

# GOLDEN STAR RESOURCES LTD.

## COMPANY POLICY

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### SAFETY, COMMUNITY RELATIONS AND THE ENVIRONMENT

This Policy applies to Golden Star Resources Ltd and its controlled subsidiaries (collectively “Golden Star”) and is effective November 30, 2000.

Golden Star is committed to adhering to best industry practice and the principles of sustainable development in all of its exploration and mining activities. The broad principles that guide the activities of Golden Star and its controlled subsidiaries are as follows:

**1. Responsible Care**

Developing a culture within the Company of responsible care with respect to environmental and safety matters by demonstrating corporate commitment, implementing and adhering to management systems and providing the time and resources to educate and train employees and contractors.

**2. Community Partnership**

Communicating openly with the community throughout the life of our projects with the aim of continuing to operate and develop our activities for the benefit of everyone.

**3. Risk Management**

Minimizing the impact of our activities on the environment and the health and safety of our employees and the community by applying risk management techniques to identify, assess and manage all related risks.

**4. Rehabilitation and Decommissioning**

Ensuring that decommissioned sites are left in a safe and stable condition with rehabilitation to a defined future use determined in consultation with the community and relevant authorities.

**5. Performance Targets**

Setting environmental and safety performance targets, which adhere to, but are not necessarily limited to, local regulatory requirements and the guidelines of the World Bank. Regularly reviewing actual performance and performance targets in the light of changing needs and expectations, with the aim of continually improving environmental and safety performance.

**6. Management and Reporting**

Recognizing environmental and safety management as a corporate priority by integrating it into all activities from exploration, through design and construction, to mining, minerals processing and decommissioning, and reporting on the Company’s performance in this respect within the Company, to government, to the community, and to our shareholders.

Peter Bradford  
**President and CEO**