

Pace plc Appoints New President for Pace International

2 April 2012

Pace plc today announces that Shane McCarthy has been appointed as President of its Pace International business unit.

Shane replaces Mark Loughran with immediate effect and will assume responsibility for Pace International's business in EMEA, APAC and Brazil. As President, Shane will lead a team of over 700 people, delivering revenues of around \$1 billion.

In his previous role as Senior Vice President and General Manager of EMEA and Asia Pacific for Pace, Shane built solid, successful relationships with a large number of customers, including MultiChoice Africa, Viasat, and members of the News Corp group such as Sky New Zealand and Sky Italia.

Pace CEO, Mike Pulli, said, "Shane has been with the Company for over seven years in a variety of engineering and commercial roles, most recently as Senior Vice President and General Manager of the combined NAGRA and NDS businesses. His appointment as President reflects his track record of excellence and guarantees a stable, seamless transition that will benefit Pace's customers and support the company's continued growth in these extremely important global territories."

Before joining Pace, Shane has held various roles in engineering, sales, and marketing for a number of companies including NDS and Transitive Technologies. Shane has a diploma in Electronic Engineering from Cork institute of Technology and a BEng (Hons) in Electrical Engineering from the University of Bolton.

Note to Editors:

Biography - Shane McCarthy: President, Pace International

Shane McCarthy is President of Pace International, overseeing the company's business in EMEA, APAC and Brazil. As regional President, Shane has responsibility for a team of more than 700 people and revenues of around \$1 billion.

Shane joined Pace in 2005 as a product manager, and has worked in a number of roles over the last seven years, including VP of Sales and Group Account Director. Prior to his appointment as President of Pace International, Shane was Senior Vice President and General Manager of EMEA and Asia Pacific for Pace, responsible for building relationships with a large number of customers, including MultiChoice Africa, Viasat, and members of the News Corp group such as Sky New Zealand and Sky Italia.

Before joining Pace, Shane has held various roles in engineering, sales, and marketing for a number of companies including NDS and Transitive Technologies. Shane has a diploma in Electronic

Engineering from Cork institute of Technology and a BEng (Hons) in Electrical Engineering from the University of Bolton.