

Pace plc: Announcement of New President for Pace International

7 April 2014

Pace plc, a leading global developer of technologies and products for PayTV and broadband service providers today announces that Jim Henderson has been appointed as President of its Pace International business unit.

Jim replaces Shane McCarthy with immediate effect, and will assume responsibility for Pace's International business in EMEA and APAC. As President, Jim will lead a team of over 500 people, delivering revenues of around \$800m.

Jim has held senior level positions at Comcast, Charter and Bell Atlantic (now Verizon) where he managed procurement, business development and operations, among other business functions. Most recently, Jim founded a consulting company where he advised C-level clients on sales, marketing, and operations strategies.

Pace CEO, Mike Pulli, said, "I am excited to have Jim join Pace in this position. His experience and drive will be great assets to Pace, and I am confident he will lead our International business to achieve even greater levels of success."

Note to Editors: *Biography – Jim Henderson: President, Pace International*

Jim Henderson is President of Pace International, overseeing the company's business in EMEA and APAC. As regional President, Jim has responsibility for a team of more than 500 people and revenues of around \$800m.

Jim has held senior level positions at Comcast (Vice President, Strategic Business Procurement, Supply Chain and Operations), Charter (Vice President, Corporate Development, Strategic Products and Advanced Services) and Bell Atlantic (now Verizon) where he managed a wide variety of business functions including procurement, business development and operations. Most recently, Jim founded a consulting company where he advised C-level clients on sales, marketing and operations strategies.

Jim has an MBA from Fordham University, a BEng in Electrical Engineering from Manhattan College, NY, and a BSc in Physics from LeMoyne College, NY.

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Pace At-a-Glance

Founded in 1982

FY2014 Revenue: \$2,620.0 million

FY2014 Employee Count: Over 2,000