  
 University of Bristol  
 University of British Columbia  
 University of California, Davis  
 University of Central Florida  
 University of Chicago  
 University of Maryland College Park  
 University of Michigan  
 University of Northern Iowa  
 University of Notre Dame  
 University of Pennsylvania  
 University of Texas MD Anderson Cancer Center  
 University of Washington  
 University of Wisconsin  
 UrbanPromise  
 Urban Resource Institute  
 USA for UNHCR  
 The USCB Foundation

Valley/Bridge House  
 Vanderbilt University  
 Victim Services Center of Montgomery County, Inc.  
 Villa Maria Academy Lower School  
 Villanova University  
 Vitalant  
 Volunteers in Medicine  
 Wakefield Hospice  
 The Walker School  
 Walk With Sally  
 Washington Appleseed  
 Washington Lawyers' Committee for Civil Rights and Urban Affairs  
 Washington University in St. Louis  
 WaterAid  
 Western Academy  
 Westside Shepherd Rescue of Los Angeles  
 West Tallahatchie Habitat for Humanity  
 WETA  
 White Coat Waste Project, Inc.  
 WhyHunger  
 Wikimedia Foundation  
 Wilcox PTSA  
 William & Mary  
 Wishes 4 Me  
 Women's Bar Association & Foundation  
 Women's White Collar Defense Association  
 Wonders & Worries  
 Woods Services  
 World Vision Australia  
 World Wildlife Fund  
 Wreaths Across America  
 WWF-Australia  
 WWF-UK  
 Young Citizens  
 Young Life  
 Young Survival Coalition  
 Young-Williams Animal Center  
 Youth INC  
 Youth Rally Committee  
 Zero-The End of Prostate Cancer  
 Zion Church

“On Monday night, my @FTI Consulting colleagues and I served dinner to those in need at @centralunion. Happy to support their cause and help people get back on their feet. #FTIGivesBack”



“#TeamFTI in Houston recently participated in the @HoustonCorpRun with 4,000+ other runners to raise money for @MemorialPark Conservancy! #FTIGivesBack”

“Professionals in Dallas recently participated in @Cycle4Survival in honor of colleague Evan Bookstaff, who was diagnosed with a rare form of cancer in his bones – great work, #TeamFTI! @sloan\_kettering #FTIGivesBack”





EXPERTS WITH IMPACT™

## About FTI Consulting

FTI Consulting, Inc. is a global business advisory firm dedicated to helping organizations manage change, mitigate risk and resolve disputes: financial, legal, operational, political & regulatory, reputational and transactional. With more than 4,700 employees located in 28 countries, FTI Consulting professionals work closely with clients to anticipate, illuminate and overcome complex business challenges and make the most of opportunities. The Company generated \$2.03 billion in revenues during fiscal year 2018. For more information, visit [www.fticonsulting.com](http://www.fticonsulting.com) and connect with us on Twitter (@FTIConsulting), Facebook and LinkedIn.

[www.fticonsulting.com](http://www.fticonsulting.com)

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